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ANNUAL PERFORMANCE REPORT

Community Development and Housing

	Grantee Performance Report	HUD-4071
I	Progress on Planned Activities	HUD-4070
I-A	Households Benefitting, Physical Improvements	HUD-4078.1
I-B	Population Benefitting, Services	HUD-4078
I-C	Relocation	HUD-4077
II	Recipient Assessment	HUD-4080
III-A	Housing Assistance Provided	HUD-4076
III-B	Location of Committed Housing Assistance	HUD-4069
V-B	Fair Housing	HUD-4082
V-C	Prevention of Discrimination in Housing	HUD-4072
V-E	Prime Contracts	HUD-4073
V-F	Sub-Contracts	HUD-4073.1
V-G	Recipient Employment	HUD-4074
VI	Citizen Participation	HUD-4079

Office of Community Development

San Francisco, California

October 1979

NOTICE OF AVAILABILITY OF AN ANNUAL PERFORMANCE REPORT

Pursuant to the provisions of Section 1007(d) of the Act of October 1978, Subpart J, notice is hereby given that the City and County of San Francisco has submitted its Annual Performance Report to the U.S. Department of Housing and Urban Development.

Copies of the above mentioned document are available for review and inspection by members of the public at the Mayor's Office of Community Development, Room 201, 939 Ellis Street, San Francisco.

James H. Johnson,  
Director of  
Community Development  
October 7, 10, 14, 1979  
N35908—October 7, 10, 14



I. PROGRESS ON PLANNED ACTIVITIES

1975 Community Development Program

(B-75-MC-06-0016)

1976 Community Development Program

(B-76-MC-06-0016)

1977 Community Development Program

(B-77-MC-06-0016)

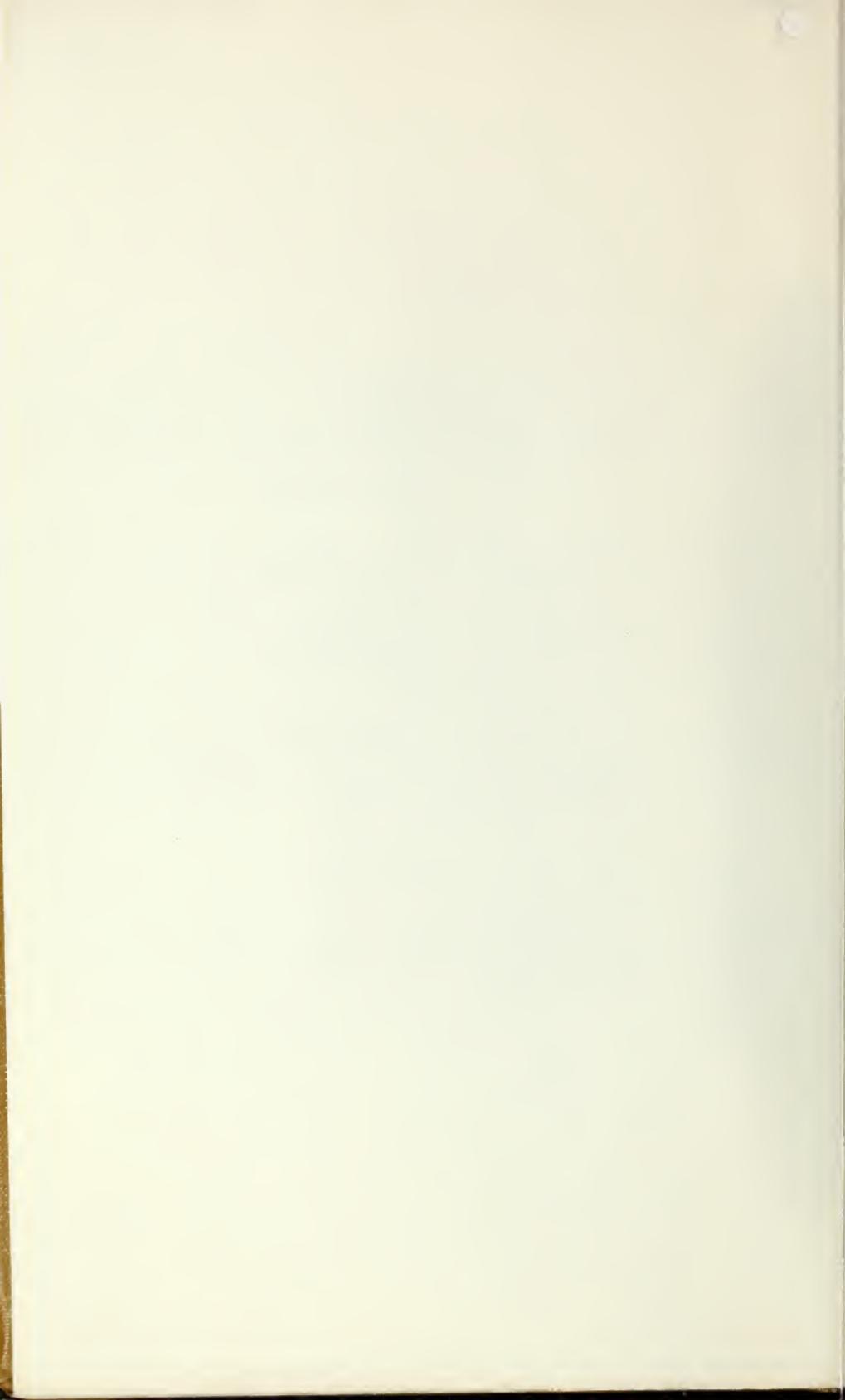
1978 Community Development Program

(B-78-MC-06-0016)

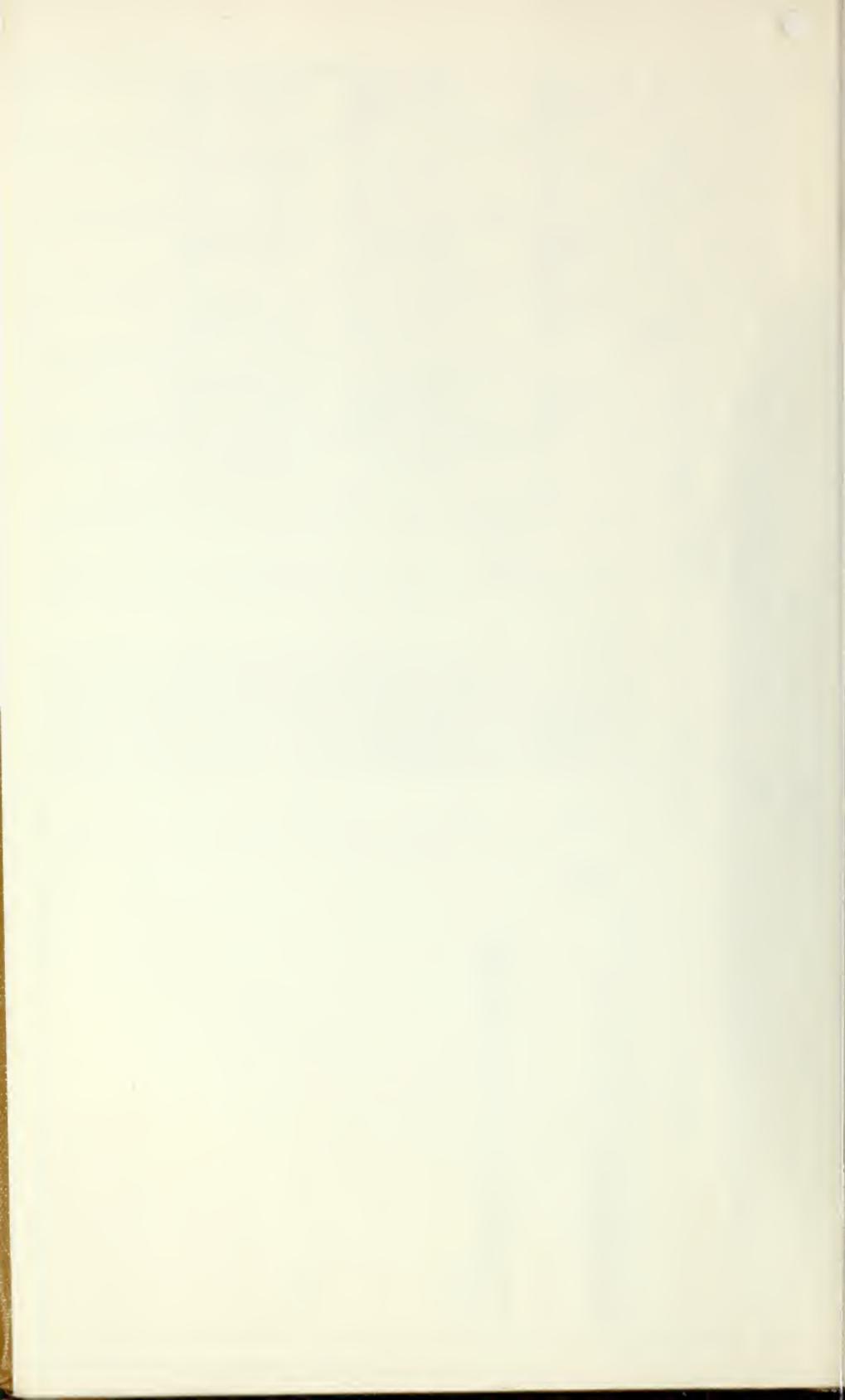
Mayor's Office of Community Development

San Francisco, California

October 1, 1979

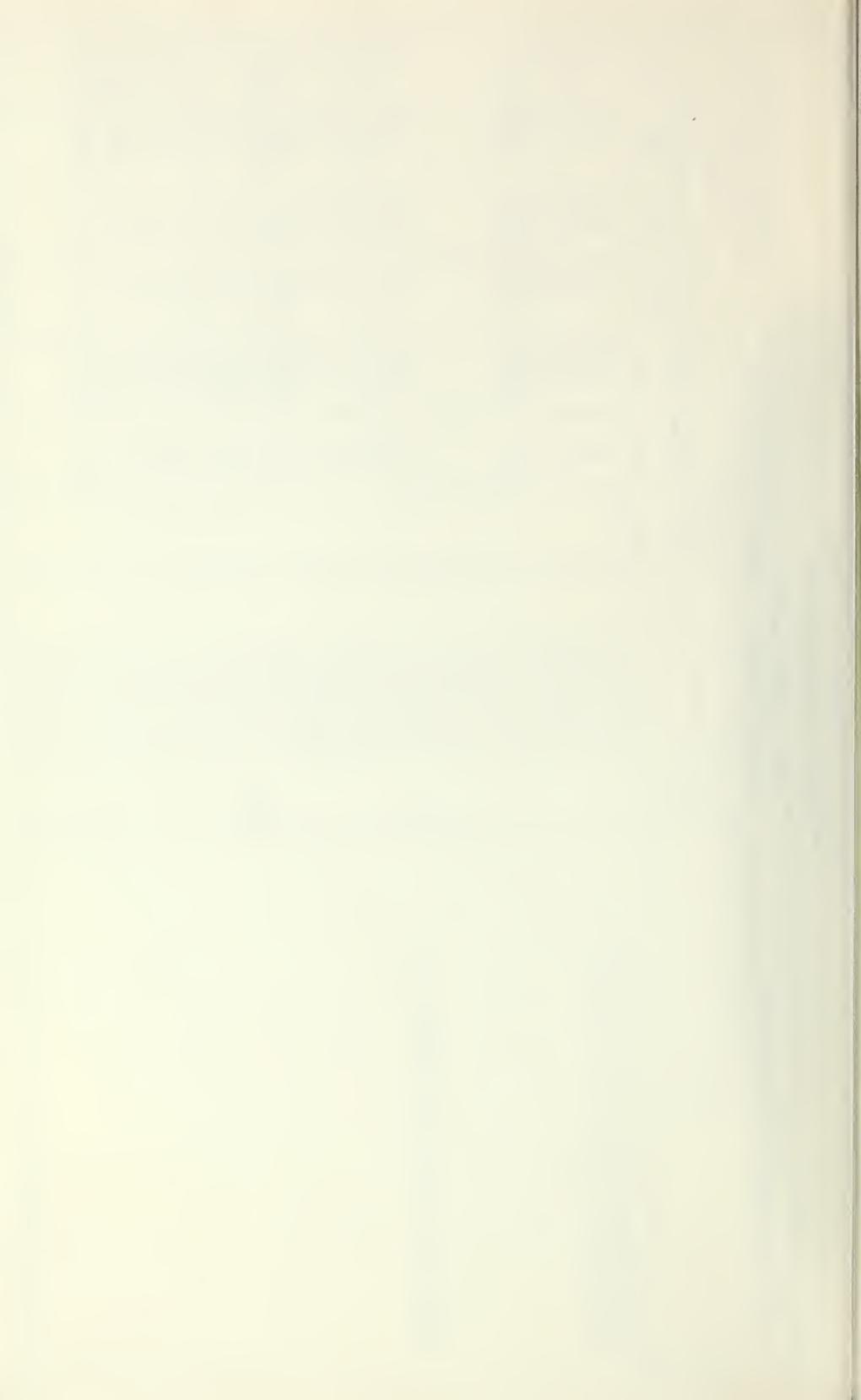


#### I. PROGRESS ON PLANNED ACTIVITIES



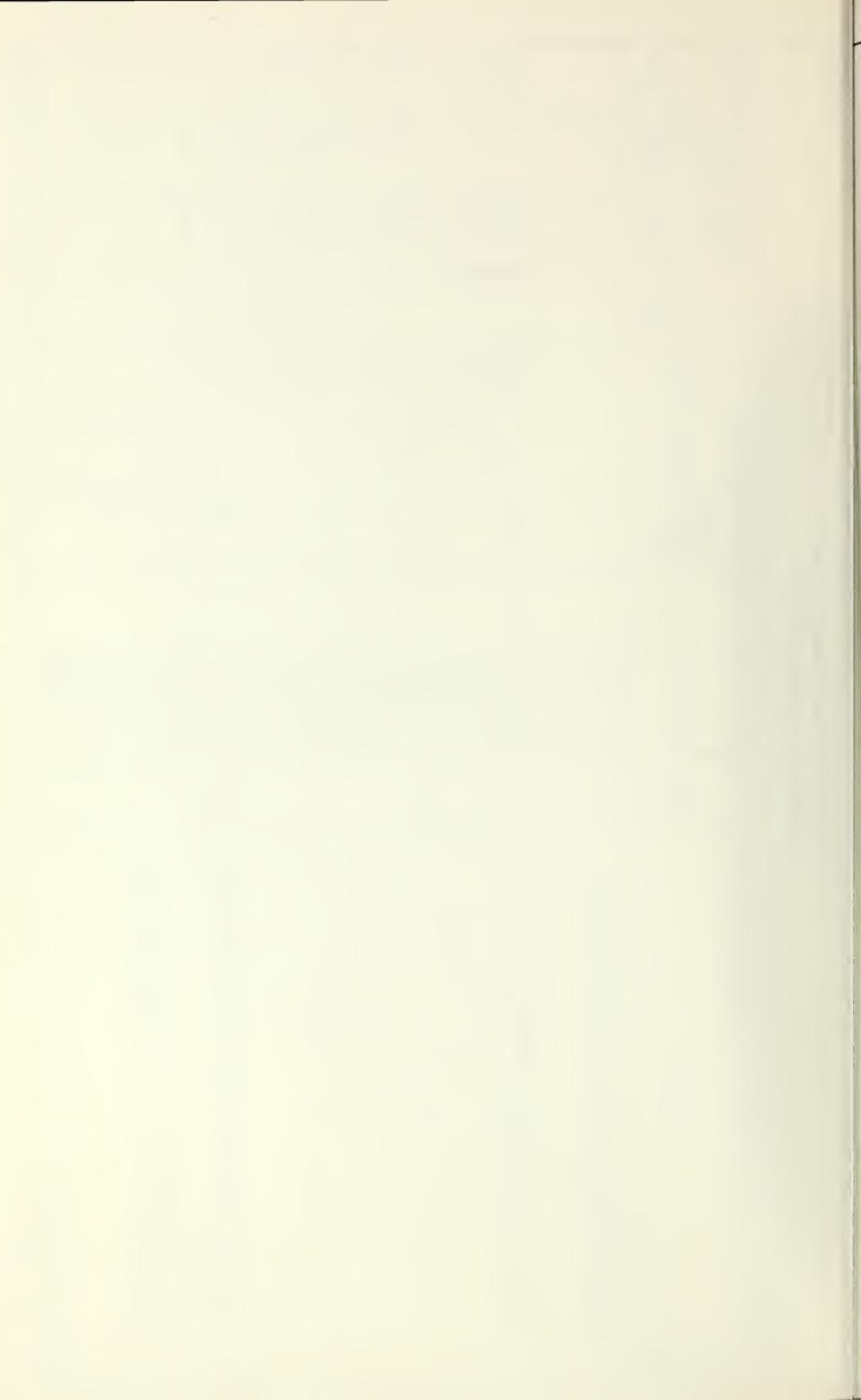
## I. PROGRESS ON PLANNED ACTIVITIES

GRANTOR'S NAME <u>CITY AND COUNTY OF SAN FRANCISCO</u>		PERIOD FOR WHICH GRANT IS MADE <u>7-31-79</u>	PERSON WHO CAN BEST ANSWER QUESTIONS ABOUT FORM <u>James H. Johnson, Director, OCD</u>	NUD GRANT IDENTIFICATION NO <u>Various (see cover sheet)</u>
DATE				



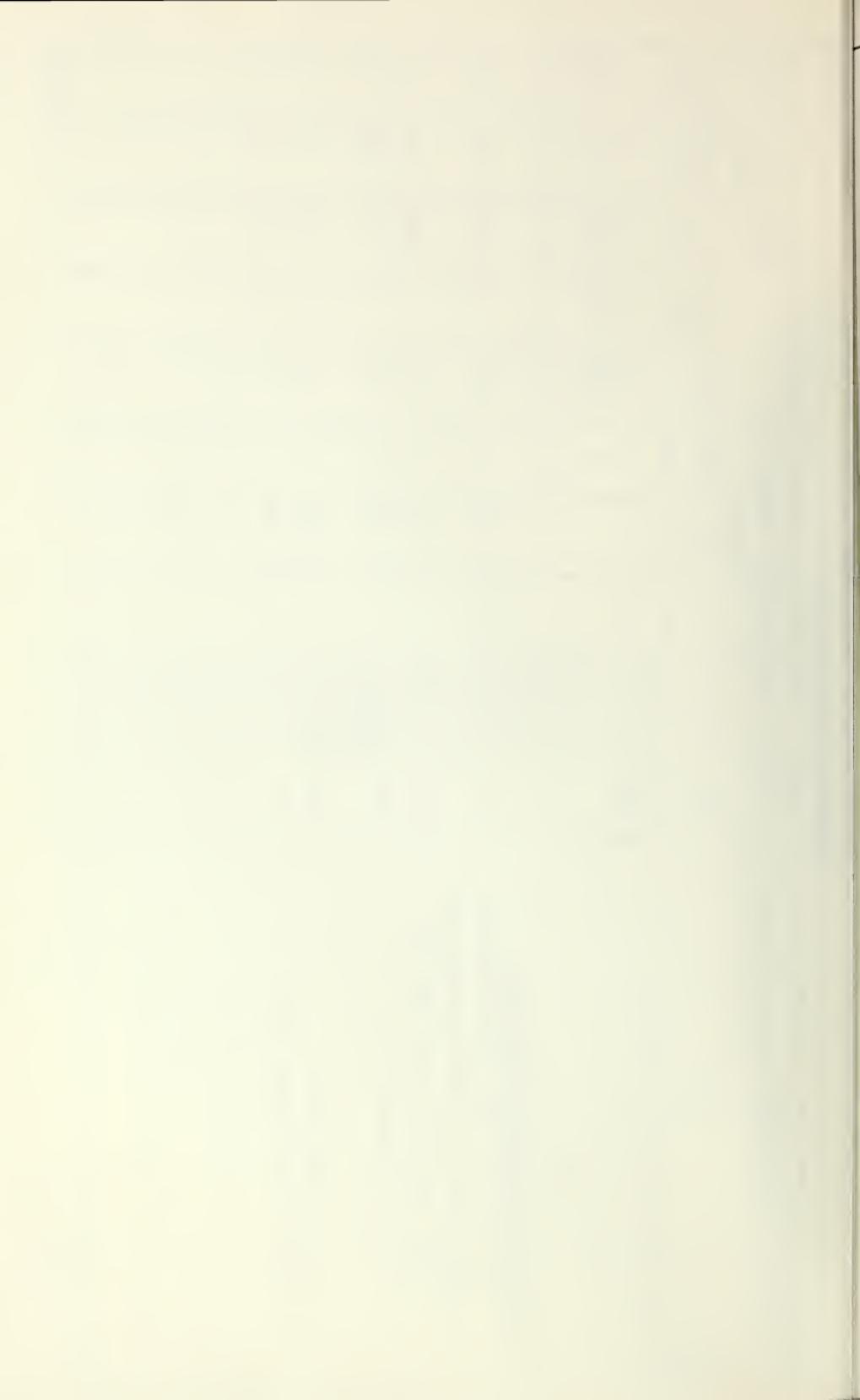
## I. PROGRESS ON PLANNED ACTIVITIES

NO. (1)	GRANT NUMBER (2)	DATE 7/31/79	PERSON WHO CAN BEST ANSWER QUESTIONS ABOUT FORM James H. Johnson, Director, OCD	HUD GRANT IDENTIFICATION NO Various (see cover sheet)				AMOUNT (\$000) (3)	EXPENDED (4)	CURRENT ESTIMATED COM- PLETION DATE (5)	RELATED BUDGET LINE ITEM (6)	CURRENT ESTIMATED COST (7)	LIFE OF PROGRAM YEAR (8)	CURRENT PROGRAM YEAR (9)	LIFE OF PROGRAM YEAR (10)	CURRENT PROGRAM YEAR (11)	LIFE OF PROGRAM YEAR (12)
				DESCRIPTION (2)	YEAR BEGUN (3)	CENSUS TRACT (4)	ORIGIN (5)										
3.	Select and initiate a combination residential rehabilitation assistance program in the Bayview North area.	1st.	0 1 7 1 0 4 5 2	A. E.	Dec. 1982	14	75.0	2.5	74.9	7.1	72.9						
4.	Supplement current efforts to rehabilitate existing public housing in various locations.	1st.	0 2 3 1	A. E.	Complete	2 4 12	290.0 745.0 13.5	.0	290.0 .0 .0	.0	290.0 745.0 13.5						
		2nd	0 1 6 1	A. E.	Complete	2 4	1,048.5 70.0 10.0	.0	1,048.5 .0 .0	.0	1,048.5						
			0 2 3 1	A. E.	Complete	2 4 12	80.0 202.0 820.0 22.0	.0	80.0 199.5 820.0 .0	.0	80.0 202.0 820.0 22.0	22.3	202.0 820.0 .0	22.3	202.0 820.0 .0	22.3	202.0 820.0 .0
*	0101, 0107, 0113, 0114, 0122, 0123, 0134, 0155, 0158, 0159, 0161, 0163, 0168, 0202, 0227, 0229, 0231, 0234, 0254, 0305.	3rd	*	A. E.	Mar 1980	4	1,044.0	1,008.7	1,044.0	1,008.7	1,044.0						
**	0101, 0104, 0107, 0114, 0122, 0123, 0134, 0135, 0152, 0157, 0161, 0163, 0169, 0202, 0206, 0227, 0229, 0305, 0401, 0427.	4th	**	A. E.	Dec 1980	4	1,619.0	1,021.3	1,399.6	1,021.3	1,399.6						



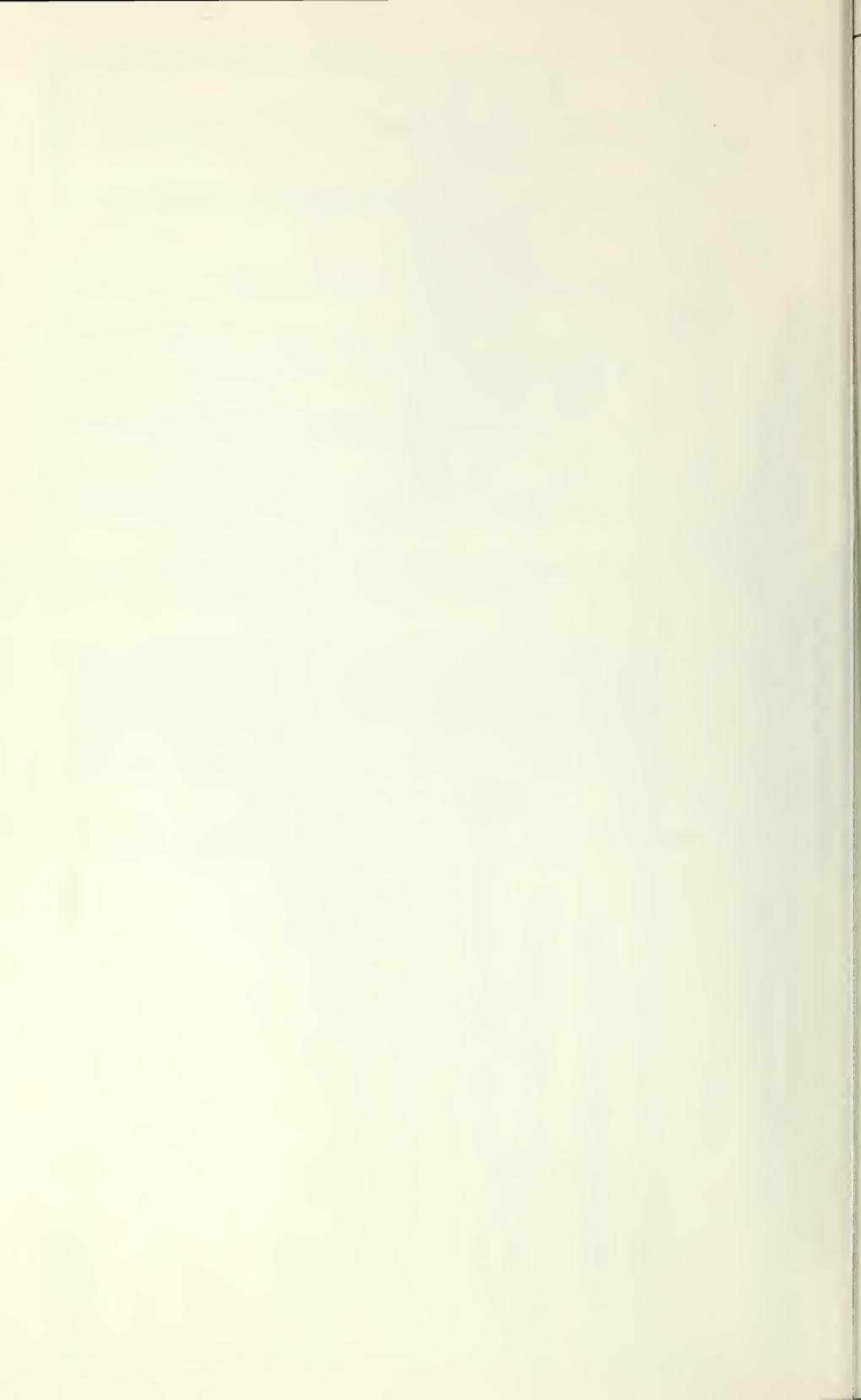
## I. PROGRESS ON PLANNED ACTIVITIES

NO. (1)	DESCRIPTION (2)	DATE 7/31/79			PERSON WHO CAN BEST ANSWER QUESTIONS ABOUT FORM James H. Johnson, Director, OCD			AMOUNT (\$000)			HUD GRANT IDENTIFICATION NO Various (see cover sheet)	
		YEAR BEGUN (3)	CENSUS TRACT (4)	ORIGIN (5)	CURRENT ESTIMATED COM- PLETION DATE (6)	RELATED BUDGET LINE ITEM (7)	CURRENT ESTIMATED COST (8)	OBLIGATED CURRENT PROGRAM YEAR (9)	LIFE OF PROGRAM (10)	CURRENT PROGRAM YEAR (11)	LIFE OF PROGRAM (12)	
4.	Public Housing rehabilitation (Continued)	Total Years	A. E.		2 4 12	562.0 4,090.6 35.5	199.5 1,852.7 .0	562.0 2,996.8 35.5	221.8 1,852.7 .0	562.0 2,996.8 35.5		
					TOTAL	4,688.1	2,052.2	3,594.3	2,074.5	3,594.3		
5.	Housing Finance and Rehabilitation Programs											
	a. Mission Housing Development Corporation * 0201, 0202, 0207, 0208, 0209, 0210, 0228, 0229.	4th	* A. E.,	Dec 1979	4	406.6	.0	406.6	188.1	398.9		
	b. Bayview Hunters Point Community Development Corporation ** 0230, 0231, 0232, 0233, 0234, 0608, 0609.	4th	* * A. E.	Dec 1979	4	375.5	.0	375.5	250.9	372.5		
	c. OMI Housing Conservation Institute	4th	0 3 1 2 0 3 1 3 0 3 1 4	A. E.	Dec 1979	4	75.0	.0	75.0	58.8	73.8	
	d. Midtown Park Rehabilitation	4th	0 1 5 8	A	Jun 1980	4	61.0	.0	.0	.0	.0	
	e. CHFA Title I Home Improvement Program	4th	A	A	Dec 1980	4	10.0	10.0	.0	.0	.0	

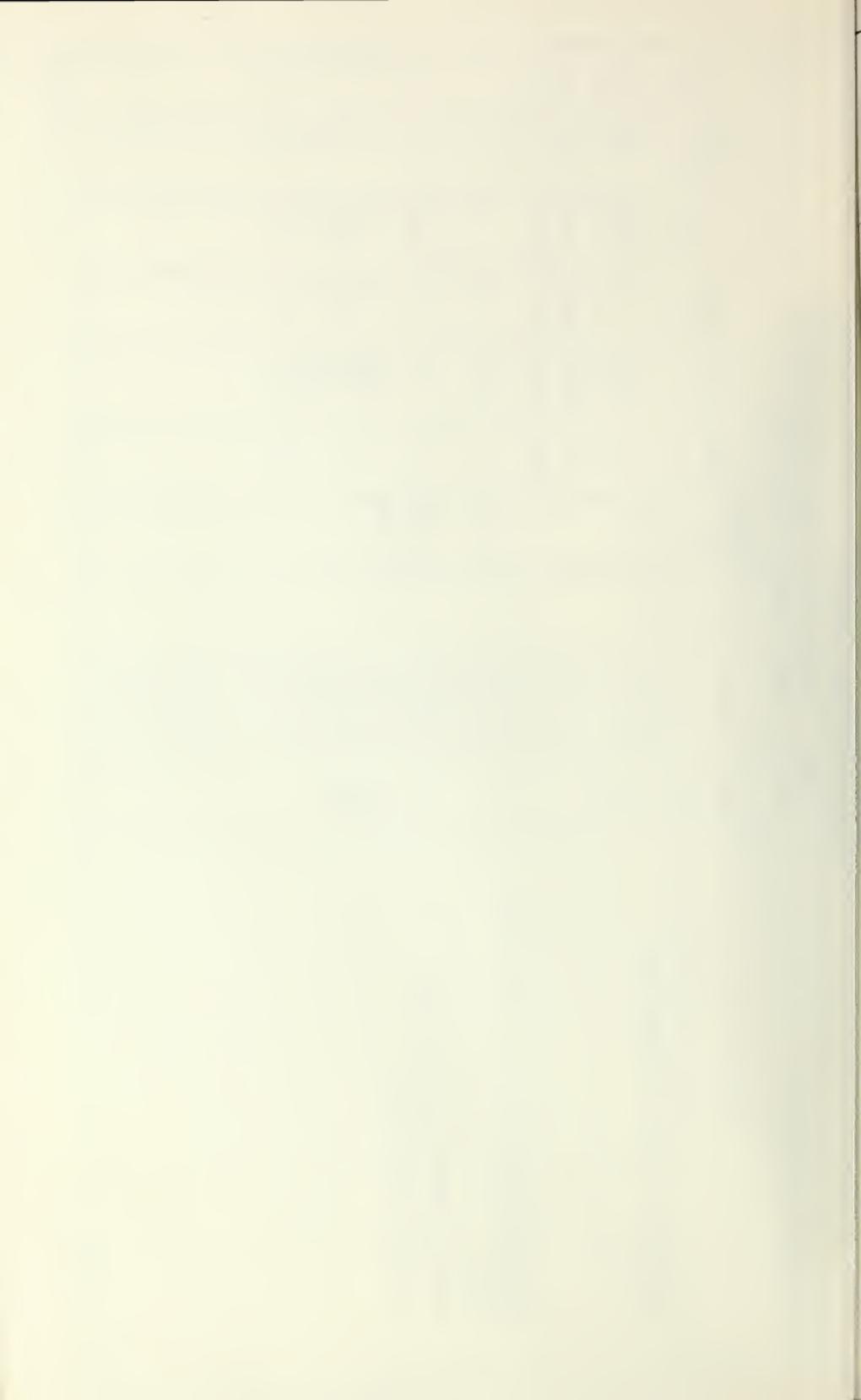


## I. PROGRESS ON PLANNED ACTIVITIES

GRANTEE NAME CITY AND COUNTY OF SAN FRANCISCO		DATE 7/31/79		PERSON WHO CAN BEST ANSWER QUESTIONS ABOUT FORM James H. Johnson, Director, OCD		HUD GRANT IDENTIFICATION NO Various (see cover sheet)					
NO. (1)	DESCRIPTION (2)	YEAR BEGUN (3)	CENSUS TRACT (4)	ORIGIN (5)	CURRENT ESTIMATED COM- PLETION DATE (6)	RELATED BUDGET LINE ITEM (7)	AMOUNT (\$000) (8)	EXPIRED (9)	LIFE OF PROGRAM (10)	CURRENT PROGRAM YEAR (11)	LIFE OF PROGRAM (12)
							AMOUNT (\$000) (8)	EXPIRED (9)	LIFE OF PROGRAM (10)	CURRENT PROGRAM YEAR (11)	LIFE OF PROGRAM (12)
5.	f. Rehabilitation of Historic Buildings		4th	A		4	5.0	5.0	.0	.0	.0
	g. Fillmore Community Development Corporation (sweat-equity program)			A		4	130.0	.0	.0	.0	.0
					TOTAL	1,063.1	15.0	872.1	497.8	845.2	
6.	Continue work on completion of Western Addition A-2 Redevelopment Project	1st 2nd 3rd 3rd UR 4th	*	A.E.F.	Dec 1982	11 11 11 11 11	4,562.1 5,708.4 4,329.0 1,250.0 3,627.9	0.4 1,383.7 362.1 1,202.2 2,770.8	4,511.0 5,153.5 4,736.2 1,250.0 3,993.8	702.4 983.6 334.7 1,202.2 2,478.0	4,448.2 4,679.7 4,177.7 1,250.0 3,675.7
	* 0151, 0152, 0155, 0158, 0159, 0160, 0161, 0162, 0163.				TOTAL	20,077.5	5,719.2	19,644.5	5,700.0	18,231.3	



NO.	DESCRIPTION (2)	YEAR BEGUN (3)	CENSUS TRACT (4)	ORIGIN (5)	CURRENT ESTIMATED COM- PLETION DATE (6)	RELATED BUDGET LINE ITEM (7)	CURRENT ESTIMATED COST (8)	EXPENDED			LIFE OF PROGRAM (10)	CURRENT PROGRAM YEAR (11)	LIFE OF PROGRAM (12)
								OBLIGATED	CURRENT PROGRAM YEAR (9)	AMOUNT (\$000)			
7.	Continue work on completion of Hunters Point Redevelopment Project	1st 2nd 3rd 3rd UR 4th	0 2 3 1 0 6 0 8	A.E.F.	Dec 1986	11 11 11 11 11	5,656.5 12,200.0 7,245.3 254.6 6,065.1	149.0 11,900.0 254.6 .0 2,956.6	5,625.4 722.0 6,911.4 .0 3,655.3	233.9 722.0 1,700.2 .0 1,957.7	5,560.3 9,679.4 6,433.7 .0 2,656.4		
					TOTAL		31,416.9	3,363.2	28,092.1	4,613.8	24,329.8		
8.	Continue work on the completion of Golden Gateway Redevelopment Project	2nd	0 1 1 6	F	Jun 1980	11	200.0	.0	.0	.0	.0		
9.	Dropped												
10.	Stockton Sacramento Redevelopment Project	3rd	0 1 1 2	F	Dec 1980	11	99.9	24.1	81.2	24.1	81.2		
11.	Acquisition of Housing Sites	1st 2nd 3rd 4th		A.E.	Dec 1981	1 1 14 1	500.0 500.0 775.0 500.0	(2.6) .0 275.0 .0	14.6 .0 275.0 25.0	1.7 .0 .0 8.1	14.6 .0 .0 8.1		
					TOTAL		2,300.0	297.4	314.6	9.8	22.7		

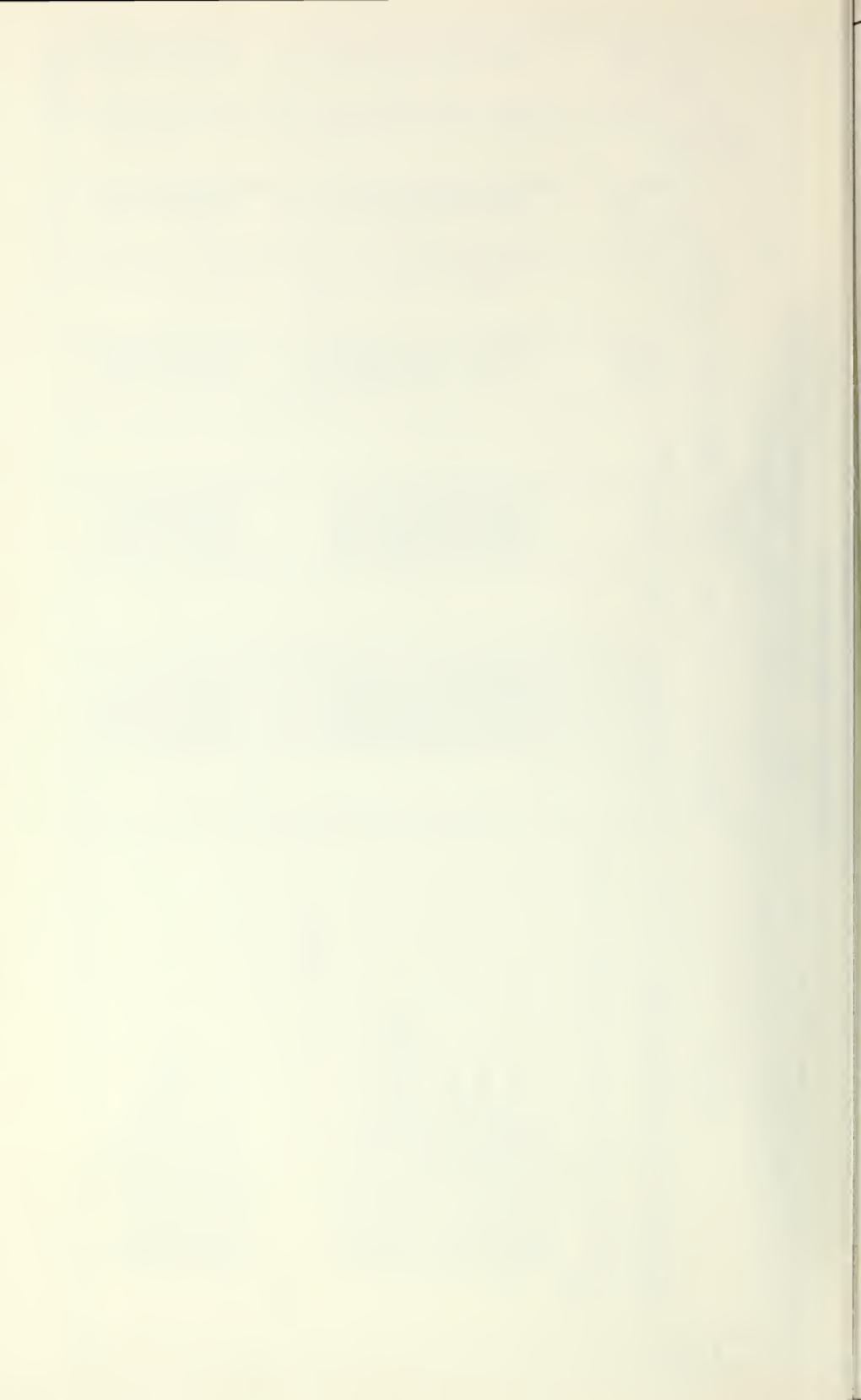


## **II. PROGRESS ON PLANNED ACTIVITIES**

**CITY AND COUNTY OF SAN FRANCISCO**

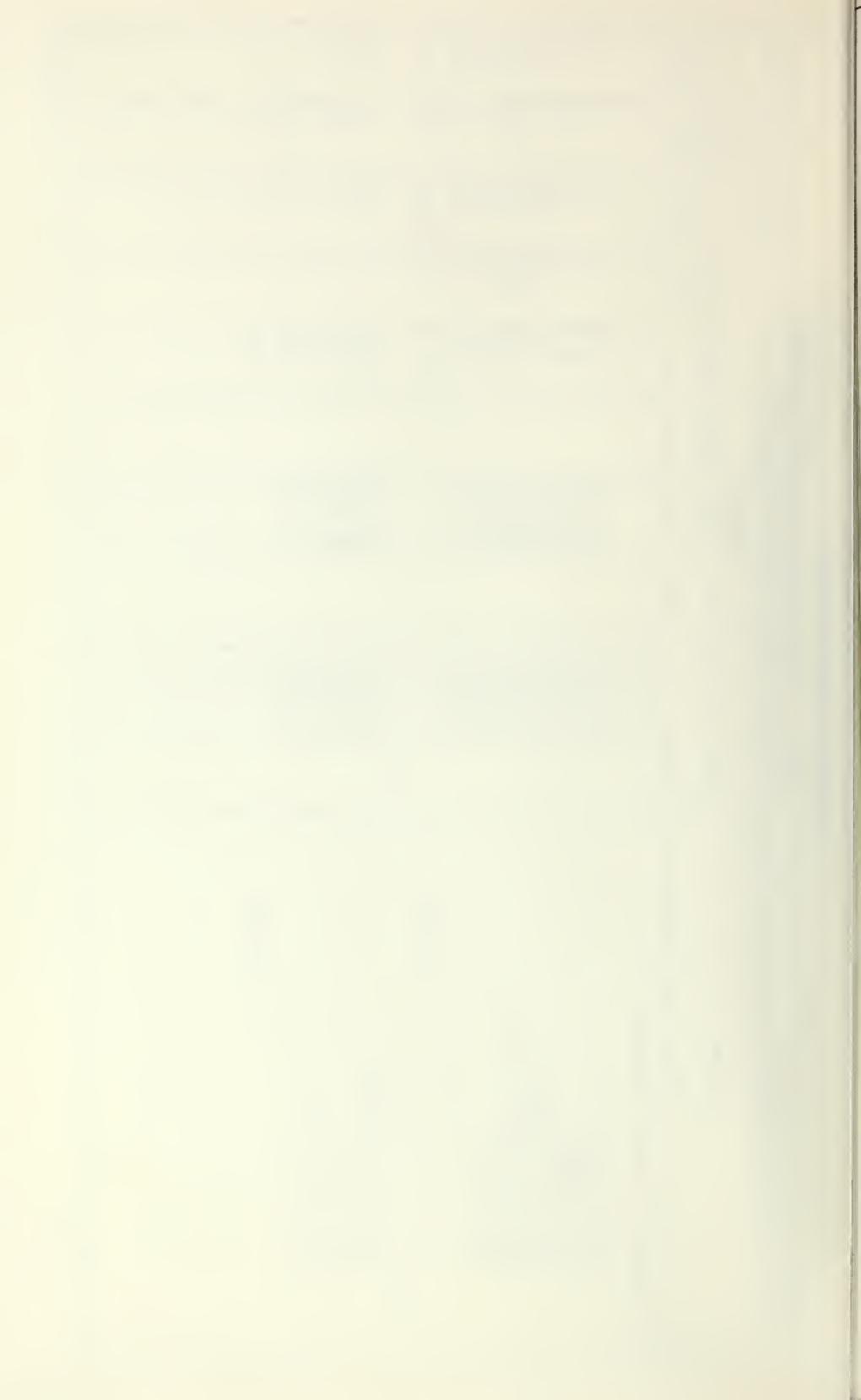
PERSON WHO CAN BEST ANSWER QUESTIONS ABOUT FORM		HUD GRANT IDENTIFICATION NO.
James H. Johnson	Denton, TX	

NO. (1)	DESCRIPTION (2)	YEAR BEGUN (3)	CENSUS TRACT (4)	ORIGIN (5)	CURRENT ESTIMATED COM- PLETION DATE (6)	RELATED BUDGET LINE ITEM (7)	CURRENT ESTIMATED COST (8)	EXPENDED			LIFE OF PROGRAM (12)
								OBLIGATED (9)	CURRENT PROGRAM YEAR (10)	CURRENT PROGRAM YEAR (11)	
12.	Acquisition of the International Hotel	1st 0 1 1 5	B	Dec 1980	1	490.0	.0	490.0	.0	.0	490.0
13.	Renovate and improve existing recreational facilities:	2nd 0 2 6 2			2	822.5	.0	822.5	.0	.0	810.0
1975:											
	Bernal Playground	1st 0 2 6 2		Complete	30.0	.0	25.8	3.2	25.8		
	Cayuga Recreation Center	0 2 6 2		Complete	8.5	.0	8.5	0.0	8.5		
	Chinese Playground	0 1 1 3		Complete	50.0	.0	50.0	0.0	50.0		
	Crocker Amazon Playground	0 2 6 3		Complete	17.5	(0.3)	16.5	0.0	16.5		
	Excelsior Playground	0 2 6 0		Complete	26.0	.0	26.0	0.0	26.0		
	Garfield Square and Pool	0 2 2 9		Complete	35.5	.0	33.5	0.0	33.5		
	Jackson Playground	0 2 2 7		Dec 1980	150.0	.0	19.4	0.0	9.0		
	Joseph Lee Recreation Center	0 2 3 1		Complete	90.0	(4.9)	62.1	0.0	62.1		
	Martin Luther Recreation Center	0 2 3 4		Complete	550.0	.0	550.0	0.0	550.0		
	Milton Meyer Recreation Center	0 2 3 1		Dec 1980	190.0	.0	31.6	0.0	6.7		
	Portola Playground	0 2 5 7		Complete	64.0	(11.0)	53.0	0.0	53.0		
	Precita Park	0 2 5 2		Complete	30.5	.0	30.5	0.0	30.5		
	SUB-TOTAL				1,242.0	(16.2)	906.9	3.2	871.6		
1976:											
	Alamo Square	2nd 0 1 6 4		Dec 1980	10.0	.0	10.0	0.0	0.0	4.4	
	Cayuga Recreation Center	0 2 6 2		Complete	70.0	(11.0)	58.9	0.0	58.9		
	Chinese Playground	0 1 1 3		Mar 1980	319.3	.0	318.5	0.0	316.0		
	Chinese Recreation Center	0 1 1 3		Complete	25.0	.0	25.0	0.0	25.0		
	Crocker Amazon Playground II	0 2 6 3		Dec 1980	50.0	.0	9.3	0.0	6.3		
	Crocker Amazon Clubhouse	0 2 6 3		Dec 1980	16.5	.0	5.2	0.0	5.2		
	Duboce Park Planning	0 1 6 7		May 1980	20.0	.0	12.9	0.0	5.0		
	Folsom Playground	0 2 2 8		Complete	30.0	.0	30.0	0.0	30.0		



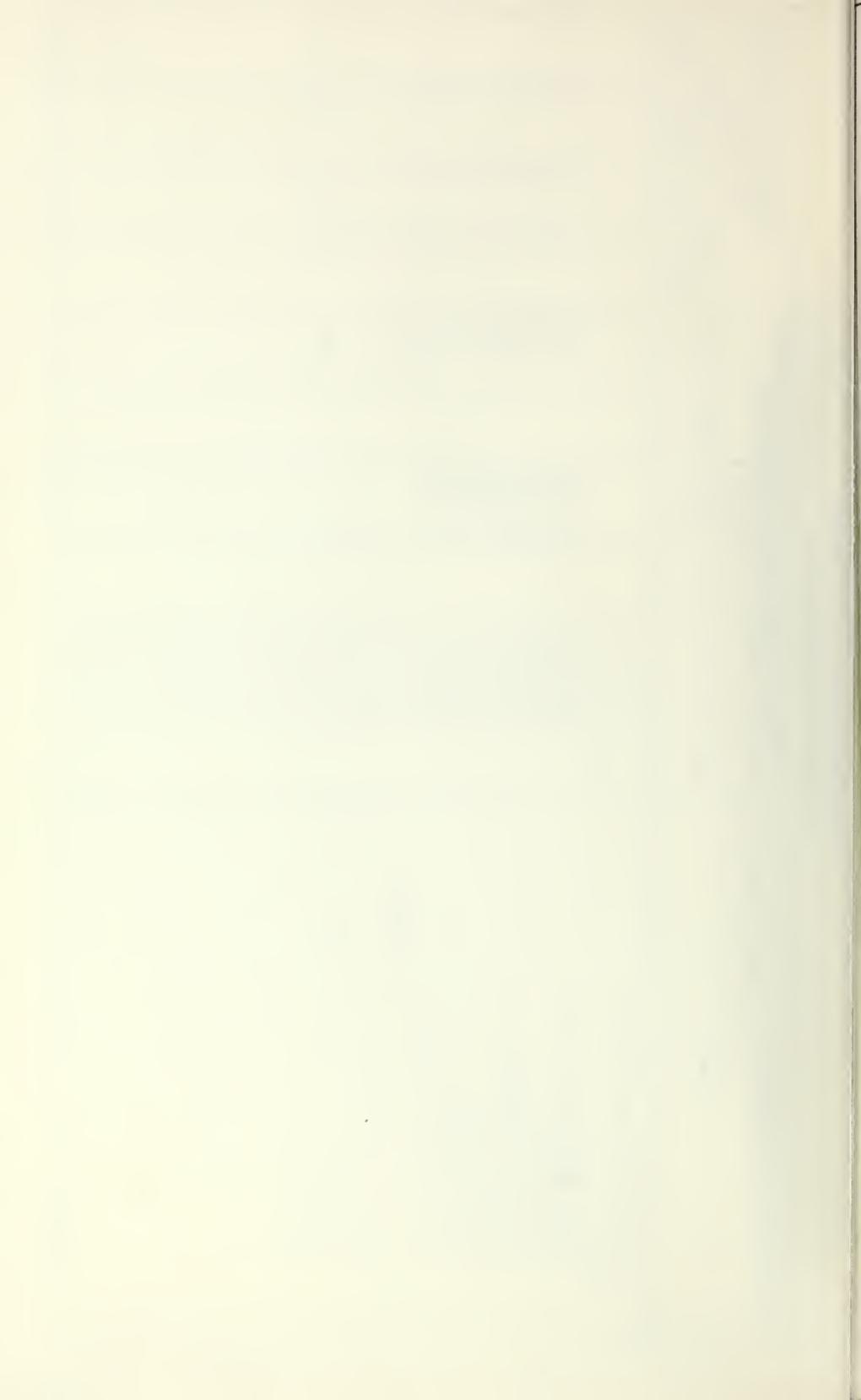
## I. PROGRESS ON PLANNED ACTIVITIES

GRANTEE NAME CITY AND COUNTY OF SAN FRANCISCO		DATE 7/31/79		PERSON WHO CAN BEST ANSWER QUESTIONS ABOUT FORM James H. Johnson, Director, OCD		HUD GRANT IDENTIFICATION NO Various (see cover sheet)						
NO. (1)	DESCRIPTION (2)	YEAR BEGUN (3)	CENSUS TRACT (4)	ORIGIN (5)	CURRENT ESTIMATED COM- PLETION DATE (6)	RELATED BUDGET LINE ITEM (7)	AMOUNT (\$000) EXPENDED					
							OBLIGATED (8)	CURRENT PROGRAM FUND BALANCE (9)	LIFE OF PROGRAM (10)	CURRENT YEAR (11)		
13. Recreational Facilities (continued)	Garfield Square and Pool		0 2 2 9		Complete Dec 1980	12.0	.0	12.0	.0	12.0		
	Jackson Playground	0 2 2 7			Complete Dec 1980	50.0	.0	50.0	.0	50.0		
	Little Hollywood	0 6 1 0			Complete Dec 1980	25.0	.0	24.2	5.6	24.2		
	Martin Luther King Pool Cover	0 2 3 4			Complete Dec 1980	75.0	(0.7)	68.9	0.0	68.9		
	North Beach Playground	0 1 0 9			Complete Dec 1980	9.0	.0	9.0	0.0	9.0		
	Potrero Hill Recreation Center	0 6 0 3			Complete Dec 1980	130.0	20.0	150.0	20.0	150.0		
	Rolph Playground	0 2 2 7			Complete Dec 1980	90.0	(0.6)	89.3	0.0	89.3		
	Sharon Building	0 2 2 9			Complete Dec 1980	212.5	.0	66.0	0.0	58.1		
		0 6 0 3			Complete Dec 1980	115.0	.0	115.0	.0	50.1		
	SUB-TOTAL					1,259.3	6.7	1,004.2	25.6	812.4		
	1977:	Crocker" Amazon Clubhouse	3rd	0 2 6 3		Dec 1980	180.0	.0	17.0	.0	10.8	
		Duboce Park Construction		0 1 6 7		Dec 1980	200.0	.0	14.3	5.6	9.3	
		Herz Playground		0 6 0 5		Dec 1980	50.0	.0	6.0	6.0	6.0	
	Mission Dolores Park		0 2 0 7		Mar 1980	70.0	.0	7.8	7.8	7.8		
	North Beach Playground		0 1 0 9		Dec 1980	50.0	.0	6.0	0.0	0.0		
	Portsmouth Square		0 2 2 7		Dec 1980	12.0	.0	2.0	0.0	0.0		
SUB-TOTAL					562.0	.0	53.1	19.4	33.9			

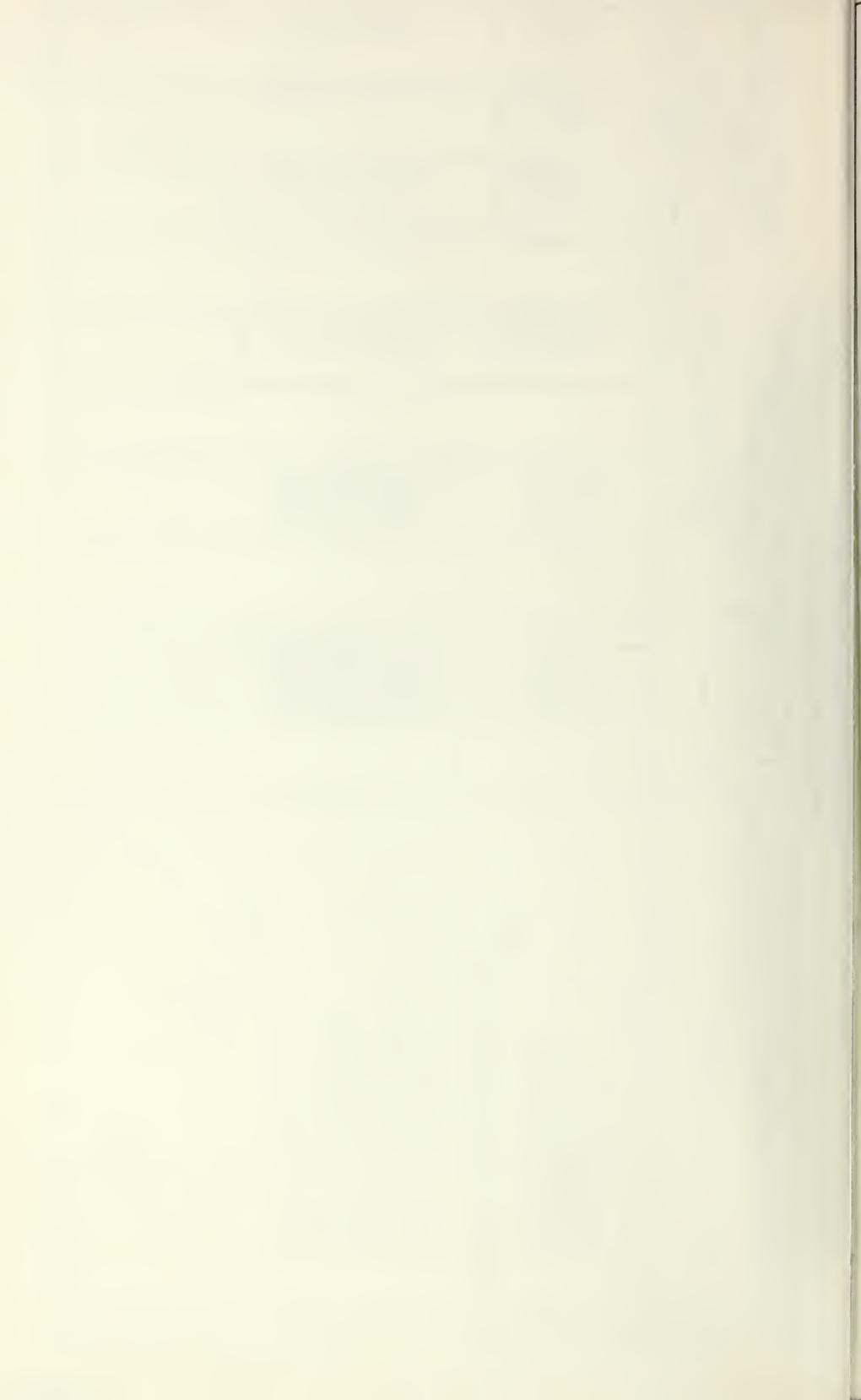


## I. PROGRESS ON PLANNED ACTIVITIES

GRANTEE NAME CITY AND COUNTY OF SAN FRANCISCO		DATE 7/31/79		PERSON WHO CAN BEST ANSWER QUESTIONS ABOUT FORM James H. Johnson, Director, OCD		HUD GRANT IDENTIFICATION NO Various (See Cover Sheet)		AMOUNT (\$000)			
NO. (1)	DESCRIPTION (2)	YEAR BEGIN (3)	CENSUS TRACT (4)	ORIGIN (5)	CURRENT ESTIMATED COM- PLETION DATE (6)	RELATED BUDGET LINE ITEM (7)	CURRENT ESTIMATED COST ITEM (8)	OBLIGATED		CURRENT PROGRAM YEAR (9)	
								CURRENT BUDGET ITEM (10)	CURRENT ESTIMATED COST ITEM (11)	CURRENT PROGRAM YEAR (12)	LIFE OF PROGRAM (13)
13.	Recreational Facilities (Continued)		4th								
1978:	Milton Meyer Recreation Center Chinese Playground Hamilton Pool St. Mary's Playground Potrero Hill Playground Portsmouth Square Ralph Playground Jackson Playground Margaret Hayward Playground		0 2 3 1 0 1 1 3 0 1 5 5 0 2 5 4 0 2 2 7 0 1 1 4 0 2 2 9 0 2 2 7 0 1 6 1		Dec 1980 Mar 1980 Dec 1980 Dec 1980 Dec 1980 Dec 1980 Dec 1980 Dec 1980 Dec 1980		150.0 30.0 100.0 200.0 100.0 50.0 95.0 100.0 200.0	.0 .0 .0 .0 .0 .0 .0 .0 .0	.0 .0 .0 .0 .0 .0 .0 .0 .0	.0 .0 .0 .0 .0 .0 .0 .0 .0	
	SUB-TOTAL							1,025.0	.0	.0	.0
	TOTAL							4,088.3	(9.5) 1,964.2	48.2	1,717.9

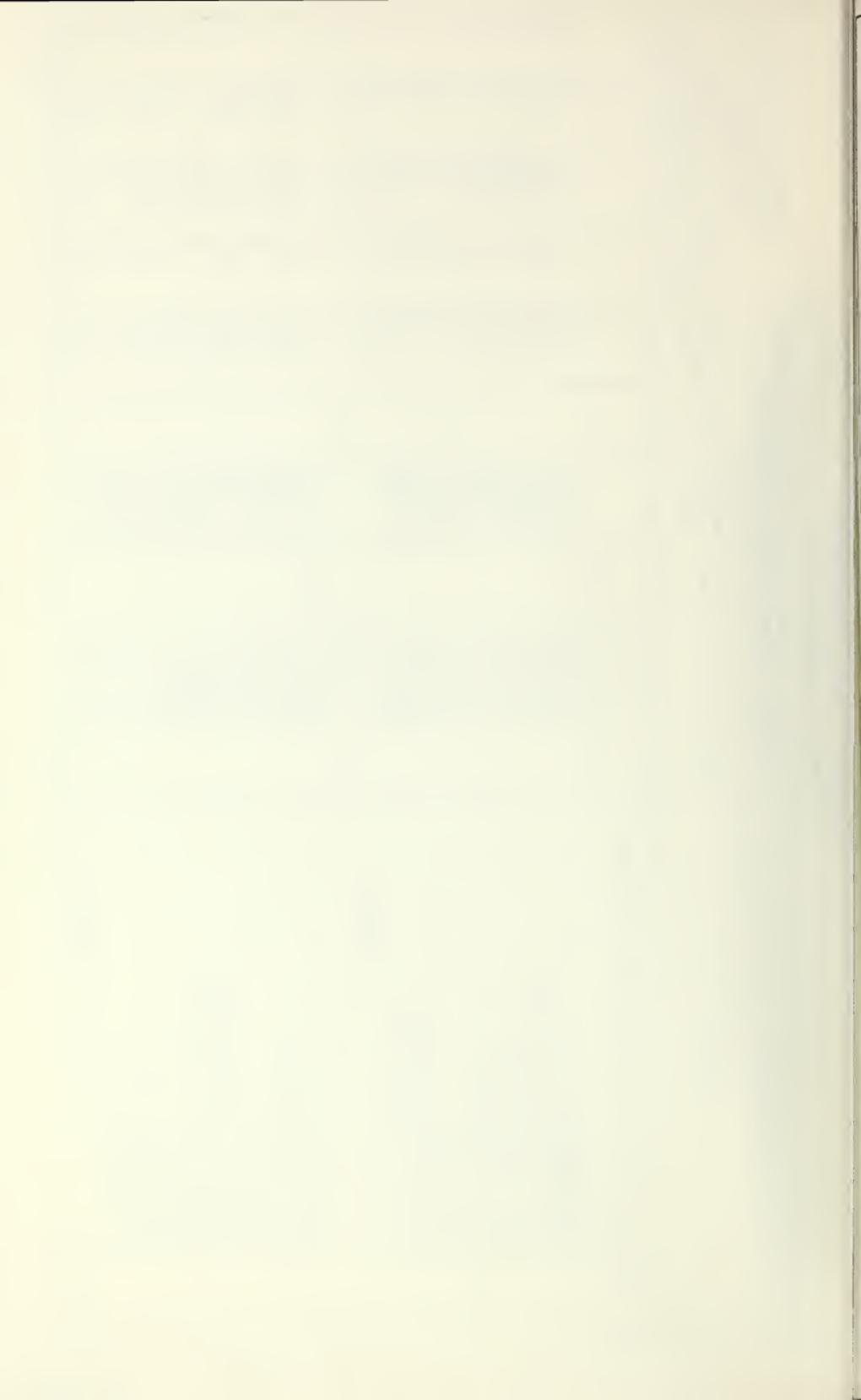


## I. PROGRESS ON PLANNED ACTIVITIES



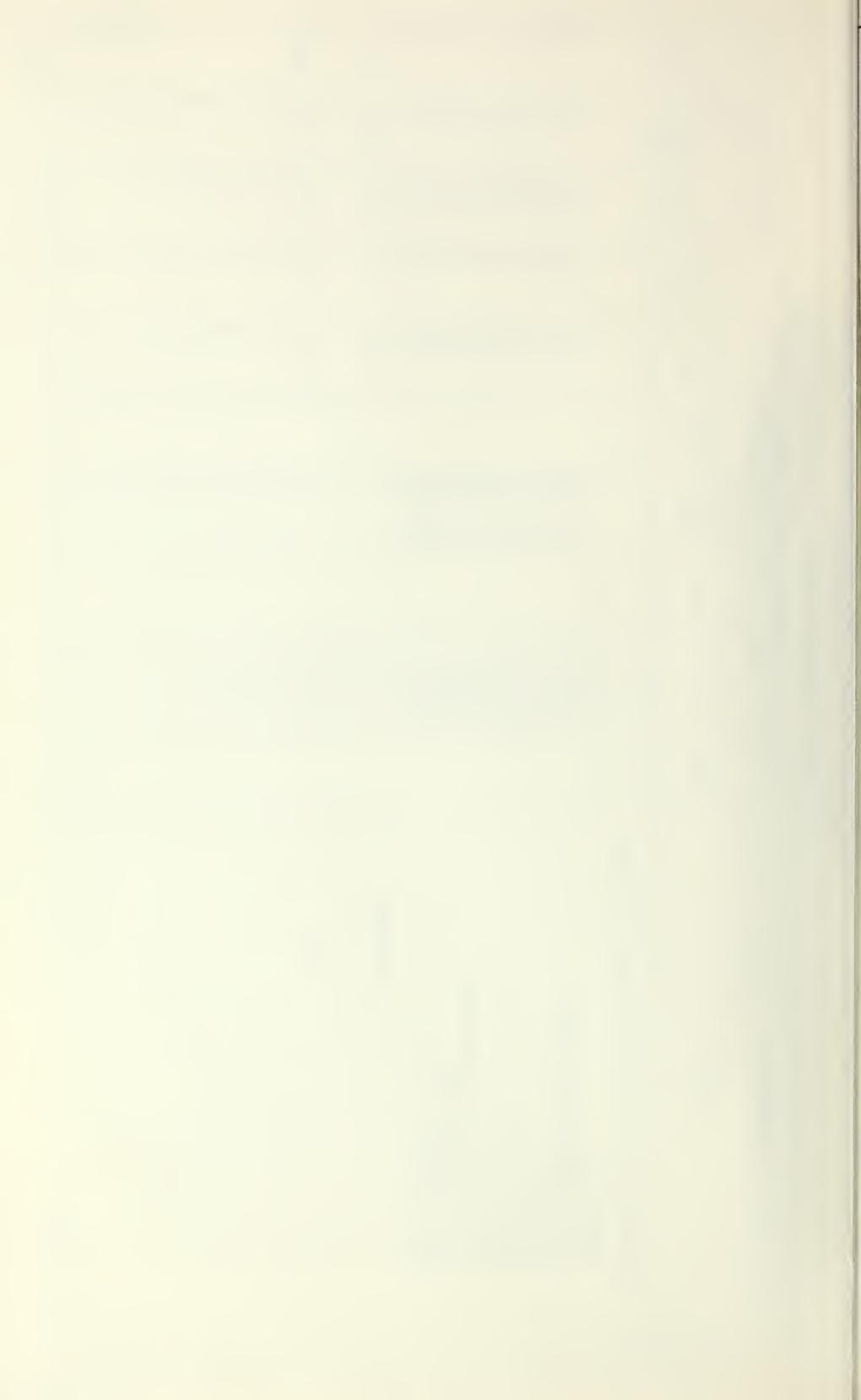
## I. PROGRESS ON PLANNED ACTIVITIES

NO. (1)	GRANT NUMBER CITY AND COUNTY OF SAN FRANCISCO	DATE 7/31/79	PERSON WHO CAN BEST ANSWER QUESTIONS ABOUT FORM James H. Johnson, Director, OCD	HUD GRANT IDENTIFICATION NO Various (see cover sheet)									
				DESCRIPTION (2)	YEAR BEGUN (3)	CENSUS TRACT (4)	ORIGIN (5)	CURRENT ESTIMATED COM- PLETION DATE (6)	RELATED BUDGET LINK ITEM (7)	CURRENT ESTIMATED COST (8)	OBLIGATED CURRENT PROGRAM YEAR (9)	CURRENT PROGRAM YEAR (10)	LIFE OF PROGRAM (11)
15.	Rehabilitate existing neighborhood centers (Continued)						A.B.E.	Dec 1980	30.0	.0	30.0	.0	27.0
	Jamestown Center	0 2 1 0			Complete	34.5		4.1	34.5	4.1			31.1
	Centro Latino Youth Center	0 2 2 9			Complete	26.0		0	26.0	0			26.0
	California League for Handicapped	0 4 7 8			Complete	19.0		0	19.0	0			19.0
	YMCA - Buchanan Street	0 1 5 9			Complete	20.0		0	20.0	0			20.0
	YMCA - 1830 Sutter Street	0 1 2 1			Complete	30.0		0	30.0	0			17.7
	Donaldina Cameron House	0 1 1 3			Complete	31.6		0	31.6	0			31.6
	Crispus Attucks Club	0 6 0 8			Dropped	0		0	0	0			0
	Potrero Terrace	0 2 2 7			Complete	6.8		0	6.8	0			6.8
	Telegraph Hill	0 1 0 4			Complete	2.0		0	2.0	0			0
	Mission Neighborhood Centers	0 2 0 9			Mar 1980	2.0		0	2.0	0			0
	Potrero Hill Neighborhood House	0 2 2 7			Mar 1980	2.0		0	2.0	0			0
	SUB-TOTAL					4	201.9	4.1	201.9	4.1			180.0
	3rd						A.B.E.	Dec 1979	23.0	8.0	23.0	8.0	21.5
	Crispus Attucks Club	0 6 0 5			Jun 1980	30.0		30.0	30.0	0			0
	Visitacion Valley Center	0 2 6 4			Jun 1980	25.0		0	25.0	0			0
	Unified Jewish Community	0 1 3 3			Complete	8.0		1.6	8.0	1.6			2.9
	La Casa De Las Madres	0 1 6 7			Mar 1980	40.0		5.0	40.0	5.0			32.0
	Morrisania West	0 1 5 8			Dec 1979	30.0		0	30.0	0			27.0
	Potrero Hill Neighborhood House	0 2 2 7			Complete	17.7		0	17.7	0			17.7
	Telegraph Hill Neighborhood House	0 1 0 4			Complete	14.4		0	14.4	0			14.4
	Crossroads Community (The Farm)	0 2 2 9			Complete	32.7		0	32.7	0			32.7
	Chinatown YMCA	0 1 1 3			Jun 1980	52.8		7.6	52.8	7.6			7.6
	Chinatown YMCA (Clay Street)	0 1 6 4			Dropped	0		0	0	0			0
	Homecare Service Center	0 2 0 9			Jun 1980	3.0		0	0	0			0
	Real Estate Fees					4.0		3.5	3.5	3.5			3.5
	San Francisco Boy's Club												3.5
	SUB-TOTAL					280.6	55.7	277.1	25.7	25.7			159.3



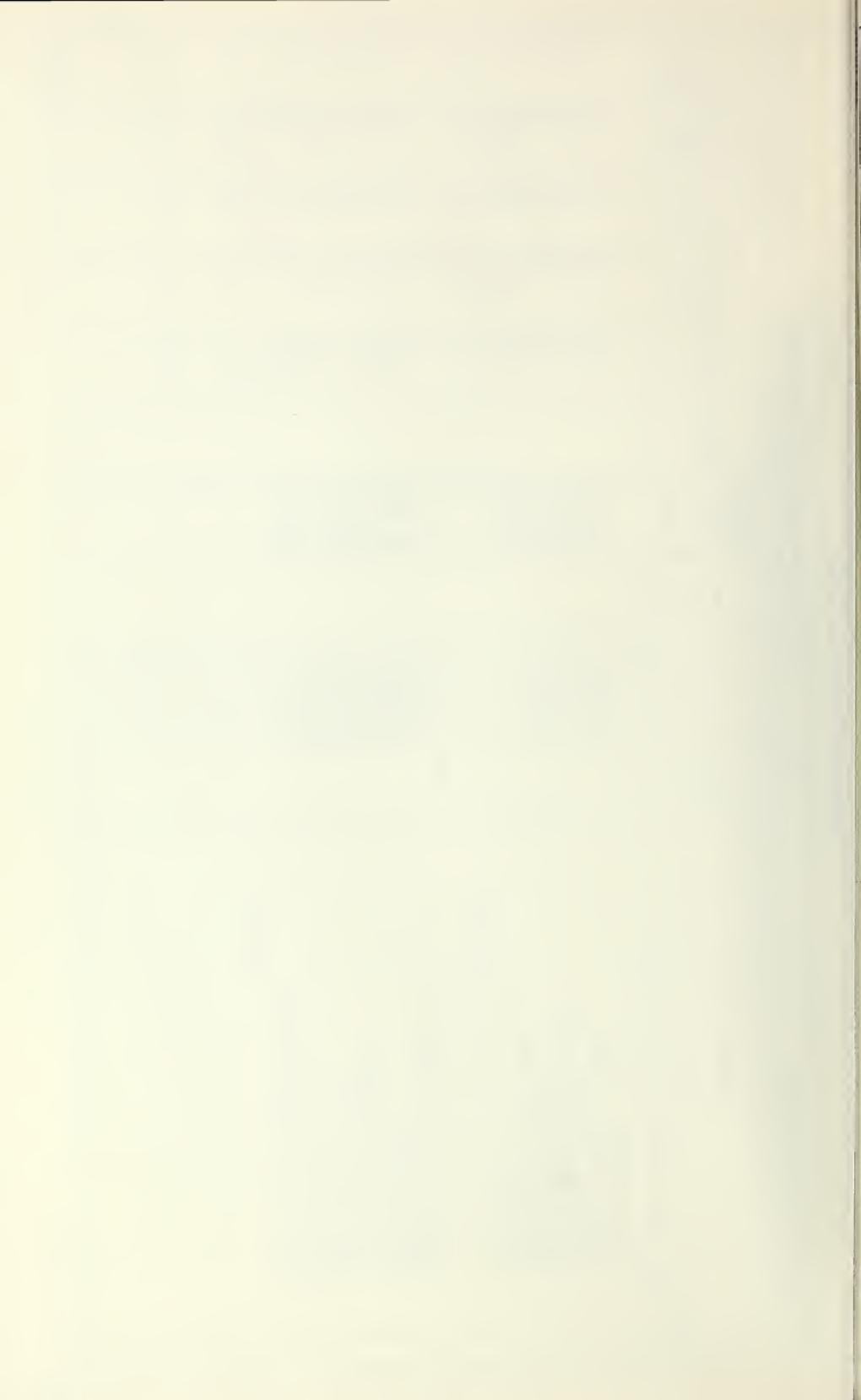
## I. PROGRESS ON PLANNED ACTIVITIES

GRANTEE NAME CITY AND COUNTY OF SAN FRANCISCO		DATE 7/31/79		PERSON WHO CAN BEST ANSWER QUESTIONS ABOUT FORM James H. Johnson, Director, OCD		HUD GRANT IDENTIFICATION NO. Various (See Cover Sheet)						
						AMOUNT (\$000) EXPENDED						
DESCRIPTION (1)		YEAR BEGUN (3)		CENSUS TRACT ORIGIN (4)		CURRENT ESTIMATED COM- PLETION DATE (6)						
						CURRENT ESTIMATED BUDGET LINE ITEM (7)						
						CURRENT PROGRAM YEAR (8)						
						CURRENT PROGRAM YEAR (9)						
						CURRENT PROGRAM YEAR (10)						
						CURRENT PROGRAM YEAR (11)						
						LIFE OF PROGRAM (12)						
115.	Rehabilitate existing neighborhood centers (Continued)		4th	A.B.E.	4							
	Mission YMCA			Jun 1980	10.0	10.0	10.0	10.0	10.0	0	0	0
	Potrero Hill Neighborhood House			Mar 1980	35.0	35.0	35.0	35.0	35.0	14.3	14.3	14.3
	Crossroad Community (The Farm)			Jun 1980	28.0	28.0	28.0	28.0	28.0	1.7	1.7	1.7
	Sutter YMCA			Dec 1979	35.0	0	0	0	35.0	28.4	28.4	28.4
	Clay YMCA			Jun 1980	72.0	0	0	0	72.0	0	0	0
	Golden Gate Hospital			Mar 1980	50.0	0	0	0	50.0	34.1	34.1	34.1
	Cadillac Hotel			Jun 1980	35.0	0	0	0	35.0	4.0	4.0	4.0
	Telegraph Hill Neighborhood House			Mar 1980	30.0	0	0	0	30.0	23.7	23.7	23.7
	Precita Community Center			Jun 1980	28.5	0	0	0	28.5	0	0	0
	San Francisco Boy's Club			Complete Jun 1980	16.0	16.0	16.0	16.0	16.0	16.0	16.0	16.0
	Morrisonia West			10.0	10.0	10.0	10.0	10.0	0	0	0	0
	<b>SUB-TOTAL</b>				349.5	99.0	349.5	349.5	122.2	122.2		
	<b>TOTAL</b>				1,242.7	158.8	1,239.2	152.0	855.1	855.1		

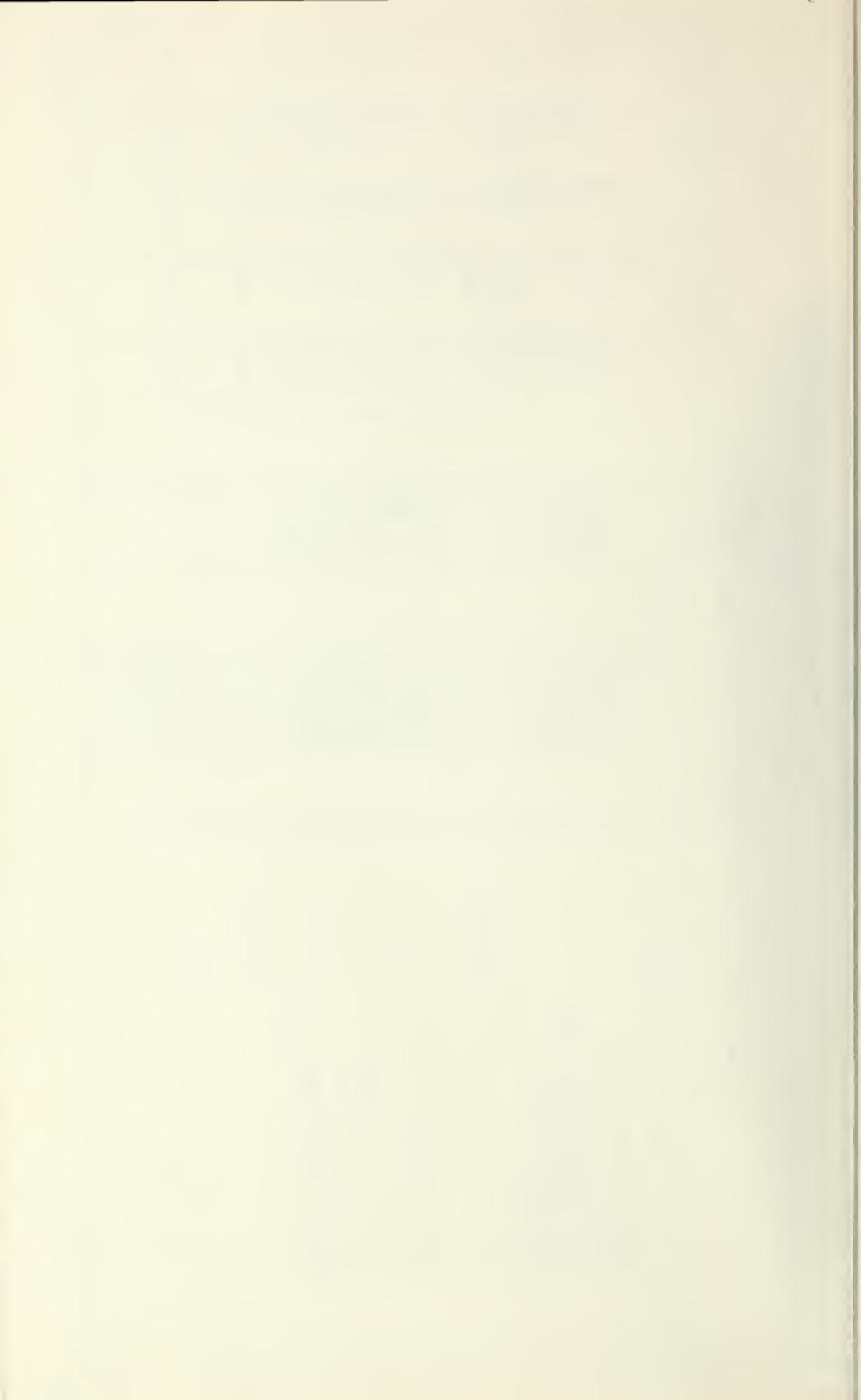


## I. PROGRESS ON PLANNED ACTIVITIES

GRANTEE'S NAME CITY AND COUNTY OF SAN FRANCISCO		DATE 7/31/79		PERSON WHO CAN BEST ANSWER QUESTIONS ABOUT FORM James H. Johnson, Director, OCD		HUD GRANT IDENTIFICATION NO Various (see cover sheet)				
NO. (1)	DESCRIPTION (2)	YEAR BEGUN (3)	CENSUS TRACT (4)	ORIGIN (5)	CURRENT ESTIMATED COM- PLETION DATE (6)	RELATED BUDGET LINE ITEM (7)	AMOUNT (\$000) EXPENDED OBLIGATED CURRENT ESTIMATED COST PROGRAM YEAR (8)	CURRENT ESTIMATED COST PROGRAM YEAR (9)	LIFE OF PROGRAM YEAR (10)	LIFE OF PROGRAM (11)
16.	Rehabilitate existing childcare facilities	3rd	0 3 1 3 0 3 2 8 0 1 6 6 0 2 2 9 0 1 5 8	A.B.E.	Jun 1980 Complete Complete Dropped Dec 1979 Dec 1979	4 20.0 30.0 3.6 23.4 .0 35.0 23.0	.0 25.0 .0 .0 .0 33.7 19.8	.0 25.0 3.6 23.4 .0 33.7 19.8	.0 26.1 .0 .0 .0 33.7 19.8	.0 26.1 3.6 23.4 .0 33.7 19.8
	Community Children's Theatre Community Children's Nursery St. Patrick's Day Care Haight Ashbury Childrens Center Extended Family Center Cross Cultural Family Center Burts Center					135.0	78.5	106.6	78.5	106.6
	SUB-TOTAL	4th	0 2 6 4 0 2 5 2 0 1 7 7 0 1 6 6 0 1 6 6 0 1 5 8 0 2 2 9 0 1 5 2		Mar 1980 Jun 1980 Jun 1980 Jun 1980 Complete Jun 1980 Mar 1980 Complete Jun 1980	4.0 35.0 8.0 35.0 7.5 35.0 6.0 27.3 45.0	1.9 .0 1.0 11.6 0 10.5 1.5 .0 .3	1.9 .0 1.0 11.6 7.5 10.5 1.5 27.3 .3	1.9 .0 1.0 11.6 7.5 10.5 1.5 .0 .3	1.9 .0 1.0 11.6 7.5 10.5 1.5 27.3 .3
	Visitation Valley Childcare Companeros Del Barrio Unitary Childcare All Saints Church Childcare Haight Ashbury Childcare Cross Cultural Childcare Mission Childcare Nihonmachi Little Friends Haight Ashbury Cooperative Nursery					202.8	26.8	61.6	26.8	61.6
	SUB-TOTAL					337.8	105.3	168.2	105.3	168.2
	TOTAL									

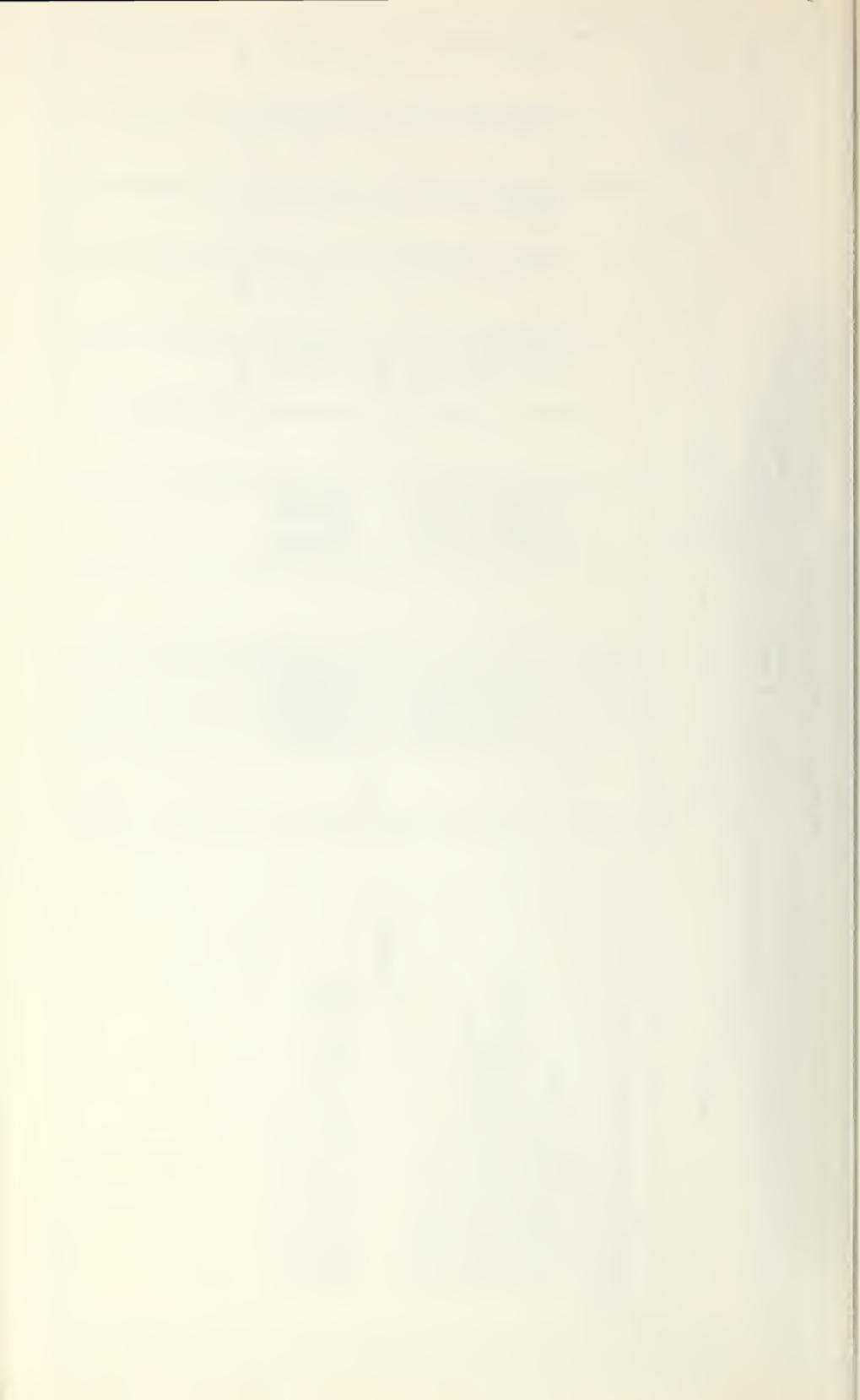


## I. PROGRESS ON PLANNED ACTIVITIES



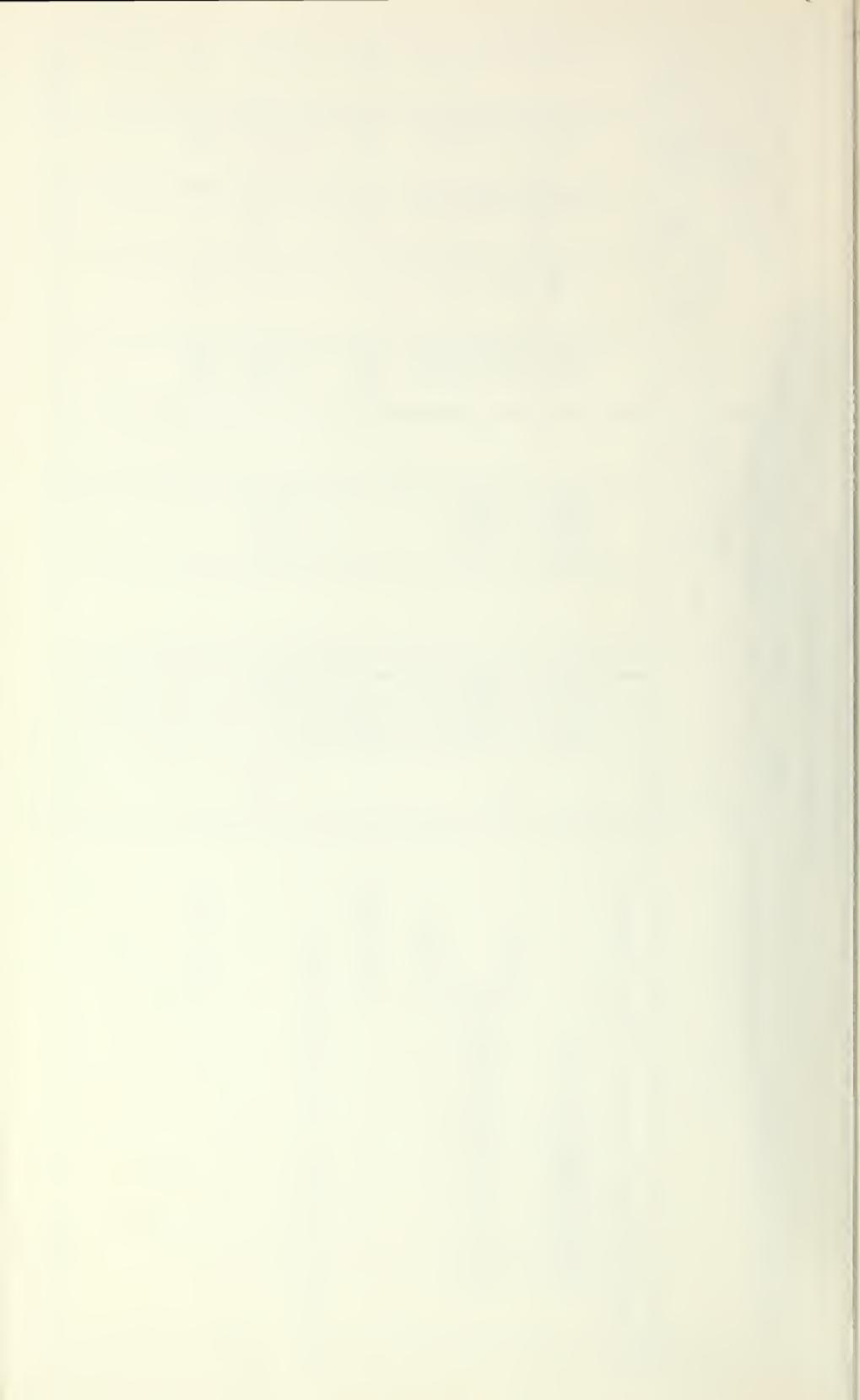
## I. PROGRESS ON PLANNED ACTIVITIES

GRANTOR NAME CITY AND COUNTY OF SAN FRANCISCO	DATE 7/31/79	PERSON WHO CAN BEST ANSWER QUESTIONS ABOUT FORM James H. Johnson, Director, OCD	HUD GRANT IDENTIFICATION NO Various (see cover sheet)									
			AMOUNT (\$000) EXPENDED	OBLIGATED	CURRENT ESTIMATED COMPLETED PLETION DATE	RELATED BUDGET LINE ITEM	CURRENT PROGRAM YEAR (\$0)	CURRENT PROGRAM YEAR (\$0)				
NO. (1)	DESCRIPTION (2)	YEAR BEGUN (3)	CENSUS TRACT (4)	ORIGIN (5)	RELATION SHIP ITEM (6)	RELATION SHIP ITEM (7)	AMOUNT (\$000) EXPENDED	OBLIGATED	CURRENT ESTIMATED COMPLETED PLETION DATE	RELATED BUDGET LINE ITEM	CURRENT PROGRAM YEAR (\$0)	CURRENT PROGRAM YEAR (\$0)
17.	Provide additional neighborhood centers including the leasing of the Hayes Valley and Bernal Heights Community Centers	1st	A 0 1 6 3 0 2 5 3 0 1 1 3 0 1 6 1 0 1 2 4 0 2 2 6 0 1 5 2	A Complete Complete Complete Complete Dec 1980 Dec 1979 Apr 1980 Feb 1980 Dec 1980	20.0 10.0 3.0 180.0 35.0 45.0 100.0 100.0	.0 .0 .0 .0 .0 .0 .0 .0	20.0 10.0 3.0 .0 .0 .0 .0 .0	.0 .0 .0 .0 .0 .0 .0 .0	20.0 10.0 3.0 .0 .0 .0 .0 .0	20.0 10.0 3.0 .0 .0 .0 .0 .0	20.0 10.0 3.0 .0 .0 .0 .0 .0	
	Consultant, Inventory Needs						496.0	.0	36.0	5.9	36.0	
	Real Estate Services											
	Hayes Valley Community Center Lease											
	Bernal Heights Community Center Lease											
	Chinatown Neighborhood Center											
	Afro American Historical Society											
	New College of Law											
	I. M. Scott											
	Nihonmachi Center											
	SUB-TOTAL											
	Hayes Valley Community Center Lease											
	Bernal Heights Community Center Lease											
	Bayview Hunters Point Senior Center											
	Ingleiside Senior Center											
	Gay Community Center											
	SUB-TOTAL											

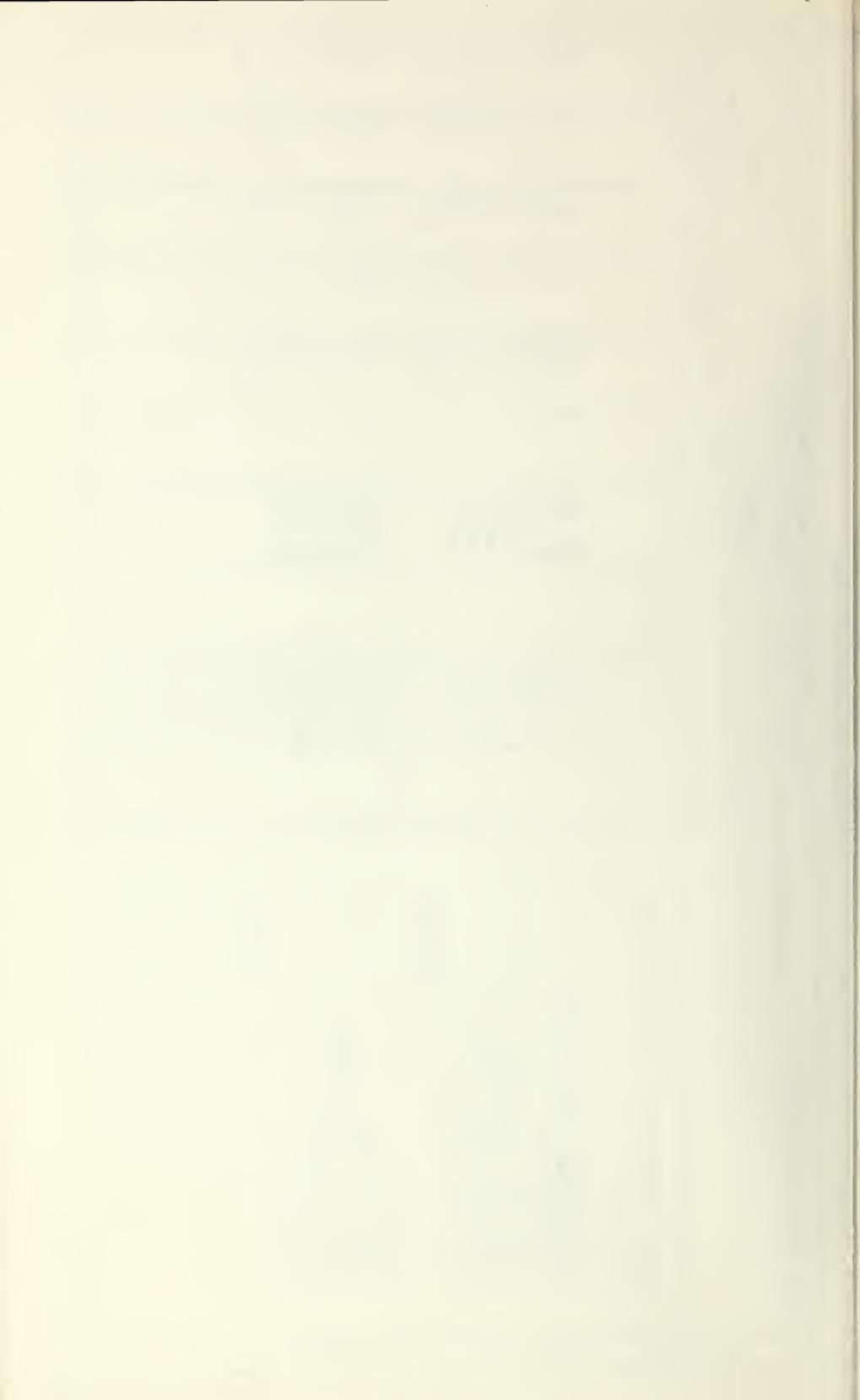


## I. PROGRESS ON PLANNED ACTIVITIES

GRANTEE NAME CITY AND COUNTY OF SAN FRANCISCO		DATE 7/31/79	PERSON WHO CAN BEST ANSWER QUESTIONS ABOUT FORM James H. Johnson, Director, OCD	HUD GRANT IDENTIFICATION NO Various (see cover sheet)								
NO. (1)	DESCRIPTION (2)	YEAR BEGUN (3)	CENSUS TRACT (4)	ORIGIN (5)	CURRENT ESTIMATED COM- PLETION DATE (6)	RELATED BUDGET LINE ITEM (7)	CURRENT ESTIMATED COST (8)	OBLIGATED CURRENT PROGRAM YEAR (9)	CURRENT COST OF PROGRAM YEAR (10)	CURRENT PROGRAM YEAR (11)	EXTENDED LIFE OF PROGRAM (12)	AMOUNT (\$000)
17.	Provide additional neighborhood centers (continued)											
	Bernal Heights Community Center Lease	3rd	0 2 5 3		Complete Dec 1980	9.5 215.0 40.0	.0 .0 40.0	.0 .0 40.0	9.5 0.0 40.0	.0 .0 12.0	9.5 0.0 12.0	
	Chinatown Neighborhood Center		0 1 1 3		Jul 1980							
	Self Help for Elderly		0 1 1 7									
	SUB-TOTAL					264.5	40.0	49.5	12.0	21.5		
	Hayes Valley Community Center Lease	4th	0 1 6 3		Mar 1980	8.0 10.0	.0 .0	.0 10.0	8.0 10.0	1.8 6.6	3.7 10.0	
	Bernal Heights Community Center Lease		0 2 5 3		Complete							
	SUB-TOTAL					18.0	.0	18.0	8.4	13.7		
	PROJECT TOTAL					1,292.7	90.0	168.1	56.3	115.8		
18.	Carryout neighborhood traffic control program											
	1st A				Dec 1980	160.0	6.4	49.3	25.2	39.2		
	2nd A				Dec 1981	120.0	.0	20.0	.0	.0		
	PROJECT TOTAL					280.0	6.4	69.3	25.2	39.2		

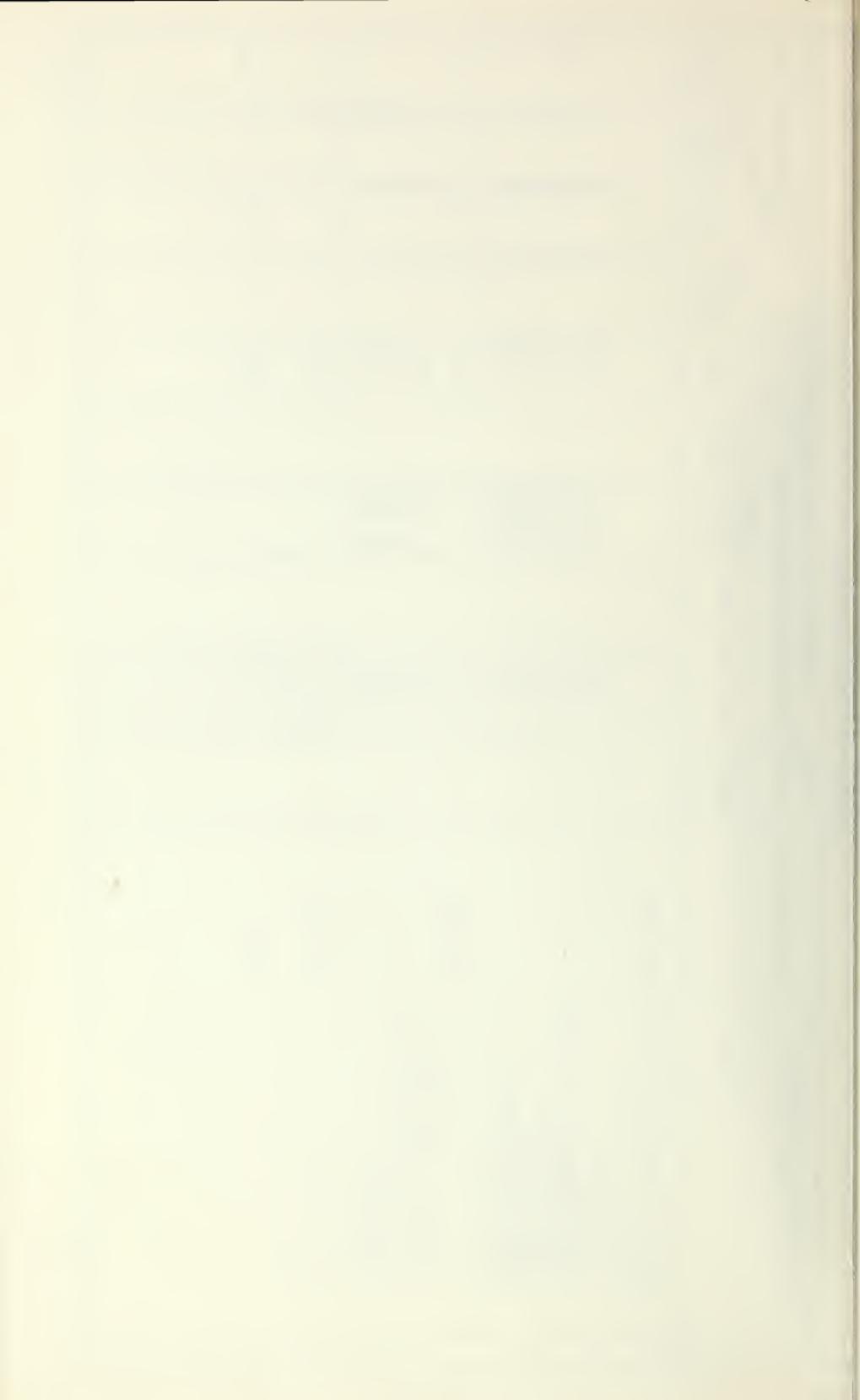






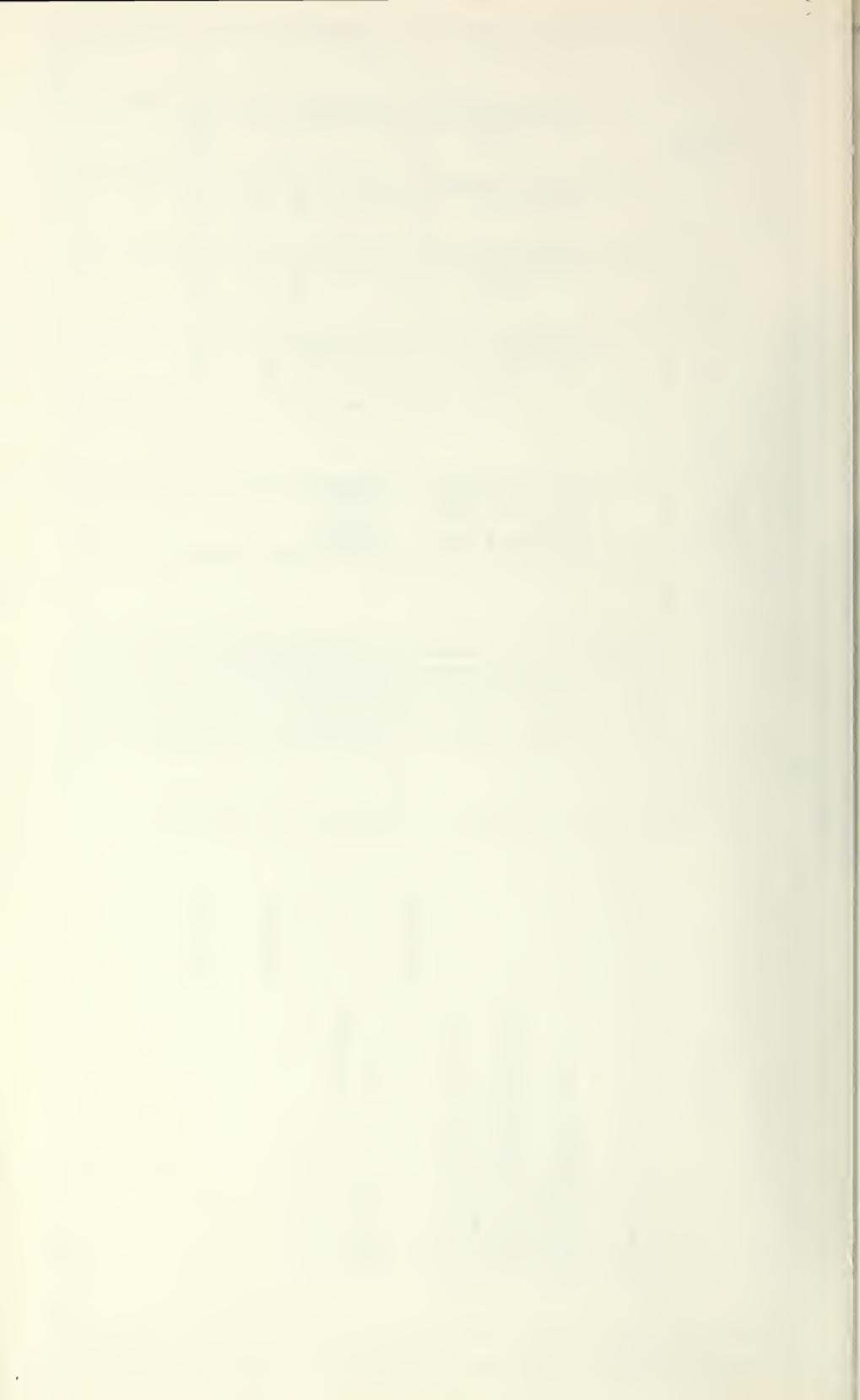
## I. PROGRESS ON PLANNED ACTIVITIES

GRANTEE NAME CITY AND COUNTY OF SAN FRANCISCO		DATE 7/31/79		PERSON WHO CAN BEST ANSWER QUESTIONS ABOUT FORM James H. Johnson, Director, OCD		HUD GRANT IDENTIFICATION NO Various (see cover sheet)	
NO. (1)	DESCRIPTION (2)	YEAR BEGUN (3)	CENSUS TRACT (4)	ORIGIN (5)	CURRENT ESTIMATED COM- PLETION DATE (6)	RELATED BUDGET LINE ITEM (7)	AMOUNT EXPENDED (8)
19.	Continue the Neighborhood Initiated Improvement Program (NIIP) (Continued)	3rd	A A A A A A A A A A A A A A A A	Jun 1980 Dec 1980 Mar 1980 Jun 1980 Dec 1980 Mar 1980 Mar 1980	15.8 64.8 11.5 9.2 77.8 15.9 5.0	.0 .0 .0 .0 .0 .0 .0	.0 7.5 3.8 .0 .0 6.8 .0
	Art Commission				200.0	.0	18.1
	Public Works				59.8	.0	.0
	Neighborhood Center Improvements				24.3	.0	.0
	Recreation and Parks				10.0	.0	.0
	Housing Authority				8.6	.0	.0
	Unified School District				2.0	.0	.3
	Water Department						.0
	SUB-TOTAL				104.7	.0	.3
	Department of Public Works						.3
	San Francisco Housing Authority						
	Unified School District						
	Art Commission						
	Model Cities						
	SUB-TOTAL						
	TOTAL				895.7	47.8	462.8



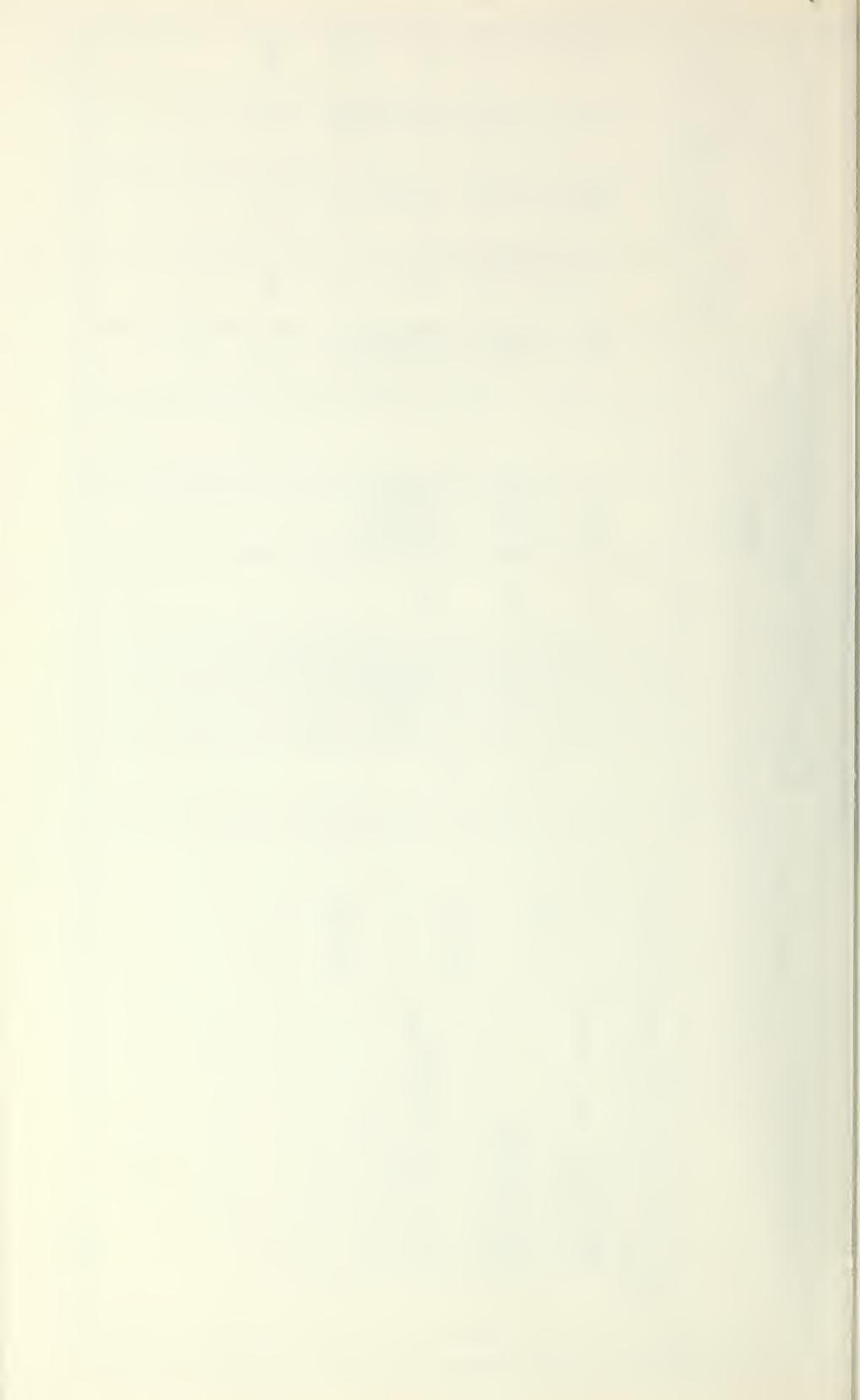
## I. PROGRESS ON PLANNED ACTIVITIES

GRANTEE'S NAME CITY AND COUNTY OF SAN FRANCISCO	NO.	DESCRIPTION (2)	DATE 7/31/79	PERSON WHO CAN BEST ANSWER QUESTIONS ABOUT FORM James H. Johnson, Director, OCD	HUD GRANT IDENTIFICATION NO Various (see cover sheet)						
					AMOUNT (\$000)	OBLIGATED (7)	CURRENT ESTIMATED BUDGET COM- PLETION DATE (6)	RELATED BUDGET LINE ITEM (8)	CURRENT ESTIMATED COST (9)	LIFE OF PROGRAM YEAR (10)	CURRENT PROGRAM VAN (11)
20.		Undertake the Bicentennial Celebration Awards Program	2nd								
		Library Department		A			Jun 1980	6.6	.0	.0	.0
		Department of Public Works		A			Jun 1980	97.4	.0	21.2	.0
		Model Cities	0 1 0 4	A			Complete	2.5	.0	2.5	.0
		Port Authority		A			Dec 1980	13.0	.0	.0	.0
		Recreation and Parks Department		A			Dec 1980	105.0	4.2	6.7	4.2
		Unified School District		A			Jun 1980	46.0	25.5	26.3	25.5
		Art Commission	0 1 5 9	A			Mar 1980	5.3	.0	.0	.0
		San Francisco Water Department		A			Jun 1980	10.1	.7	.7	.7
		Municipal Railway		A			Mar 1980	3.5	.0	.0	.0
		SUB-TOTAL						289.4	30.4	57.4	30.4
		Department of Public Works		A			Jun 1980	162.7	.0	30.4	.0
		Model Cities		A			Mar 1980	22.5	.0	4.0	.0
		Recreation and Parks Department		A			Dec 1980	68.0	.7	.7	.0
		Housing Authority		A			Dec 1980	27.5	.0	.0	.0
		Art Commission		A				18.0	18.0	18.0	.0
		SUB-TOTAL	3rd	A				298.7	18.0	53.1	.0
		GRAND TOTAL						588.1	48.4	110.5	30.4
											35.1
											92.5

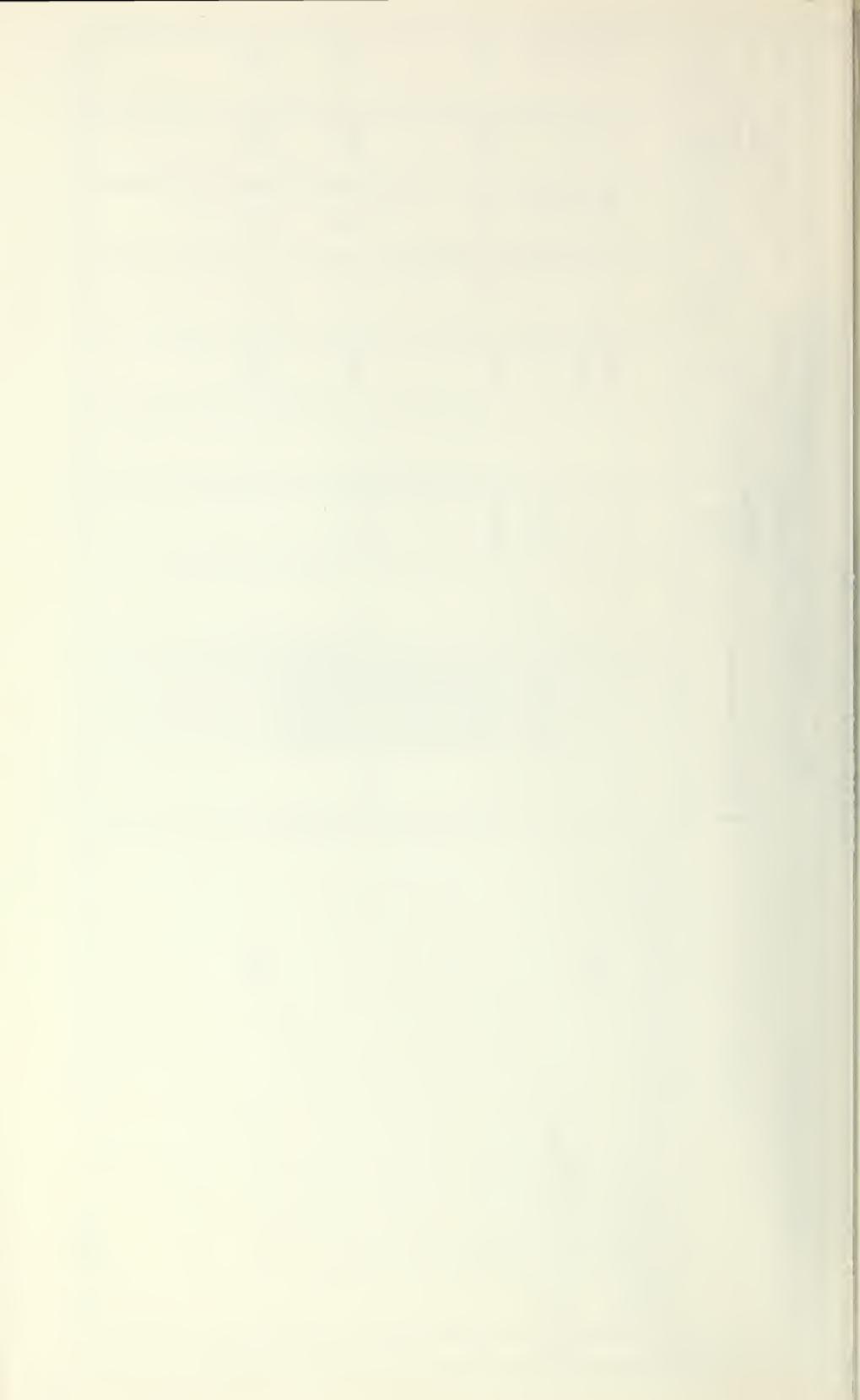


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GRANTEE NAME CITY AND COUNTY OF SAN FRANCISCO		DATE 7/31/79		PERSON WHO CAN BEST ANSWER QUESTIONS ABOUT FORM James H. Johnson, Director, OCD		HUD GRANT IDENTIFICATION NO Various (see cover sheet)	
NO. (1)	DESCRIPTION (2)	YEAR BEGUN (3)	CENSUS TRACT (4)	ORIGIN (5)	CURRENT ESTIMATED COM- PLETION DATE (6)	RELATED BUDGET LINE ITEM (7)	AMOUNT (\$000) (8)
						OBLIGATED (9)	EXPENDED (10)
						CURRENT ESTIMATED PROGRAM YEAR (11)	LIFE OF PROGRAM (12)
21.	Remove physical barriers which impede the mobility of elderly and handicapped persons.	1st	A	A	Complete Dec 1979	6	
	Needs analysis					10.0	0
	Improvements to public buildings					90.0	22.5
	SUB-TOTAL	3rd	0 1 2 4	A.E.	Dec 1980	100.0	90.0
	Main Library Ramp Feasibility Study		0 1 3 4	A	Dec 1979	185.0	0
			0 6 0 2	A	Jun 1980	15.0	0
		SUB-TOTAL	4th	A.E.	Dec 1980	200.0	0
	Branch Library Improvements		0 1 3 4	A	Dec 1980	75.0	65.6
	Presidio Branch Library - ramps		0 6 0 2	A	Mar 1980	92.0	8.0
	Legion of Honor Feasibility Studies					12.0	5.0
	SUB-TOTAL					21.0	7.2
	TOTAL					200.0	72.2
						85.8	85.8
						500.0	108.3
						207.9	92.5
							63.0
							159.0

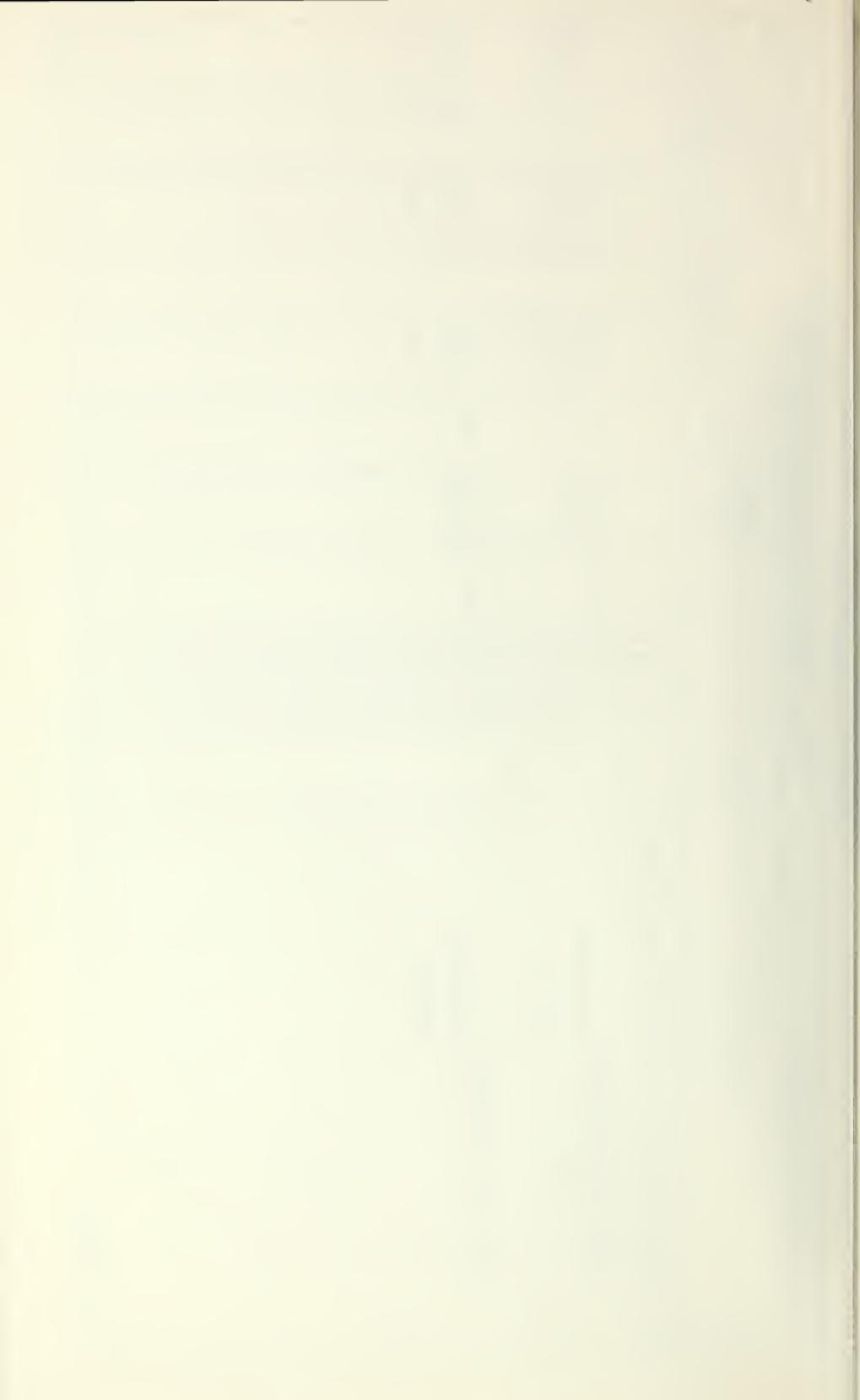


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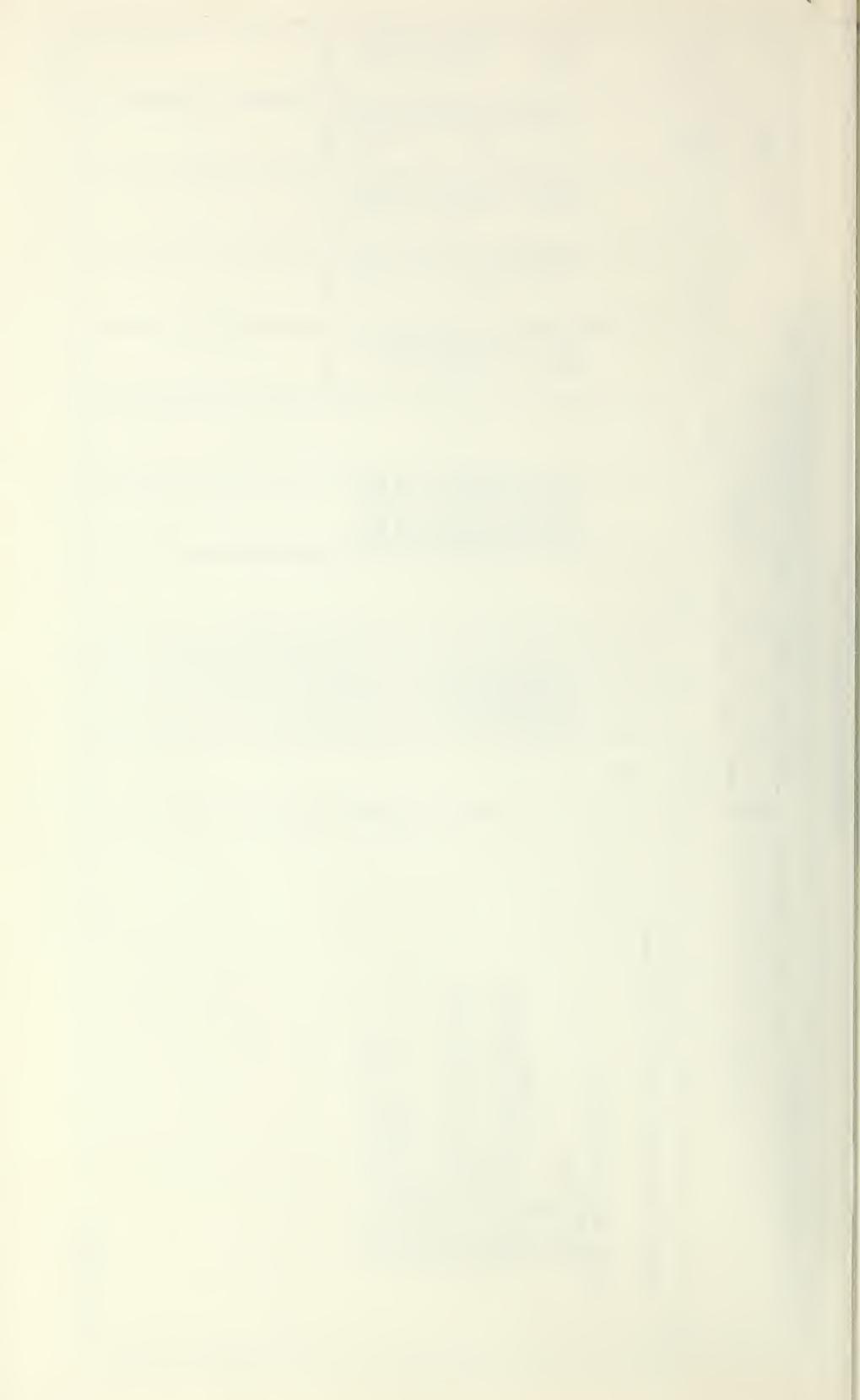


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GRANTEE NAME CITY AND COUNTY OF SAN FRANCISCO		DATE 7/31/79		PERSON WHO CAN BEST ANSWER QUESTIONS ABOUT FORM James H. Johnson, Director, OCD		HUD GRANT IDENTIFICATION NO Various (see cover sheet)	
NO. (1)	DESCRIPTION (2)	YEAR BEGUN (3)	CENSUS TRACT (4)	ORIGIN (5)	CURRENT ESTIMATED COM- PLETION DATE (6)	RELATED BUDGET LINE ITEM (7)	AMOUNT (\$000) EXPENDED OBLIGATED CURRENT ESTIMATED COST (8)
24.	Continue public service projects which were formerly Model Cities Program	1st		A.B.E.F. Complete	15	1,034.1 1,139.5	.0 .0
	Mission Model Neighborhood Bayview Hunters Point Model Neighborhood			Complete			1,034.1 1,139.5
	SUB-TOTAL					2,173.6	.0
		2nd		A.B.E.F. Complete	15	1,525.1 1,779.1	.0 .0
	Mission Model Neighborhood Bayview Hunters Point Model Neighborhood			Complete			1,525.1 1,789.3
	SUB-TOTAL					3,304.2	.0
							3,304.2 3,384.4
							.0
							3,361.2

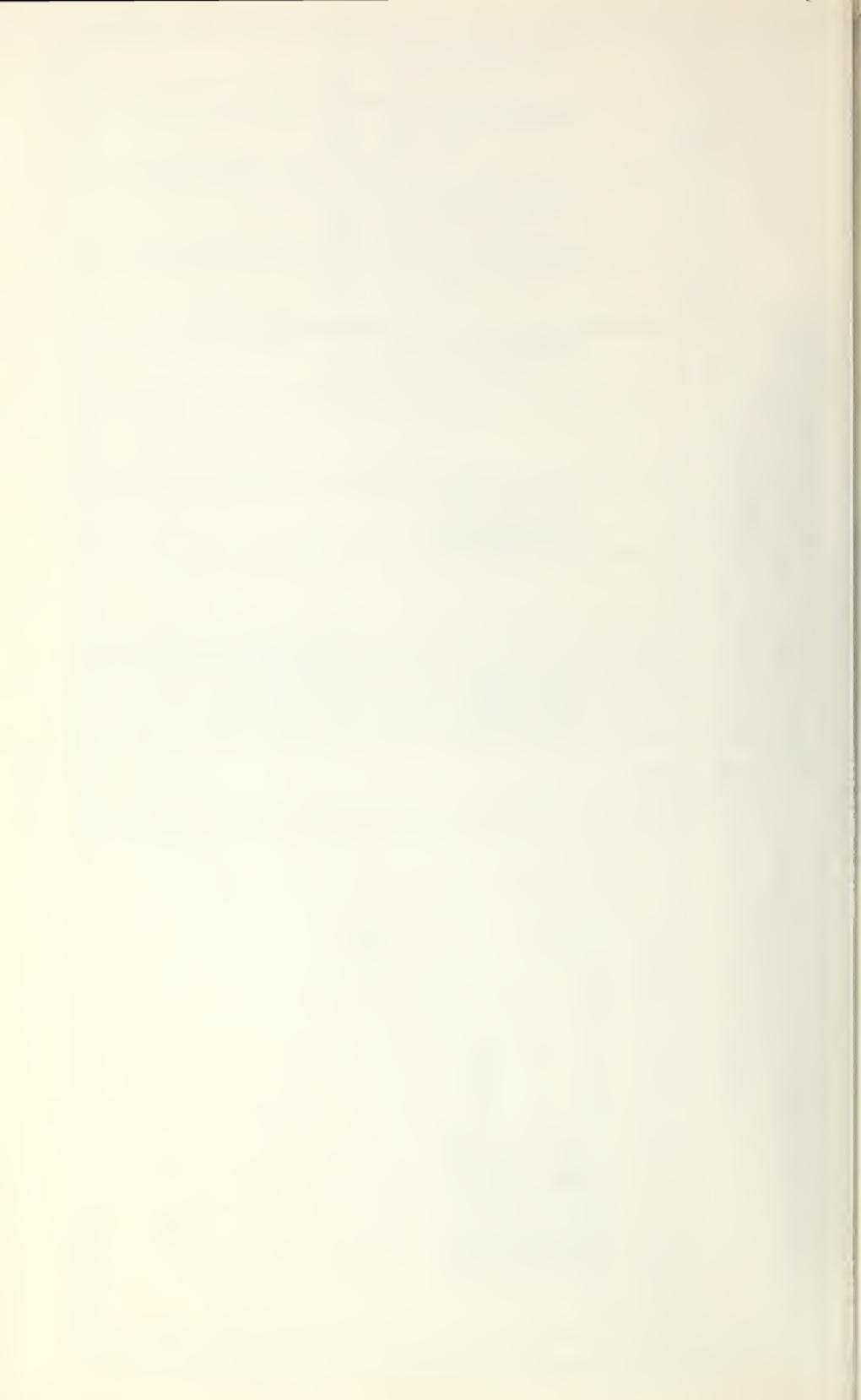






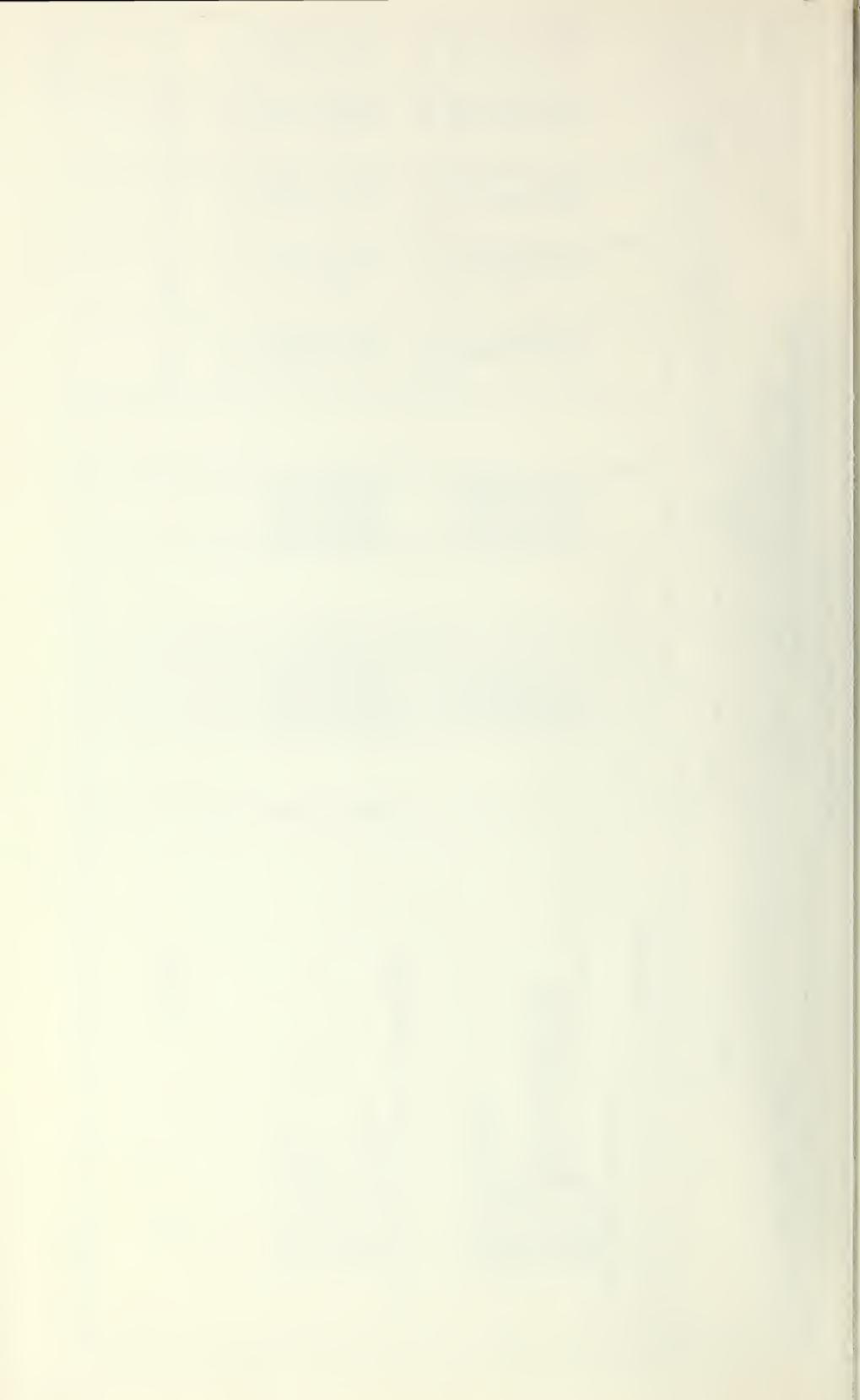
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GRANTOR'S NAME CITY AND COUNTY OF SAN FRANCISCO		PERSON WHO CAN BEST ANSWER QUESTIONS ABOUT FORM Various		HUB GRANT IDENTIFICATION NO See cover sheet)							
		DATE 7/31/79		James H. Johnson, Director, OCD							
NO. (1)	DESCRIPTION (2)	YEAR ACCOUNT (3)	CENSUS TRACT (4)	ORIGIN (5)	AMOUNT (\$000) EXPENDED (6)						
					CURRENT ESTIMATED COMPLETION DATE (6)	RELATED BUDGET LINE ITEM (7)	CURRENT ESTIMATED COST (8)	CURRENT PROGRAM YEAR (9)	LIFE OF PROGRAM (10)	LIFE OF PROGRAM (11)	
24.	Continue public service projects (Continued)	3rd									
	Bayview Hunters Point Model Neighborhood			Dropped							
	Joint Housing	0 2 3 0		Complete	116.5	.0	106.8	0	106.8		
	Community College	0 2 3 1		Complete	86.4	(2.8)	78.5	(2.8)	78.5		
	Growth & Development	0 2 3 2		Complete	179.3	64.5	183.5	64.5	183.5		
	Youth Park	0 2 3 3		Complete	337.6	1.4	298.8	1.4	298.8		
	Ambulatory Health	0 2 3 4		Complete	118.2	0	104.7	0	104.7		
	Food Supplement	0 6 0 8		Complete	117.3	(4.5)	111.6	(4.5)	111.6		
	Young Community Development	0 6 0 9		Complete	353.2	336.1	336.1	336.1	336.1		
	Community Defender			Underway	363.7	2.3	348.2	2.3	348.2		
	Housing Assistance										
	SUB-TOTAL				1,672.2	398.5	1,568.2	398.5	1,568.2		
					3,374.4	882.2	2,899.4	882.2	2,899.4		



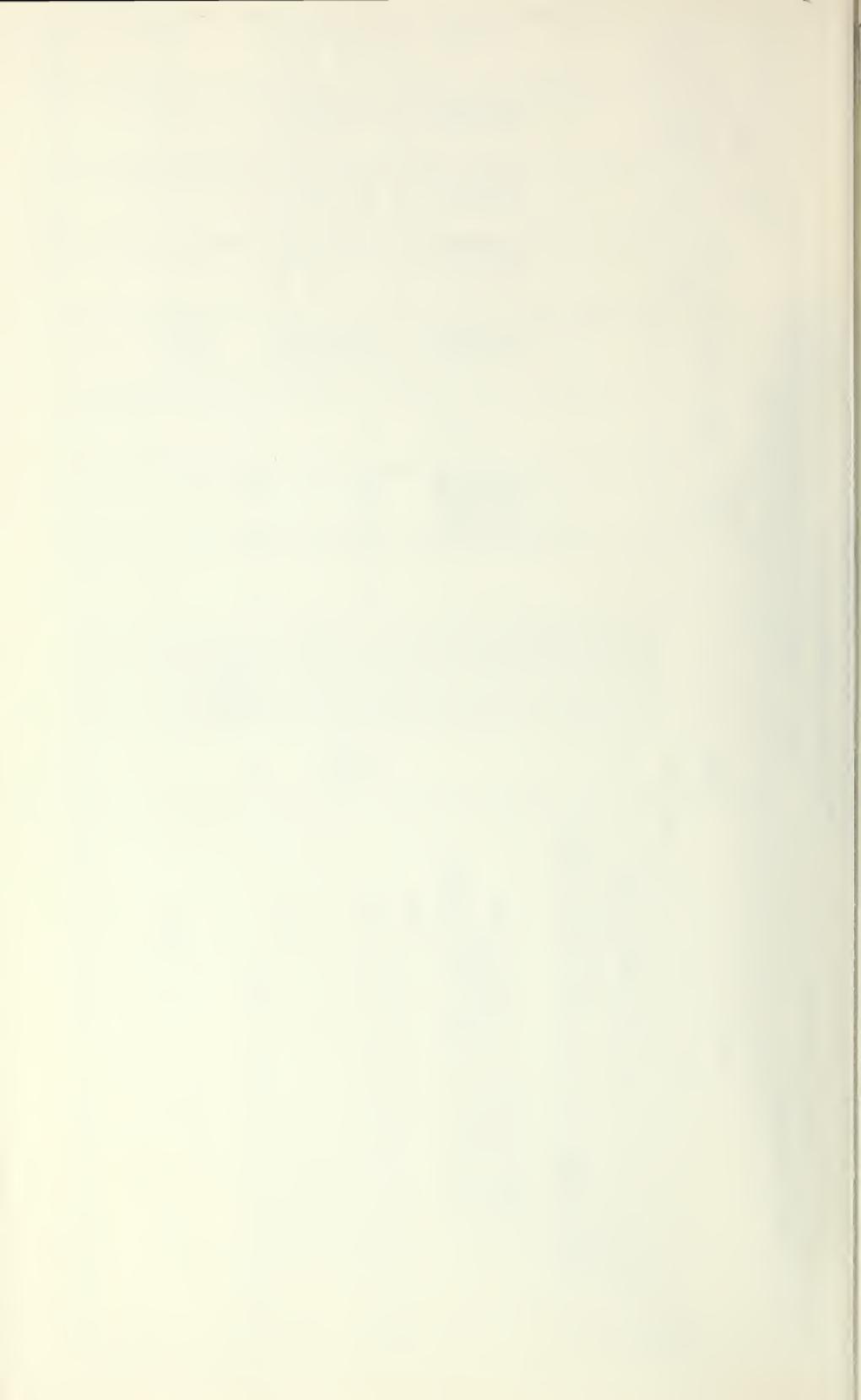
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GRANTER NAME CITY AND COUNTY OF SAN FRANCISCO	NO. (1)	DATE 7/31/79	PERSON WHO CAN BEST ANSWER QUESTIONS ABOUT FORM James H. Johnson, Director, OCD	HUD & GRANT IDENTIFICATION NO Various (see cover sheet)	AMOUNT (\$000)									
					DESCRIPTION (2)	YEAR BEGUN (3)	CENSUS TRACT (4)	ORIGIN (5)	CURRENT ESTIMATED COM- PLETION DATE (6)	RELATED BUDGET LINE ITEM (7)	CURRENT ESTIMATED COST (8)	OBLIGATED CURRENT PROGRAM YEAR (9)	CURRENT PROGRAM YEAR (10)	LIFE OF PROGRAM YEAR (11)
24. Continue public service projects (continued)		4th	A.B.E.F.	/ 15	Mission Model Neighborhood Education	0 1 7 7		Complete	259.6	56.5	212.0	181.5	211.6	
					Reading Clinic	0 2 0 1		Complete	212.8	93.5	206.9	93.5	206.9	
					Neighborhood Physical Development	0 2 0 2		Complete	120.2	.8	121.0	121.0	121.0	
					Mission Economic Development Assn.	0 2 0 7		Complete	90.2	23.6	82.1	23.6	82.1	
					Legal Defense	0 2 0 8		Complete	194.0	96.9	194.0	96.9	194.0	
					Hiring Hall	0 2 0 9		Complete	83.7	37.1	81.0	37.1	81.0	
					OBEC/ARRIBA JUNTOS	0 2 1 0		Complete	46.6	18.8	43.5	18.8	43.5	
					Language & Vocational	0 2 2 8		Complete	213.5	84.5	199.0	84.5	199.0	
						0 2 2 9			1,220.6	411.7	1,139.5	656.9	1,139.1	
					Bayview Hunters Point Model Neighborhood									
					Community College	0 2 3 0		Complete	125.0	45.9	116.4	45.9	116.4	
					Growth & Development	0 2 3 1		Complete	87.5	38.9	87.3	37.7	84.7	
					Youth Park	0 2 3 2		Complete	102.3	89.9	128.3	89.9	128.3	
					Ambulatory Health	0 2 3 3		Complete	266.9	139.2	245.1	141.0	237.3	
					Food Supplement	0 2 3 4		Complete	118.0	61.6	114.6	61.2	114.0	
					Young Community Development	0 6 0 8		Complete	193.4	81.0	139.3	79.7	137.3	
					Community Defender	0 6 0 9		Complete	376.6	187.7	350.3	184.9	345.6	
									1,209.7	644.2	1,181.3	640.3	1,163.6	
					SUB-TOTAL				2,430.3	1,055.9	2,320.8	1,297.2	2,302.7	



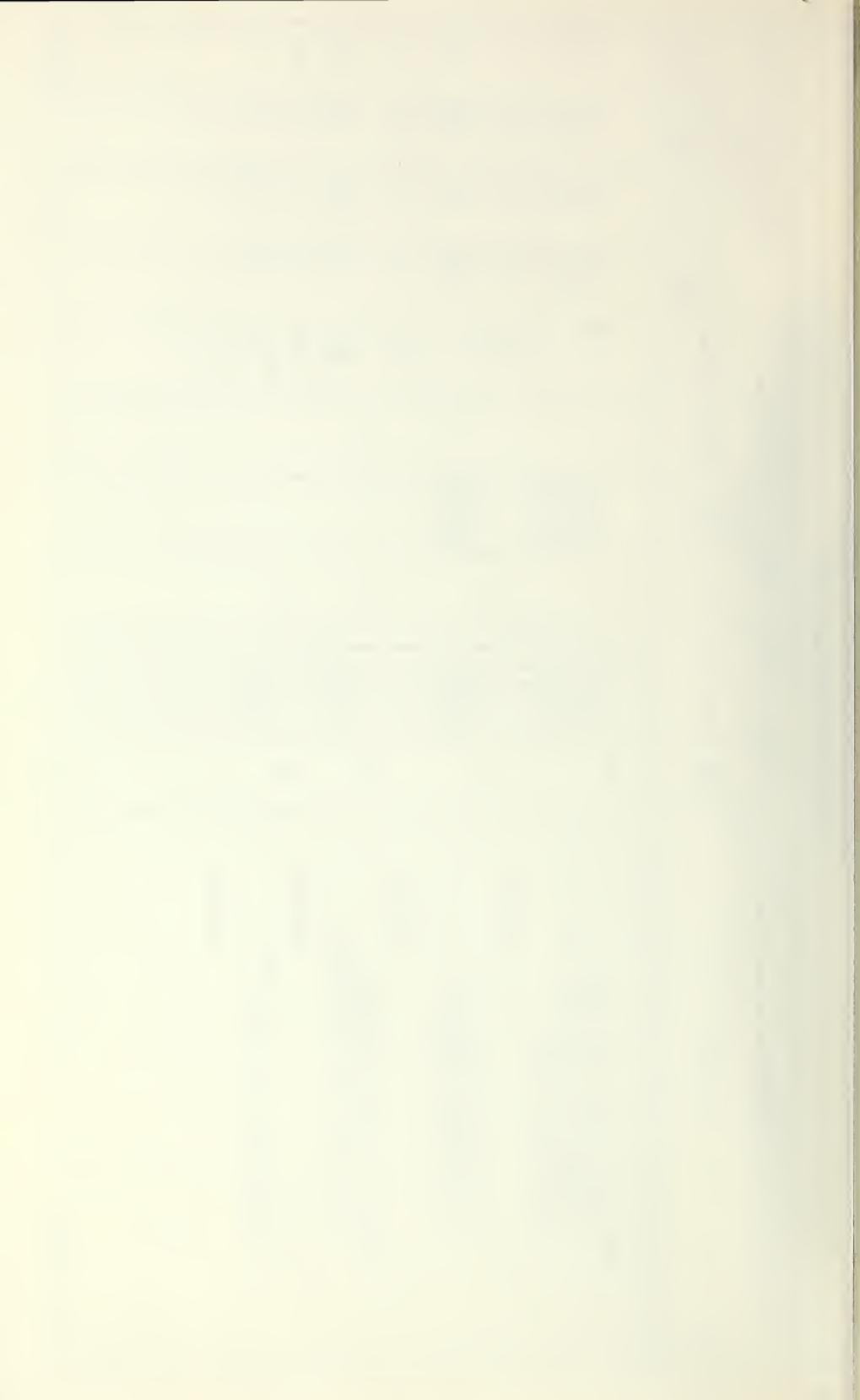
## I. PROGRESS ON PLANNED ACTIVITIES

GRANTEE NAME CITY AND COUNTY OF SAN FRANCISCO		DATE 7/31/79	PERSON WHO CAN BEST ANSWER QUESTIONS ABOUT FORM James H. Johnson, Director, OCD	HUD GRANT IDENTIFICATION NO Various (see cover sheet)	
NO. (1)	DESCRIPTION (2)	YEAR BEGUN (3)	CENSUS TRACT (4)	ORIGIN (5)	AMOUNT (\$000) EXPENDITURE (6)
25.	Carryout a Crime Prevention Program in Western Addition, Hunters Point, North of Market and Chinatown areas.	3rd		B	
	* 0106, 0107, 0113, 0114, 0117, 0118, 0120, 0121, 0122, 0123, 0124, 0125, 0153, 0152, 0155, 0158, 0161, 0162, 0163, 0231, 0608.				
	District Attorney Youth Transitional Employment Program Police Department, foot patrolmen Police Department, Senior Escort Service Department of Public Works, Street Lighting				
	TOTAL				
26.	India Basin Industrial Park Redevelopment Project	2nd 3rd 3rd UR 4th		A.E.F.	11
					520.0
					2,780.3
					705.8
					2,232.6
	TOTAL				6,238.7
27.	Yerba Buena Center Redevelopment Project	4th	0 1 7 6 0 1 7 8 0 1 7 9	A.F.	11
					377.5
					377.5
	TOTAL				



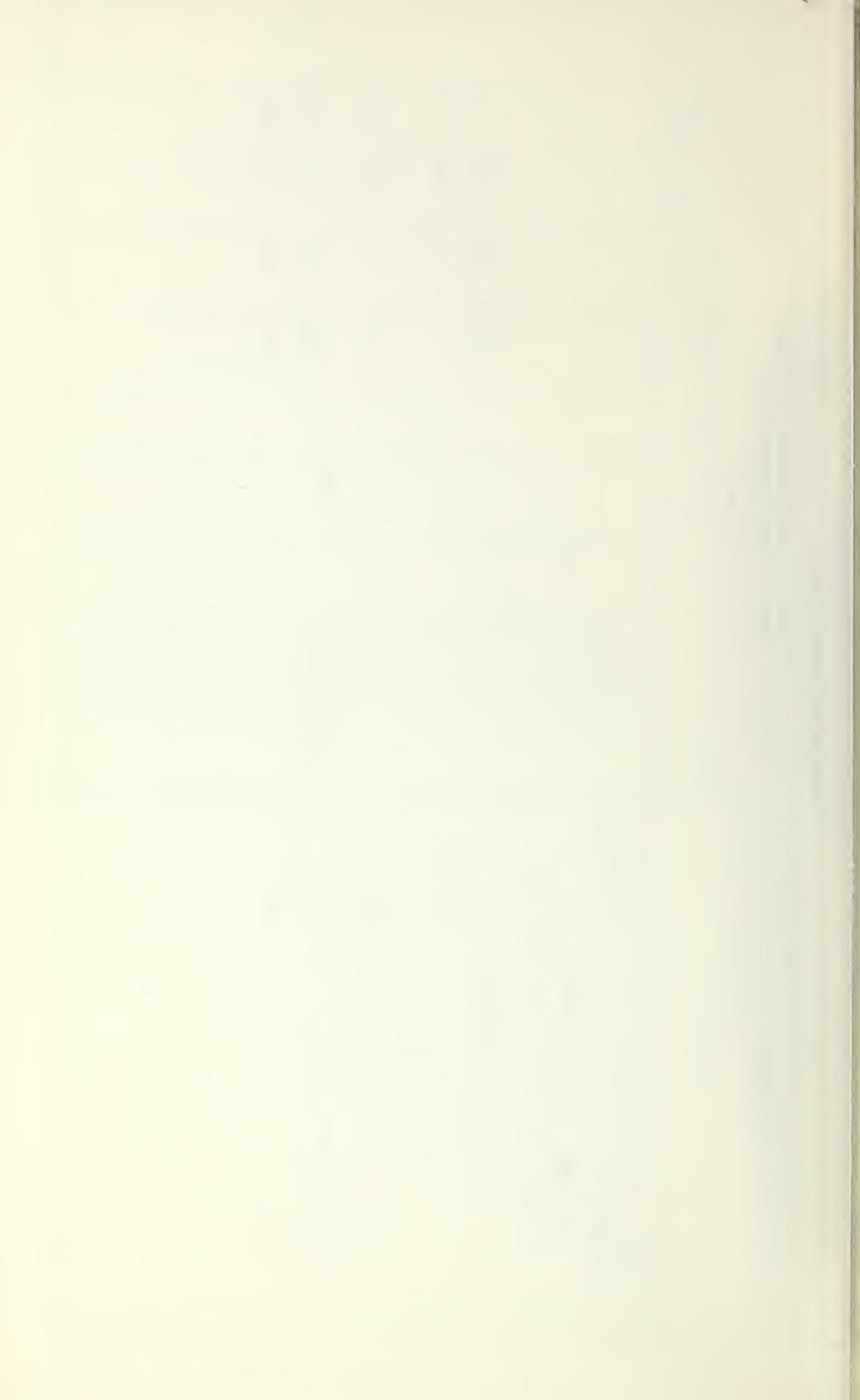
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GRANTOR'S NAME CITY AND COUNTY OF SAN FRANCISCO	NO.	DESCRIPTION (a)	DATE 7/31/79	PERSON WHO CAN BEST ANSWER QUESTIONS ABOUT FORM James H. Johnson, Director, OCD	HUD GRANT IDENTIFICATION NO Various (see cover sheet)									
					YEAR BEGUN (1)	CENSUS TRACT (4)	ORIGIN (5)	CURRENT ESTIMATED COM- PLETION DATE (6)	RELATED BUDGET LINK ITEM (7)	CURRENT ESTIMATED COST (8)	OBLIGATED (9)	CURRENT PROGRAM YEAR (10)	LIFE OF PROGRAM YEAR (11)	AMOUNT EXPENDED (\$000)
28.	Carryout neighborhood commercial district improvements.						A		10	75.0	27.0	27.0	27.0	
	Section 502 SBA Loans (local share)				3rd	0 6 0 8			Complete	30.0	30.0	30.0	30.0	
	Steain Specialties India Basin					0 6 0 8			Complete	10.3	10.3	10.3	10.3	
	Achille Paladin Corp., India Basin					0 6 0 8			Complete	7.7	7.7	7.7	7.7	
	Western Boiler, India Basin					0 1 6 4			Complete					
	Human Resources (part)													
	SUB-TOTAL													
	Human Resources (part)				4th	0 1 6 4			Complete	50.0	8.6	8.6	8.6	
	All City Moving, India Basin					0 6 0 8			Complete	10.6	10.6	10.6	10.6	
	L. Baker Insurance Agency					0 1 5 2			Complete	3.6	3.6	3.6	3.6	
	SUB-TOTAL													
	Structural and Street Improvements													
	Ocean Avenue Street Improvements				3rd	0 3 1 0		2		89.5	4.6	21.1	4.6	
	Ocean Avenue Store Front Renovation					0 3 1 2				36.0	.0	36.0	.0	
	SUB-TOTAL													
	Ocean Avenue, Street Improvements				4th	0 3 1 0			A.E.					
	Ocean Avenue Entrance Sign					0 3 1 2								
	SUB-TOTAL													
	Ocean Avenue, Street Improvements													
	Ocean Avenue Entrance Sign													
	SUB-TOTAL													



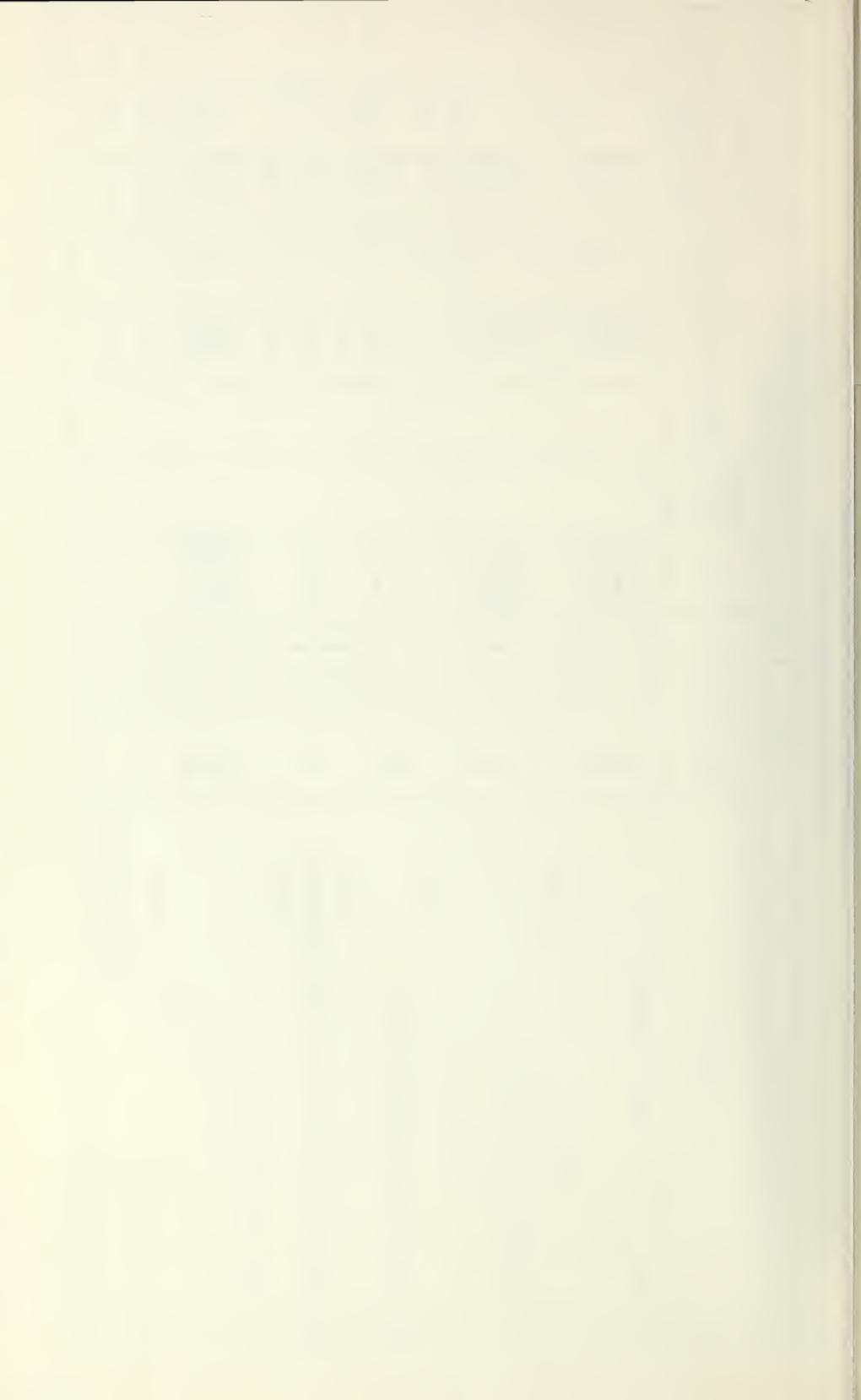
## I. PROGRESS ON PLANNED ACTIVITIES

GRANTOR'S NAME CITY AND COUNTY OF SAN FRANCISCO		DATE 7/31/79		PERSON WHO CAN BEST ANSWER QUESTIONS ABOUT FORM James H. Johnson, Director, OCO		HUD GRANT IDENTIFICATION NO Various (see cover sheet)					
NO. (1)	DESCRIPTION (2)					AMOUNT (\$000.)					
		YEAR BEGUN (3)	CENSUS TRACT (4)	ORIGIN (5)	RELATED BUDGET LINE ITEM (6)	CURRENT ESTIMATED COMPLETION DATE (7)	OBLIGATED (8)	EXPENDED CURRENT PROGRAM YEAR (9)	CURRENT PROGRAM YEAR (10)	LIFE OF PROGRAM (11)	LIFE OF PROGRAM (12)
28.	Carryout neighborhood commercial district improvements (Continued)			*	A.E.	2					
	Third Street, Street Improvements										
	* 0230, 0231, 0232, 0233, 0234, 0264, 0610.										
	Third Street Improvements										
	Third Street Store Renovation Loans										
	SUB-TOTAL										
	TOTAL										
29.	Northeast Waterfront Survey Area	3rd 0 0	1 1 7	6 6	E Jan 1979	13	123.2 234.8	8.8 114.8	123.2 231.3	57.3 203.6	123.2 203.6
	TOTAL						358.0	123.6	354.5	260.9	326.8



## I. PROGRESS ON PLANNED ACTIVITIES

GRANT NUMBER CITY AND COUNTY OF SAN FRANCISCO	DESCRIPTION (2)	DATE 7/31/79	PERSON WHO CAN BEST ANSWER QUESTIONS ABOUT FORM James H. Johnson, Director, OCD	HUD GRANT IDENTIFICATION NO Various (see cover sheet)		AMOUNT (\$000) EX-ENDED							
				YEAR ACCRUED (3)	CENSUS TRACT (4)	ORIGIN (5)	CURRENT ESTIMATED COM- PLETION DATE (6)	RELATED BUDGET LINE ITEM (7)	CURRENT ESTIMATED COST (8)	CURRENT PROGRAM YEAR (9)	LIFE OF PROGRAM YEAR (10)		
30. Mayor's Office of Community Development				1st 2nd 3rd 4th		Complete Complete Complete Complete	14		160.3 282.4 242.3 442.6	.0 .0 9.1 218.2	160.3 282.4 242.3 442.6	0 0 0 0	160.3 282.4 209.2 349.0
		TOTAL				Complete Dec 1979	1,127.6	228.0	1,033.1	231.0	1,000.9		
31. Department of City Planning				1st 2nd 3rd 4th		Complete Complete Complete Complete	166.5 204.2 188.9 186.0	.0 .0 0 97.7	166.5 200.0 188.9 181.0	.0 0 0 129.2	166.5 200.0 188.9 181.0		
		TOTAL				Complete Complete	745.6	97.7	736.4	-129.2	736.4		
32. Board of Supervisors Budget Analyst				3rd 4th		Complete Complete	46.2 79.9	.0 34.8	-46.2 56.3	.0 34.8	46.2 56.3		
		TOTAL				Complete	126.1	34.8	102.5	34.8	102.5		
33. Mayor's Office of Neighborhood Economic Development				3rd		Complete	49.9	.0	49.9	.0	49.9		
		TOTAL				Complete Complete Dec 1979 Jun 1980	49.9 850.8 583.8 534.3	.0 (37.2) (46.1) (85.2)	457.9 848.8 569.1 481.7	.0 (35.2) (24.2) 230.3	49.9 0 0 0	49.9 0 0 0	
34. Model Cities Administration						Complete Complete Dec 1979 4th	2,426.8	(168.5)	2,357.5	170.9	2,357.2		
		TOTAL ADMINISTRATION				4,501.1	192.0	4,279.4	565.9	4,246.9			



## I. PROGRESS ON PLANNED ACTIVITIES

GRANTOR'S NAME CITY AND COUNTY OF SAN FRANCISCO		DATE 7/31/79		PERSON WHO CAN BEST ANSWER QUESTIONS ABOUT FORM James H. Johnson, Director, OCD		HUD GRANT IDENTIFICATION NO Various (see cover sheet.)				
NO. (1)	DESCRIPTION (2)	YEAR BEGUN (3)	CENSUS TRACT (4)	ORIGIN (5)	CURRENT ESTIMATED COM- PLETION DATE (6)	CURRENT ESTIMATED BUDGET LINE ITEM (7)	AMOUNT (\$000) EXPENDED (8)			
							OBLIGATED (9)	CURRENT ESTIMATED COST (10)	CURRENT ESTIMATED LIFE OF PROGRAM YEAR (11)	LIFE OF PROGRAM YEAR (12)
	Recapitulation by CD Year									
	1975 Community Development Program	1st				20,517.2	305.8	18,813.5	1,077.3	18,436.3
	1976 Community Development Program	2nd				30,344.9	2,803.1	27,306.8	3,212.6	24,163.3
	1977 Community Development Program	3rd				28,464.2	4,761.7	23,148.2	6,148.2	21,313.6
	1978 Community Development Program	4th				25,889.8	11,420.8	17,388.2	10,547.1	14,632.5
	GRAND TOTAL					105,186.1	19,291.4	86,656.7	20,985.2	78,545.9



PROGRESS ON PLANNED ACTIVITIES NARRATIVES

1. Complete Federally Assisted Code Enforcement (FACE) Program in Alamo Square, Bernal Heights and Duboce Triangle.

The FACE Program was officially closed out in January, 1978. Certain rehousing and home price adjustment funds have been reserved pending a final conclusion on the relocation workload.

2. Continue Rehabilitation Assistance Program (RAP) in the Inner Richmond, Upper Ashbury and North of Market.

During the period August 1, 1978 through July 31, 1979, the following activities were complete under the auspices of the RAP Program:

<u>CODE ENFORCEMENT ACTIVITIES</u>	<u>INNER RICHMOND</u>		<u>UPPER ASHBURY</u>		<u>TOTAL</u>	
	<u>Bldgs.</u>	<u>D/Us</u>	<u>Bldgs.</u>	<u>D/Us</u>	<u>Bldgs.</u>	<u>D/Us</u>
INSPECTIONS	275	693	233	488	508	1,181
BLDG'S. (in violation)	268	679	229	383	497	1,062
RAP Loan Applications	58	89	88	216	146	305
Hardship Loan Applications	10	17	8	13	18	30
RAP Loans Approved	72	111	61	109	133*	220
Hardship Loans Approved	44	58	8	12	52	70
BLDG'S. Brought Into Compliance	364	573	109	149	473	722

\* a total of 123 RAP loans have been awarded during the one year reporting period totalling \$2,338,350.

During this period, the City-Wide CHFA Loan Program for single family dwelling units was initiated. The following represents the activities completed by one (1) Building Inspector for the period 1-1-1979 through 7-31-79.

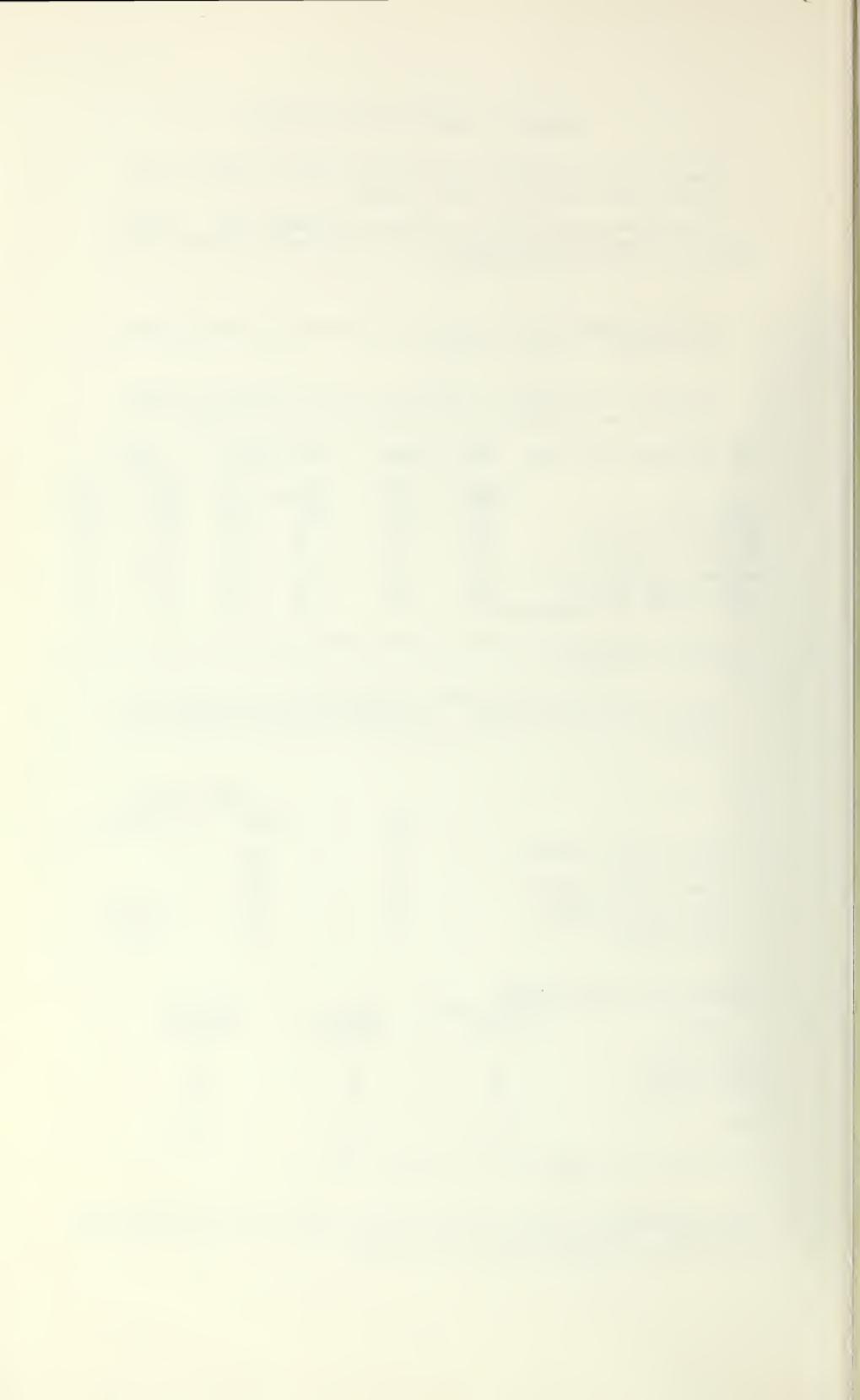
	<u>JULY</u>	<u>TOTAL</u>	<u>TO DATE</u>
		<u>Number</u>	<u>Amount</u>
Questionnaires completed	28	252	\$
Not Qualified	6	86	
Loan Packages Given Out	22	163	
Applications to BANK	12	33	\$408,764
Applications Approved	10	29	363,981
LOANS FUNDED	2	12	149,171

RELOCATION ASSISTANCE PROVIDED:

<u>AREAS</u>	<u>RESPECTS ISSUED TO DATE</u>	<u>CRS PROCESSED</u>	<u>REMAINING WORKLOAD</u>
UPPER ASHBURY	61	38	13
INNER RICHMOND	21	5	16
NORTH OF MARKET	60	25	35
<b>TOTAL</b>	<b>142</b>	<b>78</b>	<b>54(*)</b>

(\*) Includes 28 which have yet to be traced by CRS

**PUBLIC IMPROVEMENTS:** During the period (August 1, 1978 : July 31, 1979) a total of \$705,954 in approved "Contractual Construction Funding" has been transferred to the Bureau of Engineering/DPW for initiation.



<u>PROJECTS</u>	PUBLIC IMPROVEMENTS AREAS AND AMOUNT	
	<u>INNER RICHMOND</u>	<u>UPPER ASHBURY</u>
Golden Gate Park Playlot and Sitting Area	\$ 99,003	\$
Street Trees and Sidewalk Gardens	53,674	248,058
Litter Cans	2,272	1,512
McCoppin Playground	38,210	
Carl Cole (Sunset) Tunnel		100,600
Grattan School : Plaza		17,100
Dudley Stone Playlot		84,525
Childcare Center		45,000
Boy's Club	-	16,000
Construction Costs	193,159	512,795
Design and Specifications	<u>36,874</u>	<u>88,744</u>
<b>TOTAL</b>	<b>\$230,033</b>	<b>\$601,539</b>
		<b>\$831,572</b>

The Hayes Valley project originally scheduled for RAP treatment will be designated as a Housing Improvement Program (HIP), a volunteer inspection program including financing under the California Housing Finance Agency and public improvements using CD funds.

3. Select and initiate a combination residential rehabilitation assistance Program in the Bayview North area

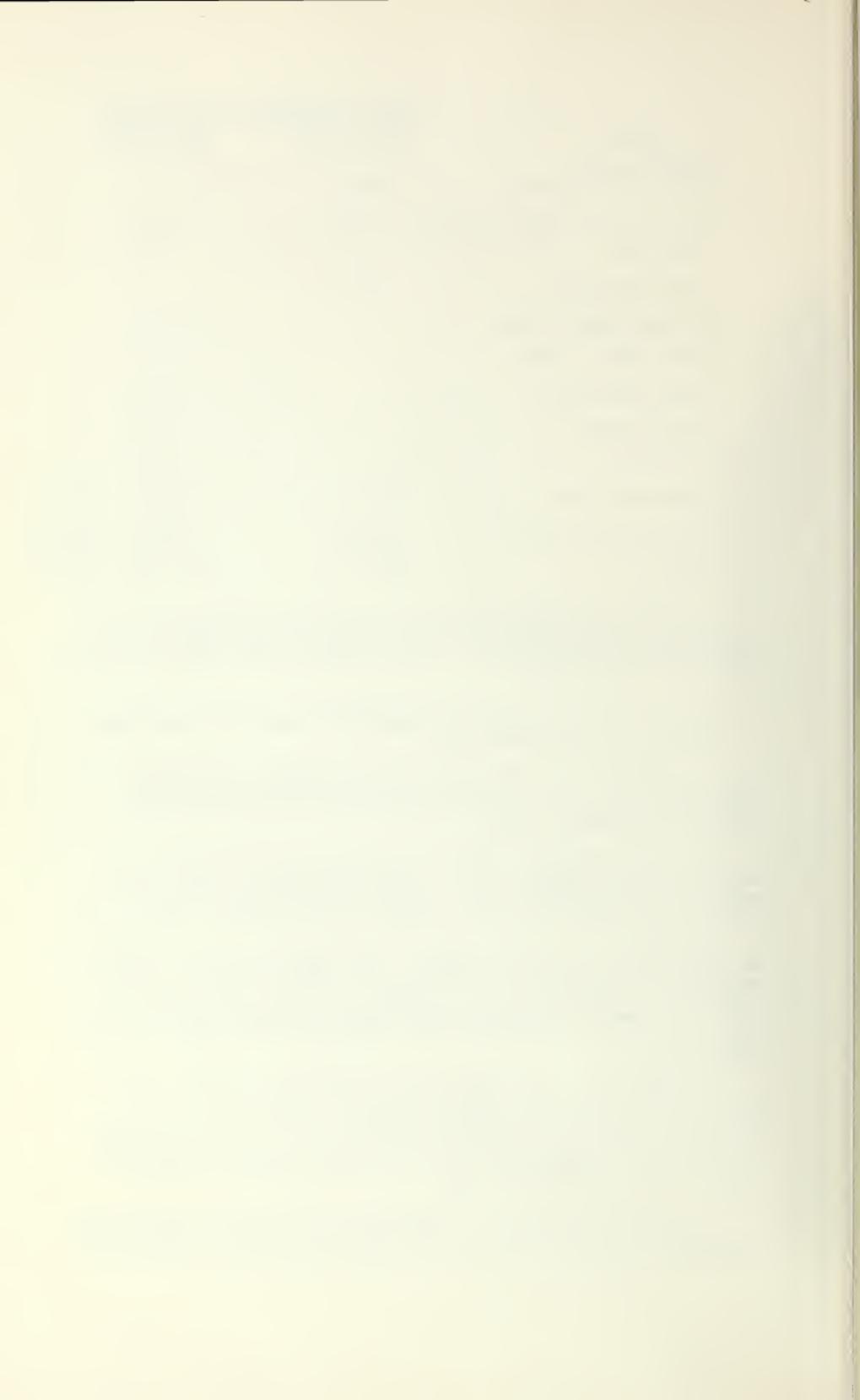
An original Bayview North survey area was designated by the Board of Supervisors in July, 1976. On January 23, 1978, the Board of Supervisors amended the original survey area to include industrial properties located between Third and Phelps Streets.

As a result of planning studies by the Department of City Planning, the Bureau of Building Inspection and the Redevelopment Agency, a redevelopment project has been identified. This is a rehabilitation program with some clearance involving primarily industrial properties lying west of Third Street.

Development proposals will emphasize the preservation of the area through the rehabilitation of existing structures. This rehabilitation will encourage new industrial development on existing vacant lots and on properties which are infeasible of rehabilitation and are acquired by the Agency for redevelopment. A public improvements program will provide street and sidewalk construction and repair, rearrangements to existing utility services and landscaping in public rights-of-way.

The project will: 1) eliminate blight and arrest deterioration in an industrial area located contiguous to the new India Basin Industrial Park Redevelopment Project and the Southeast Wastewater Treatment Facility; 2) provide for retention and expansion of existing firms; 3) enable development of new industrial plants on vacant lots; 4) retain and expand upon permanent industrial jobs in San Francisco; and 5) provide for revitalization of commercial properties in Third Street.

During this report period, the inspection of all residential and industrial structures in the original designated and subsequently amended survey areas was completed.



The residential portion of the original project east of Third Street has been enlarged to the south and will be designated as a Housing Improvement Program (HIP), a volunteer inspection program including financing under the California Housing Finance Agency and public improvements using CD funds. The program will be administered by the Bureau of Building Inspection.

#### 4. Public Housing Rehabilitation

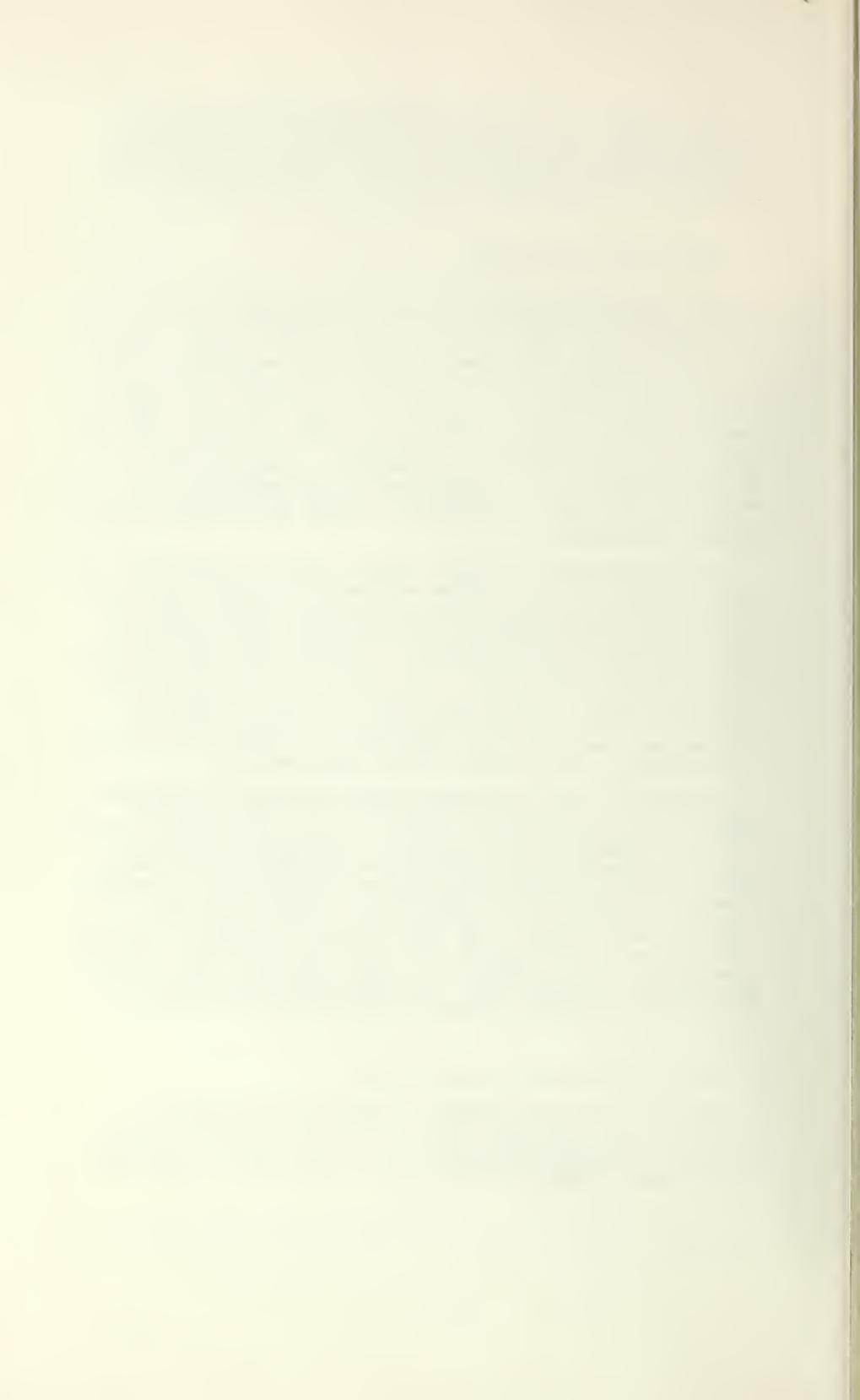
Funds have been set aside in each program year to supplement the Housing Authority's modernization efforts. An amount of approximately \$2.0 million has been allocated from the 1975 and 1976 CD Programs to supplement demolition and modernization efforts in the Hunters Point-Target Projects Program. The plans for this work had been revised numerous times, through consultations with HUD and tenants of the area. Since March, 1977 when the last major revision was done, the total rehabilitation of 30 units of Cal 1-17A Upper West has been completed with CDBG funds and 12 units were demolished in this area. This work used approximately \$1 million in 1975 CD funds and that contract has been completed. The 1976 CD program funds designated for the Hunters Point project of Cal 1-17A Lower West experienced some difficulty in getting underway. The rehabilitation and site improvements work has been completed this year and the units are now occupied. Some \$80,000 of the 1976 contract which was set aside for the Yerba Buena Annex project, Cal 1-18(05) for site work for security purposes is also complete.

For the 1977 Community Development Program, funds were committed for several projects. The work to be done consisted of improvements to the boilers in several projects, exterior painting, the installation of new windows for Potrero Terrace, Valencia Gardens, and Westside Courts, exterior painting of Alemany, improvements to the entranceway at Bernal Dwellings, remodeling of space at Ping Yuen, and also improvements to childcare facilities at Ping Yuen, Westside Courts and Potrero Terrace. The contract is complete except for the childcare facilities at Ping Yuen and Watoto Weusi which are expected to be completed by December, 1979 and October, 1979, respectively. Due to the particular problems of the financial department of the Housing Authority, there has been a considerable lag in requesting these funds and for that reason the expenditures are not consistent with the progress reported.

For the 1978 Community Development Program, the schedule of improvements had been delayed in implementation until adequate insurance coverage was obtained by the Housing Authority. However, since July, 1978, when the contract was finally approved by the City the work has been proceeding expeditiously. The elevator survey to determine work needed was completed and the contract to make the elevator improvements has been offered and is expected to be awarded in December, 1979 with work to be completed by June, 1980. The screens, fences and gates for Ping Yuen have all been installed. The addition of exterior lighting to several projects is 80% complete with only one project (Yerba Buena Plaza West) remains to be completed. The contract for the fire door and escapes at Yerba Buena Plaza is scheduled to be awarded in September, 1979 and work is to be completed by December, 1979. For the same reasons stated above, there has been a lag in the Housing Authority's requests to pay for this work.

#### 5. Housing Rehabilitation and Finance Programs

The 1978 CDP set aside \$1,178,200 for implementing new methods of residential rehabilitation and financing. Funds have been set aside for four neighborhood housing development corporations: Bayview Hunters Point CDC, Mission Housing Development Corporation, Housing Conservation Institute, and Fillmore Community Development Corporation.



### Mission Housing Development Corporation (MHDC)

During the year, Mission Housing Development Corporation (MHDC) continued programs of housing rehabilitation and new construction. The MHDC provided loans to 46 lower income households to improve or to purchase properties. MHDC also assisted in the preparation of 30 below market rate rehabilitation or home-ownership loans through private lenders; 24 were approved generating \$1,087,800 in loan assistance. In addition, MHDC rehabilitated and sold 6 properties to moderate income households in the community. The Corporation has also submitted a housing proposal of 22 units for the elderly for Section 8 Housing Assistance Payments. The proposal was not accepted by HUD due to the large number of competing proposals and HUD's preference for family proposals.

In response to this need, MHDC subsequently submitted two additional Section 8 proposals consisting of 74 family units, which are now being considered by HUD. Furthermore, MHDC has also provided counseling to 480 households during the year.

### Bayview Hunters Point Community Development Corporation

Bayview Hunters Point Non-Profit Community Development Corporation completed the construction of three single family houses in June, 1979. Two of the houses have been purchased by moderate income families with below market interest rate financing made available by the California Housing Finance Agency (CHFA) under its Home Ownership and Home Improvement Program. The Corporation also began construction of 14 single family homes in the Hunters Point Redevelopment Project Area and has entered into exclusive negotiations with the San Francisco Redevelopment Agency for development of 44 additional sites for residential housing. During this period, 6 residential lots were acquired by the BVHPC for the construction of in-fill housing.

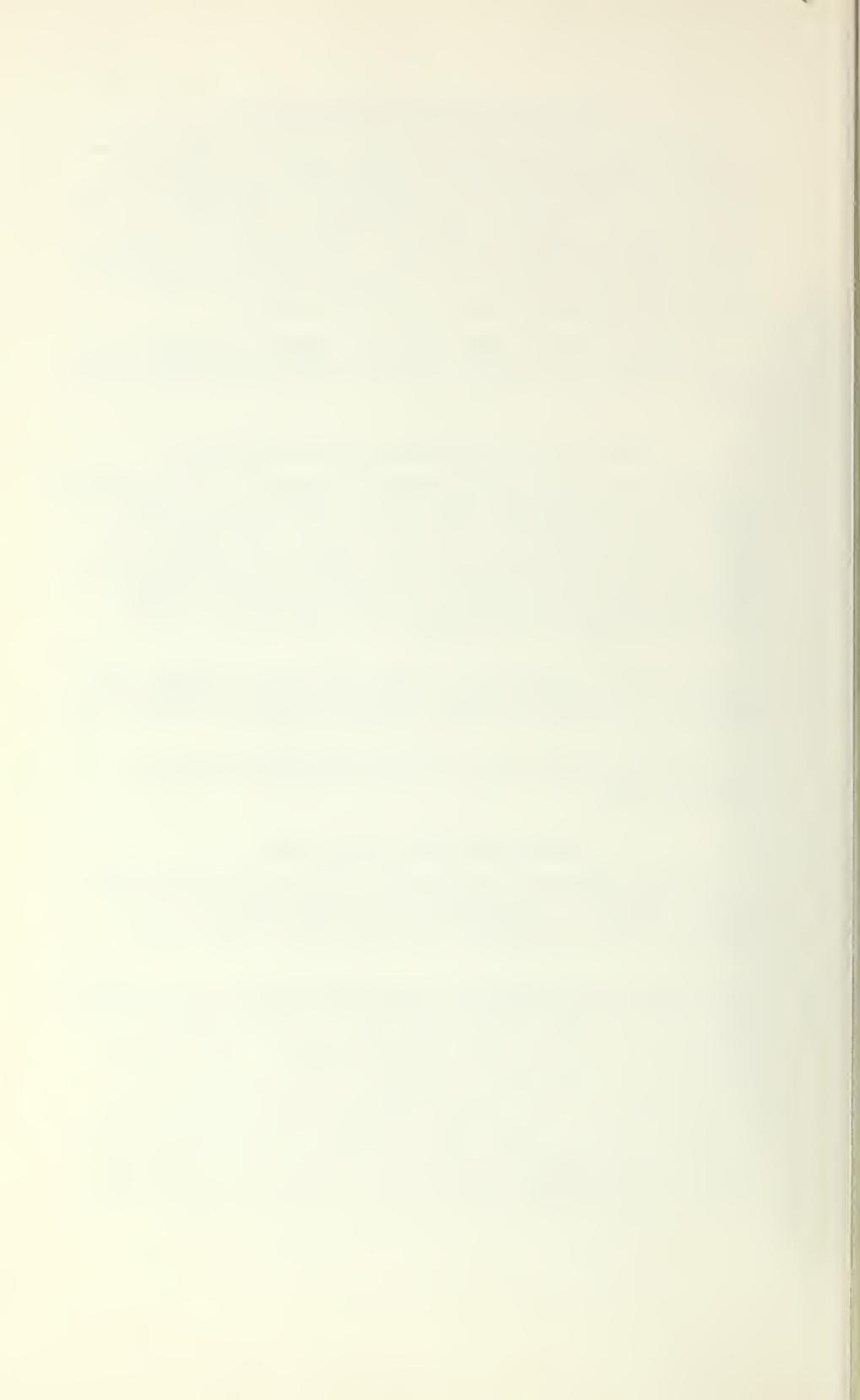
Under its Home Improvement Loan Program, BVHPCDC has approved only 3 loans, totalling \$32,620, in spite of the 431 inquiries by community residents about the program. The Corporation, however, has made 10 downpayment assistance loans to lower income families for the purchase of homes in the area.

As of July 31, 1979 a total of 39 downpayment assistance loans are active and 42 additional loans are in default and have been turned over to a collection agency.

### Housing Conservation Institute (HCI)

The Housing Conservation Institute (HCI) was the third neighborhood based non-profit corporation that received \$75,000 under this program item in 1978. The funds were used to supplement other private fundings received by the Institute to carry out neighborhood housing and commercial rehabilitation activities.

HCI conducted approximately 263 interviews and assisted 55 low and moderate income families in the neighborhood to obtain lower interest loans in conjunction with CHFA's Home Ownership and Home Improvement. Of the 55 households, 46 have used the loans to purchase houses in this area, and 12 of them used the loans to rehabilitate and refinance their outstanding mortgages. These activities generated a total of approximately \$2,635,932 in loan assistance of which \$212,882 were for rehabilitation. In addition to the State program, HCI has also obtained private funds to provide interest-free loans for home purchase or home improvements. HCI received over 75 applications for this assistance, resulting in 31 qualified cases, and 21 actual loans, totalling \$250,000. HCI received an additional private commitment of \$250,000 to continue the program in 1979. Furthermore, HCI is in the process of establishing a hardship loan program with a \$40,000 CDBG allocation which will be used to assist low income families to correct health and safety code violations in their homes.



### Fillmore Community Development Corporation (FCDC)

The Fillmore Community Development Corporation will receive \$130,000 to implement a "sweat equity" rehabilitation program. The funds will be used to purchase two houses from the Redevelopment Agency in the Western Addition Redevelopment Project and for rehabilitation labor and material costs. The FCDC is in the process of finalizing an agreement with the City for the use of these funds.

### Other Housing Finance and Rehabilitation Activities

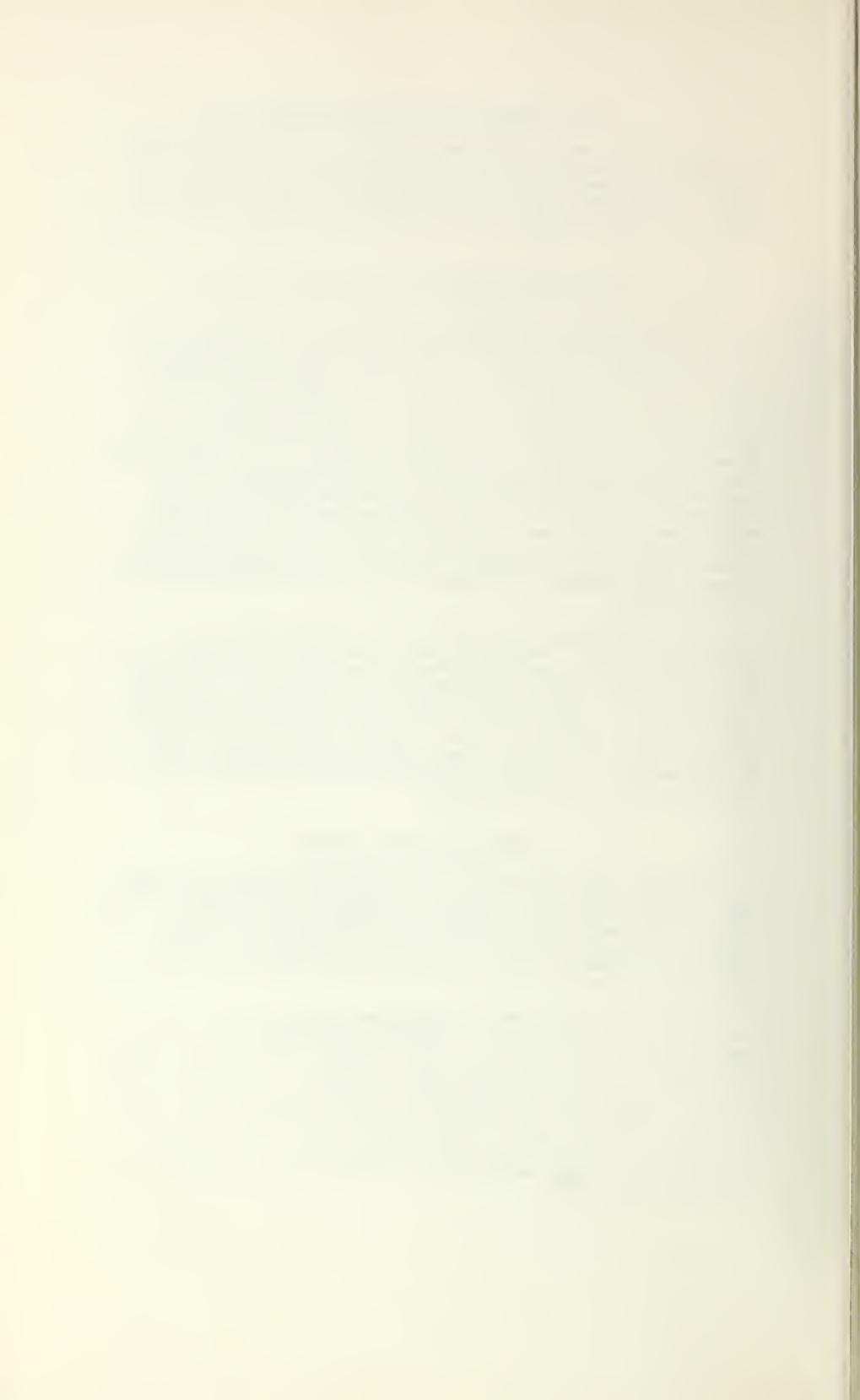
Aside from the four corporations, \$10,000 under this program item was appropriated to establish a Program Reserve Account at the Security Pacific Bank for the CHFA Title I Home Improvement Loan Program. This program is providing 9% (which was recently reduced to 8%) 15-year Home Improvement Loans for low and moderate income single family homeowners in the City. This program is administered by the Bureau of Building Inspection, Property Conservation Division. Applicants submit all applications through BBI to the Security Pacific Bank. A rehabilitation manager provided informational inspection and other technical counseling to applicants. The \$10,000 Program Reserve Account was established to serve two program purposes: first, to supplement the difference in interest rates between CHFA Title I Home Improvement Loan and a FHA Title I Home Improvement Loan in cases where an applicant was found to have exceeded the income limitation for that particular CHFA loan; and second, the City may also choose to use this program account in the future for interest subsidies for very low income applicants in need of home improvement assistance. To date, none of the \$10,000 reserve has been expended.

Another \$5,000 under this program item was appropriated to the San Francisco Architectural Heritage for contracting special inspection services for the city-wide Preservation Loan Program (See Item No. 22). Community Development funds previously allocated for this Preservation Loan Program did not provide any administrative cost. Due to the need to provide technical assistance to loan applicants under this program, \$5,000 was allocated to retain a historic building inspector. In March, 1979, following completion of negotiations with the City, a former HUD inspector was hired in this position. To date, technical services have been provided to three projects, two of which are currently under construction.

### Midtown Park Rehabilitation

The rehabilitation of the City-owned Midtown Park Housing Development was initiated in 1978. This project is exploring the possibility of conversion to cooperative housing. In order to encourage such a conversion, it was felt that some rehabilitation and repair to the balconies was necessary. As of July 31, 1979, the Real Estate Department of the City had completed architectural drawings and specifications and were preparing the contracting materials for the work.

In late 1978, the Midtown Park project began experiencing financial problems and was unable to meet its monthly mortgage obligations. As a result, a plan was developed by the City, HUD, and a new management company for the project. The plan included several elements, such as rent increases, improvements to the property and changes in the Board of Directors for the project. The CDBG funds of \$61,000 were asked to be reprogrammed to make security improvements to the structure and garage facilities. This change in the use of the CDBG funds has been approved by the Office of Community Development and the Real Estate Department is preparing the appropriate documents. The security improvements are scheduled to be installed and completed by March, 1980.



6. Continue work on completion of Western Addition A-2 Redevelopment Project

The San Francisco Redevelopment Agency continued work toward completion of the approved redevelopment plan for the Western Addition Area A-2 project. The major steps taken to carry out the project during the period from August 1, 1978 through July 31, 1979 are as follows:

More than \$35.6 million in new construction and rehabilitation started or was completed on 44 sites in the Western Addition Area A-2 during this reporting period.

This redevelopment work produced new housing for people of all income levels as well as vital neighborhood amenities.

New Housing

- \* 208 homes for the elderly and disabled of low-to-moderate income at Fellowship Manor (106), Sutter Apartments (68) and Namiki Apartments (34).
- \* 72 homes for families of low-to-moderate income at Golden Gate Apartments.
- \* 235 homes for households not needing subsidies; Whitehead (16) Guillory and Harrington (15), Hargil (18), Howard Apartments (12), Sun House (5), Rescalvo-O'Connor (39), O'Neill (45) and Wicklow Apartments (85).

The above represents a total of 515 new homes begun (269) or completed (246) in the A-2 Redevelopment area during this period. It also represents over \$8.6 million in construction for subsidized housing and over \$9.8 million in construction of market-rate housing.

Rehabilitated Housing

In addition, rehabilitation of 315 dwelling units, some with neighborhood commercial space, was started and underway (91) or completed (224) during the same period.

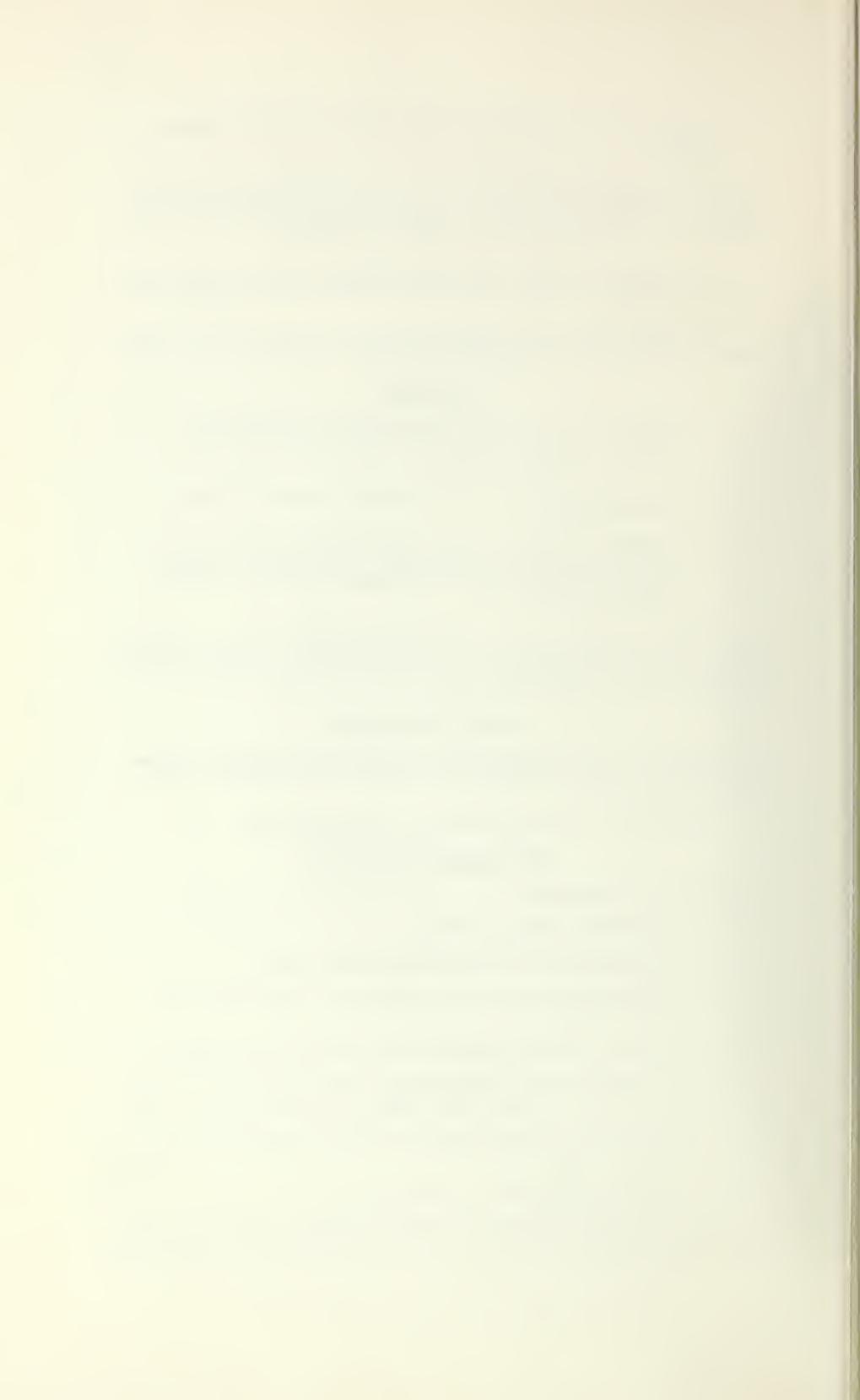
Accounting for another \$4.6 million in construction work.

Vital Neighborhood Amenities

Work was also underway:

- \* A \$2,700,000 community facility
- \* A \$5,500,000 addition to Sacred Heart High School
- \* A \$400,000 new church for the Assemblies of God Korean Church of San Francisco
- \* A \$365,000 community facility (Nichi Bei Kai) in the Nihonmachi
- \* A \$1,680,000 cost in construction for three commercial buildings in Nihonmachi for Sakai, Soko Hardware and Wong's Bait and Tackle
- \* A \$1,500,000 building for the San Francisco Hearing and Speech Center
- \* A \$500,000 new building for Soto Mission

All of the above housing and neighborhood amenities add up to a grand total of \$35,674,605 in construction and rehabilitation work in the A-2 area.



#### Acquisition and Disposition Activities

- \* Acquisition of five improved properties worth approximately \$1,000,000
- \* Offered four (4) improved properties for residential rehabilitation, representing approximately \$2,700,000 after rehabilitation value
- \* Developed an urban design plan for the Fillmore Center for marketing activity in 1979-80 and; entered into exclusive negotiations with the Fillmore Economic Development Corporation to provide community participation in the Center's development
- \* Worked with selected developers toward start of rehabilitation of 7 properties representing 91 units of housing
- \* Invited development proposals for the private development of 14 cleared parcels
- \* Reviewed and evaluated 50 development proposals for private development of 14 cleared parcels
- \* Negotiated with designated developers of 22 cleared parcels toward finished plans and financing to start construction
- \* Moved four (4) buildings of architectural merit to new, appropriate sites
- \* Sale of 13 cleared parcels of land for development and 7 improved properties for rehabilitation

#### Relocation, Demolition and Maintenance Activities

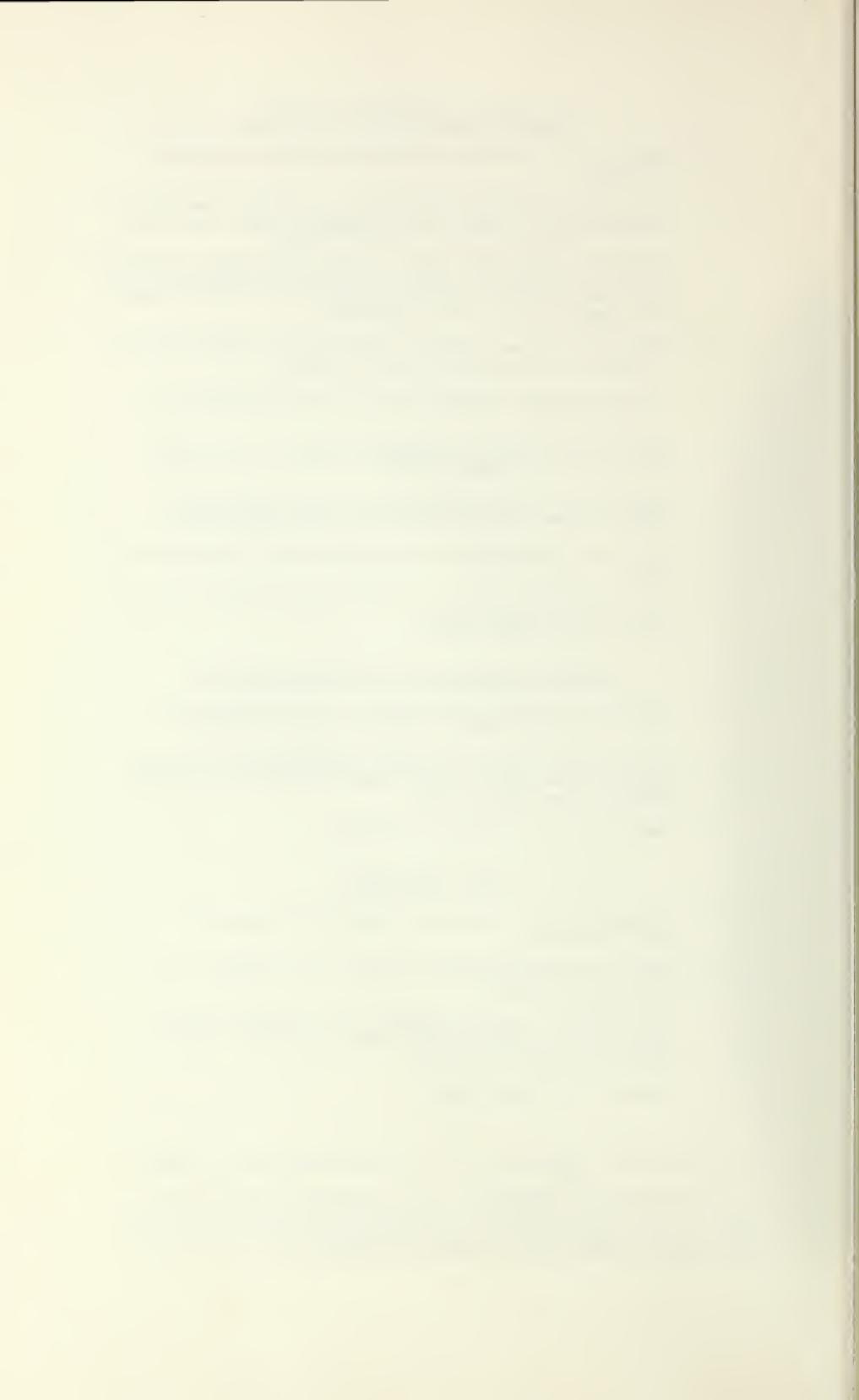
- \* Relocation counseling to an average of 175 households and 40 businesses in preparation of moving to decent relocations
- \* Relocation of 54 displaced families and individuals to low-to-moderate priced homes, as they became available, as part of the Preference Certificate Program
- \* Demolition of two substandard buildings

#### Public Improvements

- \* Maintenance of the 5 block long, city-owned, Buchanan Mall and 4 mini-parks
- \* Completed the undergrounding of electric and telephone lines at a cost of \$530,000
- \* Construction of sidewalks adjacent to four completed housing sites. (Golden Gate Apartments, Namiki Apartments, Laurel Garden and Sutter Apartments).
- \* Planting of 312 street trees

#### 7. Continue work on completion of Hunters Point Redevelopment Project

The San Francisco Redevelopment Agency continued with activities toward completion of the approved redevelopment plan for the Hunters Point Project. Major steps taken to carry out the project during the period from August 1, 1978 to July 31, 1979 are as follows:



#### New Homes

Activities completed and/or initiated for production of an estimated \$24.3 million of single family, market-rate homes.

Phase I area, 72 market-rate, single family homes:

- \* Construction was begun on the first 14 of the 72 projected new homes for this phase
- \* Await SB 99 financing clarification to start construction of the remaining 58 new homes

Phase III area, 141 market-rate, single family homes:

- \* Started negotiations with two developers for the construction of the first 111 market-rate, single family homes
- \* Studying offering opportunities for individual development by certificate holders of 18 market-rate lots, Sites S-4

#### Recreational and Open Spaces

Youngblood-Coleman Playfield, a \$2.2 million, 6.24 acre facility begun in 1977 was completed and inaugurated in June, 1979.

The 3.41 acres Hilltop Park, costing \$855,000 was completed and inaugurated in September, 1978.

Shoreview Park, a \$260,000, 3/4 acre facility was completed.

Remedial landscaping for three tot-lots and 5,400 square feet of street medians has commenced.

#### Other Public Improvement Completed or Underway

Construction of \$1.2 million of major grading, sewers, streets, and other utilities to support the above-mentioned 141 market-rate homes started in 1978 is 70% complete. (SIC 19R)

Construction of \$370,000 street improvements and utilities for Site S-5, to accommodate 19 of the above 141 new units, Phase III, Hunters Point is 70% complete. (SIC 25)

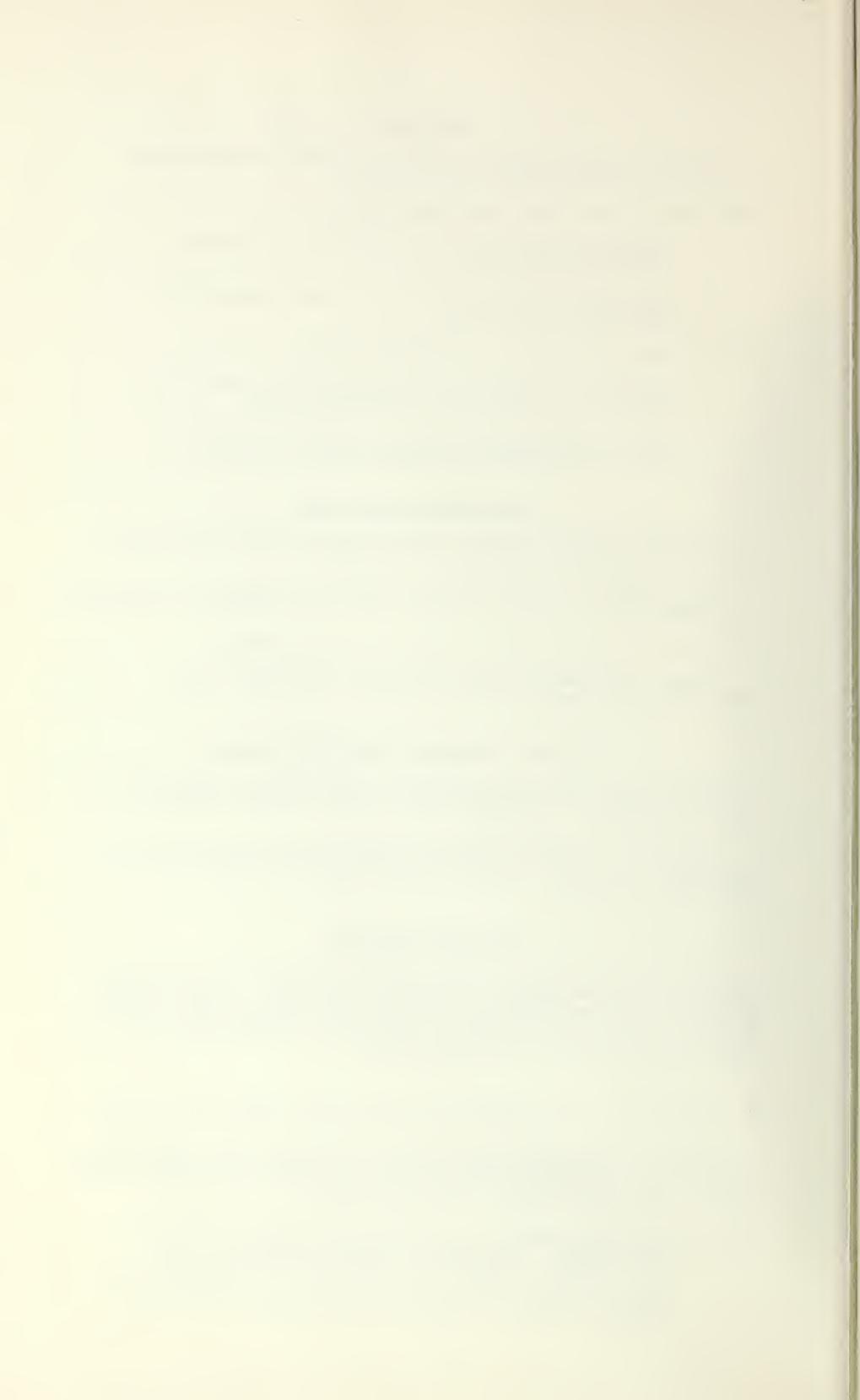
#### Maintenance Activities

Due to limited manpower and other resources of the Parks and Recreation Department and at the request of the Board of Supervisors, the Redevelopment Agency has assumed responsibility for providing year-round, ongoing maintenance to three major parks, nine miniparks, 1,300 trees, and street medians for a total of approximately 20 acres of open spaces.

### 8. Continue work on the completion of Golden Gateway Redevelopment Project

The San Francisco Redevelopment Agency continued work toward completion of the approved redevelopment plan for the Golden Gateway Redevelopment Project. The major steps taken to carry out the project during the period from August 1, 1978 through July 31, 1979 are as follows:

- \* Construction continues on the first block of Phase III of the Golden Gateway. Development of this block consists of fifty (50) residential townhouses and approximately 80,000 square feet of commercial office and retail space. Land takedown of the remaining two blocks is now anticipated during the last quarter of 1979.



- \* Construction of the last phase of Embarcadero Center, Embarcadero IV was started during the reporting period. Completion is scheduled for 1981.

## 9. Dropped

## 10. Stockton-Sacramento Redevelopment Project

The San Francisco Redevelopment Agency continued work toward completion of the approved redevelopment plan for the Stockton-Sacramento Redevelopment project. The major steps taken to carry out the project during the period from August 1, 1978 through July 31, 1979 are as follows:

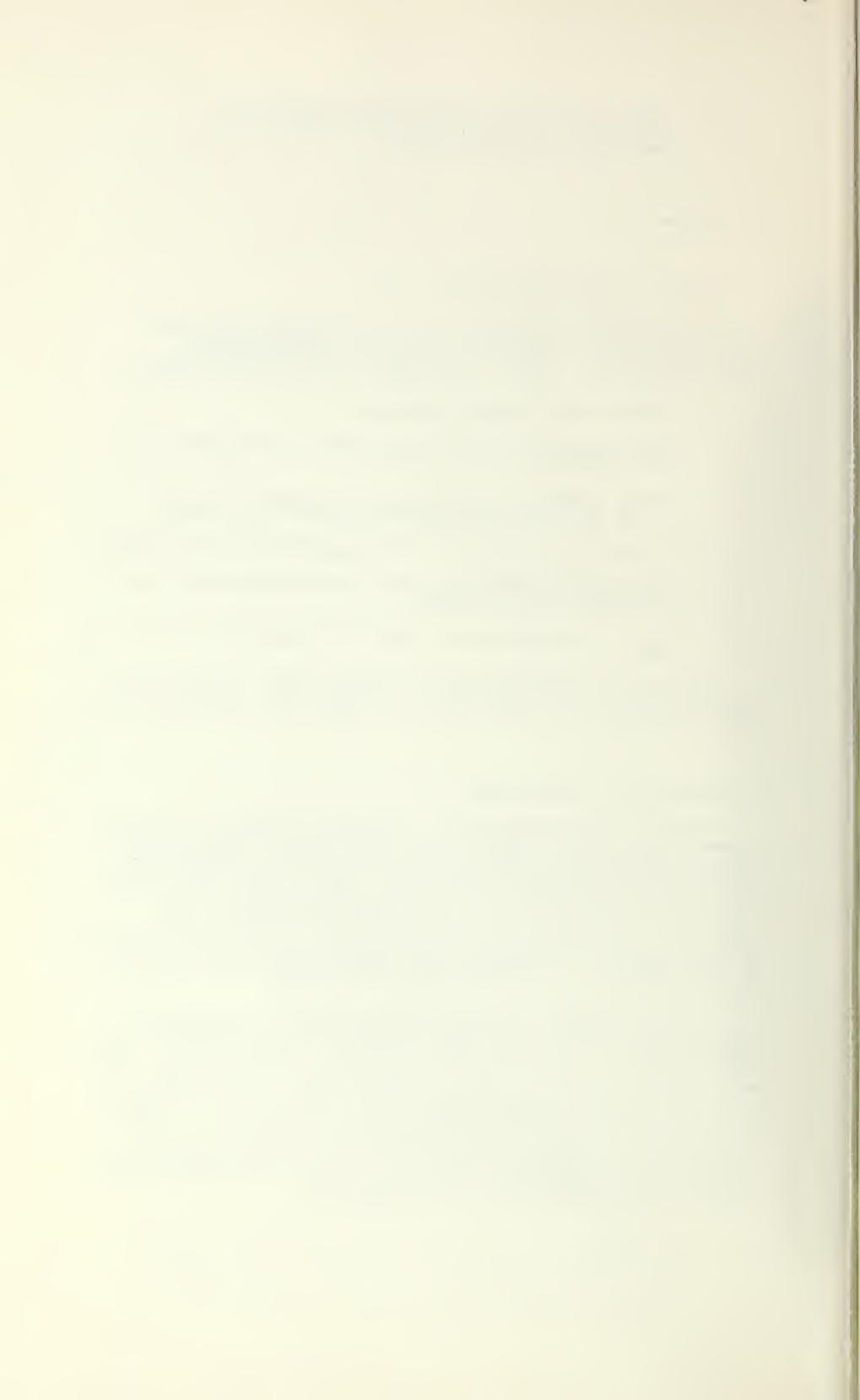
- \* The structural system was redesigned.
- \* A new general contractor was engaged and a new firm construction figure obtained.
- \* HUD was requested to raise Section 236 mortgage limit to those set for Section 221 d (3) and the process was set in motion.
- \* Site permit applications were filed and processing nearly completed.
- \* Final plans and specifications were completed and filed for nearly all addenda to the site permits.
- \* HUD initial endorsement was scheduled for approximately September 25, 1979.

Construction is scheduled to start in October, 1979. The above actions were taken to bring the project within HUD mortgage limits and get the housing under construction.

## 11. Acquisition of housing sites

Presently, two neighborhood-based, non-profit corporations in Chinatown, Chinese Housing Community Corporation and ASIAN, Inc., are receiving CDBG funds to implement housing rehabilitation and development program activities in the Chinatown Neighborhood Strategy Area. OCD has reserved the existing allocation of the site acquisition funds for these two corporations and will accept feasible development proposals from either corporations. Both corporations have conducted search for housing sites. One of the corporations, the Chinese Community Housing Corporation, has been negotiating with owners of three properties. If purchased, these three properties would require the total expenditure of the reserved site acquisition funds.

In the 1977 Community Development Program, \$300,000 was reserved for TODCO to acquire housing sites in the South of Market area. Throughout the reporting period, TODCO has continued its efforts to acquire sites with these funds. To date, a total of \$8,100 has been expended for predevelopment costs. While TODCO has identified a number of available sites, HUD has found these sites inappropriate for the development of family housing and inconsistent with their site and neighborhood standards for assisted housing. To assist TODCO, the Mayor's Office of Community Development is working with HUD to describe more fully the existing services and planning efforts currently underway in the South of Market and to further shape a program that will be responsive to the housing needs of this neighborhood.



## 12. Acquisition of the International Hotel

A total of \$1,312,500 was set aside from the 1975 and 1976 contingency funds for the acquisition of the International Hotel. The hotel was to be purchased by the Housing Authority through their powers of eminent domain, at such time as the tenants of the hotel could evidence the capacity to purchase the building from the Housing Authority.

A subsequent court ruling indicated that the Housing Authority could not use its powers of eminent domain in this instance, since the purchase was ultimately for a private rather than a public purpose. On July 24, 1979, oral arguments were given on the appeals and, to date, no decision has been rendered by the Appeals Court. A decision is expected sometime in Fall, 1979.

After an eviction order was issued and all the tenants were relocated with the assistance of the Central Relocation Services, a demolition permit was finally issued for the property. Demolition of the building is expected to be complete within 30 days. Efforts to acquire the site continue through the Court appeals currently awaiting a decision.

In Summer, 1979, the Board of Supervisors adopted a resolution to create a 21-member citizens task force to produce a plan to develop housing on the site of the International Hotel. The task force was being formed and holding its initial meetings in September, 1979.

## 13. Renovate and improve existing recreational facilities

From the 1975 Community Development Program two projects have not been completed as of July 31, 1979.

Jackson Playground - Construction of new building is currently underway; funds have been combined with 1976 and 1978 allocations for a total cost of \$300,000.00.

Milton Meyer Recreation Center - Initial construction bids were too high and will be readvertised; funds have been combined with a 1978 allocation for a total cost of \$340,000.00.

From the 1976 Community Development Program, an additional seven projects remain to be completed as of July 31, 1979.

Alamo Square - Project is being revised for a second advertisement for bid.

Chinese Playground - Construction is underway; total project budget is \$398,500.00.

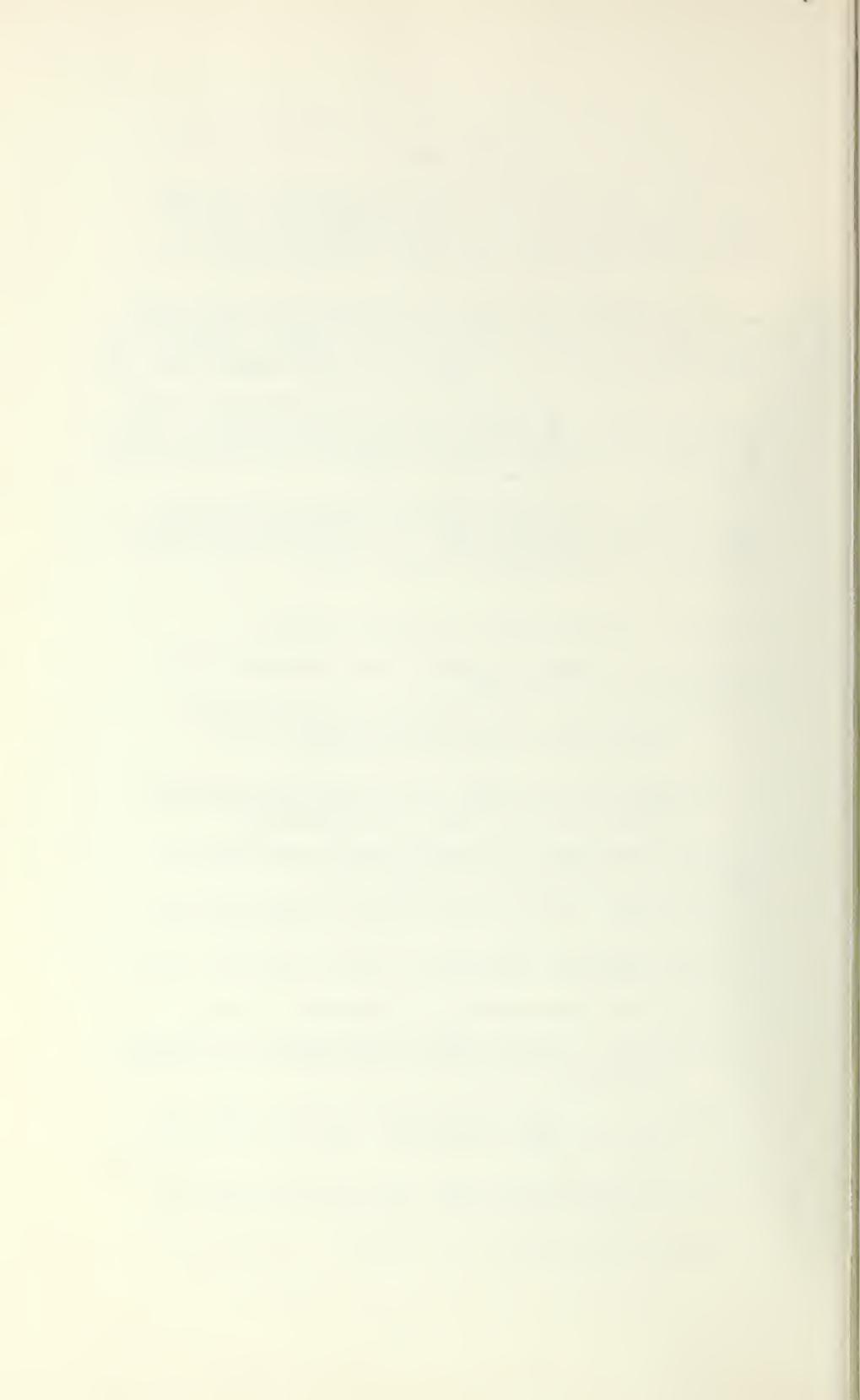
Crocker-Amazon Playground Phase II - Construction is underway

Crocker-Amazon Clubhouse - Plans and specifications are now complete; funds have been combined with a 1978 allocation for a total cost of \$196,500.00.

Duboce Park - Two phases combining funds from 1976 and 1977 CDP's for a total budget of \$220,000.00. Construction is currently underway.

Rolph Playground - A total project cost of \$307,500.00 combines CD funds from 1976 and 1978. Construction is underway.

Sharon Building - Construction is underway.



From the 1977 Community Development Program an additional four projects remain to be completed as of July 31, 1979.

Herz Playground - Construction is underway.

Mission Dolores Park - Construction nearing completion.

North Beach Playground - Phase II ready for advertising.

Portsmouth Square - Planning and design are underway; combines funds with 1978 CDP for a total budget of \$62,000.00.

From the 1978 Community Development Program an additional four projects remain to be completed as of July 31, 1979.

Hamilton Pool - Planning and design are underway.

St. Mary's Playground - Plans and specifications are complete and ready for bid.

Potrero Hill Playground - Planning and design are underway.

Margaret Hayward Playground - Planning and design are underway.

#### 14. Rehabilitate existing branch libraries

Cost overruns in the construction of improvements for Bernal, Chinatown and Park Branch Libraries increased the original cost allocation of \$526,000.00 to \$666,000.00. Funds were taken from the 1975, 1976 and 1978 contingencies for this purpose. These projects are currently under construction.

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#### 15. Rehabilitate existing neighborhood centers

From the 1975 CD allocation, Cannon Kip Community House and Booker T. Washington are nearing completion and are awaiting final billing.

From the 1976 CD allocation, four projects remain to be completed as of July 31, 1979.

Jamestown Center - project is 90% complete.

Donaldina Cameron House - project is 70% complete.

Mission Neighborhood Centers - funds combined with 1979 allocation.

Potrero Hill Neighborhood House - funds combined with 1977 allocation.

From the 1977 CD allocation, six projects remain to be completed as of July 31, 1979.

Crispus Attacks Club - project is 90% complete.

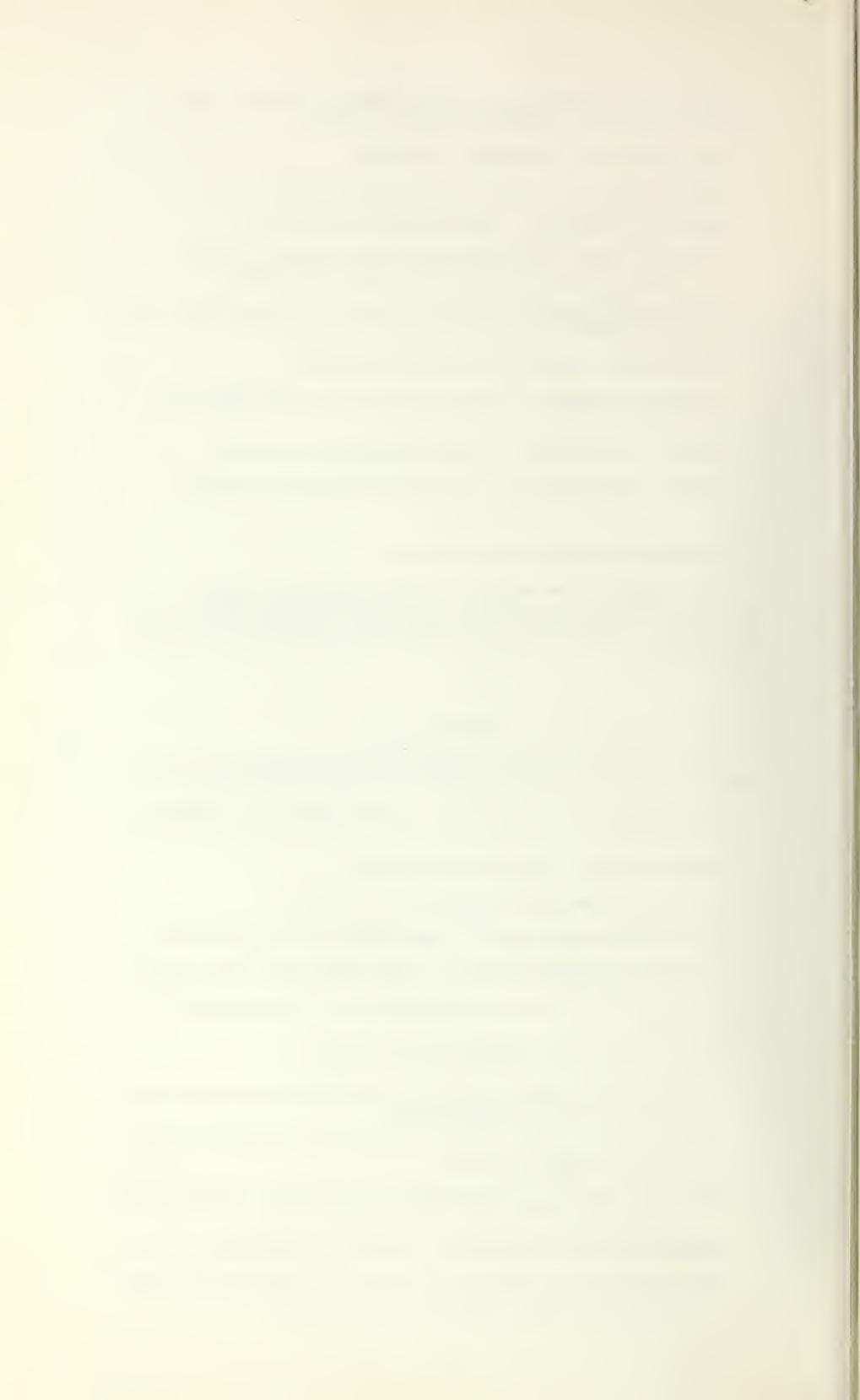
Visitacion Valley Center - plans and specifications are complete and bidding process will begin shortly.

Jewish Community Center - possible irregularity in bidding process; possible dropping of funds.

Morrisania West, Inc. - funds earmarked for emergency foundation work; bids scheduled for advertising in October, 1979.

Potrero Hill Neighborhood House - project is 90% complete.

Chinatown YWCA (Clay Street) - funds have been combined with an 1978 CD allocation for a total cost of \$124,800.00.



From the 1978 CD allocations, eight projects remain to be completed as of July 31, 1979.

Mission YMCA - plans and specifications are underway.

Potrero Hill Neighborhood House - work is approximately 40% complete.

Crossroads The Farm - bids are currently being received.

Sutter Street YWCA - work is approximately 80% complete.

Golden Gate Hospital - bids are currently being accepted for remaining work; work is approximately 70% complete.

Cadillac Hotel - awaiting completion of plans and specifications.

Telegraph Hill Neighborhood House - project is 80% complete.

Precita Community Center - scheduled for bidding in late 1979.

#### 16. Rehabilitate existing childcare facilities

From the 1977 CD allocations three projects remain to be completed as of July 31, 1979.

Community Children's Theatre - plans and specifications are complete; bid process to begin shortly.

Cross Cultural Family Center - project is 95% complete.

Burt's Center - project is 86% complete.

From the 1978 CD allocations, seven projects remain to be completed as of July 31, 1979.

Visitacion Valley Childcare - work is about 50% complete.

Companeros Del Barrio - plans and specifications are complete.

Unitary Childcare - plans and specifications are being prepared.

All Saint's Church Childcare - work is about 35% complete.

Cross Cultural Family Center - bids being solicited.

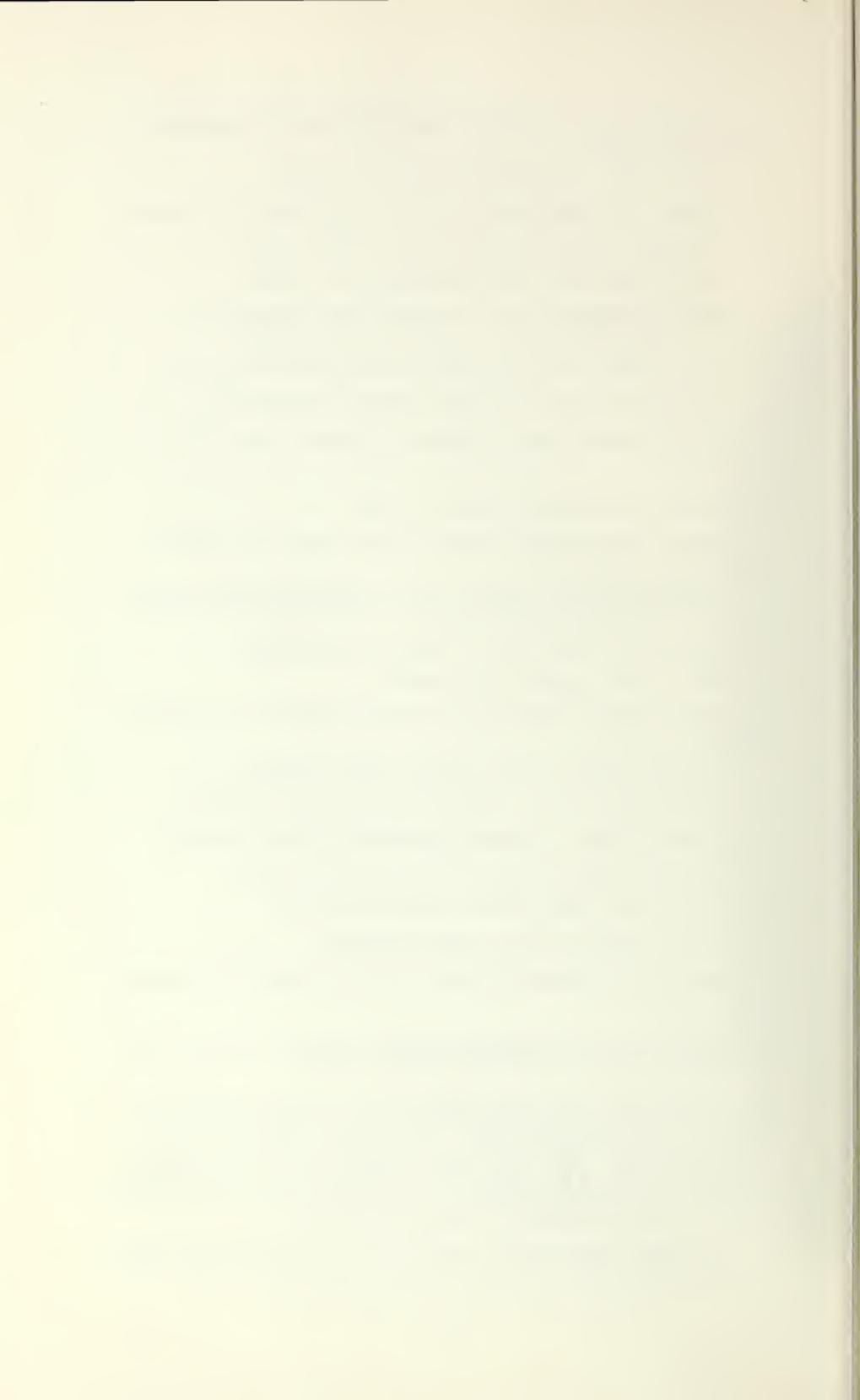
Mission Childcare - work is about 25% complete.

Haight Ashbury Cooperative Nursery - plans and specifications underway.

#### 17. Provide additional neighborhood centers including the leasing of the Hayes Valley and Bernal Heights Community Centers.

During the past four years, program funds totalling \$1,292,740 have been allocated for various activities to provide additional neighborhood centers in high-need neighborhoods. Of this amount, \$20,000 was used to complete a study on needs, services and existing facilities in sixteen neighborhood areas. The study report recommended priority-neighborhood groupings for program implementation. In addition, funds have been expended for leased space in Bernal Heights and Hayes Valley until more permanent facilities could be developed for these neighborhoods.

In December, 1978, available funds were allocated for the development of neighborhood centers totalling \$1,215,000. They are:



Chinatown Neighborhood Center (CNC), Inc. \$ 395,000

CNC, Inc. has begun negotiation for a long-term lease for 15,000 square feet of space at the southwest corner of Stockton and Sacramento Streets. Renovation budget and preliminary plans have been prepared. Leased space is expected to be signed in October, 1979. Contract with CNC should be signed by November, 1979. Renovation of the neighborhood center is expected to begin in early 1980.

African-American Historical and Cultural Society \$ 35,000

Funds are to be used for jurisdictional transfer of building to another department. Another \$10,900 is needed and is being recommended from the 1979 Community Development Program contingencies. It is expected that all the funds should be expended by October, 1979.

New College of Law \$ 45,000

Sponsor will submit plans and renovation budget to OCD. A contract for renovation work is expected to be signed by October, 1979. Renovation is expected to proceed around November, 1979.

I.M. Scott \$ 100,000

Emergency repair funds of \$2,500 have been expended to protect the fire-damaged roof. The Community Design Center has begun to prepare plans for a permanent roof repair. DPW will prepare Contract documents by October, 1979.

Bayview Hunters Point Senior Center \$ 50,000

\$30,000 has been expended to supplement the purchase of the senior center building. Additional information on the renovation budget will be submitted to OCD. Renovation is expected to begin in October, 1979.

OMI Neighborhood Center \$ 75,000

The \$75,000 has been primarily set aside for the purchase of a site. The Department of City Planning is working with neighborhood groups to complete the plans for the center--either through renovation or new construction.

Harvey Milk Community Center \$ 375,000

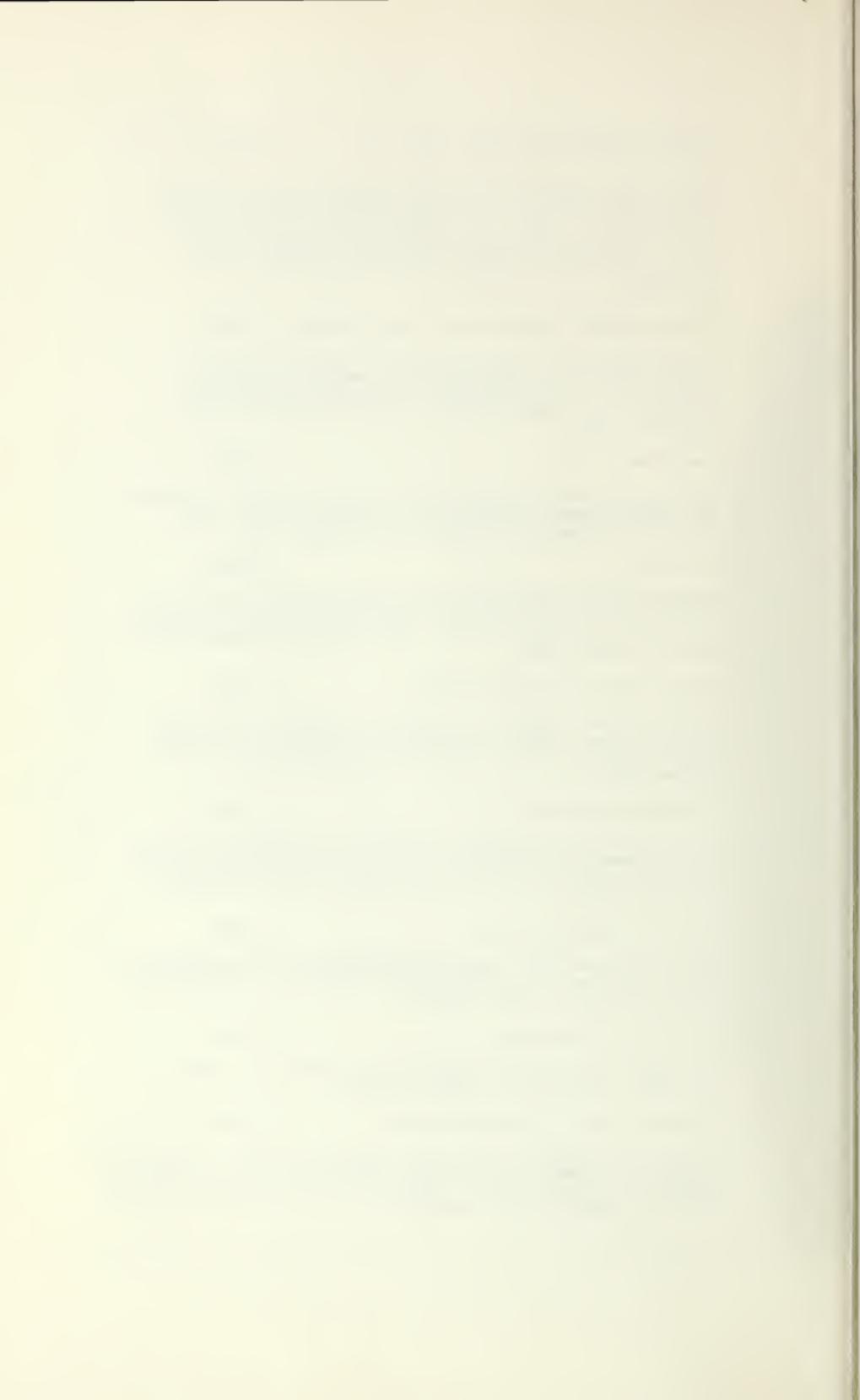
Meetings have been held with neighborhood groups on the preparation of proposals for the center. OCD has given them a list of requirements for the submission of their proposal.

Self-Help for the Elderly \$ 40,000

A contract for the \$40,000 renovation of the Center was signed in June, 1979. Construction is about complete.

Japanese Cultural and Community Center \$ 100,000

A letter has been sent to the sponsor requesting evidence of financial capacity to undertake the development of this facility. A deadline of December 31, 1979 for initial construction has been established as one necessary condition on the commitment.



18. Carry out neighborhood traffic control programs

The major activities during the current reporting period have been related to the \$51,000 consultant contract for the Chinatown Circulation Study. Many community meetings, surveys, and analyses have been conducted involving both the residents and various City departments. The study is 85% complete and has proposed preliminary recommendations for traffic improvements. The first phase of improvements is projected to be over \$200,000. In this regard, the Department of Public Works has indicated its intent to carry out some of the recommendations. Plans and specifications are expected to begin in November, 1979.

Works on the Folsom Street traffic control plan has been delayed because of local controversy. The controversy has now been resolved and DPW is ready to begin a two-month demonstration test. Plans and specifications are projected to begin in April, 1980. Projected cost for the project is \$210,000.

19. Continue the Neighborhood Initiated Improvement Program (NIIP)

Of the 79 projects approved for 1975 NIIP, 70 have been completed. The remaining projects are all underway with funds encumbered. All remaining funds in the Art Commission have been reprogrammed. In summary, the remaining projects include four mural projects, three library yard projects, and one school yard and one Port property project. Unobligated residual funds from other projects will be reprogrammed to street tree planting projects.

Under the 1976 Community Development Program, a total of \$178,030 is currently allocated to carry out 75 neighborhood improvement projects. Approximately two-thirds of the projects have been completed as of July 31, 1979.

Most of the 28 tree planting projects have been completed. The other remaining active projects are as follows:

Art Commission (2)  
Recreation and Park Department (1)  
School Yard (1)  
Public Housing Yards (5)  
Department of Public Works (benches) (1)

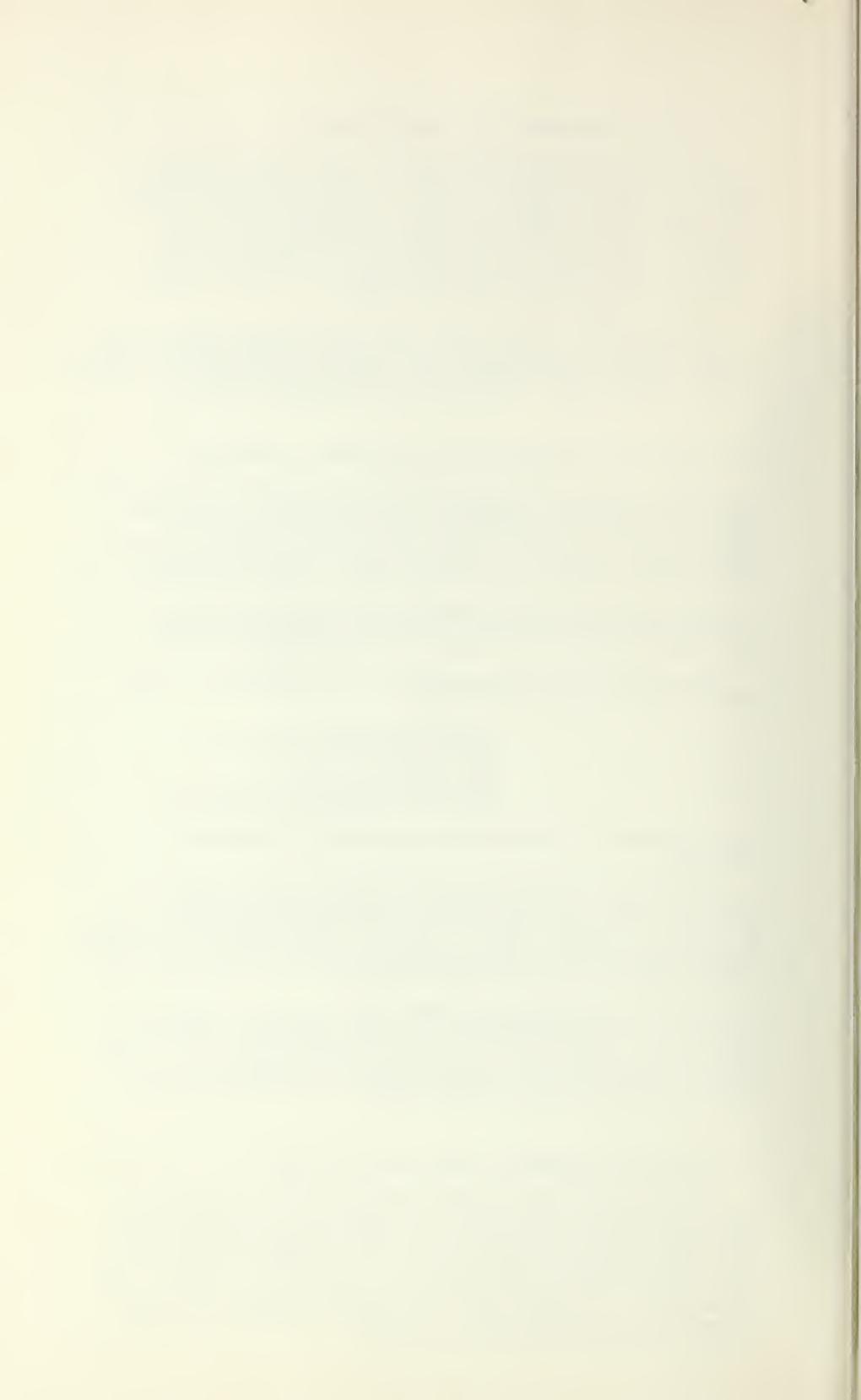
It is expected all of the remaining projects will be completed by early 1980.

Under the 1977 Community Development Program, a total of \$200,000 was set aside to carry out 69 neighborhood initiated improvement projects. As of July 31, 1979, approximately one-third of the projects have been completed. Of the remaining projects that have not started, most of them are tree planting projects. Two projects on Housing Authority property have been delayed until the completion of the Targets Project Program.

Under the 1978 Community Development Program, a total of \$104,700 was approved by the Board of Supervisors (September, 1978) for 39 projects. Funds have been transferred to the various operating agencies. Most of the tree planting projects will be delayed until the other outstanding projects have been completed. Most of the other projects are expected to be substantially underway prior to the end of 1979.

20. Undertake the Bicentennial Celebration Award Program

Under the 1976 and 1977 Community Development Program, a total of \$588,100 has been set aside to carry out neighborhood improvement projects, benefiting groups who successfully participated in the City's Bicentennial Celebration. By the end of 1978, 105 district improvement projects have been identified and approved by the Board of Supervisors. By January, 1979, all of the funds have been transferred to the various operating agencies for implementation. In June and July, 1979, progress of various projects were reviewed. An improved monitoring procedure has been implemented. Status of various projects by departments are as follows:



Art Commission - (5 mural projects totalling \$23,300)

Two mural designs have been submitted for approval. Sites for others are being confirmed for murals.

Department of Public Works - (45 projects, totalling \$260,100)

Seven tree planting projects are delayed due to backlog caused by water shortage. Trees are expected to be planted by early 1980.

Eight projects for litter receptacles have been completed.

Four bus shelter projects have been delayed. They will be combined with three other bench projects. Contract is expected to go out in December, 1979.

Thirteen other projects have preliminary design completed and are at various stages of securing necessary approval, permits, and maintenance agreements.

Seven projects are currently under construction and are near completion.

Two projects have been completed.

One project has been stalled and Department of City Planning has been directed to resolve the problem. Funds will be reprogrammed if no satisfactory project is proposed.

Housing Authority - (4 projects totalling \$27,500)

Purchase of equipment has started with one project. Housing Authority staff has begun holding meetings with tenants on others.

Library - (1 project for \$6,600)

This project has been completed.

Model Cities - (3 projects totalling \$25,000)

Two of the three projects have been completed. The remaining project is awaiting approval.

Recreation and Park Department (also Park Engineering/DPW) - (21 projects totalling \$173,000)

Two projects have been completed and one is under construction.

Eleven projects are in various stages of preparing designs, plans and specifications. One project is beginning preliminary design.

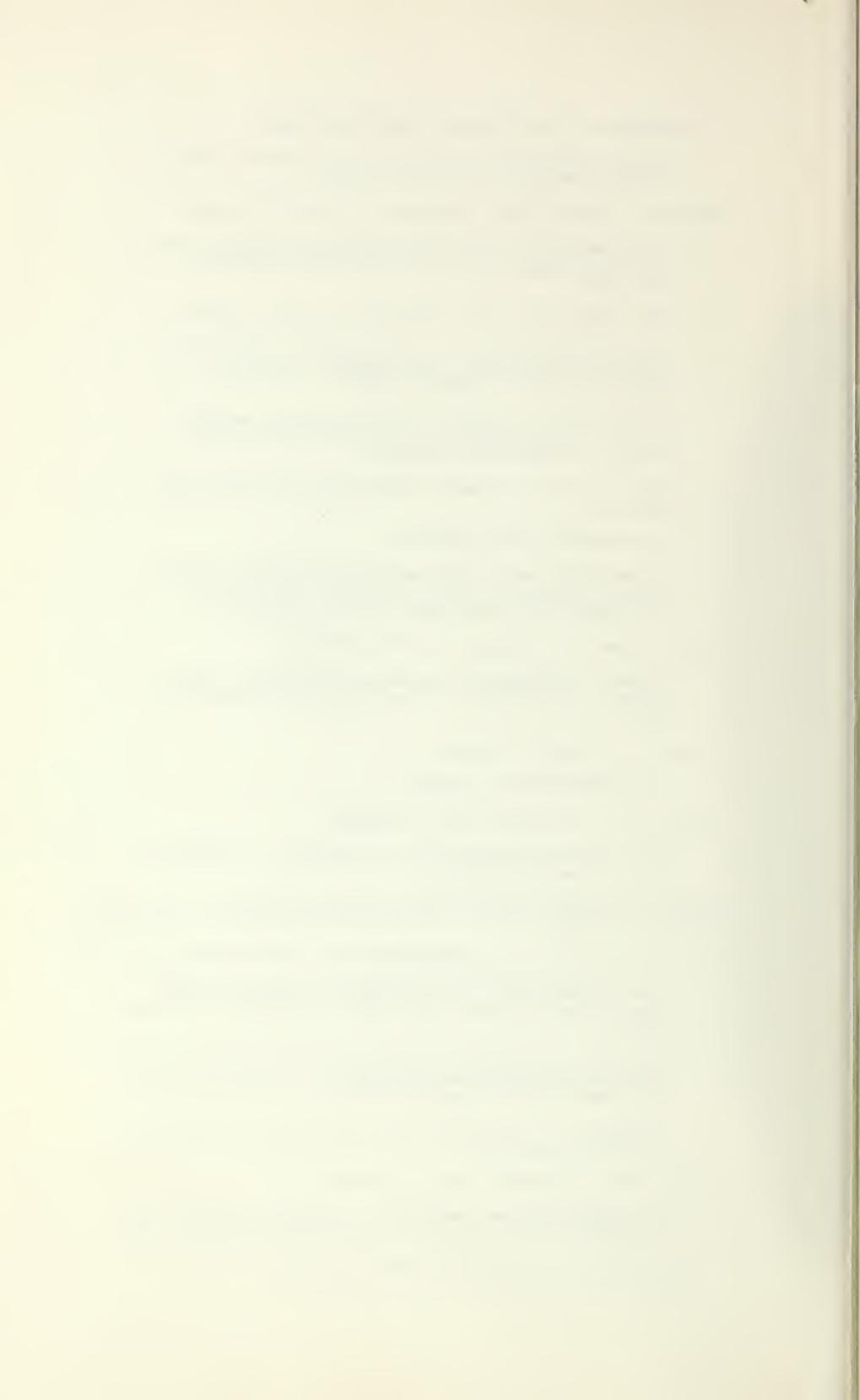
Two projects are awaiting for final action from Proposition J Program before they can be implemented. One project has just been transferred to Proposition J project.

Two projects will be reprogrammed, one of which was determined by HUD to be ineligible.

School Yards - (11 projects totalling \$46,000)

Six projects have been completed. Four projects are under construction and are expected to be completed by December, 1979.

One project is awaiting final design approvals.



Water Department - (2 projects totalling \$10,100)

One project has been completed and one is under construction.

21. Remove physical barriers which impede the mobility of elderly and handicapped persons

Under the 1975 Community Development Program, an amount of \$90,000 was set aside for the installation of toilets, telephones, graphics and handrails at various public buildings and for the development of plans and specifications for various recreational facilities. These activities have been completed.

Under the 1977 Community Development Program an amount of \$200,000 was set aside to construct an entrance ramp to the Main Library and modify entrance ramps to eight branch libraries. The budget has been revised to allocate \$15,000 for a feasibility study and \$185,000 for the Main Library. The study has been completed and the plans and specifications for the Library ramps (two) are about 50% complete. Bidding for the contract is expected to begin early 1980.

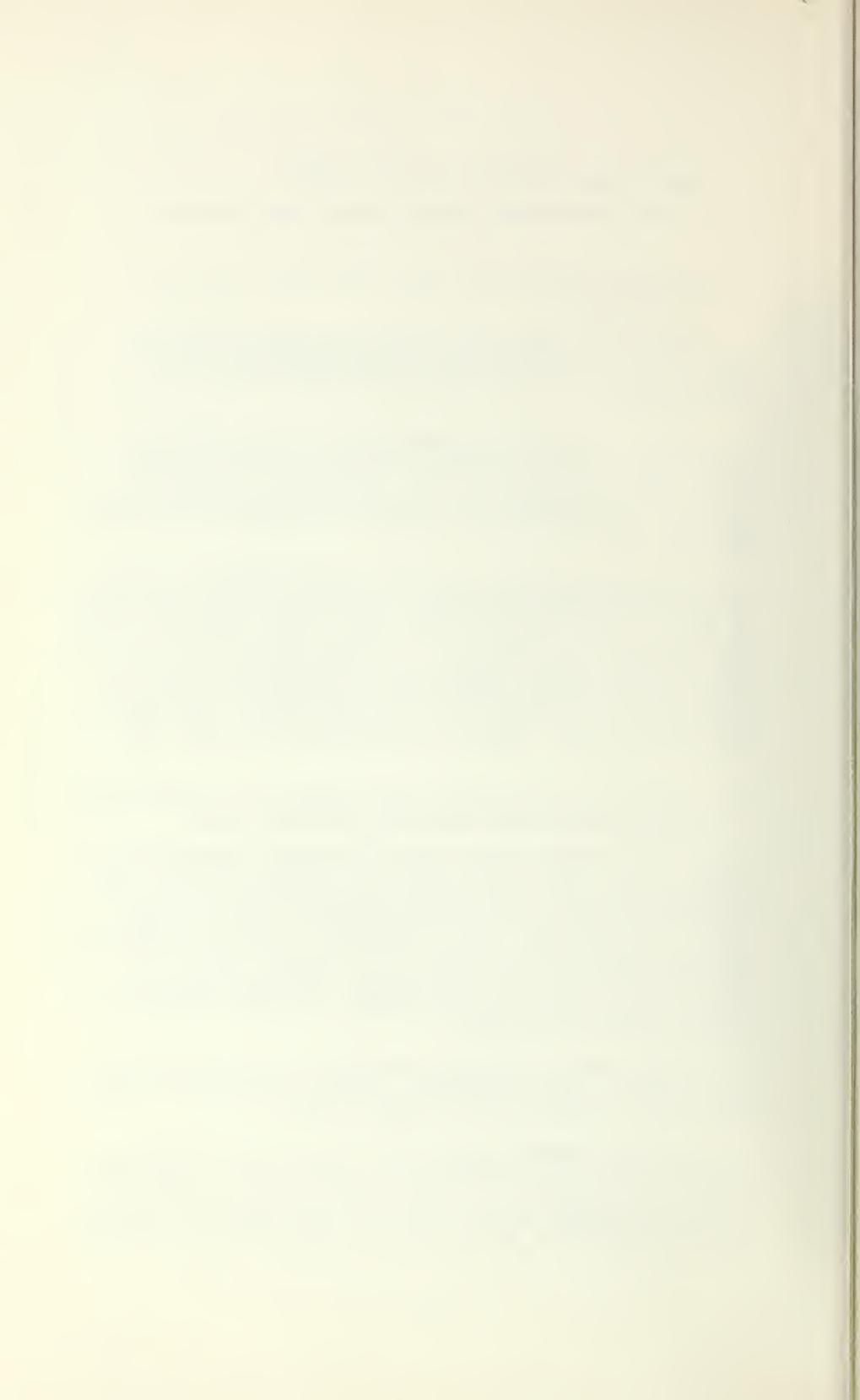
Of the \$200,000 allocated in the 1978 CD Program, \$179,000 was budgeted for physical improvements and \$21,000 for a feasibility study and preliminary design for the City Hall entrance ramps. Branch library improvements (\$75,000 for Mission, Richmond, Marina, Excelsior, Merced, Ortega, and Western Addition) were 90% complete as of July 31, 1979. Preliminary design for the Legion of Honor Building has been completed and is now awaiting approval from the local and State Landmark boards. Preliminary design and studies for the City Hall Annex and City Hall entrance ramps have been completed. Plans and specifications for the Presidio Branch Library have been completed. The budget has been revised to \$92,000. Bidding is expected to begin in November, 1979.

22. Continue a program for providing loans and grants for the rehabilitation of structures with special architectural and historic value

The 1975 CD Program allocated \$200,000 to establish a Preservation Loan Program. In July, 1977, the City entered into a contract with the Foundation for San Francisco's Architectural Heritage to administer the Program. The Program will operate as a revolving fund preservation loans at a reduced interest rate of 6% through a participating lender to owners with limited incomes. To implement this objective, Heritage entered into an agreement with the Crocker National Bank in September, 1978. Initially, \$100,000 of the allocated community development funds have been transferred to the bank which in return will make loans up to \$166,666. The second \$100,000 will be transferred upon a favorable outcome of reviews by the Board of Supervisors and the City Planning Commission.

A program committee consisting of representatives from the Department of City Planning, Real Estate Department, Landmarks Board, and four citizens was established in August, 1978. The Committee meets monthly with a Program Administrator to discuss and review program activities.

To date, five homeowners have qualified for loans under the Program, averaging between \$10,000 and \$20,000 each. Of these, two loans have been awarded totalling \$33,500 of which 60% or \$20,100 represent the share provided by community development funds. Financial counseling has been provided to all those who requested assistance and out of a total number of 174 requests, Heritage has been able to refer approximately 75 persons to other loan sources.



23. Fire Protection Equipment

From the 1977 CDP the following equipment was purchased:

Aerial Truck  
Triple Combination Pumper  
Outfittings for trucks  
Radios

From the 1978 CDP the following equipment was purchased:

Aerial Truck  
Triple Combination Pumper  
Fire Hose  
Outfittings for trucks

An additional Aerial Truck will be purchased shortly from 1978 CDP funds.

24. Continue public service projects which were formerly Model Cities Program

Mission Education Projects, Inc. (MEPI) has three components: the Tutorial Component, the Culture and Equipment Center, and the Work-Study Program.

The Tutorial Component provides academic tutorial services to a minimum of 900 students--grades 2-12 each day. 90 parent tutors provide this service on a one-to-one or small group basis in the public schools.

The Culture and Equipment Center provides books, audio-visual and other cultural equipment to local schools and organizations.

The Work-Study program provides matching funds for a minimum of 4 work-study students from local colleges. The work-study students provide the same tutorial services as the regular tutors.

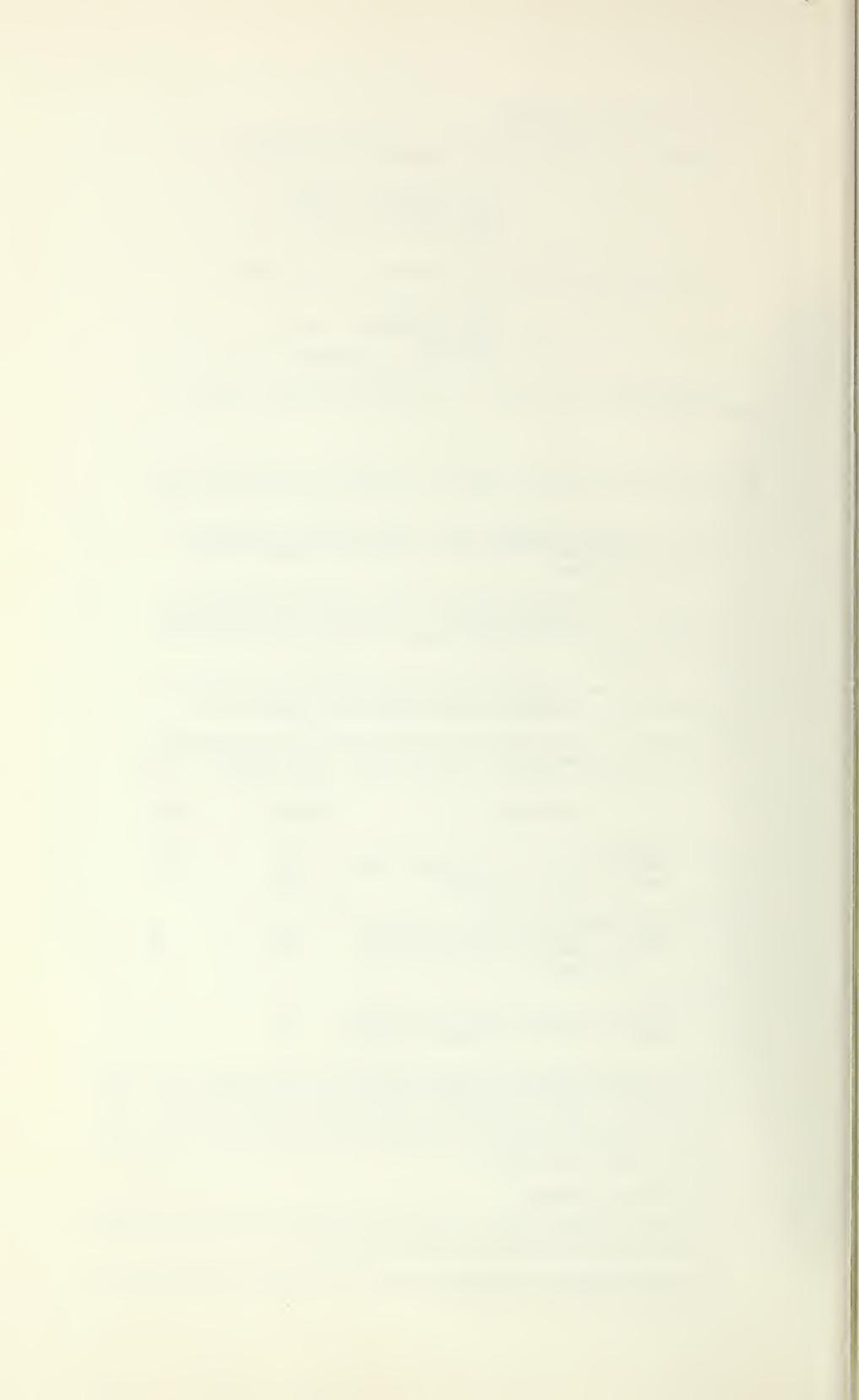
<u>Activities</u>	<u>Planned</u>	<u>Actual</u>
<u>MEPI Tutorial</u>		
Number of students tutored each month	900	1,014
Number of tutors each month	90	77
<u>Culture and Equipment Center</u>		
Number of schools served each month	20	18
Number of community agencies served each month	20	19
<u>Work-Study</u>		
Number of students tutored each month	40	61
Number of tutors (students) each month	4	6

Mission Reading Clinic provides comprehensive testing and an individualized reading program for elementary and high school students and adults experiencing serious reading skill difficulties and deficiencies. The Clinic also provides auxiliary services such as teacher workshops, supportive classroom services and counseling and parent-teacher involvement in the remediation process.

MRC has two components:

The first component serves the second to eighth grade school population of the Mission Neighborhood Strategy Area, and

The second component, DOORS, Development of Occupational Reading Skills, serves approximately 75 adults.



## GOALS

To significantly reduce the negative growth pattern in reading skills at the elementary school level.

To involve the teacher, parent and MRC professional staff in the skills development process.

### ACCOMPLISHMENTS

1. The Reading Remediation Program served 140 students during this report period.
  2. Classroom support activities operated at full capacity.
  3. Workshops in methods and techniques for teaching remedial reading were offered for teachers, coordinators and tutors and were attended by 62 SFUSD instructional personnel.
  4. Fourteen high school aides participated in MRC's intern program.

DOORS (Development of Occupational Reading Skills) is a component of the Mission Reading Clinic. DOORS provides services to hard-core youth, high school students, and young adults with severe reading problems. The project provides testing, referral, and classroom services to its clients at a neighborhood facility.

## GOALS

To provide a remediation and vocationally oriented language arts program for 75 youth and adults to enable participants to improve their reading level by two months for every month of instruction.

To test 110 students every 6 months. The results to be used for referral and for individualized placement in DOORS.

To provide quarterly occupationally oriented conferences for the students in DOORS.

### ACCOMPLISHMENTS

During this six-month report period 52 students were tested and 37 students were enrolled in the remediation reading program. Three (3) students attained entry level employment.

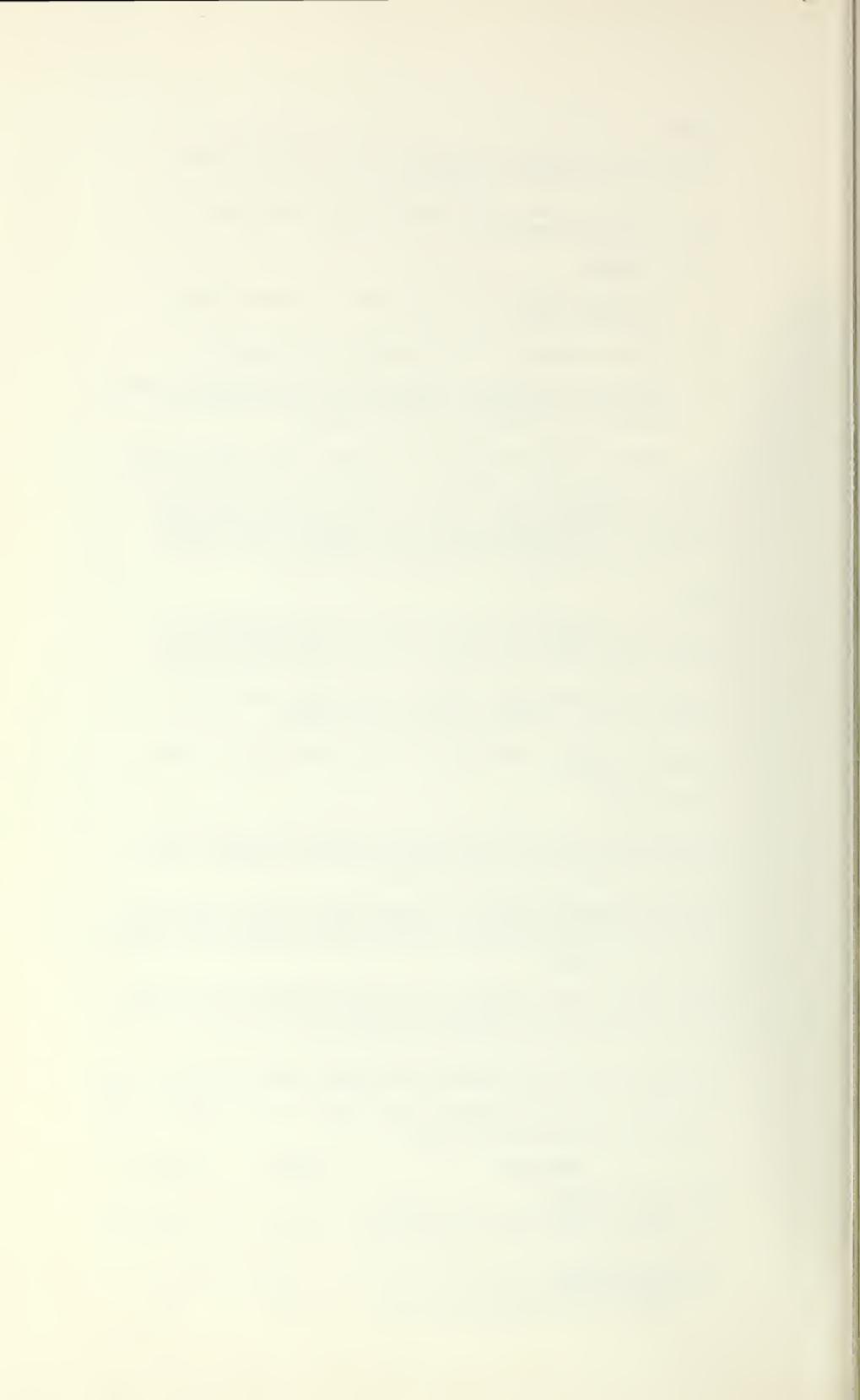
Mission Neighborhood Physical Development (MNPD) provides recreational activities to youth from 10 to 19 years of age. MNPD has three components: the Recreation Centers (3), the Youth Counseling and the Special Activities component.

The Recreation Center Component staffs three neighborhood facilities with instructors and equipment to 135 youth each day, 280 in the summer. Classes include soccer, basketball, weightlifting, dance, etc.

The Youth Counseling consists of group discussions and informal counseling particularly focused on delinquency prevention and drug abuse.

The Special Activities Component sponsors teams, clinics, championships, field trips and annual awards nights.

<u>Activities</u>	<u>Planned</u>	<u>Actual</u>
<u>Recreation Component</u>		
Number of youth served per day/month school year	280	357
<u>Counseling Component</u>		
Number of youth counseled each day	3	3
Number of rap sessions each month	12	12



<u>Activities</u>	<u>Planned</u>	<u>Actual</u>
<u>Special Events</u>		
Number of youth served each month	72	87
Number of boys basketball teams formed	6	8
Number of girls basketball teams formed	4	4
Number of 8 week karate classes	3	3
Number of soccer teams formed	3	6

Mission Economic Development Inc. (MEDA) provides loan packaging and management assistance to new and existing businesses in San Francisco. Special emphasis is given to minority enterprises and Spanish speaking persons. MEDA works with private financial institutions, Small Business Administration (SBA) and small business persons to expand and promote new small businesses. MEDA also prepares long-term low interest loans for purchase and/or renovation of plan. MEDA will be transferred out of the Public Service Unit of OCD beginning with the 1980 program year.

<u>Activities</u>	<u>Planned</u>	<u>Actual</u>
Number of new clients each month	2.5	3.7
Number of loan packages prepared - finalized each month	2.5	1.3
Total number of jobs created each month/ 6 months	6/36	22/134

Mission Community Legal Defense (MCLD) has three components: the Legal Services Component, the Immigration Component, and the Welfare Component. MCLD also provides training to legal interns.

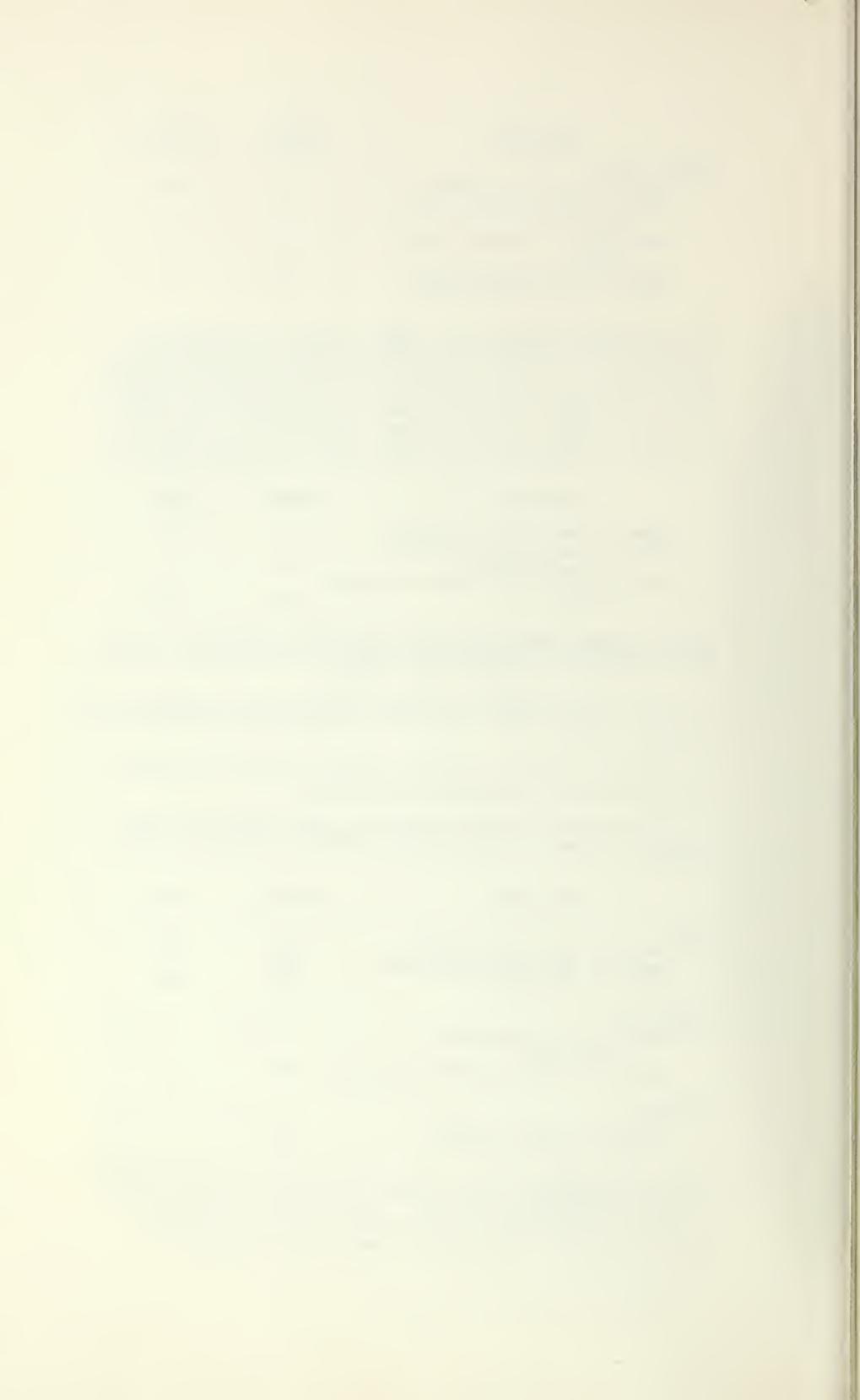
The Legal Component provides bi-lingual legal services to eligible clients accused in criminal cases. The services are coordinated with the Public Defender's Office.

The Immigration Component provides bi-lingual counseling and representation at hearings in immigration related cases.

The Welfare Component provides counseling, agency referral and representation services to eligible clients with public assistance related problems.

<u>Activities</u>	<u>Planned</u>	<u>Actual</u>
<u>Legal</u>		
Number of legal cases accepted	210	290
Number of cases pending each month	38	47
Number of referrals	180	247
<u>Immigration</u>		
Number of citizenship class participants	40 month	45 month
Number of residents provided counseling	130 "	101 "
<u>Welfare</u>		
Number of new clients served	30 month	56 month
Number of clients counseled	50 "	"

Mission Hiring Hall provides intake, referral and direct job placement services to unemployed and economically disadvantaged residents of the Mission Neighborhood Strategy Area. The Hiring Hall also provides services in preemployment counseling referrals, training programs referrals, as well as carrying out intensive job development.



1. A total of 991 persons applied and were interviewed during this period.
2. A total of 1,454 persons were referred to job interviews and training programs.
3. A total of 116 clients were placed during this period.
4. A total of 140 job contacts with employers were developed by the Hiring Hall.

#### OBECA/Arriba Juntos

The Referral and Follow-up Project of OBECA/Arriba Juntos provides agency clients with information, orientation, counseling and a variety of manpower trainings. These clients are primarily unemployed and/or underemployed residents of the Mission District. This project has three components: Information, Referral and Advocacy Component, Supportive Services and Counseling Component, and the Education/Training Component.

1. Information, referral and advocacy services were provided to 564 drop-in clients.
2. A total number of 314 OJT program participants received supportive services.
3. A total number of 208 OJT program participants received counseling services.
4. There were 50 enrollments in courses at CCSF.

#### Mission Language and Vocational School

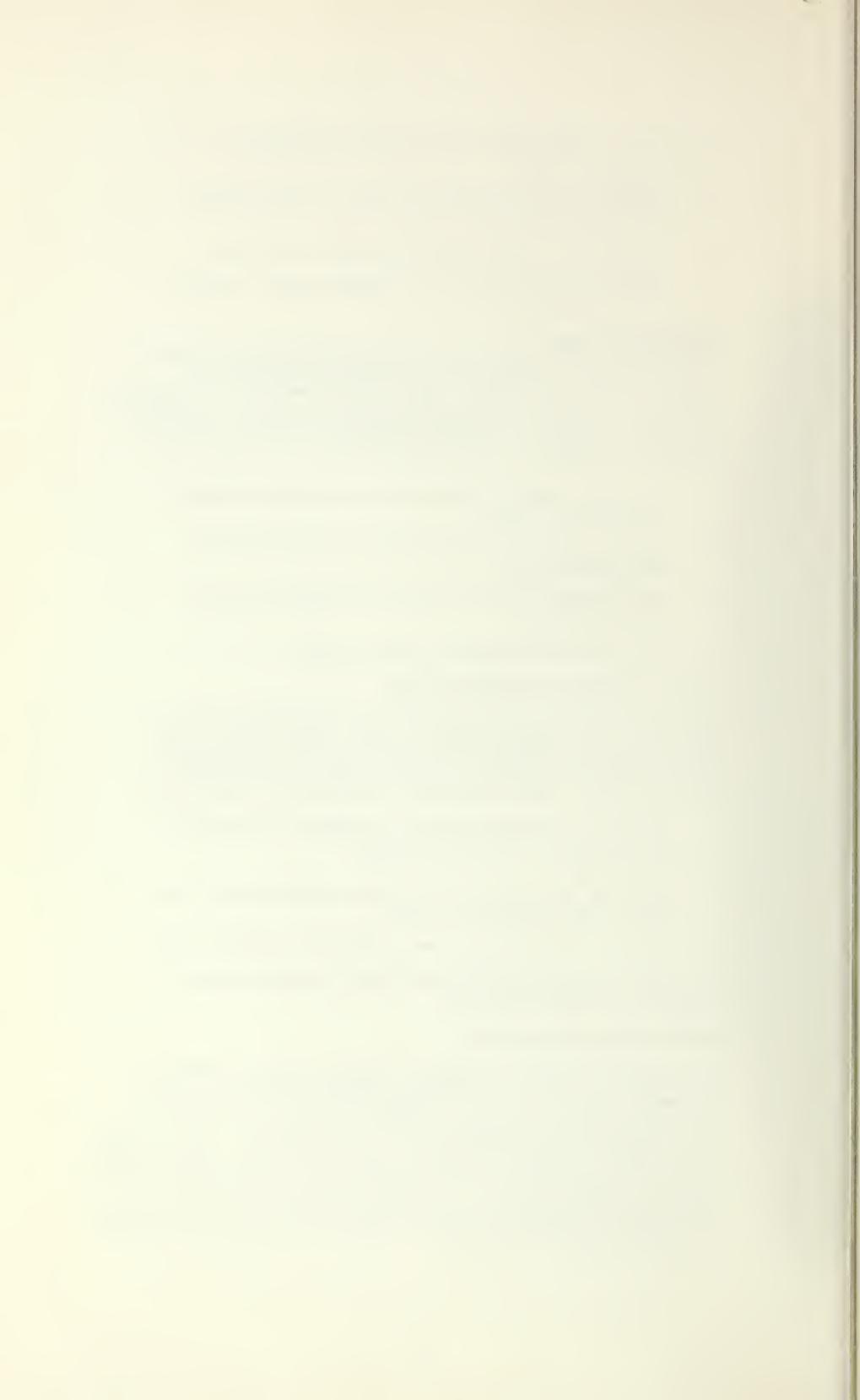
The Mission Language and Vocational School provides instruction in ESL (English as a Second Language) and job related skills to the Spanish speaking residents of the Mission District. Job placement comprises part of the project, and 55% of those completing the course have been placed in jobs since the beginning of the program.

1. A total of 90 persons received vocational ESL instruction.
2. A total of 92 persons were counseled.
3. A total of 36 persons were referred to outside agencies for social, legal and health services.
4. A total of 70 participants were successfully placed in jobs.

The Mission Language and Vocational School consistently met or exceeded its program objectives.

#### Bayview Hunters Point College

The Bayview Hunters Point College provides educational, counseling and supportive services for minority community residents and staff of community agencies, seeking to formally continue their education. The project offers university accredited courses from San Francisco City College and the University of California Extension. These courses are designed to assist residents with career, para-professional, academic, and personal improvement through the provision of higher education and career development classes. The counseling and supportive services component provides assistance to participants in areas such as, financial aid, academic assistance, career development and planning, and transfers to degree-granting institutions.



From August 1, 1978 to January 31, 1979, 469 students were enrolled for the fall semester. Of these students, 352 or 75% completed the semester and 10 students matriculated to degree-granting institutions. The college participated in the San Francisco Police Recruitment program; recruiting interested community residents for the police cadet training program. In addition, the college added two (2) classes in December of 1978 to prepare minorities to pass the civil service exam for the police academy training program. Two (2) proposals were submitted by the college for a Postal Training program and a Word Processing Program. The Postal Training Program was practically funded by OCD and the Word Processing Program was funded by the MOET program.

#### Growth and Development

The Growth and Development Project provides direct educational services to children (ages 2-8) at no cost to parents. Currently the program serves between 45-60 children per day. Services are provided to children with delayed speech, developmental problems, impulse control difficulties or behavioral problems, autistic tendencies, and emotional or learning disabilities. The project also provides supportive psychological, nutritional and social services to students.

From August 1, 1978 to January 31, 1979, the project served 214 clients. Because of space and staffing limitations, the project is capable of serving only 50 children at a time. They maintained an enrollment average of 94% of their capability. Public Services provides 43% of the program's total funding.

Hunters Point Community Youth Park Foundation provides year round instruction and supervision in recreational activities for 40 pre-school and 100 elementary school children every weekday. In cooperation with Temple, Art and Culture (T, A & C) Youth Park provides year round instruction in art and cultural activities such as dance, macrame and conga.

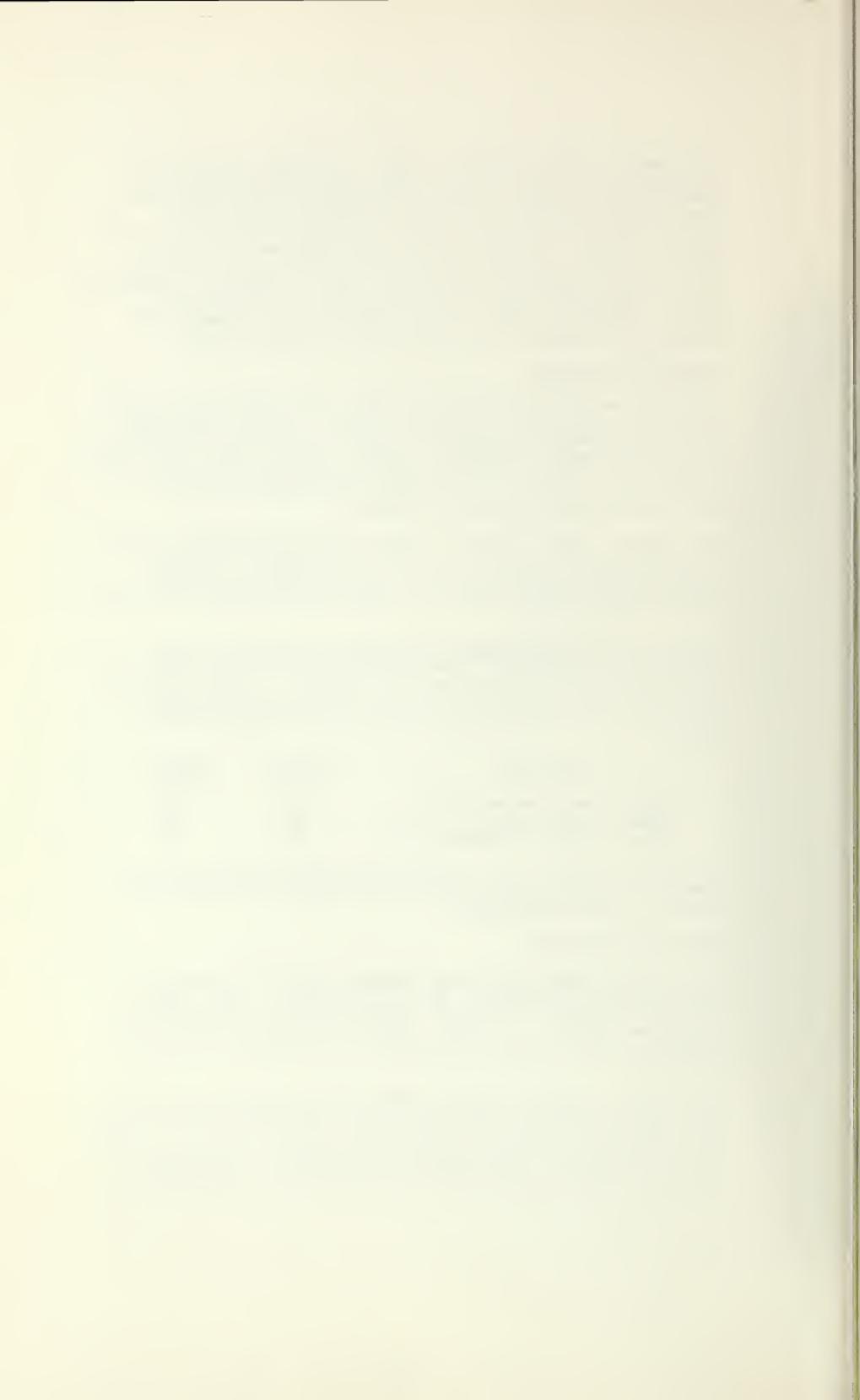
<u>Activities</u>	<u>Planned</u>	<u>Actual</u>
Number of youth served each day	140	114
Number of youth served by T. A & C	46	34
Number of youth each weekend day	25	31

Youth Park is located in an area where residents are being moved out to complete a Housing Authority modernization program. This reduces the number of clients dramatically.

#### Ambulatory Health Care

The Ambulatory Health care project provides transportation services to and from medical and medically related appointments. Also, limited non-medical transport services for community senior citizen groups and handicapped persons are provided. Finally, the project provides basic homemaker (chore) services to seriously ill or convalescing community residents.

From August 1, 1978 to January 31, 1979, the project served a combined total of 1,530 clients and generated a total of 17,882.1 units of service. The project also realized during this period the completion of a million-dollar health care facility located in the community. The construction of this facility was a long-term goal of the Ambulatory Health Care Corporation which originally began as a Model Cities program objective.



Food Supplement/CAHEED distributes 1,400 supplemental food packages through on-site pickup and delivery for those unable to pickup food each month in the Hunters Point neighborhood area. The food is surplus food provided at no cost to the program on the recipient from U.S. Department of Agriculture. Clients are pregnant women, post-partem mothers and children up to age 5 years 11 months.

The program also provides information on nutrition and recently received full funding for an infant childcare center.

<u>Activities</u>	<u>Planned</u>	<u>Actual</u>
Number of food packages distributed each month	1,400	1,312
Number of nutritional workshops	1	1
Number of clients referred to other services	50 month	as scheduled

#### Young Community Developers

The Young Community Developers project (YCD) provides year round education, recreation and cultural programs for 368 community youth between the age of 14-19. These services consists primarily of tutorial services, recreational activities, boys and girls basketball teams, and a boys baseball team; also, art and cultural activities. The project also conducts a two-month Summer Youth Program (Chocolate City) which serves over 300 youth and is sponsored by the Mayor's Office of Employment and Training. It consists of classes, workshops, and recreational activities.

From August 1, 1978 to January 31, 1979, the project provided combined services to 1,100 youth during this period. Overall cost per client was reduced significantly from \$165.02 to \$66.71. This reduction was largely due to an increase in program participants and an underspending variance of 6%.

#### Community Defender

This project provides complete legal representation and supportive services to eligible residents of the Bayview Hunters Point community, charged with or accused of criminal offenses. The project also trains law students in the areas of criminal investigations, trial preparation and legal research.

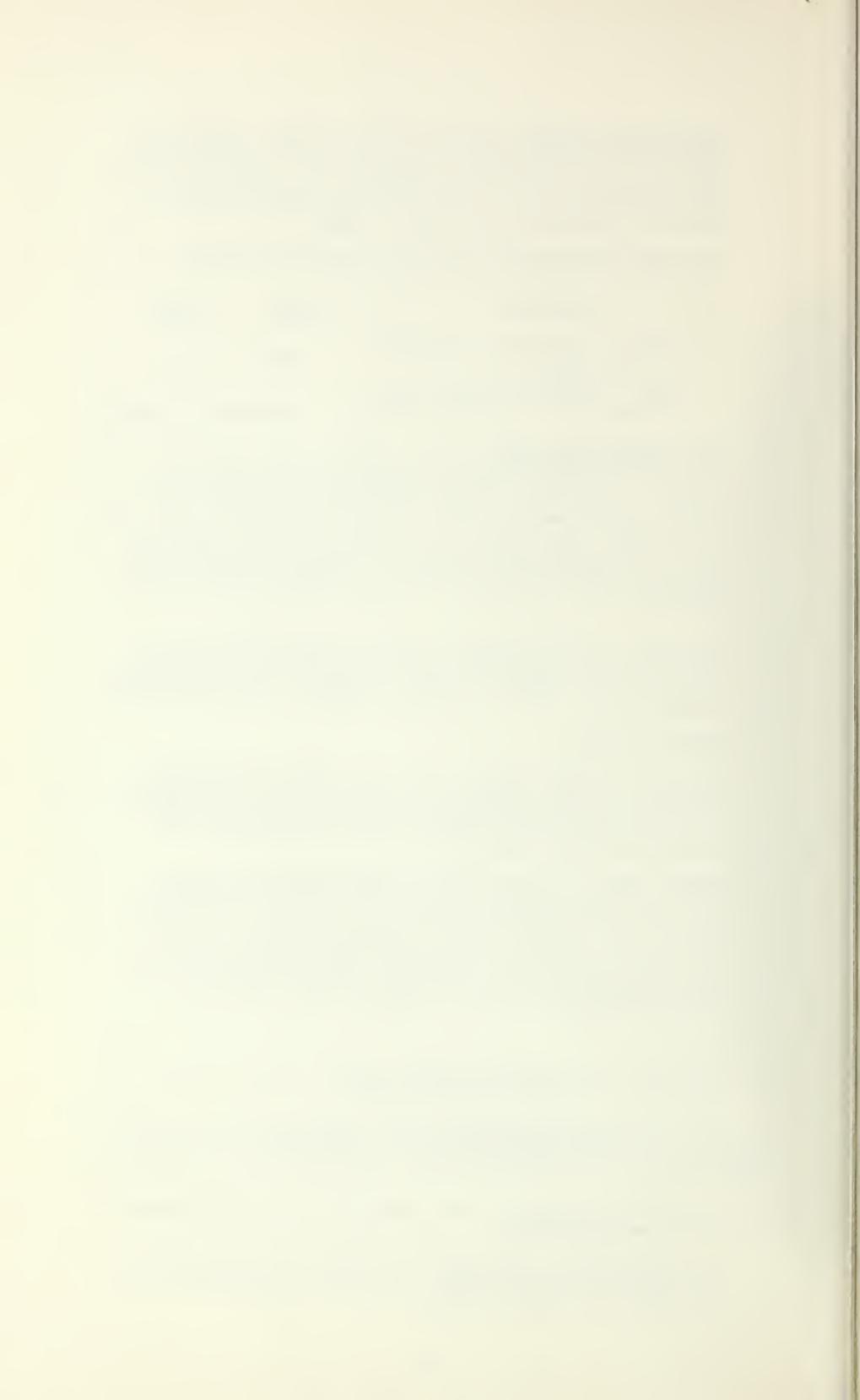
Between August 1, 1978 and January 31, 1979 the project served 312 clients; provided supportive services to 96 clients; conducted 432 case related investigations and trained 9 law students. The overall cost per case, including supportive services was \$554.17; which represents a cost reduction of approximately 22% or \$159.11 per case less than the anticipated planned cost. The primary reason for the lower program cost was due to an increase of cases handled and project efficiency.

#### 25. Carry out a Crime Prevention Program in Western Addition, Hunters Point, North of Market and Chinatown areas

The 1977 CDP allocated \$2,355,576 for a concentrated Crime Prevention Program in four Community Development areas. These areas are: (a) Bayview Hunters Point; (b) the Western Addition; (c) Chinatown; and (d) North of Market Street.

As of July 31, 1979, the following components of the Crime Prevention Program have been implemented:

1. Police Services: Forty patrolmen, funded by CD, have graduated from San Francisco Police Academy. These men are deployed within the four target areas identified above.



2. Prosecution of Felony Cases: The District Attorney has hired four additional attorneys and four staff support persons for the purpose of dedicating additional time and effort in prosecuting serious crimes occurring within the four areas. These persons are working on felony cases arising exclusively out of the target areas.

3. Senior Citizen Escort Program (SCEP): The SCEP has opened neighborhood escort offices for Senior Citizens in each of the four areas. These offices provide trained escorts for seniors who wish to be taken to and from their homes for various appointments. The escorts are also trained to provide the seniors with outreach assistance so as to insure that each senior is receiving the benefits to which they are entitled.

4. Employment Program: This component of the program, administered by the Mayor's Office of Employment and Training, is designed to help employ persons between the ages of 17-24 who reside within any of the four areas.

Private industry is urged to hire such persons and an incentive is given to the employer by the employee's salary being fully subsidized for six months. The Mayor's Office of Employment and Training provides counseling services and on the job monitoring to the employee in an effort to adapt the employee to his or her position.

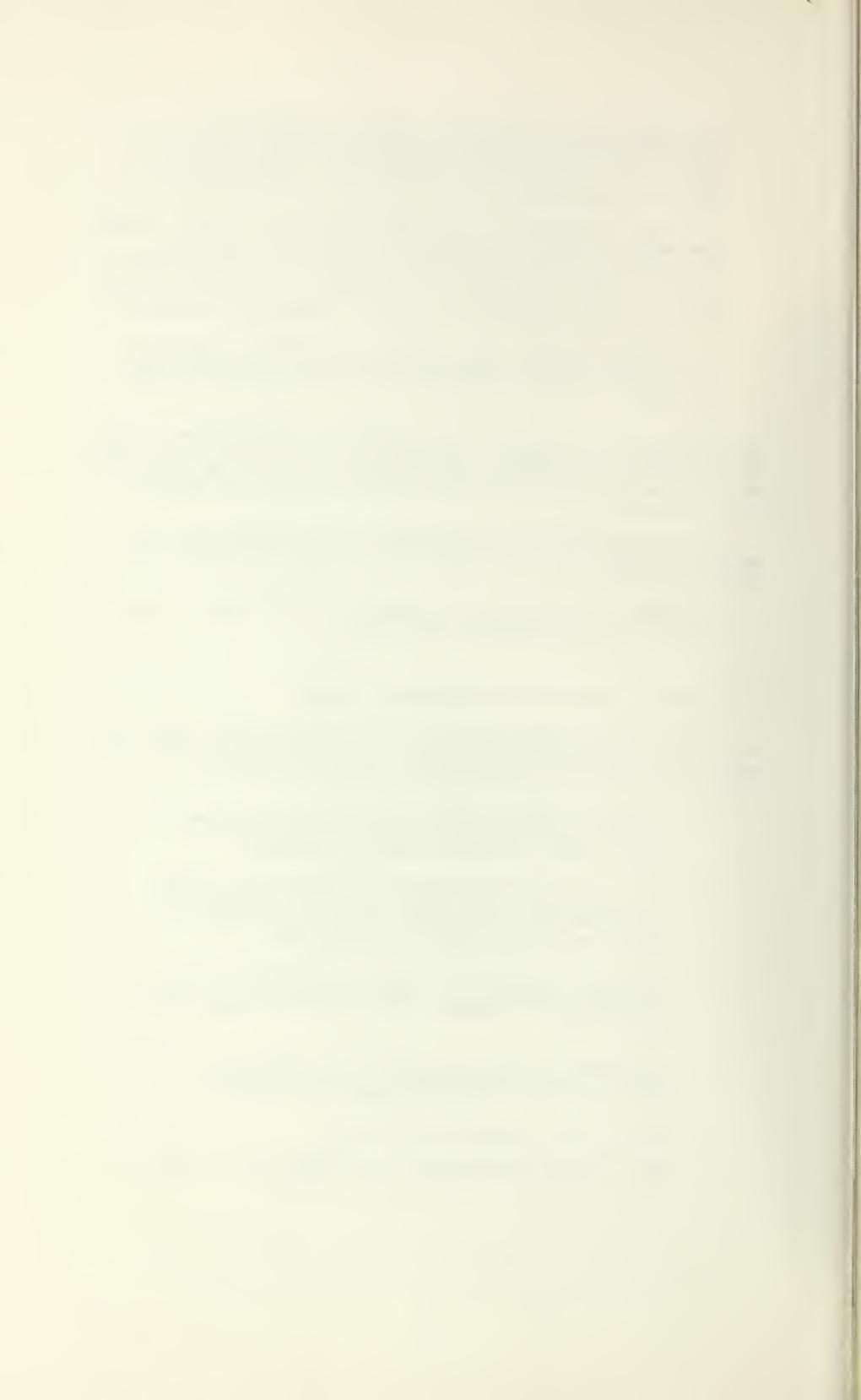
Should the employer be pleased with the employee's performance, the employer will then pick up the salary of the individual following the six month subsidized period.

5. Better Street Lighting: The Department of Public Works is preparing proposals for each of the four target areas.

## 26. India Basin Industrial Park Redevelopment Project -

The San Francisco Redevelopment Agency continued work toward completion of the approved redevelopment plan for the India Basin Industrial Park. The major steps taken to carry out the project during the period from August 1, 1978 through July 31, 1979 are as follows:

- \* Four major industrial plants were completed by the firms of Crow/Speiker/Hosford, Morgan Equipment Company, Western Electric Company, and Pacific Western Engineering.
- \* Construction of six new plants was started for an investment of over \$5 million. These firms are Paladini Seafood, Elmco Sales, Steam Specialties Company, Western Boiler Control, DeNarde Construction Company, and Bunker/Marks.
- \* Commitments were made by four firms to develop land for an investment of \$4.2 million. These firms are West Side Masonry, Carlin Construction Company, Minute Man Vending Company, and Azumaya, Inc.
- \* A commitment by the U.S. Post Office for a General Mail Facility which will occupy about one-third of the park, employ over 4,000 workers, and mean an investment of \$42.4 million.
- \* Received 15 new proposals for development.
- \* Made 9 developer presentations to the Project Area Committee (Bayview Hunters Point Joint Housing Committee).



#### Improvements Completed or Underway

- \* Cargo Way improvements (Site Improvement Contract No. 20 for \$1,110,000) was completed.
- \* Completed the design of an estimated \$750,000 worth of improvements to be made on parts of Jennings, Newhall, Fairfax and Galvez Streets. (Site Improvement Contract No. 10R).

#### Open Space

- \* Continued maintenance of landscaped City-owned street medians, street trees and other open areas.

### 27. Yerba Buena Center Redevelopment Project

The San Francisco Redevelopment Agency continued work activities toward completion of the approved redevelopment plan for the Yerba Buena Center Project. This is a project which has its first phases of land acquisition, demolition and relocation almost entirely completed.

Major steps taken to carry out the project during the period from August 1, 1978 to July 31, 1979 are as follows:

#### George R. Moscone Convention Center

During this period, a large part of the Agency's activity was related to the development of the George R. Moscone Convention Center approved in a policy statement authorized by the voters in an earlier reporting period.

The Convention Center is located on the block bounded by Third, Howard, Folsom and Fourth Streets, is partly underground and is being paid for from a revenue bond issue supported by hotel taxes.

Excavation work for the Convention Center commenced prior to the issuance of the bonds by the Agency. Construction is continuing on the building which started in May, 1978, after issuance of the bonds.

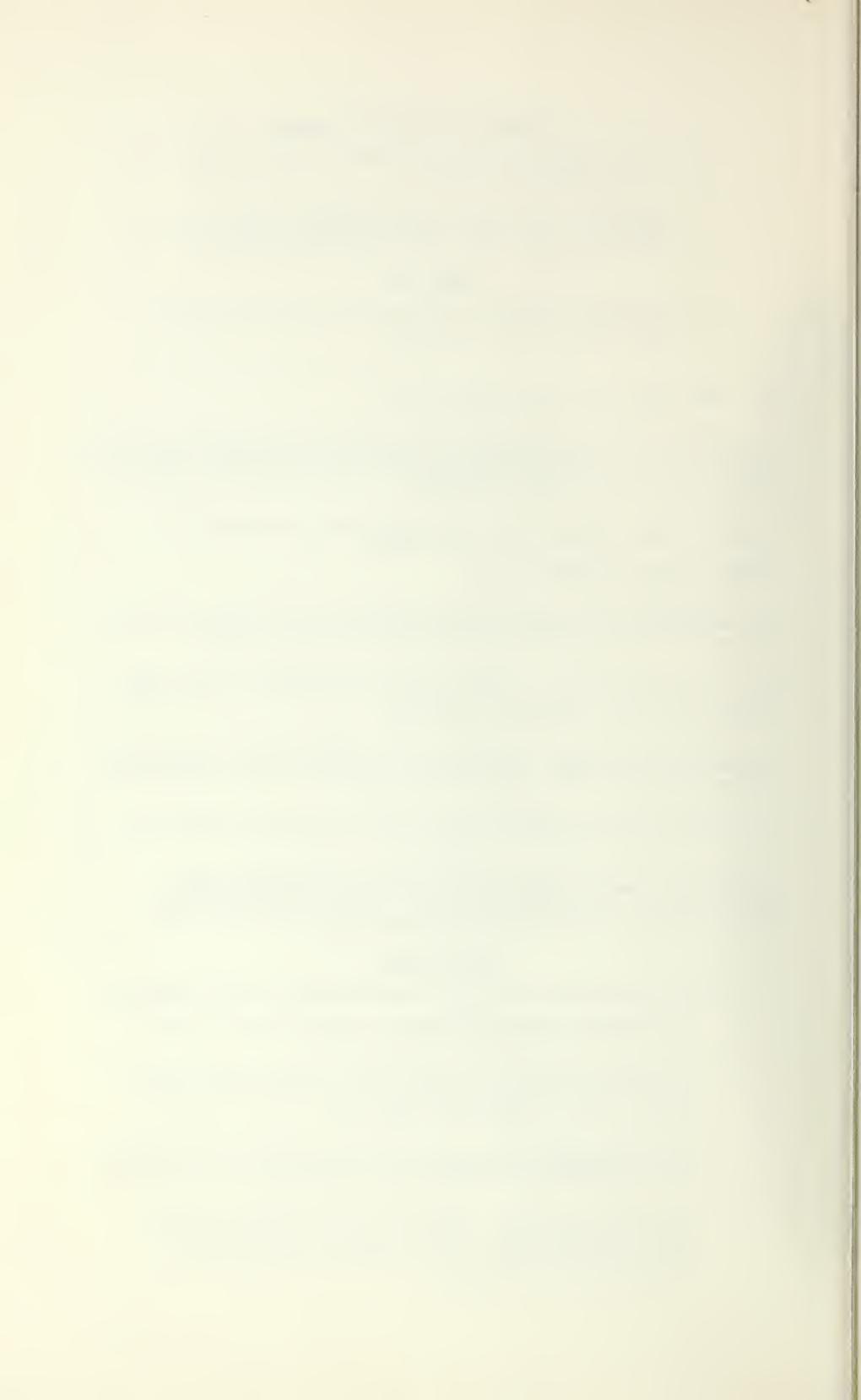
Certain utility relocation to accommodate the Convention Center construction was undertaken during the year.

In March, 1979, the Agency entered into an exclusive negotiation agreement with the City Parking Authority to provide land for a 750 car parking garage at Third and Howard Streets. This will provide permanent parking available to patrons of the Convention Center.

#### New Development

The Agency continued to provide for new development by private developers.

- \* An eight-story, \$6 million Community College building at Fourth and Mission was completed in February, 1979.
- \* The Mercantile Building on Fourth Street (on the federal register of historical buildings) had rehabilitation started in February, 1979 at a cost of approximately \$2 million.
- \* The Agency entered into a land disposition agreement in June, 1979 with a developer for development of a ten-story Gift Mart at Third and Howard at a cost of approximately \$20 million.
- \* The Agency entered into negotiations for an agreement with the developer of a 250,000 - 300,000 square feet office building on Fourth Street between Minna and Howard. United Airlines is to be the principal tenant.



### Central Blocks Surface Development

1. During the previous reporting period, the Agency determined to offer the block between Mission and Howard, Third and Fourth Streets for development of residential/commercial uses in park-like setting together with some properties on the adjacent block reaching to Market Street and, by agreement with the City's Chief Administrative Officer, certain development rights on the roof of the Convention Center.
2. The Agency has had adopted in July, 1979 a Redevelopment Plan amendment in implementation of these varied plans.
3. Preparation of documents, plans, and other material to attract developers to this venture have commenced and contracts have been made with persons and firms known to have experience in owning and operating such developments. This effort was undertaken with the assistance of consulting firms, Economic Research Associates (economists), Richard Gryziec (architect/planner), and Skidmore Owings and Merrill (architect/planners).
4. On the basis of these preliminary steps, the Agency is preparing a formal request for development proposals to be presented in October of 1979 which will call for development of hotel and office uses in addition to those previously mentioned. Selection of a developer is expected in April of 1980.
5. Plans to design public ways in the central blocks during 1979 have been postponed to assure maximum compatibility with the proposed hotel/office/recreation/commercial development.

### Housing

Progress on elderly housing development continued throughout this reporting period.

- \* 112 subsidized housing units in Woolf House sponsored by TODCO were completed; 147 units in Dimas Alang sponsored by TODCO and Los Caballeros de Dimas Alang, a Filipino Fraternal organization, were under construction and will be completed during the next reporting period.

The Agency has to date provided for the construction within the project and of an additional 534 subsidized units for the elderly: Silvercrest Residence (258 units) developed by the Salvation Army; Clementina Towers Public Housing (276 units); and Alexis Apartments (206 units) west of the project, sponsored by St. Patrick's Church. This will bring the total of housing units completed--by the end of 1979--to 793 units.

The redevelopment plan amended adopted in July, 1979 provides for increasing the land area on which market-rate housing may be provided.

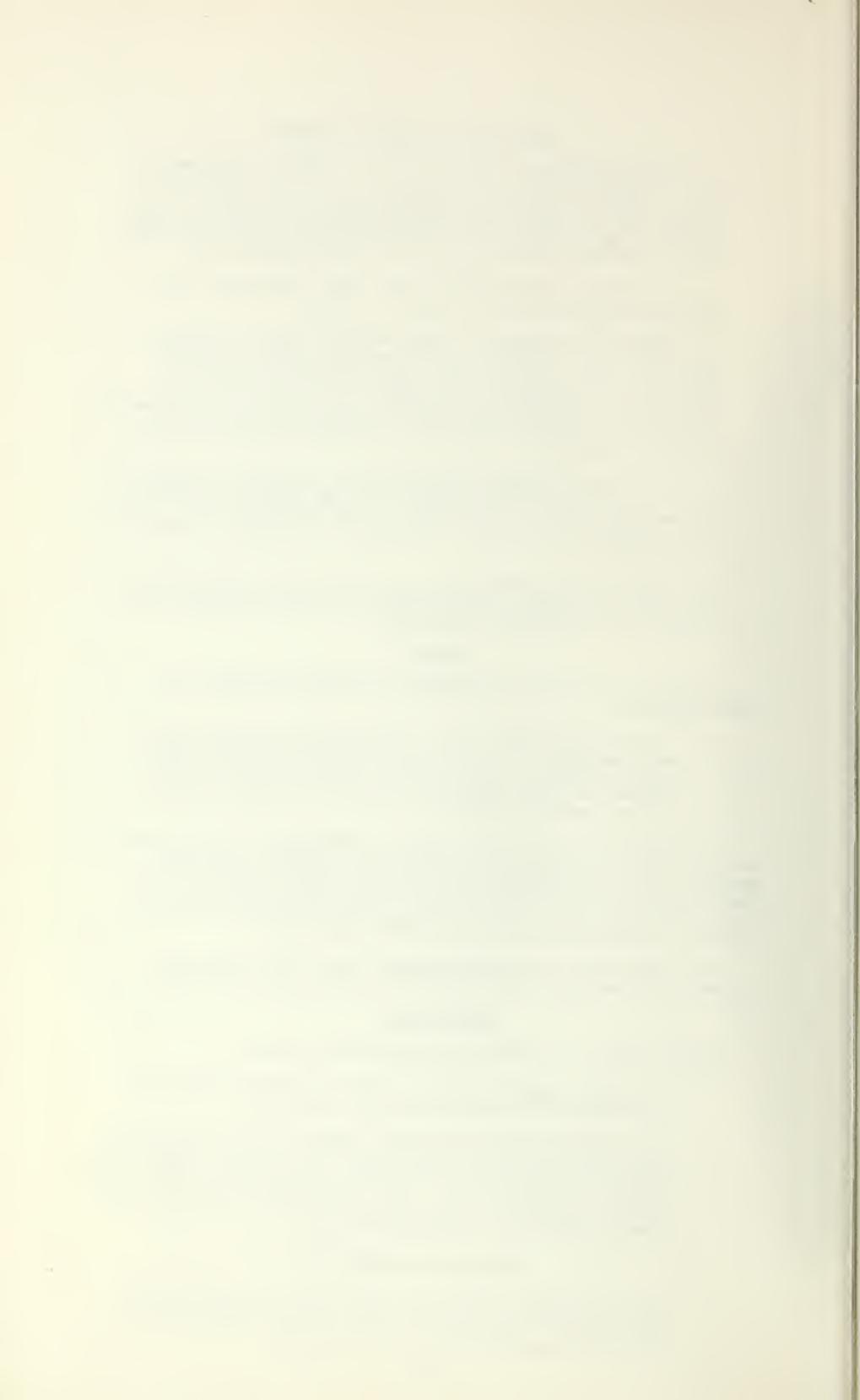
### Rehabilitation

Rehabilitation of buildings by private owners continued.

- \* During this reporting period, 14 owners are nearing completion of required work to rehabilitate their properties.
- \* Five properties acquired from their owners earlier were inspected during this reporting period and their rehabilitation feasibility studied and the buildings were found not to be economically feasible for rehabilitation. The five properties are the Williams Building, the Jessie Street Hotel, the Blumenthal Building, Breen's, and the Jerry and Johnny Building.

### Acquisition and Demolition

- \* No buildings were demolished to clear property for development. Planned demolition was deferred until possible rehabilitation of some structures (referred to above) was further studied and new construction required vacation of the premises.



### Property Maintenance and Relocation

- \* The Agency continued management of properties it owns in the project including 10 occupied structures, two occupied residential/hotel structures and off-street parking areas. This temporary use of acquired property continues to produce revenue which reduces the public cost of renewal.
- \* Four individuals and three businesses were relocated during this reporting period. Some individuals and businesses eligible for relocation elected to remain as tenants of the Agency pending disposition of the properties they occupy.

### 28. Carry out neighborhood commercial district improvements

SRA 502 Loans - During the reporting period, six loans totalling \$3,604,758 were awarded providing \$97,835 in CD funds to cover the local share:

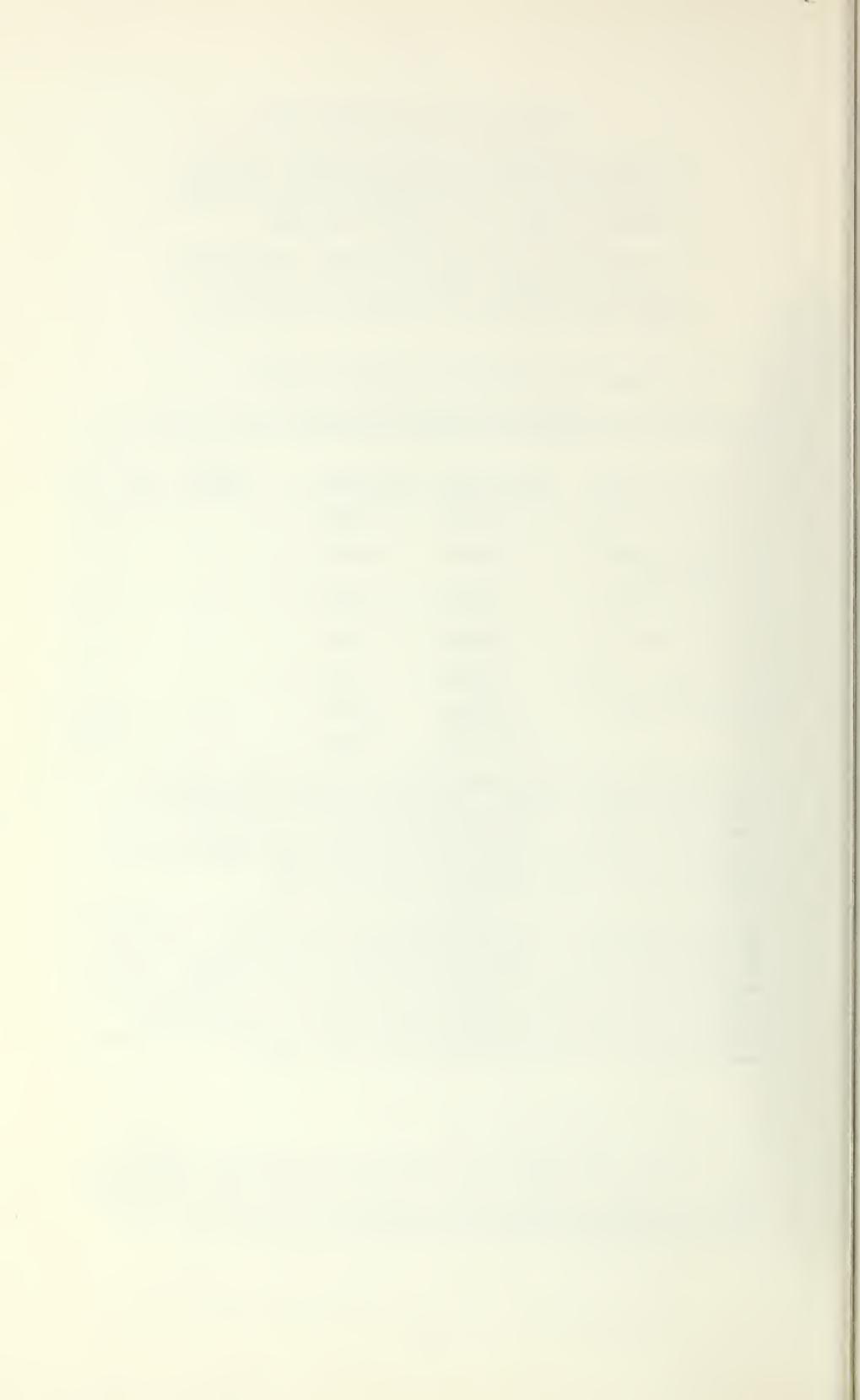
Name of Business	Amount of Loan	City Share	New Jobs Created	Total Est. Tax
1. Steam Specialties	\$ 1,080,000	\$ 27,000	5	\$ 8,755
2. Achille Paladini Corporation	1,200,000	30,000	20	11,640
3. Western Boiler	408,258	10,250	10	4,382
4. Human Resources	326,500	16,325	10	1,973
5. L. Baker Insurance	145,400	3,635	4	8.9
6. All City Moving	<u>445,000</u>	<u>10,625</u>	<u>45</u>	<u>9,277</u>
	\$ 3,604,758	\$ 97,835	92	\$ 36,846

Approximately \$270,700 has been allocated to improvements along the Ocean Avenue Commercial Street. These include crosswalk reconstruction and street tree planting. In addition, \$40,700 has gone to the Housing Conservation Institute for storefront renovation and an entrance sign. This involves the coordination of physical improvements and the operation of a low-interest loan program leveraged with CDBG funds, under which 4 loans were made for commercial facade improvement, totalling \$21,770.

The Bayview Hunters Point Community Development Corporation is responsible for the implementation of the Third Street Facade Loan Program. In the 1978 CDP, \$100,000 was used to leverage \$50,000 from the Bank of America to provide 6% rehabilitation loans for storefront improvements on Third Street. To date, the Corporation has assisted 6 merchants in packaging their rehabilitation loan applications, one of which is currently being processed. The Corporation has also been working with the Department of City Planning in planning public improvements for the revitalization of Third Street. In addition, \$13,800 has been set aside for street tree planting along Third Street.

### 29. Northeast Waterfront Survey Area

In January, 1977, both the Bay Conservation and Development Commission (BCDC) and the City Planning Commission revised their plans for San Francisco's waterfront in order to bring them into conformity with each other. Both BCDC's Special Area Plan No. 1: San Francisco Waterfront and City Planning's Plan for the Northeastern Waterfront contain policies and proposals for:



- \* economic improvements through the expansion of maritime-oriented and water-related industries;
- \* the provision of open space, recreation, and public access to the water;
- \* commercial space, offices, and housing through rehabilitation and new development;
- \* improvements in traffic and public transit conditions;
- \* historic preservation; and
- \* maintenance of environmental quality.

In February, 1977, the San Francisco Board of Supervisors designated the Northeastern Waterfront, from Broadway (Pier 7) to China Basin (Pier 46), as a survey area to determine the feasibility of improvement through redevelopment or similar activities. This survey and planning program is a joint undertaking of the Department of City Planning, the Redevelopment Agency, and the Port of San Francisco and is provided policy guidance by a Project Management Team (PMT).

As directed by the Board of Supervisors, the Northeastern Waterfront Advisory Committee (NEWAC) was formed in June, 1977 to assist in this planning effort. The Board of Supervisors approved funds for survey and planning work in November, 1977.

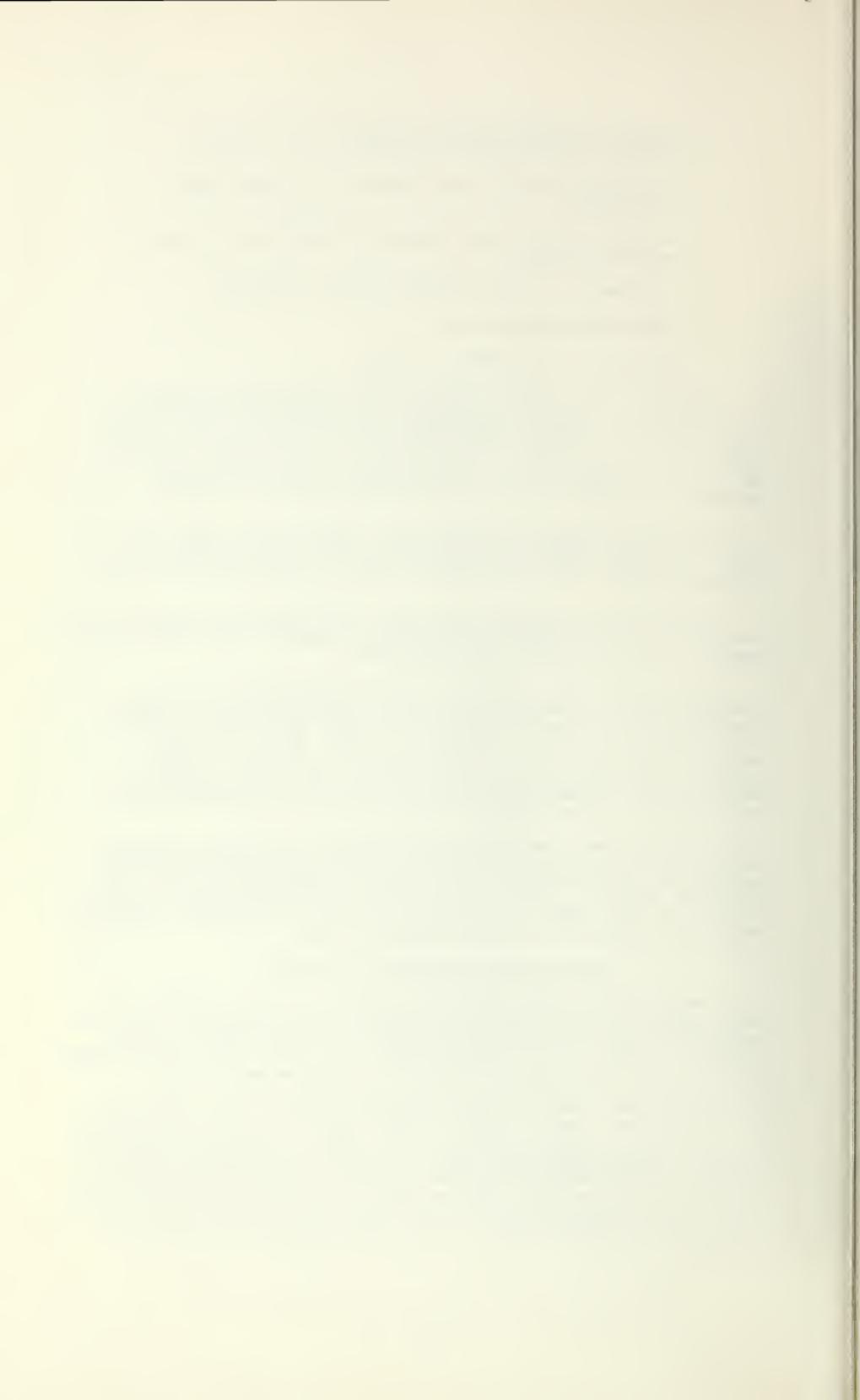
During November and December, development activities for the various subareas were identified which conform with the policies contained in the official plans adopted by BCDC and the City Planning Commission.

On January 18, 1978, a Request for Qualifications (RFQ) was sent to about 600 consultant firms asking that firms organize themselves into teams to provide technical services in the fields of urban design, transportation, economic feasibility, and environmental assessment. Twenty-seven teams responded on February 2 and, following evaluation by the PMT, a Request for Proposals (RFP) was sent on March 2 to the seven teams which were judged most qualified. All seven teams responded on March 27 with written proposals for carrying out the work program.

A Selection Panel, comprised of the directors of the three participating agencies and of two members of the Northeastern Waterfront Advisory Committee, evaluated the written proposals and, on March 29, interviewed the seven consultant teams. On April 4, the Selection Panel identified the Rockrise, Adermatt, Mountjoy Associates (ROMA) Consultant Team as the team with the most appropriate proposal for carrying out the survey and planning work.

#### Accomplishments, August 1978 - July 1979

A report entitled NEWAC Workbook was completed on August 9, 1978. That report summarized the evaluation and refinement of the development alternatives and outlined a Preliminary Development Program. Following extensive review and comment by NEWAC and the Project Management Team from August through December, NEWAC requested the evaluation of additional alternatives and the Project Management Team requested additional work regarding the removal of the Embarcadero Freeway. NEWAC reached preliminary conclusions regarding land use and transportation issues on September 27 and October 4 of 1978. Based upon these conclusions, a special report, entitled Summary of Preliminary Development Program, as revised February 28, 1979, was prepared and presented to Newac on that date. The preliminary development program identifies amounts of land use; illustrative site plans; open space and pedestrian circulation; transportation, transit, and parking; estimated public costs and revenues; and estimated permanent jobs. On April 4, NEWAC reached its final conclusions on land use and transportation.



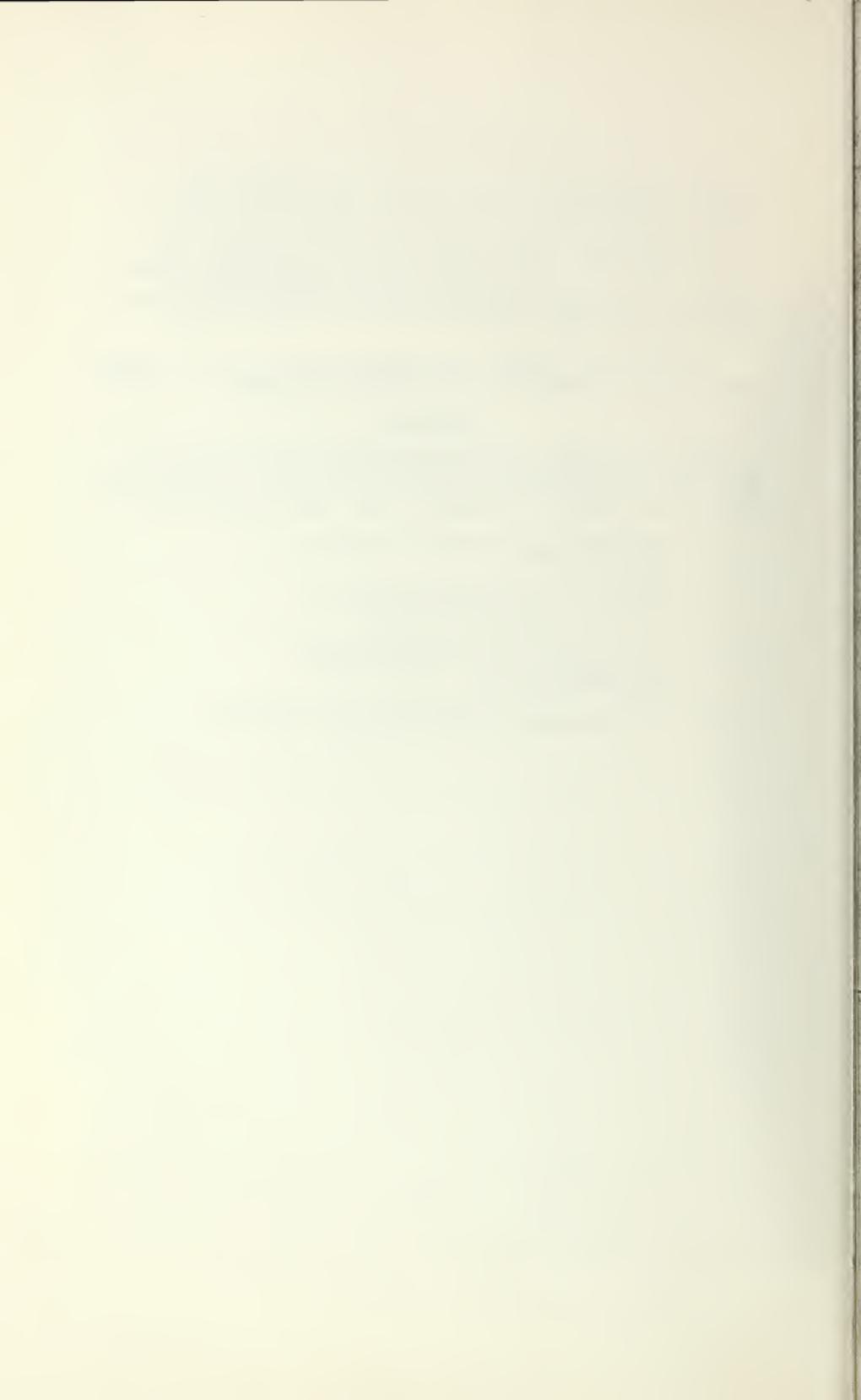
Before work got underway on the preparation of recommendations regarding implementation, the Mayor convened a joint meeting of the City Planning, the Redevelopment, and Port Commissions on May 30 for the purpose of briefing them on the conclusions and findings regarding land use and transportation. At that joint session, the Commissioners were provided with a report entitled Summary of Preliminary Development Program dated May, 1979. The first version of a complete Technical Report was completed in July. This report included the NEWAC conclusions, urban design guidelines and development standards, and the preliminary development program and action plan.

Following review by NEWAC, a final Technical Report as well as a Summary Report for wide distribution are to be published in September.

#### Next Steps

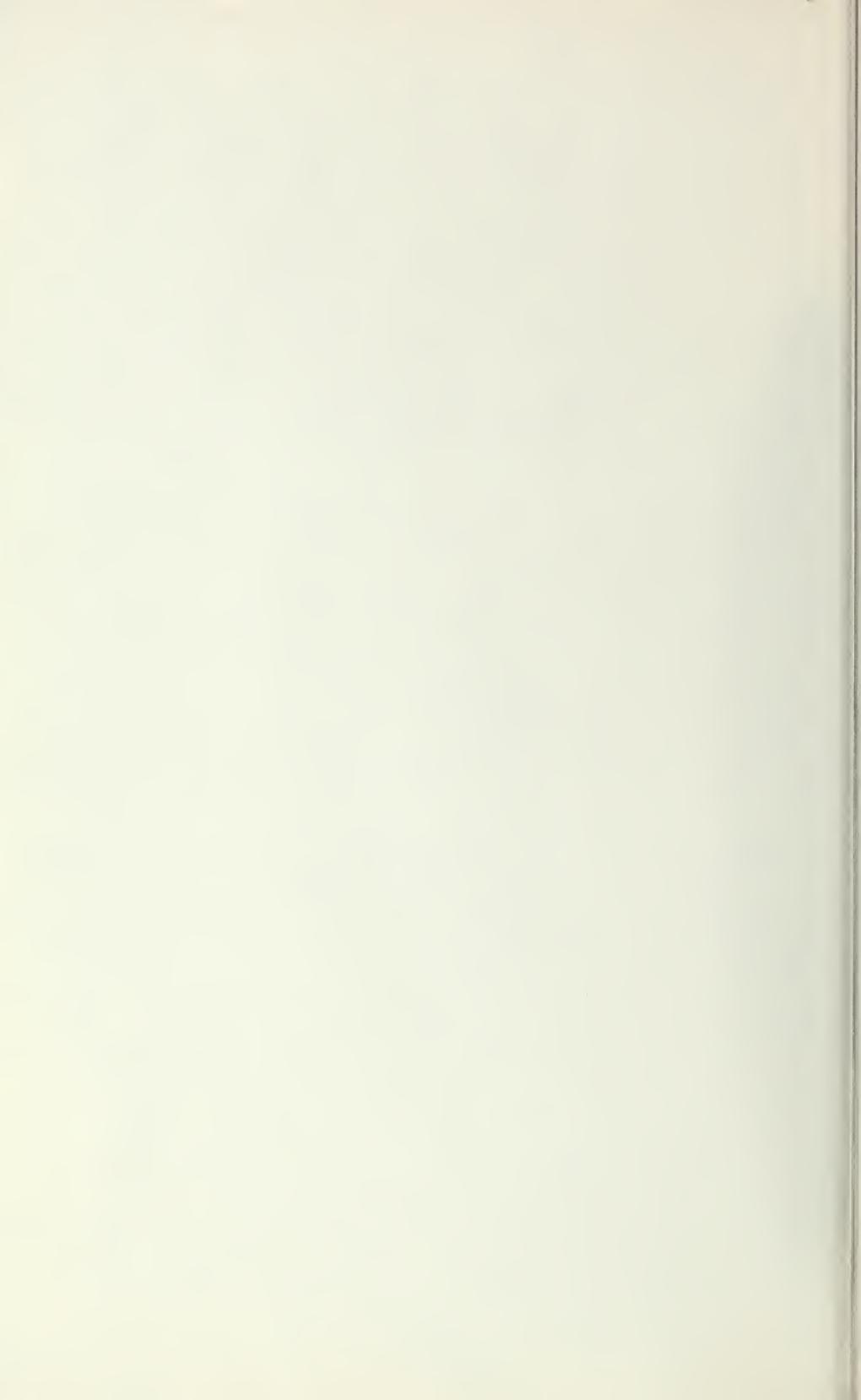
Based upon the above work completed by the ROMA Consultant Team, by the Northeastern Waterfront Advisory Committee, and by the Project Management Team, a series of implementation documents are scheduled for preparation and approval between October, 1979 and April, 1980. These documents include:

1. a Total Design Plan for the Pier 7-24 area (required by BCDC);
2. revisions to the City Planning Commission's Plan for the Northeastern Waterfront;
3. for redevelopment areas, a Preliminary Plan, a Redevelopment Plan, and a Report on the Redevelopment Plan; and
4. Environmental Impact Reports/Statements as appropriate.



I-A HOUSEHOLDS BENEFITTING

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Attachment to I-A. Households Benefitting from Activities Underway or Completed,  
Physical and Capital Improvements (HUD-4708.1)

SOURCES OF DATA FOR ESTIMATES

Total Households (Column 2b)

Source: Related Census Tracts  
Table P-1, "Head of Households"  
1970 Census of Population and Housing: Census Tracts  
San Francisco - Oakland, California SMSA  
Report Number PHC(1)-189  
U.S. Department of Commerce, Bureau of the Census, April 1972

Percentage Lower Income (Column 2c)

Source: Table P-4, "Income"  
1970 Census of Population and Housing: Census Tracts  
San Francisco-Oakland, California SMSA  
Report Number PHC(1)-189  
U.S. Department of Commerce, Bureau of the Census, April 1972

Median Income of SMSA (page P-217): \$ 11,802

80 percent of Median Income of SMSA: \$ 9,442

Rounded to maximum of Income Range: \$ 9,999

Lower Income (Related Census Tracts):

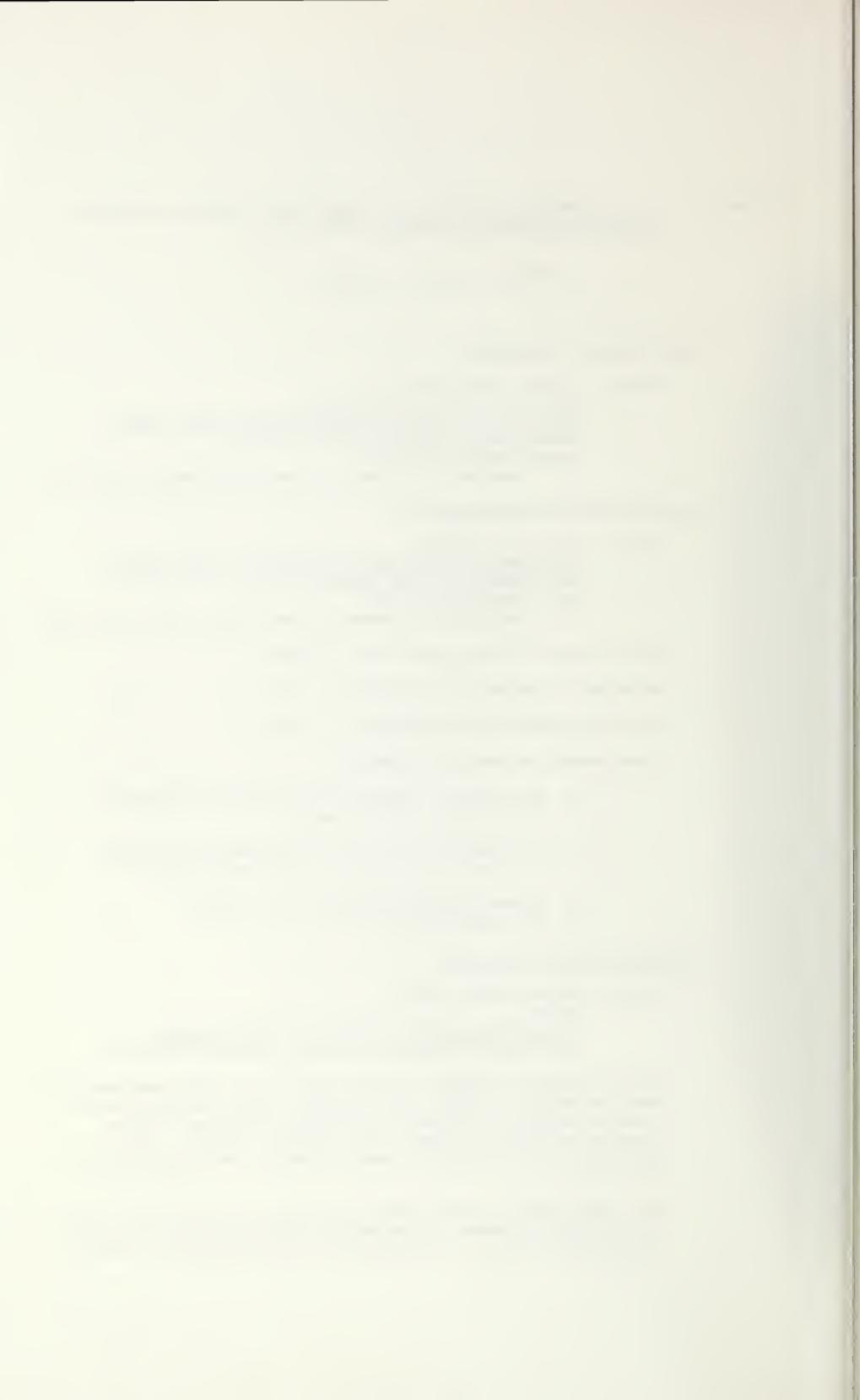
- A. total number of families and unrelated individuals (households) in Census Sample;
- B. total number of families and unrelated individuals (households) of lower income (\$9,999 or less);
- C. percentage of households of lower income (B divided by A).

Minority Households (Column 3)

Source: Related Census Tracts  
Table I  
San Francisco 1970: Population by Ethnic Groups  
San Francisco Department of City Planning, March 1975

HUD Form 4078.1 categorizes minority groups by: Black, Spanish-American, American Indians, Oriental, and All Other. The above source report provides categories which are more detailed and relevant to San Francisco's ethnic mix (Latin, Black, Chinese, Filipino, Japanese, American Indian, and Others); these categories are reported on the HUD form.

The source report provides, for each Census Tract, the distribution of population by number and percentage. The percentage of population distribution is used as the estimate of the household distribution.



## I-A HOUSEHOLDS BENEFITTING FROM ACTIVITIES UNDERWAY OR COMPLETED-PHYSICAL AND CAPITAL IMPROVEMENTS

GRANTEE NAME City and County of San Francisco		DATE 9-30-78	PERSON WHO CAN BEST ANSWER QUESTIONS ABOUT THIS FORM Carl L. Williams	HUD GRANT IDENTIFICATION NUMBER B-MG-06-0016							
PROJECT ACTIVITY NUMBER (1)	TYPE (2a)	HOUSEHOLDS BENEFITTING		MINORITY HOUSEHOLDS BENEFITTING - % OF TOTAL (2b)							
		TOTAL (2b)	% LOWER INCOME (2c)	CENSUS TRACTS (2d)	SOURCE ON SCALE (2d)						
				Latin Black Chinese Filipino Japanese American Indian Others							
1978(1)	B										
	FACE	935	86.9	1/2 163	6.6	73.5	1.1	1.8	0.5	0.6	1.6
		1693	74.5	1/2 164	2.6	72.4	1.3	1.4	2.5	0.3	0.4
		1620	62.1	169	24.2	12.7	3.0	10.2	0.7	0.5	1.7
		1385	55.6	253	45.8	6.9	1.4	9.6	0.6	0.9	6.6
		5633	67.7		21.6	37.4	1.8	6.3	1.1	0.5	2.7
1978(2)	B										
	RAP	1932	65.7	1/2 122	5.3	1.9	1.5	1.3	1.4	1.9	1.4
		2093	72.9	1/2 123	8.2	2.4	1.0	1.9	1.2	0.8	1.5
		1075	76.3	1/4 124	6.1	5.2	2.5	1.6	1.0	0.8	2.1
		3320	88.2	125	7.0	8.2	1.4	3.0	0.6	1.7	1.7
		3544	54.1	171	9.6	23.6	2.0	4.6	1.6	0.8	1.0
		2596	44.2	452	11.4	3.1	18.6	5.3	6.8	0.2	1.7
		14560	76.4		7.9	7.4	4.5	3.0	2.1	1.0	1.7



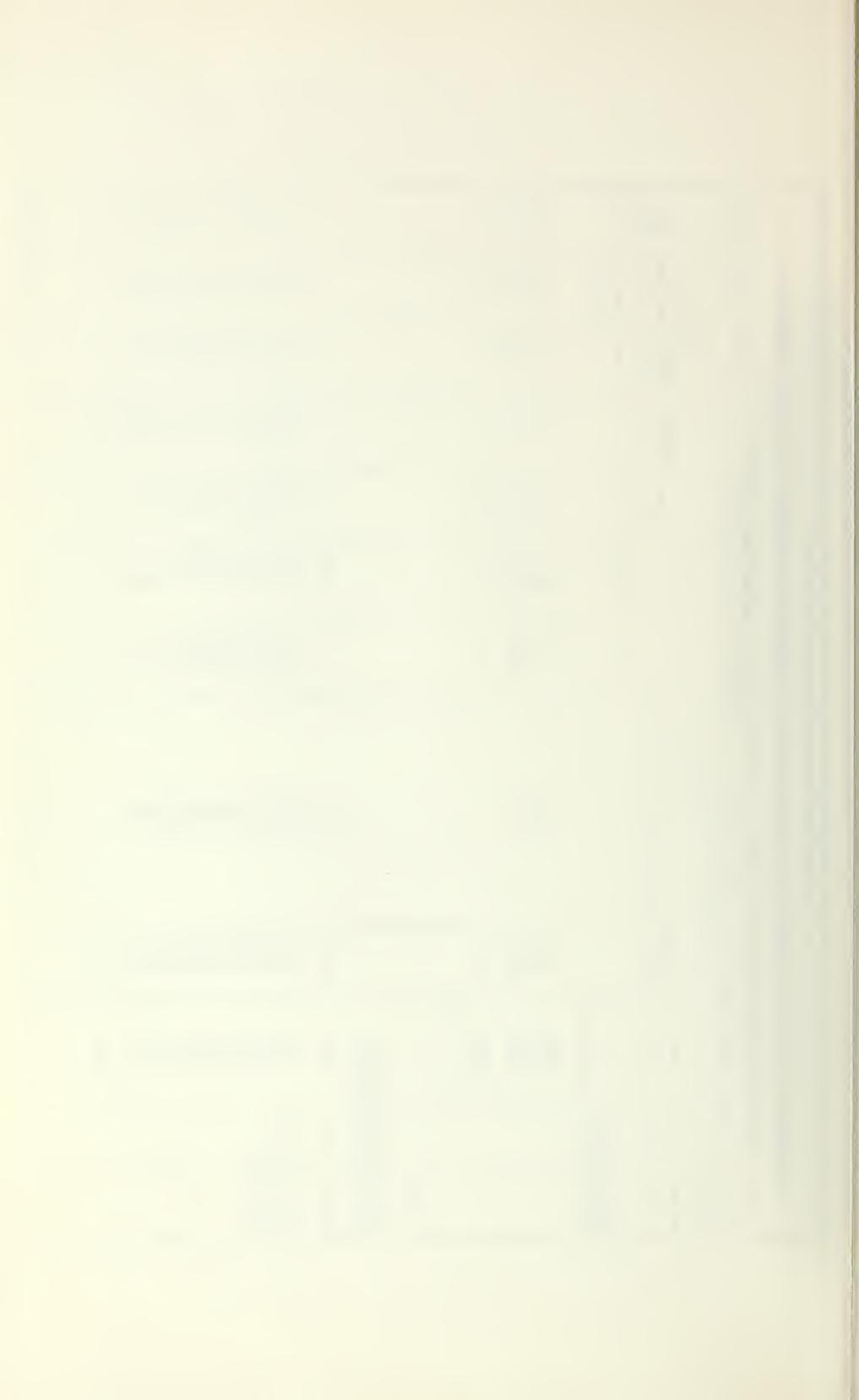
## I-A HOUSEHOLDS BENEFITTING FROM ACTIVITIES UNDERWAY OR COMPLETED--PHYSICAL AND CAPITAL IMPROVEMENTS

GRANTEE NAME City and County of San Francisco		DATE 9-30-78		PERSON WHO CAN BEST ANSWER QUESTIONS ABOUT THIS FORM		HUD GRANT IDENTIFICATION NUMBER B-HC-06-0016	
PROJECT/ ACTIVITY NUMBER (1)		HOUSEHOLDS BENEFITTING TOTAL (2a)		HOUSEHOLD SOURCE OR SCALE Census Tracts (2b)		MINORITY HOUSEHOLDS BENEFITTING - % OF TOTAL (2c)	
PROJECT/ ACTIVITY NUMBER (1)	TYPE (2a)	TOTAL (2b)	% LOWER INCOME (2c)	Census Tracts	SOURCE OR SCALE (2d)	Latin	Black
1978(3) BAYVIEW NDP	B	1155	77.3	1/2 231	3.2	89.6	0.8
1978(4) PUBLIC HOUSING REHABILITATION	B	3021	69.3	229	55.1	6.4	1.8
		2470	69.6	107	4.4	1.1	75.0
		1457	66.6	113	1.0	1.0	80.7
		1720	80.2	114	0.3	96.0	2.2
		1038	43.6	159	10.9	33.5	5.5
		1041	88.9	161	7.7	72.4	0.5
		1911	44.2	135	2.6	4.4	2.5
		2631	72.5	202	30.7	8.6	6.5
		980	15.9	305	3.9	4.9	0.7
		2470	69.6	107	4.4	1.1	75.0
		4186	72.7	123	8.2	2.4	1.0
		1320	57.6	101	9.2	10.7	18.2
		3863	65.7	122	5.3	1.9	1.5
		3310	66.2	168	10.5	50.3	2.2
		2471	51.7	206	20.1	2.3	2.7
		1577	64.7	203	40.9	5.1	3.8
		2039	44.7	134	6.9	12.7	2.9
		1620	62.1	169	24.2	12.7	3.0
		1824	52.7	152	5.4	20.4	2.6
		1740	51.5	401	7.2	2.3	20.4
		1986	40.7	427	9.4	1.8	11.3
		3180	73.9	158	3.1	80.3	1.2
		3498	61.8	227	18.3	1.0	29.5



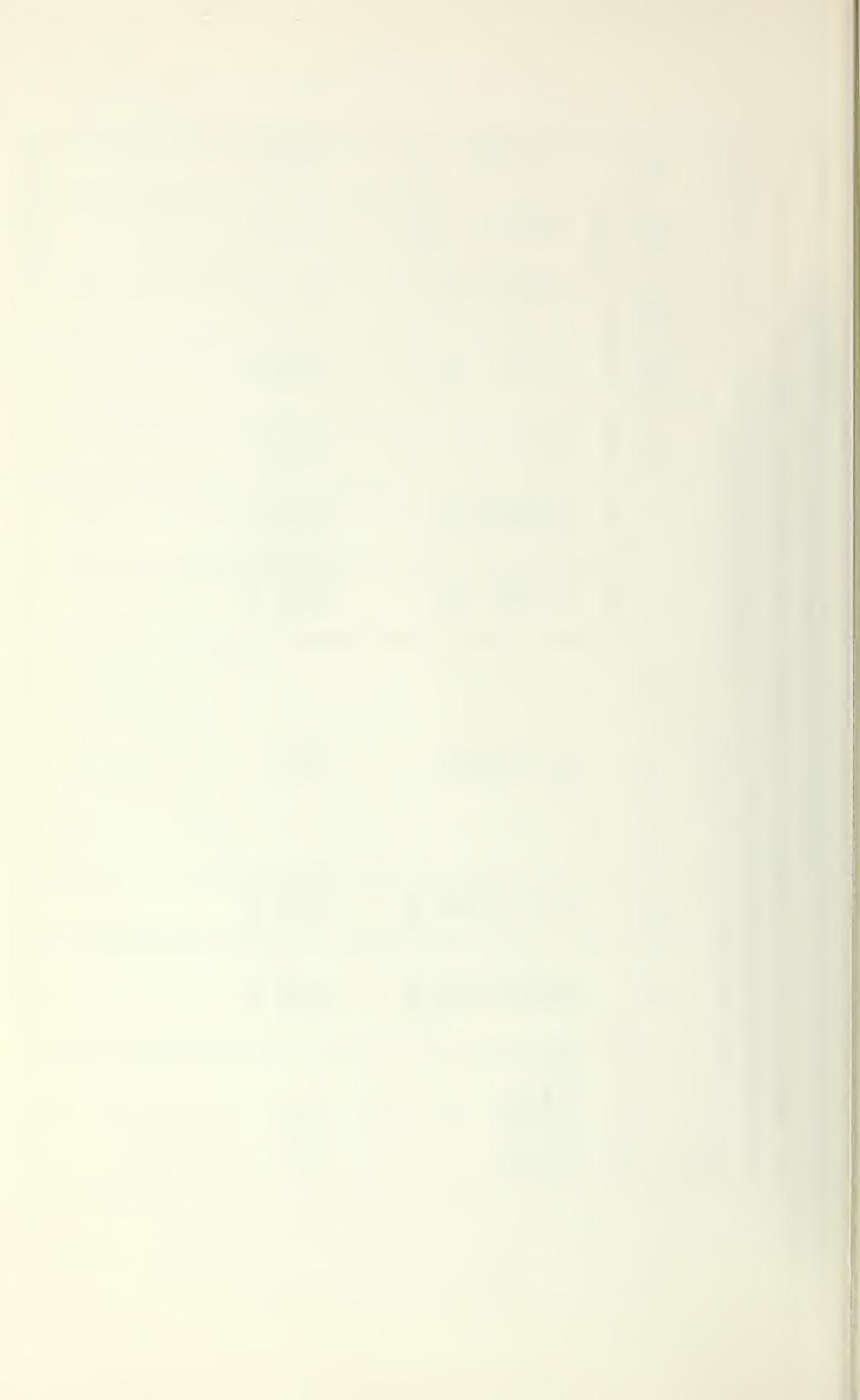
U.S. DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT

## A. HOUSEHOLDS BENEFITTING FROM ACTIVITIES UNDERWAY OR COMPLETED—PHYSICAL AND CAPITAL IMPROVEMENTS



## I-A HOUSEHOLDS BENEFITTING FROM ACTIVITIES UNDERWAY OR COMPLETED-PHYSICAL AND CAPITAL IMPROVEMENTS

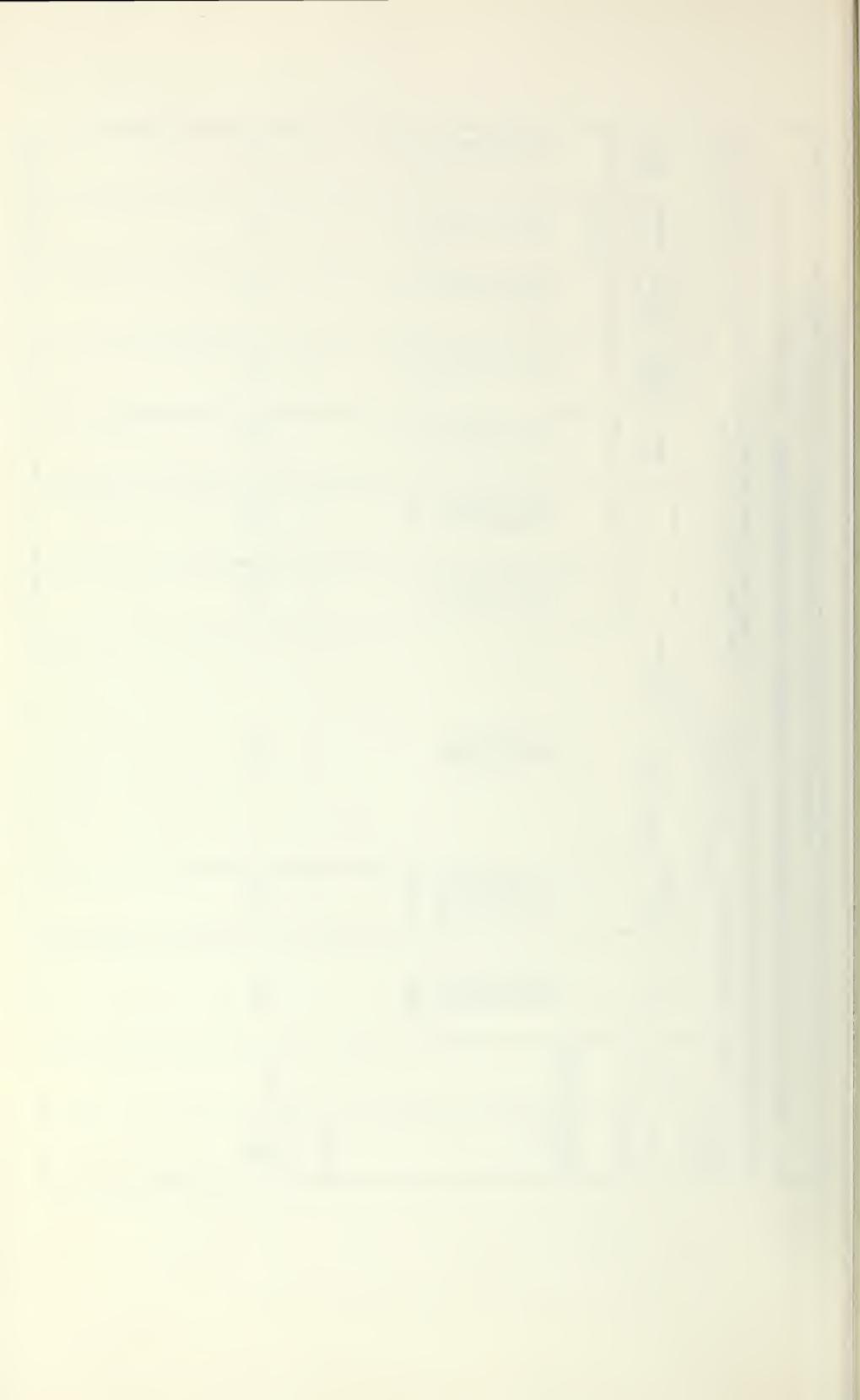
GRANTEE NAME City and County of San Francisco		DATE 9-30-78		PERSON WHO CAN BEST ANSWER QUESTIONS ABOUT THIS FORM		CARL L. WILLIAMS		HUD GRANT IDENTIFICATION NUMBER B-NIC-06-0016			
PROJECT/ ACTIVITY NUMBER (1)	TYPE (2a)	HOUSEHOLDS BENEFITTING		SOURCE OR SCALE (2d)		MINORITY HOUSEHOLDS BENEFITTING - % OF TOTAL (2b)					
		TOTAL (2b)	% LOWER INCOME (2c)	Census Tracts		Latin	Black	Chinese	Pilipino	Japanese	American Indian Others
1978(5) (Continued)											
Bayview Hunters Point Community Development Corporation		1365	44.1	1/2 230		15.2	55.3	2.0	3.6	0.3	0.2
		2309	77.3	231		3.2	89.6	0.8	1.0	1.0	0.2
		1109	53.3	232		3.8	79.6	1.7	4.0	4.0	0.2
		270	47.4	233		15.4	49.9	1.5	3.6	3.6	0.5
		960	73.5	234		4.7	81.6	0.9	1.9	1.9	0.1
		63	51.7	608			83.3				2.0
		79	87.5	609		13.7	86.0	0.3	0.3	0.3	2.6
		481	35.8	610		18.9	26.9	0.8	10.4	10.4	0.2
		6717	61.6			7.3	74.9	1.2	2.8	2.8	1.7
Housing Conservation Institute											
		1999	48.3			14.6	53.6	0.9	4.0	0.8	0.9
		2428	44.3			8.2	60.7	1.8	2.3	0.7	1.1
		1254	45.6			5.6	78.2	0.3	2.3	2.3	0.5
		5681	45.9			9.8	62.4	1.2	2.8	0.6	1.0



## U.S. DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT

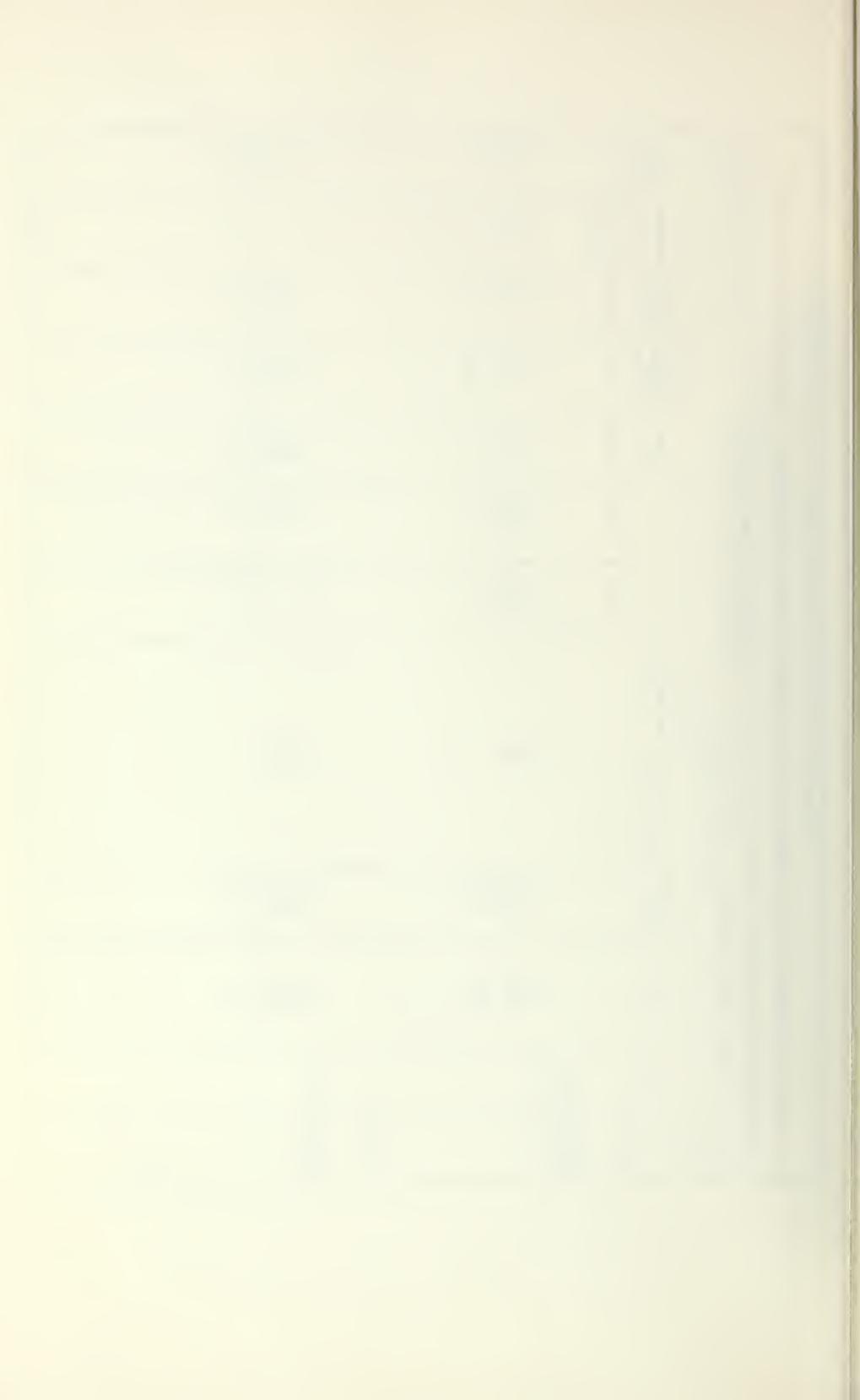
## I-A HOUSEHOLDS BENEFITTING FROM ACTIVITIES UNDERWAY OR COMPLETED--PHYSICAL AND CAPITAL IMPROVEMENTS

GRANTEE NAME City and County of San Francisco		DATE 9-30-78		PERSON WHO CAN BEST ANSWER QUESTIONS ABOUT THIS FORM		HUD CHART IDENTIFICATION NUMBER B-MC-06-0016	
PROJECT/ ACTIVITY NUMBER (1)	TYPE (2a)	HOUSEHOLDS BENEFITTING		MINORITY HOUSEHOLDS BENEFITTING - % OF TOTAL (2b)		American Indian Others	Asian Pilipino Japanese
		TOTAL (2b)	% LOWER INCOME (2c)	Census Tracts (2d)	SOURCE OR SCALE (2d)		
1978(6)	B						
Western Addition <u>A-2</u>		968	44.4	151	14.2	4.5	8.3
		1824	52.7	152	5.4	20.4	2.6
		1198	80.6	155	1.4	47.7	1.5
		3180	73.9	158	3.1	80.3	1.2
		1038	48.5	159	10.9	33.5	5.5
		1057	41.0	160	3.9	4.9	1.7
		1041	88.9	161	7.7	72.4	0.5
		10306	66.7		5.5	49.2	2.4
1978(7)	B					1.8	6.0
Hunter's Point <u>NDP</u>		2309	77.3	231	3.2	89.6	0.8
						1.0	0.1
						0.2	2.3



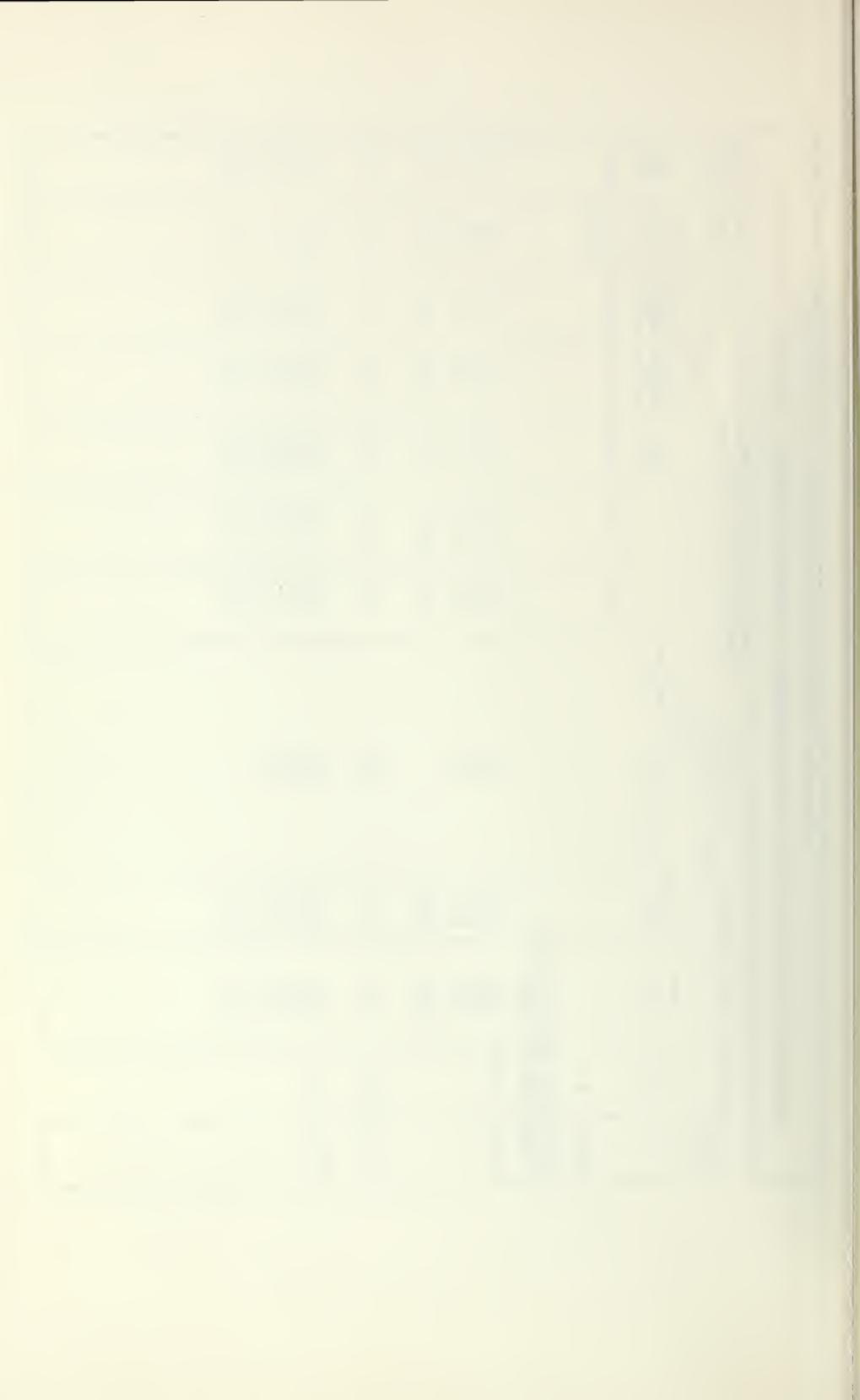
## I-A HOUSEHOLDS BENEFITTING FROM ACTIVITIES UNDERWAY OR COMPLETED--PHYSICAL AND CAPITAL IMPROVEMENTS

GRANTEE NAME City and County of San Francisco		DATE 9-30-78		PERSON WHO CAN BEST ANSWER QUESTIONS ABOUT THIS FORM Carl L. Williams		HUD GRANT IDENTIFICATION NUMBER B-MC-06-0016						
PROJECT/ ACTIVITY ID <i>(II)</i>	TYPE <i>(2a)</i>	HOUSEHOLDS BENEFITTING		MINORITY HOUSEHOLDS BENEFITTING - % OF TOTAL <i>(2b)</i>								
		TOTAL <i>(2b)</i>	% LOWER INCOME <i>(2c)</i>	Census Tracts <i>(2d)</i>	SOURCE OR SCALE <i>(2e)</i>	Latin 178 180	Black 28.7 15.8	Chinese 21.0 40.6	Pilipino 0.9 0.8	Japanese 0.4 3.2	American Indian 0.1 0.1	Others 1.2 3.0
1978(11) B Acquisition of Household Site												
South of Market		1778 377	73.5 69.8			24.5	27.3	0.9	18.3	0.3	1.8	2.1
		2155	72.8									
1978(12) B International Hotel												
		1467 1720 782	66.6 80.2 81.2	113 114 118		1.0 0.3 0.3	1.0 0.3 0.3	80.7 96.0 89.9	0.7 2.2 0.1	0.2 0.2 0.5	0.6 0.1 0.1	0.6 0.1 0.1
		3959	74.7			.04	0.6	88.5	1.2	0.3	0.1	0.3



## I-A HOUSEHOLDS BENEFITTING FROM ACTIVITIES UNDERWAY OR COMPLETED-PHYSICAL AND CAPITAL IMPROVEMENTS

GRANTEE NAME City and County of San Francisco		DATE 9-30-78		PERSON WHO CAN BEST ANSWER QUESTIONS ABOUT THIS FORM Carl L. Williams		HUD GRANT IDENTIFICATION NUMBER B-MC-06-0016	
PROJECT/ ACTIVITY NUMBER (1)	TYPE (2a)	HOUSEHOLDS BENEFITTING CENSUS Tracts (2a)		MINORITY HOUSEHOLDS BENEFITTING - % OF TOTAL (2b)		American Indian	Others
		TOTAL (2b)	% LOWER INCOME (2c)	SOURCE & SCALE (2d)	Latin Black		
1978(13) B	Renovate and Improve Existing Recreation Facilities						
Margaret Hayward		1038	48.6	159	10.9 3.9 7.7	33.5 4.9 0.5	5.5 1.7 3.4
		1057	88.9	160	41.7	2.7	2.2 1.6 3.4
		1041	88.9	161			1.5
		3136	62.5				0.7
Hilton Meyers		2309	77.3	231	3.2 112 113	89.6 1.0 0.3	0.8 1.4 1.5
Chinese P1gd.		2054	37.0	114	5.6 1.0 ----	43.2. 80.7 0.3	0.5 0.7 0.1
		1457	66.6	118	---- 0.3 0.3	96.0 89.9 0.1	0.2 0.2 0.5
		1720	80.2				---
		782	81.2				---
		6013	81.2				0.1
					2.0 81.2	74.6 0.6	0.4 0.7
							0.3

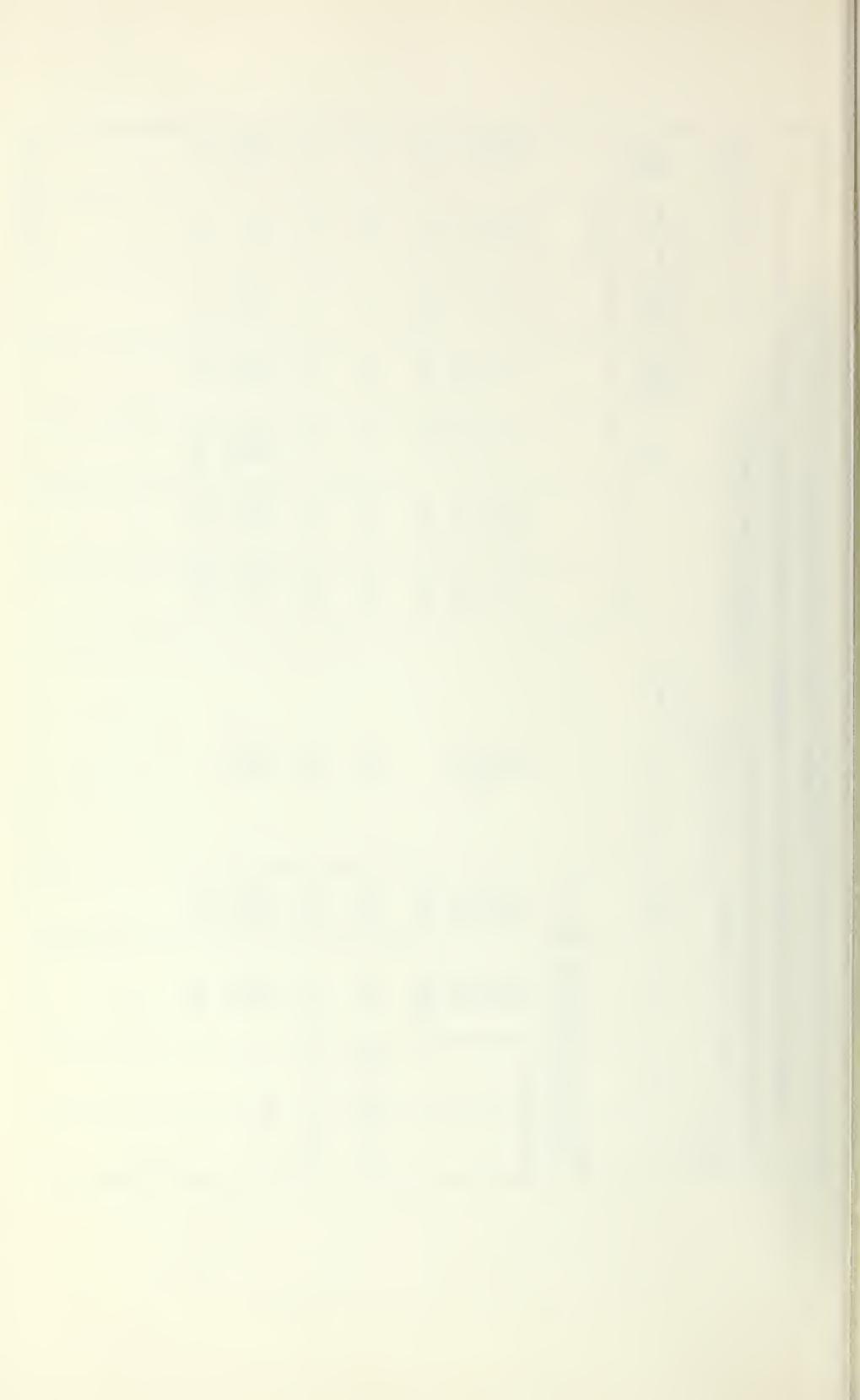


**I-A HOUSEHOLDS BENEFITTING FROM ACTIVITIES UNDERWAY OR COMPLETED—PHYSICAL AND CAPITAL IMPROVEMENTS**

U.S. DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT

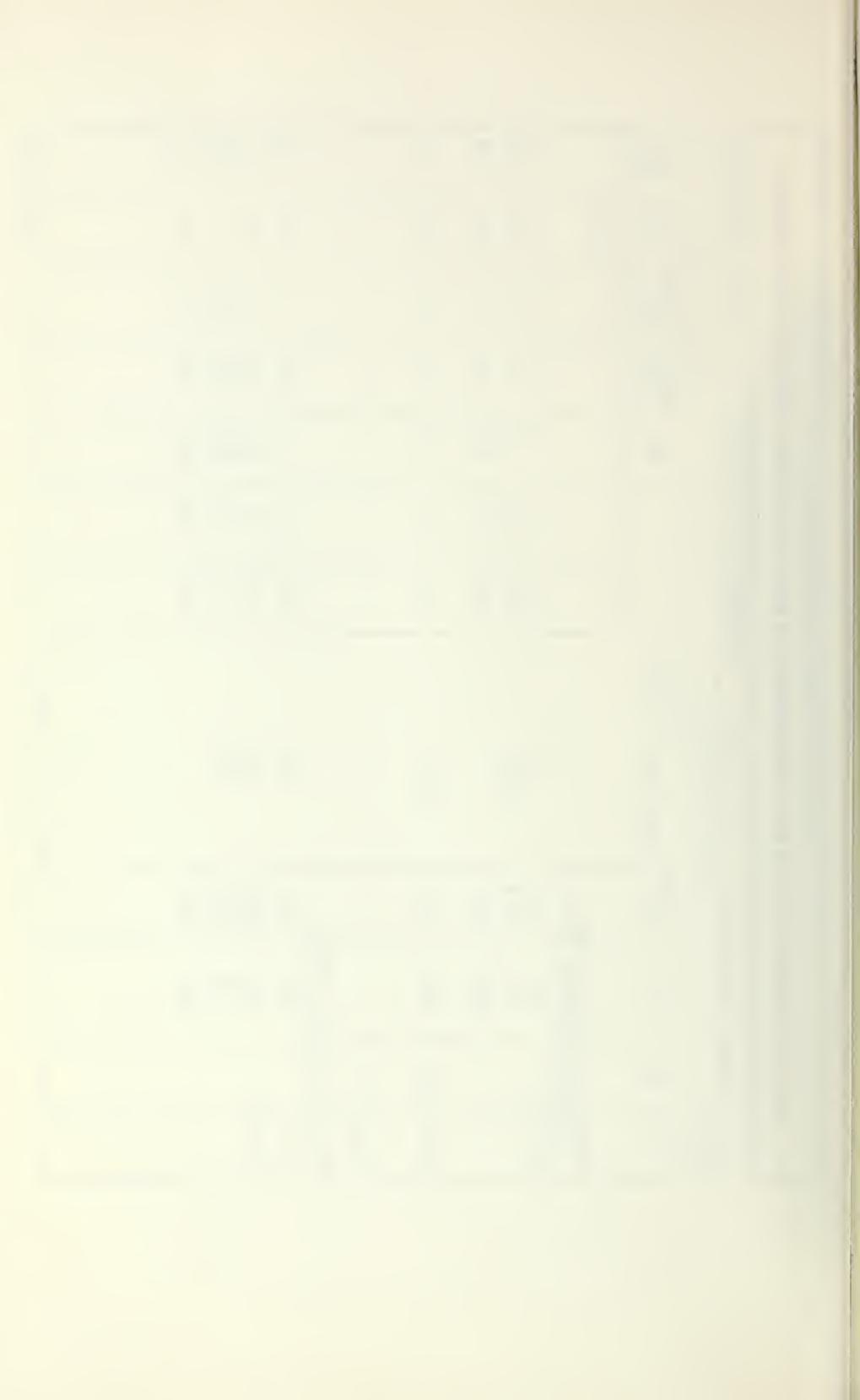
GRANTEE NAME  
City and County of San Francisco      DATE  
    9-30-78      PERSON WHO CAN BEST ANSWER QUESTIONS ABOUT  
PROJECT ID NUMBER      THIS FORM      Carl L. Williams      HUD GRANT IDENTIFICATION  
ACTIVITY ID NUMBER      TYPE      TOTAL      % LOWER INCOME  
(2a)      (2b)      (2c)      (2d)

PROJECT ID NUMBER (1)	TYPE (2a)	TOTAL (2b)	% LOWER INCOME (2c)	Census Tracts	SOURCE OR SCALE (2d)	MINORITY HOUSEHOLDS BENEFITTING — % OF TOTAL (2b)						
						Latin	Black	Chinese	Pilipino	Japanese	American Indian	Others
<b>Renovate and Improve Existing Facilities (cont'd.)</b>												
Hamilton Pool		1824	52.7	152		5.4	20.4	2.6	2.3	18.9	0.5	1.6
		1038	69.1	153		3.2	56.0	2.0	1.3	5.5	0.2	0.9
		1198	80.6	155		1.4	47.7	1.5	1.3	10.9	0.5	1.1
		1590	73.8	1/2 158		3.1	80.3	1.2	1.1	1.6	0.3	0.7
		1038	48.6	159		10.9	33.5	5.5	2.2	3.9	0.8	1.7
						4.7	47.8	2.5	1.7	8.6	0.5	1.2
		<b>6688</b>										
St. Mary's Pldg.		3399	56.1	254		34.3	14.5	2.7	10.1	0.4	0.5	3.5
Potrero Hill Pldg.		3498	61.8	227		18.3	29.5	1.0	1.7	0.4	0.4	1.7
Portsmouth Sq.		1457	66.6	113		1.0	1.0	80.7	0.7	0.2	0.2	0.6
		1720	80.2	114		-----	0.15	96.0	2.2	0.2	0.5	---
		782	81.2	118		-----	0.3	89.9	0.1	0.5	0.1	0.1
								0.4	0.6	88.5	1.2	0.3
		<b>3959</b>		<b>747</b>								



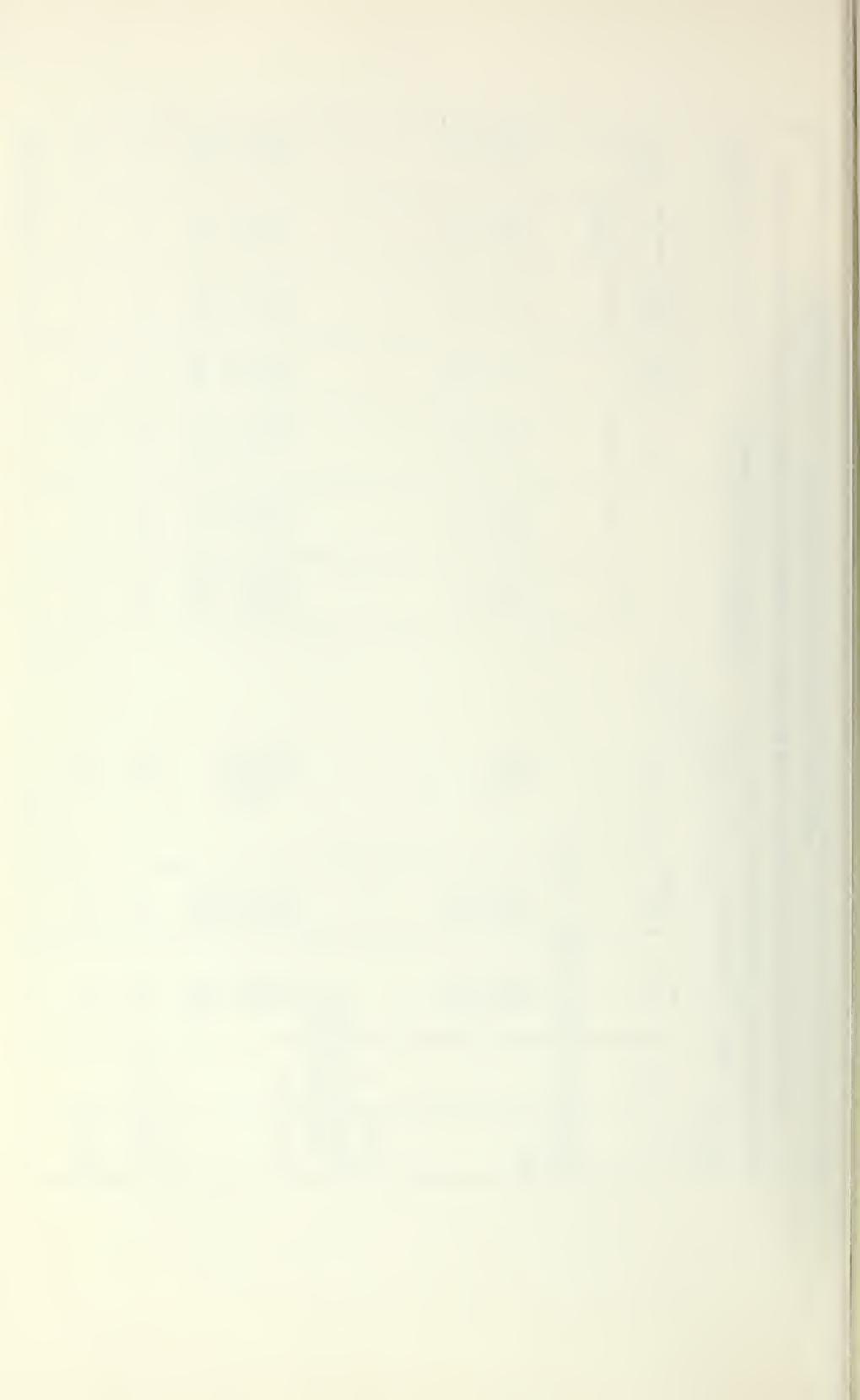
A HOUSEHOLD BENEFITTING FROM ACTIVITIES UNDERWAY OR COMPLETED—PHYSICAL AND CAPITAL IMPROVEMENTS

GRANTEE NAME City and County of San Francisco		DATE 9-30-78		PERSON WHO CAN BEST ANSWER QUESTIONS ABOUT THIS FORM Carl L. Williams		HUD GRANT IDENTIFICATION NUMBER B-MC-06-0016	
PROJECT/ ACTIVITY NUMBER (1)	TYPE (2a)	HOUSING UNITS BENEFITTING		MINORITY HOUSEHOLDS BENEFITTING - % OF TOTAL (2b)		AMERICAN INDIAN OTHERS INDIVIDUALS FAMILIES GROUPS OTHER	
		TOTAL (2b)	% LOWER INCOME (2c)	CENSUS TRACTS (2d)	DESCRIP. / IDN SOURCE OR SCALE (2e)		
Renovate and Improve Existing Recreation Facilities (cont'd.)	Ralph Plgd.	3021 541	69.3 49.8	229 1/2 251	55.1 34.0 15.3	1.8 7.5 6.7	0.2 0.7 0.4
		<u>3562</u>	<u>66.3</u>		<u>52.1</u>	<u>2.6</u>	<u>0.3</u>
Jackson Plgd.	1749	61.8		1/2 227	18.3	29.5	1.0
1978(14) B						1.7	0.4
Rehabilitate Branch Libraries	Bernal	3399	56.1	254	34.3	14.5	0.4
	Chinatown	1457 1720 782	66.6 80.2 81.2	113 114 118	1.0 0.3 0.3	80.7 96.0 89.9	0.2 0.2 0.1
		<u>3959</u>	<u>74.7</u>		<u>0.4</u>	<u>0.6</u>	<u>0.5</u>
						<u>88.5</u>	<u>0.3</u>
						<u>1.2</u>	<u>0.1</u>
							<u>4.6</u> <u>2.0</u> <u>4.2</u>

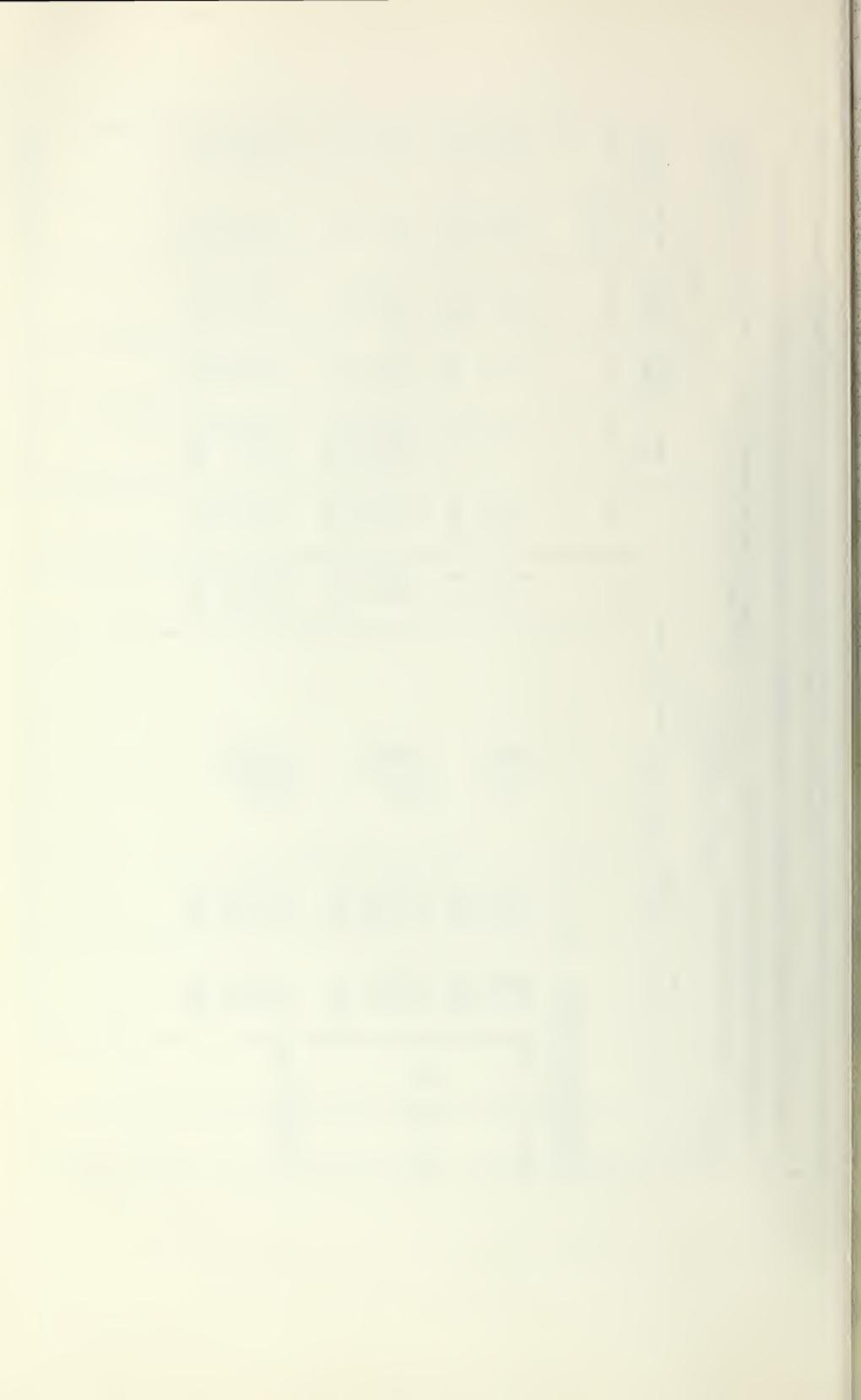


## I-A HOUSEHOLDS BENEFITTING FROM ACTIVITIES UNDERWAY OR COMPLETED-PHYSICAL AND CAPITAL IMPROVEMENTS

GRANTEE NAME City and County of San Francisco		DATE 9-30-78		PERSON WHO CAN BEST ANSWER QUESTIONS ABOUT THIS FORM		HUD GRANT IDENTIFICATION NUMBER B-NC-06-0016				
PROJECT ACTIVITY ID NUMBER (1)		HOUSES/DOMESTIC UNITS BENEFITTING		DESCRIPTION SOURCE OR SCALE (2a)		MINORITY HOUSEHOLDS BENEFITTING - % OF TOTAL (2b)				
Type (2a)	Total (2b)	% LOWER INCOME (2c)	Census Tracts	Latin	Black	Chinese	Pilipino	Japanese	American Indian	Others
Rehabilitate Branch Libraries (cont'd.)										
Park	2102 2465 1772	62.9 69.4 54.1	165 166 1/2 171	5.6 8.6 9.6	39.2 41.5 23.6	3.6 5.1 2.0	4.0 5.1 4.6	2.2 0.7 1.6	0.2 0.9 0.8	0.7 1.3 1.0
	6339	62.9		7.9	35.8	2.1	4.6	1.4	0.7	7.0
1978(15) B										
Rehabilitate Existing Neighborhood Centers										
Mission YMCA	1700 1042 625	45.7 56.1 93.1	218 1/2 254 1/2 255 1/2 256	32.3 34.3 26.7 ---	3.7 14.5 1.4 3.5	1.0 2.7 10.1 4.7	3.7 10.1 10.1 5.0	0.3 0.4 1.0 0.5	0.8 0.5 0.2 0.2	2.0 3.5 1.4 2.4
	5067	58.4		27.8	7.1	2.2	6.6	0.5	0.5	2.5
Potrero Hill Neigh. House	3498	61.7	227	18.3	29.5	1.0	1.7	0.4	0.4	1.7
The Farm	3021	61.7	229	55.1	6.4	1.8	6.6	0.2	0.9	4.6







I-B POPULATION BENEFITTING



Attachment to I-B. Population Benefitting from Activities Underway or Completed,  
Services or Assistance (HUD-4078)

SOURCES OF DATA FOR ESTIMATES

Total Population (Column 2b)

Source: Related Census Tracts  
Table P-1, "All Persons"  
1970 Census of Population and Housing: Census Tracts  
San Francisco-Oakland, California SMSA  
Report Number PHC(1)-189  
U.S. Department of Commerce, Bureau of the Census, April 1972

Percentage Male Population (Column 2c) and Percentage Female Population  
(Column 2d)

Source: Same as above.

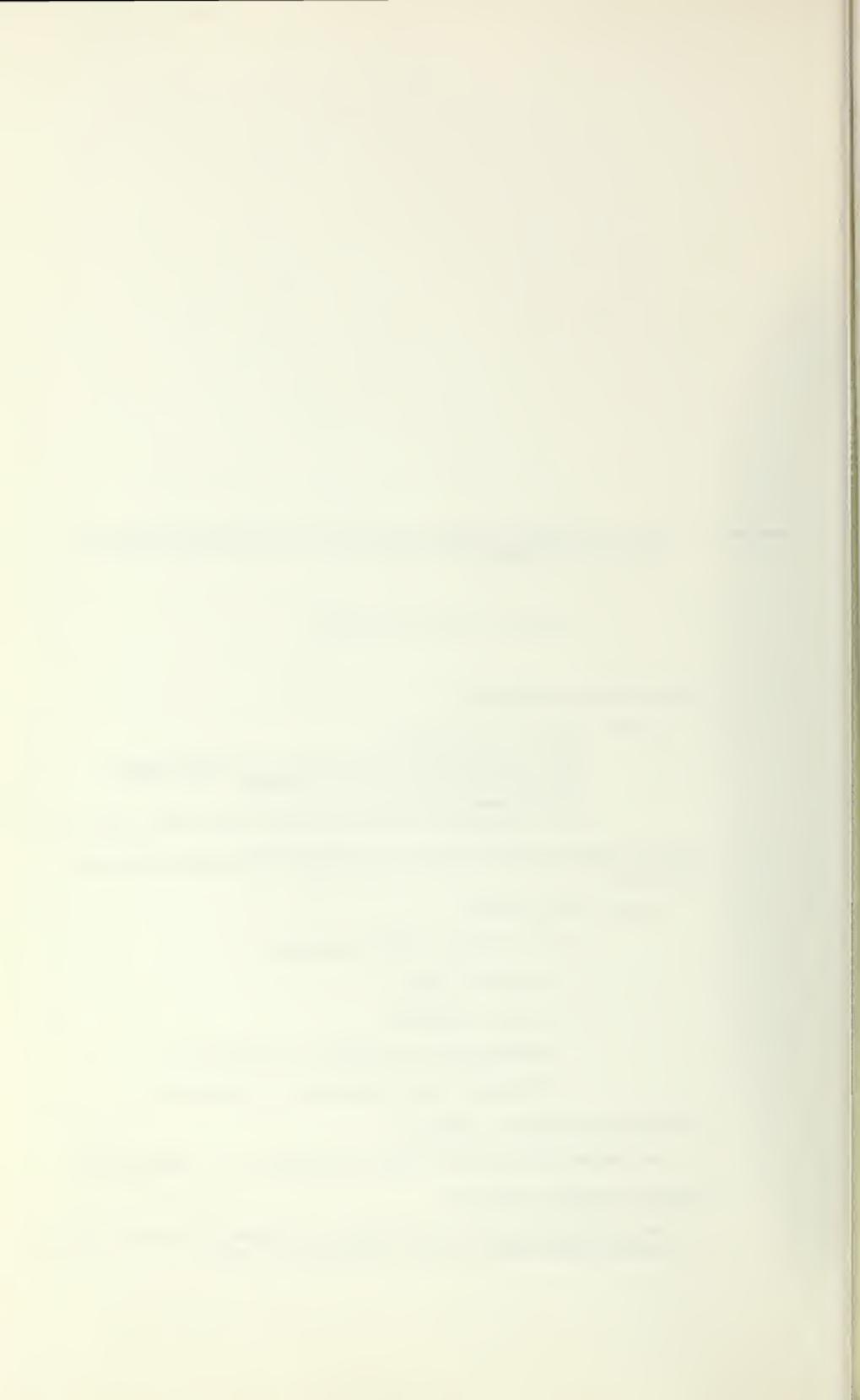
- A. "All Persons" (Total Population);
- B. "Male, all Ages";
- C. "Female, All Ages";
- D. Percentage Male Population (B divided by A);
- E. Percentage Female Population (C divided by A).

Percentage Lower Income (Column 2e)

See explanation regarding income on attachment to I-A (HUD-4078.1).

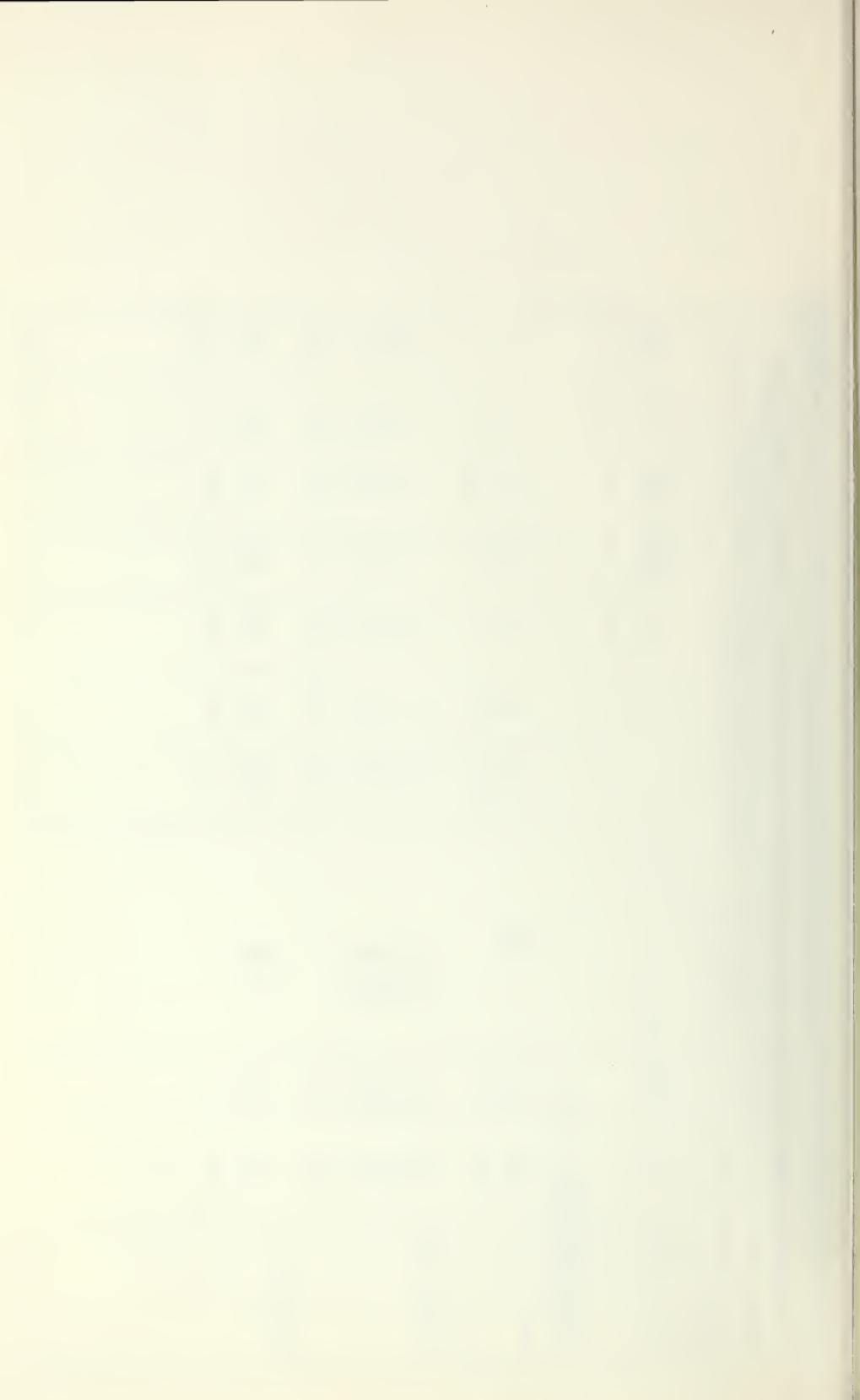
Minority Population (Column 3)

See explanation regarding minorities on attachment to I-A (HUD-4078.1).  
Related source report does not include data on sex.



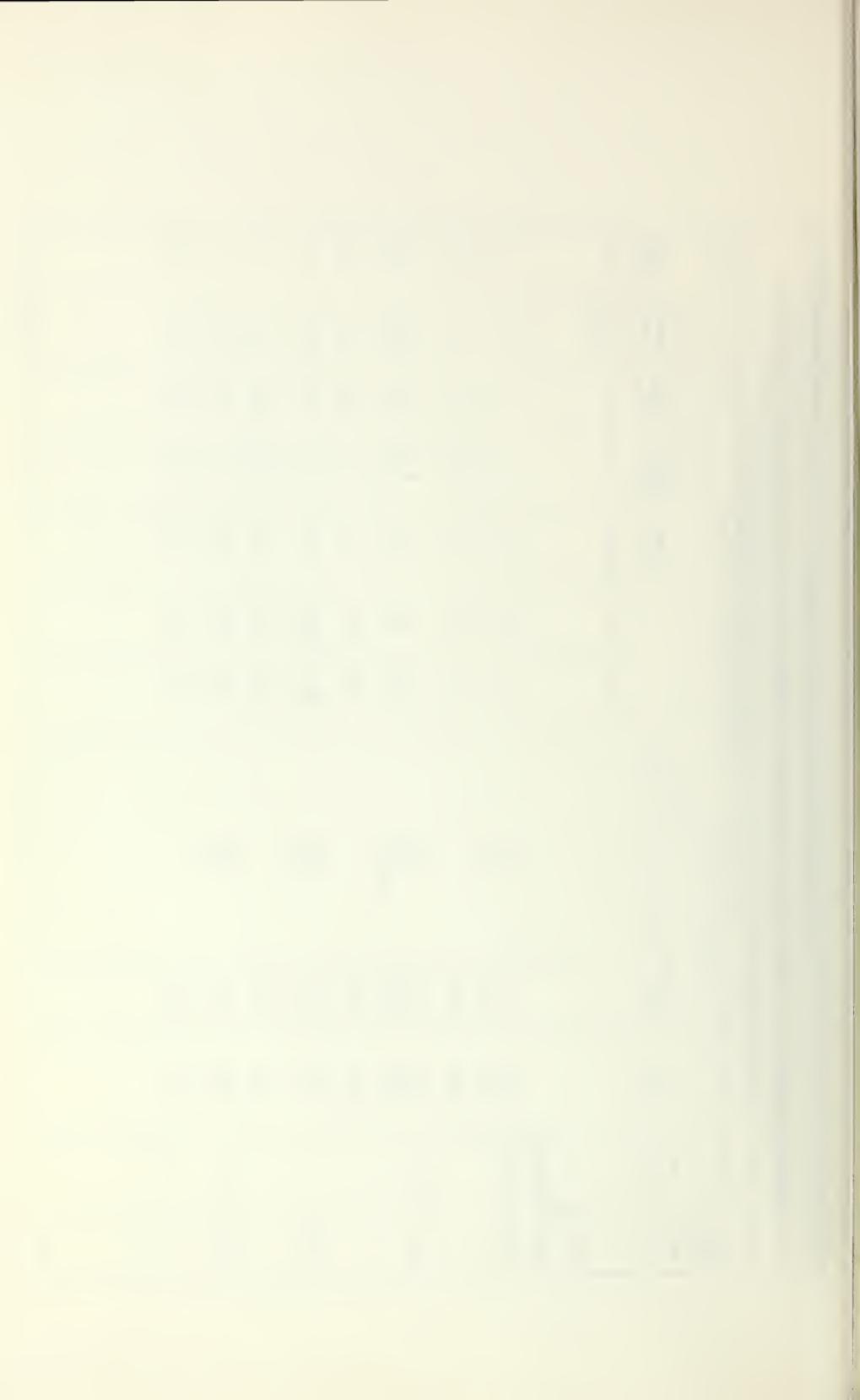
## I-A HOUSEHOLDS BENEFITTING FROM ACTIVITIES UNDERWAY OR COMPLETED-PHYSICAL AND CAPITAL IMPROVEMENTS

GRANTEE NAME City and County of San Francisco		DATE 9-30-78		PERSON WHO CAN BEST ANSWER QUESTIONS ABOUT THIS FORM		HUD GRANT IDENTIFICATION NUMBER B-MC-06-0016	
PROJECT ACTIVITY NUMBER (1)		HOUSES BENEFITTING TOTAL (2a)		SOURCE OR SCALE DESCRIPT.ION (2d)		MINORITY HOUSEHOLDS BENEFITTING - % OF TOTAL (2e)	
PROJECT ACTIVITY NUMBER (1)		% LOWER INCOME (2d)		Census Tracts	Latin	Black	Asian American Japanese Chinese Filipino Others Indian
Rehabilitate Existing Neighborhood Centers (cont'd.)					6.1	2.5	0.8 2.1
Cadillac lotel		4299	76.5	124	7.0	1.4	0.6 1.7
3320		38.2		125	8.2	3.0	
					6.6	2.0	
7619						2.2	
81-T							1.2
Telegraph Hill Neigh. Center							1.9
660		57.5		1/2 101	9.2	18.2	0.2 0.5
1057		45.7		1/2 103	4.0	0.2	0.1 0.5
1272		41.1		1/2 104	5.8	0.3	0.1 0.5
895		56.4		1/2 106	4.0	1.0	0.2 0.5
1235		69.5		1/2 107	4.4	1.1	0.1 1.0
						75.0	
5119							
53.3							
Precita Com. Center							
541		49.8		1/2 251	34.0	7.5	0.4 2.0
1950		55.1		252	47.4	9.5	0.6 3.3
2491						10.7	
53.9							



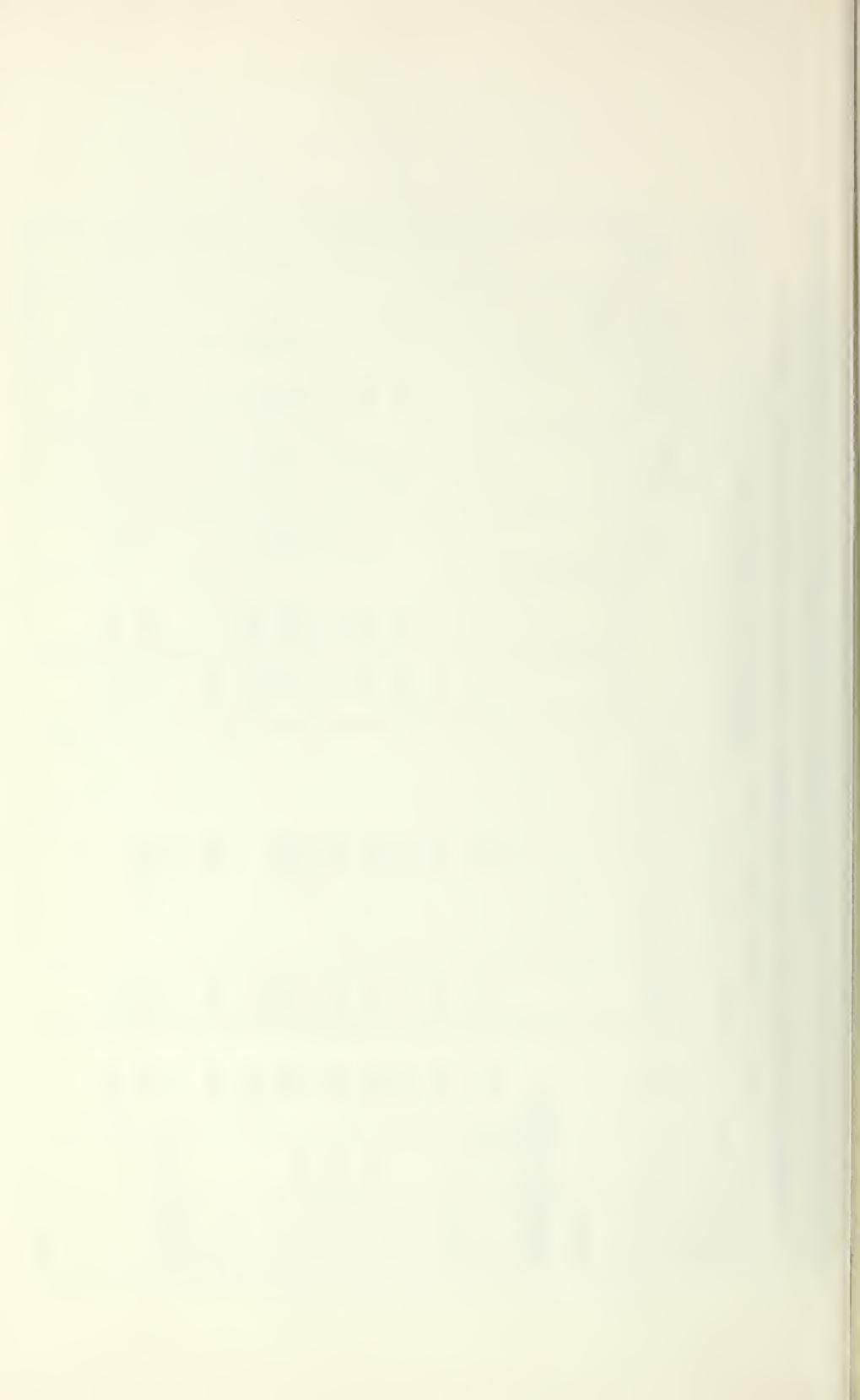
## I-A HOUSEHOLDS BENEFITTING FROM ACTIVITIES UNDERWAY OR COMPLETED—PHYSICAL AND CAPITAL IMPROVEMENTS

GRANTEE NAME City and County of San Francisco		DATE 9-30-78		PERSON WHO CAN BEST ANSWER QUESTIONS ABOUT THIS FORM		HUD GRANT IDENTIFICATION NUMBER B-MC-06-0016	
PROJECT/ACTIVITY NUMBER (1)		HOUSEHOLDS BENEFITTING TYPE (2a)		HOUSEHOLDS BENEFITTING % LOWER INCOME (2c)		MINORITY HOUSEHOLDS BENEFITTING - % OF TOTAL (2b)	
1978(23)	B						
Fire Protection							
Hester Addition	1038	48.6	159	10.9	33.5	5.5	2.2
	1041	88.9	161	7.7	72.4	0.5	1.5
				9.3	52.9	3.0	2.8
						3.0	2.7
Hayes Valley	1351	79.4	162	10.1	35.8	2.8	6.0
	1869	86.3	163	6.6	73.5	1.1	1.8
	1655	66.2	1/2 168	10.5	50.3	2.2	2.6
				8.7	57.3	1.8	2.6
						3.1	2.7
Bayview	2729	44.1	230	15.2	55.3	2.0	5.6
	79	37.5	609	13.7	86.3	---	0.3
						3.1	2.6
						3.1	2.6
Hunters Point	2399	77.3	231	3.2	89.6	0.8	1.0
	1190	53.3	232	3.8	79.6	1.7	4.0
				3.4	86.6	1.1	1.9
						1.1	1.9

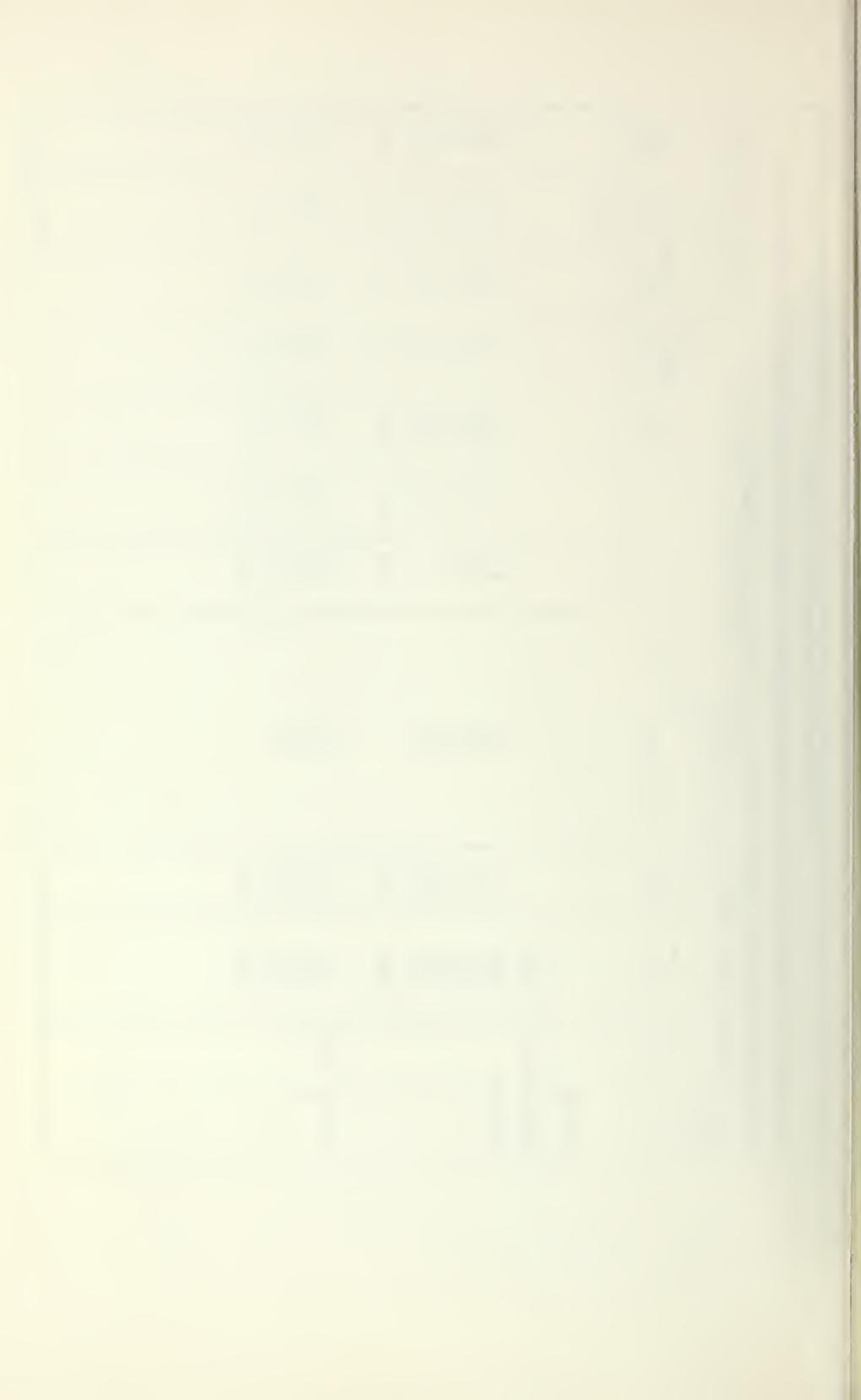


## I-A. HOUSEHOLDS BENEFITTING FROM ACTIVITIES UNDERWAY OR COMPLETED--PHYSICAL AND CAPITAL IMPROVEMENTS

GRANTOR NAME City and County of San Francisco		DATE 9-30-78		PERSON WHO CAN BEST ANSWER QUESTIONS ABOUT THIS FORM		HUD GRANT IDENTIFICATION NUMBER B-1C-06-0016						
PROJECT/ ACTIVITY ID NUMBER (1)	TYPE (2a)	HOUSEHOLDS BENEFITTING		MINORITY HOUSEHOLDS BENEFITTING - % OF TOTAL (2b)								
		TOTAL (2b)	% LOWER INCOME (2c)	Census Tracts	SOURCE OR SCALE (2d)	Latin	Black	Chinese	Pilipino	Japanese	American Indian	Others
1978(16)	B					18.9	24.3	7.0	4.5	0.6	0.5	2.1
Rehabilitate Existing Child-Care Centers				264								
Visitacion Valley		44.6										
Companeros del Barrio	3021	69.3	229	55.1	6.4	1.8	6.6	0.2	0.9	4.6		
Unitary	681	70.1	177	37.0	12.1	0.8	15.1	0.1	1.8	4.2		
All St. Church	2465	69.4	166	8.6	41.5	0.9	5.1	0.7	0.9	1.3		
Haight-Ashbury	2465	69.4	166	8.6	41.5	0.9	5.1	0.7	0.9	1.3		
Cross Cultural	599	80.8	1/2 155 158	1.4	47.7	1.5	1.3	18.9	0.5	1.1		
Mission	3180	73.9		3.1	80.3	1.2	1.1	1.6	0.3	0.7		
Nihonmachi Little Friends	1824 599	52.7 80.6	1/2 152 155	2.8	75.2	1.2	1.2	3.1	0.4	0.7		
				55.1	6.4	1.8	6.6	0.2	0.9	4.6		
				5.4	20.4	2.6	2.3	18.9	0.5	1.6		
				1.4	47.7	1.5	1.3	10.9	0.5	1.1		
				—4.4	27.7	—2.4	—2.0	—16.8	0.5	—1.5		
				—2423	60.4							

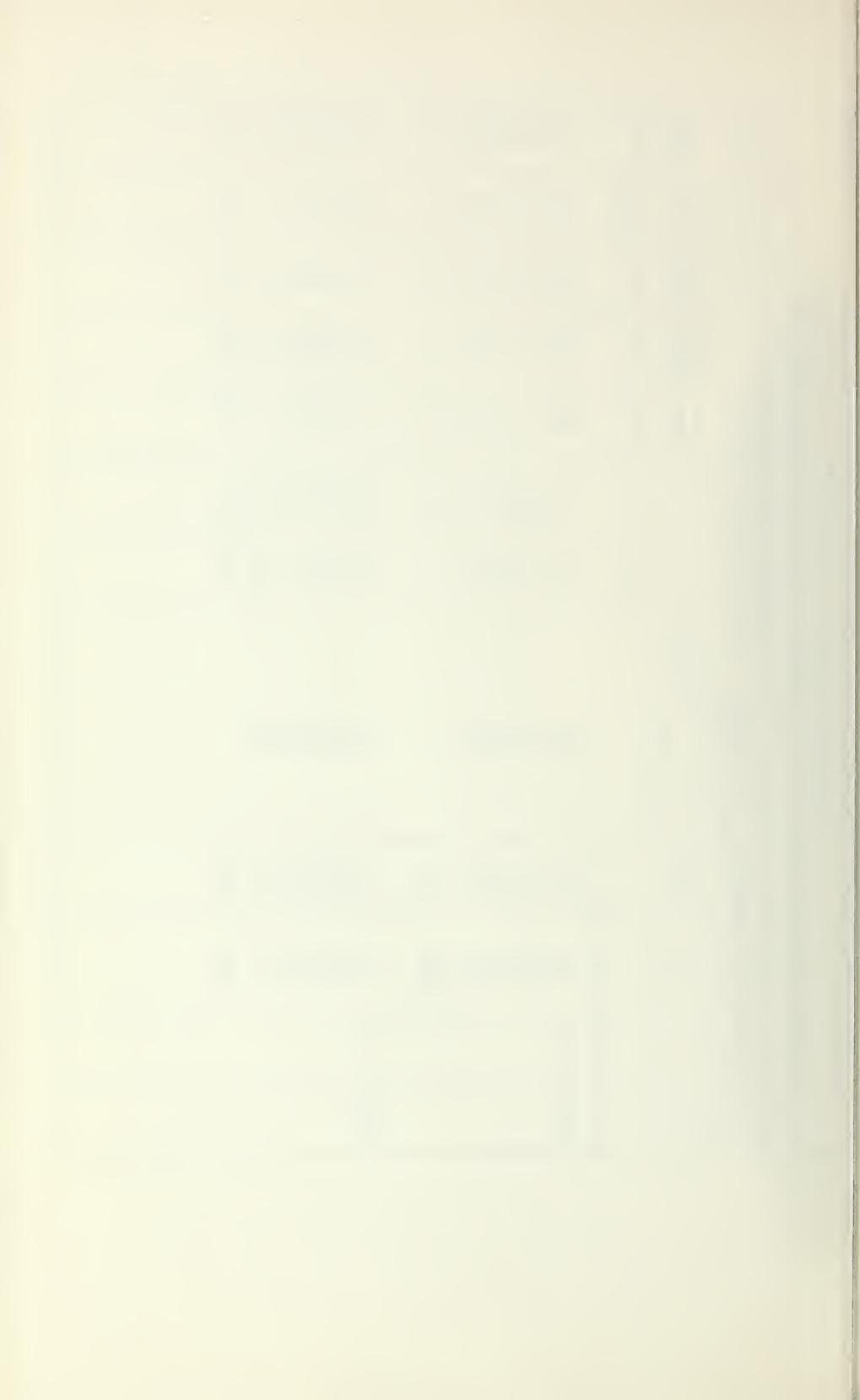


A. HOUSEHOLDS BENEFITTING FROM ACTIVITIES UNDERWAY OR COMPLETED—PHYSICAL AND CAPITAL IMPROVEMENTS



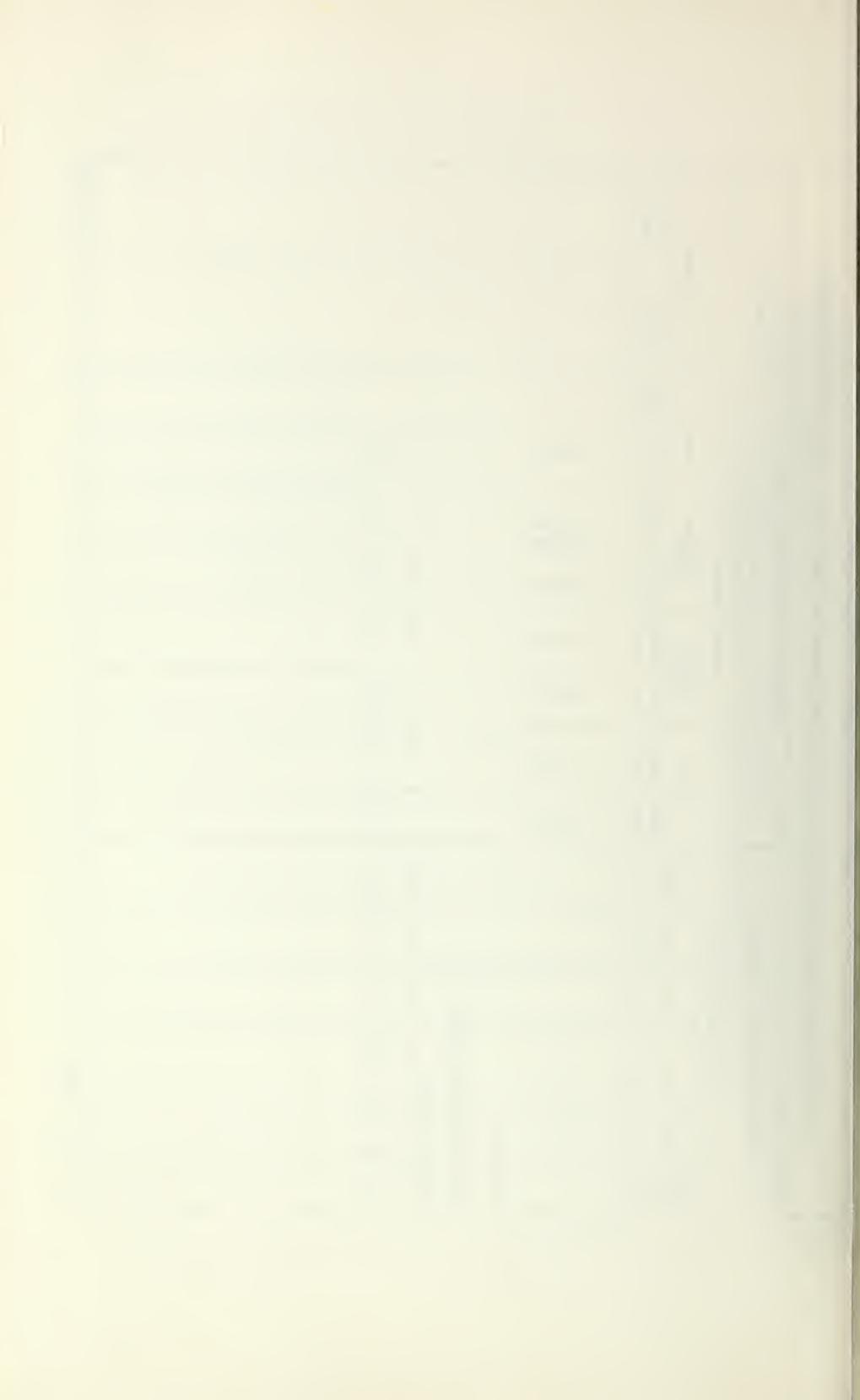
## I-A HOUSEHOLDS BENEFITTING FROM ACTIVITIES UNDERWAY OR COMPLETED-PHYSICAL AND CAPITAL IMPROVEMENTS

GRANTEE NAME City and County of San Francisco		DATE 9-30-78		PERSON WHO CAN BEST ANSWER QUESTIONS ABOUT THIS FORM Carl L. Williams		HUD GRANT IDENTIFICATION NUMBER B-HC-06-0016		MINORITY HOUSEHOLDS BENEFITTING - % OF TOTAL (2b)					
PROJECT/ACTIVITY ID (1)	TYPE (2a)	TOTAL (2b)	% LOWER INCOME (2c)	Census Tracts (2d)	SOURCE OR SCALE (2e)	Latin	Black	Chinese	Pilipino	Japanese	American Indian	Others	
Crime Prevention Program (cont'd.)													
Western Addition		968	44.4	151		14.2	4.5	8.3	2.3	1.5	0.3	1.3	
		1824	52.7	152		5.4	20.4	2.6	2.3	18.9	0.5	1.6	
		1198	80.6	155		1.4	47.7	1.5	1.3	10.9	0.5	1.1	
		3180	73.9	158		3.1	80.3	1.2	1.1	1.6	0.3	0.7	
		1038	48.5	159		10.9	33.5	5.5	2.2	3.9	0.8	1.7	
		1057	41.0	160		3.9	4.9	1.7	1.6	1.4	0.3	0.4	
		1041	88.9	161		7.7	72.4	0.5	3.4	1.5	0.3	0.7	
		10306	66.7			5.5	49.7	2.4	1.8	6.0	0.4	1.1	
Hayview Hunters Point													
		2729	44.1	230		15.2	55.3	2.0	3.6	0.3	0.2	1.6	
		2309	77.3	231		3.2	89.6	0.8	1.0	0.1	0.2	2.3	
		1190	53.3	232		3.8	79.6	1.7	4.0	0.2	0.2	0.7	
		270	47.4	233		15.4	49.9	1.5	3.6	0.3	0.5	1.0	
		960	73.5	234		4.7	81.6	0.9	1.9	0.2	0.1	2.0	
		63	51.7	608		---	83.3	---	---	0.5	---	2.6	
		79	87.5			13.7	86.0	---	0.3	---	---	---	
								74.5	1.3	2.5	0.2	1.7	
								7.9					
								60.0					
								7600					



## I-B POPULATION BENEFITTING FROM ACTIVITIES UNDERWAY OR COMPLETED - SERVICES OR ASSISTANCE

GRANTEE NAME City and County of San Francisco		DATE 9-30-78		PERSON WHO CAN BEST ANSWER QUESTIONS ABOUT THIS FORM		HUD GRANT IDENTIFICATION NO. B-MC-06-0016	
POPULATION BENEFITTING				MINORITY POPULATION BENEFITTING % OF TOTAL (2b)			
ACTIVITY ID (1)	TYPE (2a)	TOTAL (2b)	% MALE (2c)	% LOWER INCOME (2d)	% LOWER INCOME (2e)	Black Latino Asian American Native American Hispanic Arab Other	Asian American Native American Hispanic Arab Other
1978(24) B Public Services Program	Bayview Hunters Point Area	24,062	47.5	52.5	61.6	7.3	74.9 1.2 2.8 0.2 0.2 1.7
	Mission Area	60,697	48.9	51.1	64.3	40.4	12.5 2.5 5.8 0.4 1.0 3.0



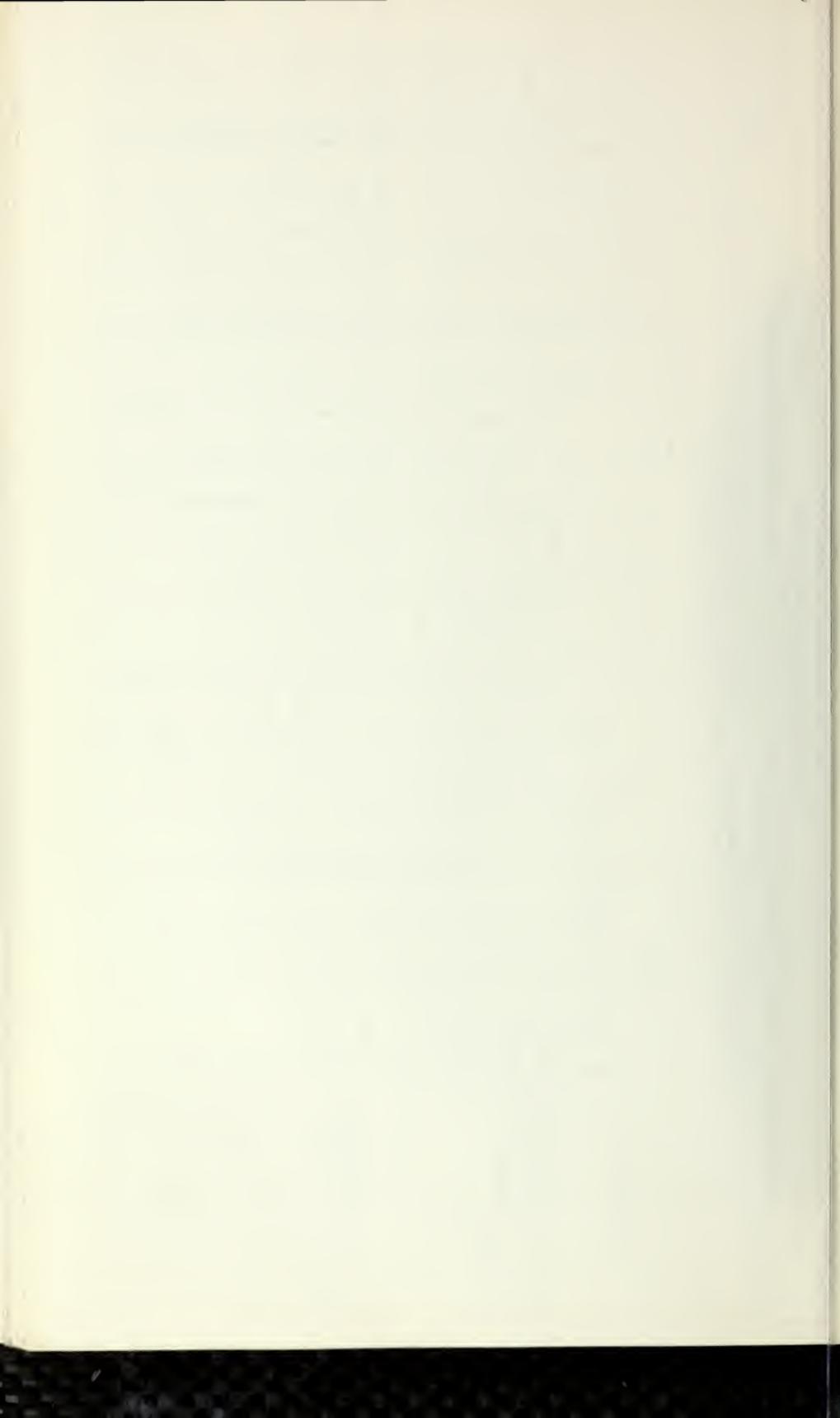
I-C RELOCATION FUNDED UNDER CDBG



## I-C RELOCATION FUNDED UNDER CDBG

NOTE: COMPLETE A SEPARATE FORM FOR EACH ACTIVITY LISTED ON FORM HUD-4070 WHICH GENERATED A RELOCATION WORKLOAD.		HUD GRANT IDENTIFICATION NUMBER	
GRANTEE NAME	DATE	ACTIVITY NUMBER	PERSON WHO CAN BEST ANSWER QUESTIONS ABOUT THIS FORM
CITY AND COUNTY OF SAN FRANCISCO		RAP & FACE	James H. Johnson, Director, Office of Community Development
B-MC-06-0016			

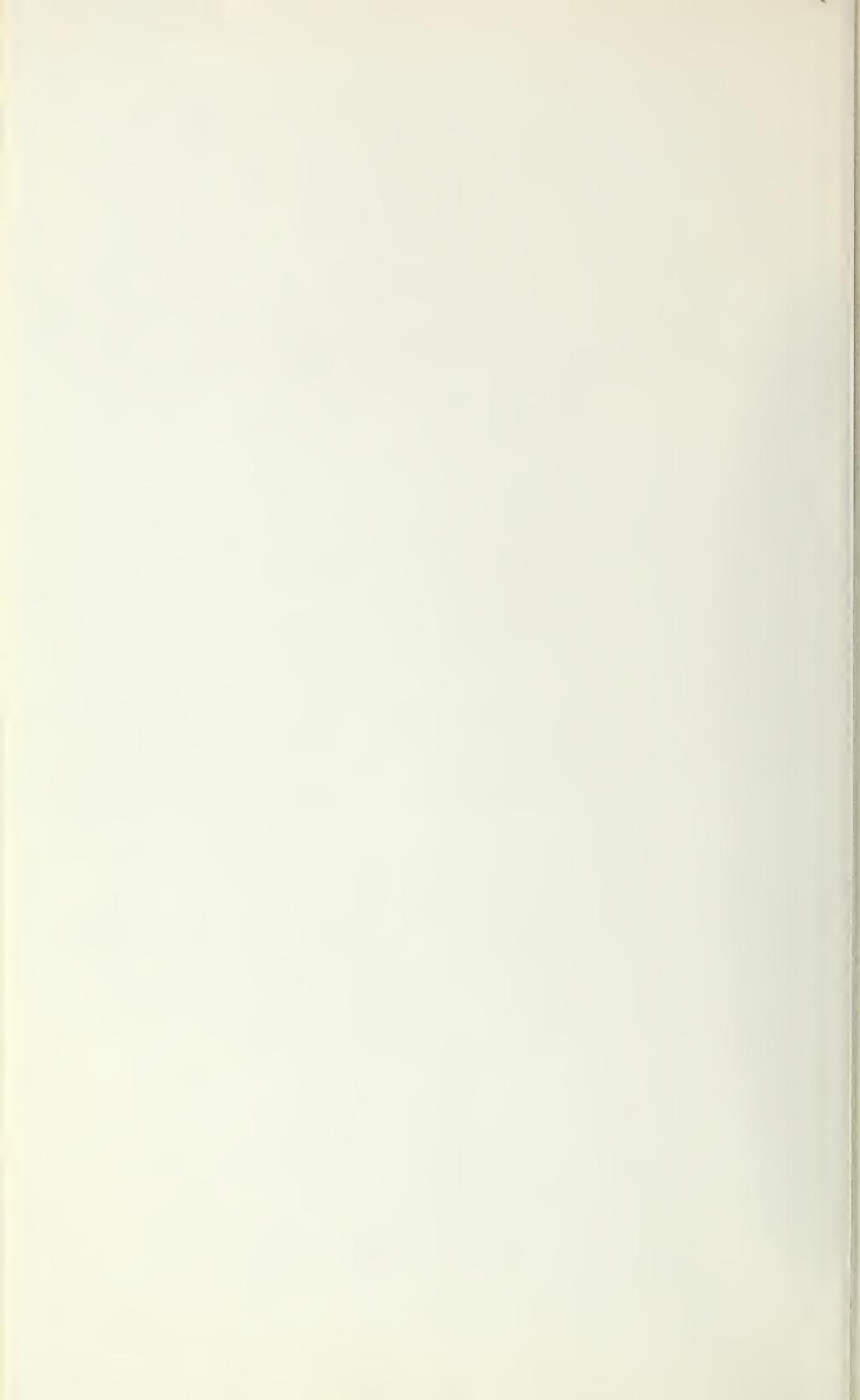
		RELOCATION, BY HEAD OF HOUSEHOLD																			
		MINORITY WORKLOAD						ALL OTHER													
ITEM DESCRIPTION	TOTAL WORKLOAD	BLACK			SPANISH AMERICAN			AMERICAN INDIAN			ORIENTAL			MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
		MALE	FEMALE	(1a)	MALE	FEMALE	(2a)	MALE	FEMALE	(2a)	MALE	FEMALE	(2a)								
1 TOTAL RELOCATION WORKLOAD	26	27	11	9	0	0	0	0	0	2	0	0	0	0	0	0	0	0			
2 PLACED IN TEMPORARY HOUSING	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0			
a. ON-SITE	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0			
b. OFF-SITE	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0			
3 BALANCE IN WORKLOAD	4	5	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0			
4 REMOVED FROM WORKLOAD WHEREABOUTS UNKNOWN	0	3	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0			
5 PERMANENTLY RELOCATED, BY CENSUS TRACT	22	21	11	9	0	0	0	0	0	2	0	0	0	0	0	0	0	0			
a.		1	8	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0			
b.		3	2	6	1	1	0	0	0	0	0	0	0	0	0	0	0	0			
c.		1	7	7	1	0	0	0	0	0	0	0	0	0	0	0	0	0			
d.		3	3	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0			
e.		4	5	2	1	1	0	0	0	0	0	0	0	0	0	0	0	0			
f.		1	7	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0			



5 PERMANENTLY RELOCATED, BY CENSUS TRACT	TOTAL WORKLOAD		BLACK		MALE		SPANISH-AMERICAN		AMERICAN INDIAN		MALE		ORIENTAL		MALE		FEMALE		ALL OTHERS MALE		FEM <sup>n</sup> E	
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
q.	1	5	8	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
h.	1	2	5	4	1	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
i.	3	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
j.	2	3	2	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
k.	3	0	3	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
l.	1	8	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
m.	1	2	2	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
n.	1	6	6	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
o.	1	7	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
p.	1	6	2	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
q.	3	5	2	2	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0
r.	1	6	4	0	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
s.	1	6	7	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
t.	1	6	5	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
u.	2	0	4	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
v.	3	2	9	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Deceased				1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Out of City				5	6	4	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0



**II Recipient Assessment HUD-4080**



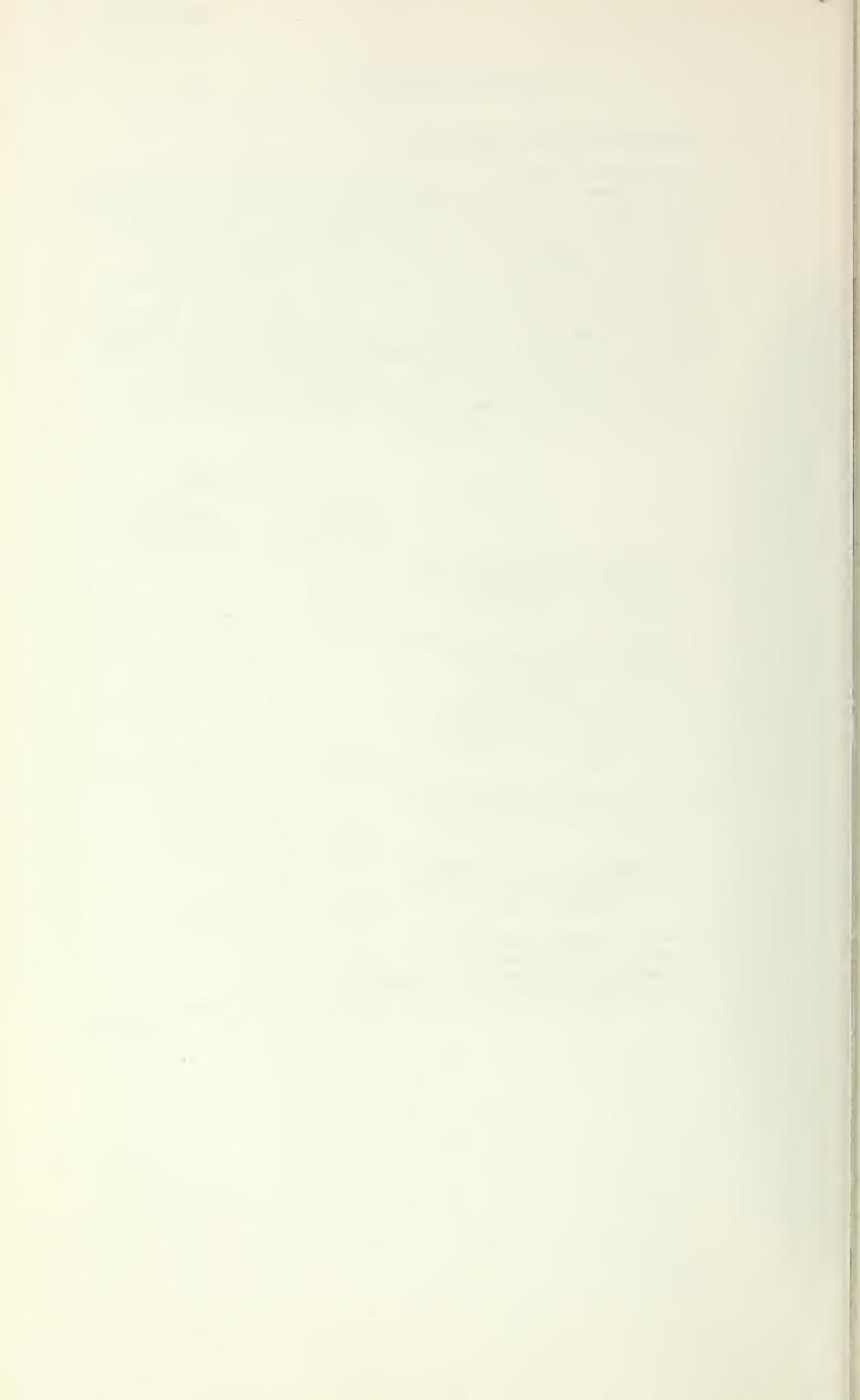
**III. Recipient Assessment**  
**24 CFR 570.906(b)(2)**

**I. Statutory National Objectives**

The following constitute the general objectives established by Congress for the national program of Community Development Block Grants. It is not anticipated that any one community's CD program, in any one year, will deal with each objective. (The local program, of course, remains subject to the assurance, required by law, concerning giving maximum feasible priority to activities which will benefit low- or moderate-income families or aid in the prevention of elimination of slums or blight). For each of the following general objectives, check the appropriate box to indicate whether the current program year's activities do or do not contribute to that objective. Briefly explain, on a separate sheet of paper, all affirmative responses, indicating how the current program year's activities have contributed to each objective.

**CD Program**

	Does Contribute	Does Not Contribute
(1) Elimination of slums and blight and prevention of blighting influences.	X	_____
(2) Elimination of conditions detrimental to health, safety, and public welfare through code enforcement, demolition, interim rehabilitation assistance, and related activities.	X	_____
(3) Conservation and expansion of the nation's housing stock	X	_____
(4) Expansion and improvement of the quantity and quality of community services	X	_____
(5) More rational utilization of land and other natural resources and better arrangement of needed activity centers	X	_____



	Does Contribute	Does Not Contribute
(6) Reduction of the isolation of income groups within communities and promotion of an increase in the diversity and vitality of neighborhoods.	X	_____
(7) Restoration and preservation of properties of special value for historic, architectural, or esthetic reasons.	X	_____

## II. Short-Term Objectives

Using a separate sheet of paper, list all short-term objectives which are being addressed by this year's CD program. (Use the numbers from the previous Community Development Plan Summary: C-1, C-2, etc.). Briefly explain how the current program year's activities have contributed to each objective. For each objective list the numbers of the activities listed on the Progress on Planned Activities (HUD-4070) that contribute to that objective.



## PROGRAM ACTIVITIES WHICH CONTRIBUTE TO NATIONAL OBJECTIVES

## National Objectives

C.D.P.  
(By Number  
of Activity  
on Table I,  
HUD-4070)

## Activity

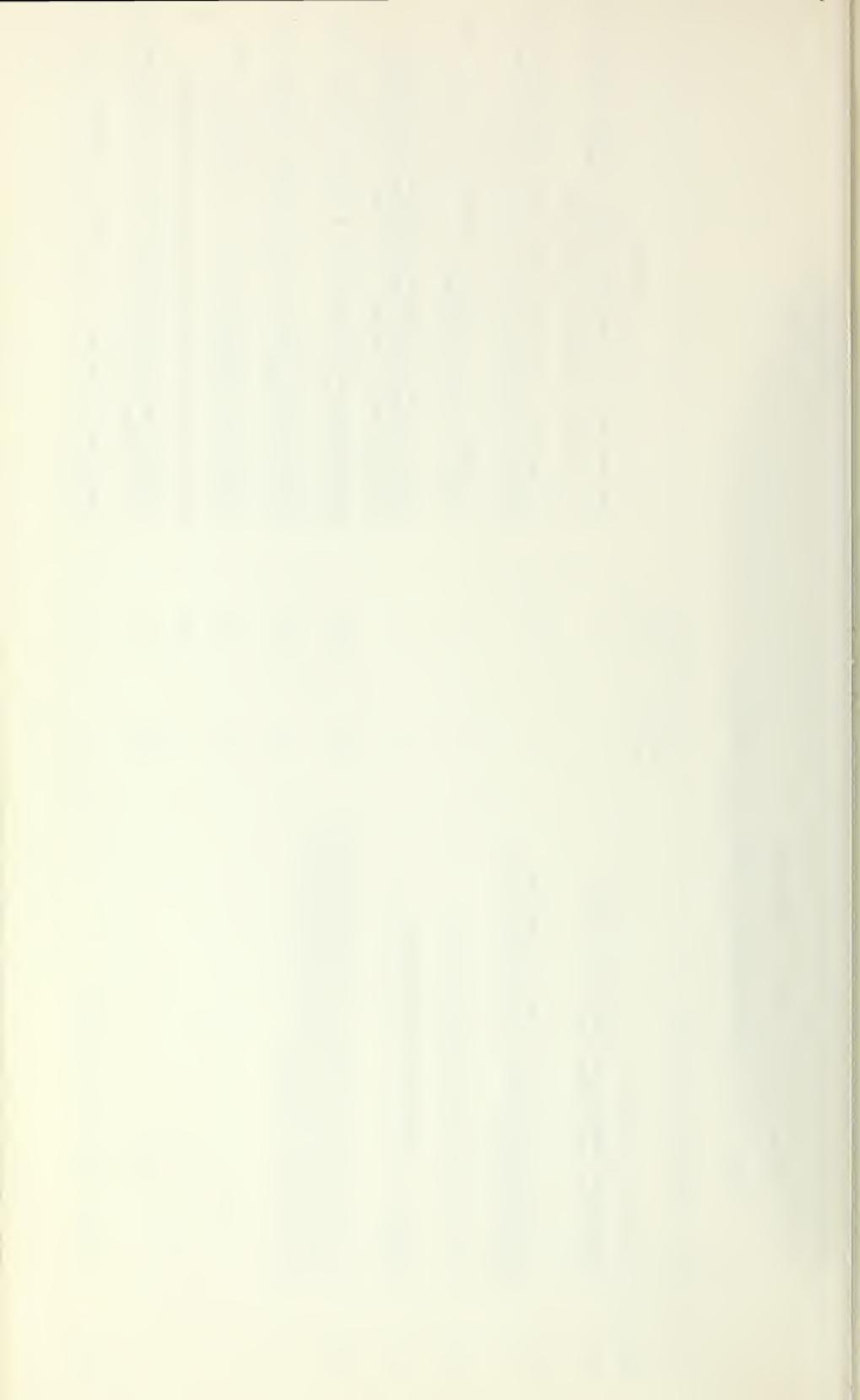
1	FACE	X	X	X		X	X
2	RAP	X	X	X		X	X
3	Bayview North	X	X	X		X	X
4	Public Housing Rehab	X	X	X	X		X
5	Housing Rehab & Finance	X	X	X			
6	Western Addition A-2	X	X	X	X	X	X
7	Hunters Point NDP	X	X	X	X	X	X
8	Golden Gateway	X	X	X		X	X
9	Diamond Heights	X	X	X	X	X	
10	Stockton-Sacramento	X	X	X		X	X
11	Acquisition of Hsg. Sites	X	X	X		X	
12	International Hotel	X	X	X		X	X
13	Recreational Facilities					X	X
14	Branch Libraries					X	X
15	Existing Neighborhood Centers					X	X
16	Child Care Facilities					X	X
17	Additional Neighborhood Centers					X	X
18	Traffic Control	X				X	
19	Neighborhood Initiated Improvement Program					X	X
20	Bicentennial Celebration					X	X
21	Removal of Physical Barriers					X	
22	Historic Preservation				X		X
23	Fire Protection Equipment					X	
24	Public Services				X	X	X
25	Crime Prevention Program					X	
26	India Basin Industrial Park	X	X			X	
27	Yerba Buena Center	X	X			X	X
28	Neigh. Commercial Dist.	X				X	X
29	Northeast Waterfront Survey	X	X			X	



II. Recipient Assessment, Part II (HUD-4080)

PROGRAM ACTIVITIES WHICH CONTRIBUTE TO SHORT TERM OBJECTIVES

SHORT-TERM OBJECTIVES		Program Activities Nos. Form Table I		Project	
Nos.	Text	Nos.	Form Corres. S.T.O.		
C-1	To undertake Rehabilitation Assistance Program (RAP) in four neighborhood areas.	2	C-1	Continue Rehabilitation Program (RAP) in Inner Richmond and Upper Ashbury; initiate RAP in North of Market; develop RAP or alternative program in Hayes Valley.	
C-2	To undertake planning activities for a proposed residential rehabilitation renewal program in the Bayview North area.	3	C-2	Initiate RAP in the residential portion east of Third Street; Prepare a redevelopment/rehab. program for the industrial area west of Third Street.	
C-3	To rehabilitate existing public housing.	4	C-3	Supplement current efforts to rehabilitate existing public housing in various locations.	
C-4	To develop a comprehensive rehabilitation program.	5	C-4	Support housing development corporations in the Mission, Bayview Hunters Point, Potrero Hill and Ocean Avenue-Ingleside areas; provide rehab. funds for Midtown Park.	
C-5	To continue project activities toward completion of the Western Addition A-, Hunters Point NDP, Golden Gateway, Diamond Heights and Stockton/Sacramento NDP redevelopment projects.	6	C-5	Continue work on the completion of Western Addition urban redevelopment project.	
		7	C-5	Continue work on the completion of Hunters Point NDP urban redevelopment project.	
		8	C-5	Continue work on the completion of Golden Gateway urban redevelopment project.	
		9	C-5	Complete Diamond Height urban redevelopment project.	
		10	C-5	Continue work on the completion of Stockton Sacramento urban redevelopment project.	
C-6	To acquire sites for new housing.	11	C-6	Search out appropriate housing sites in Chinatown and South of Market.	

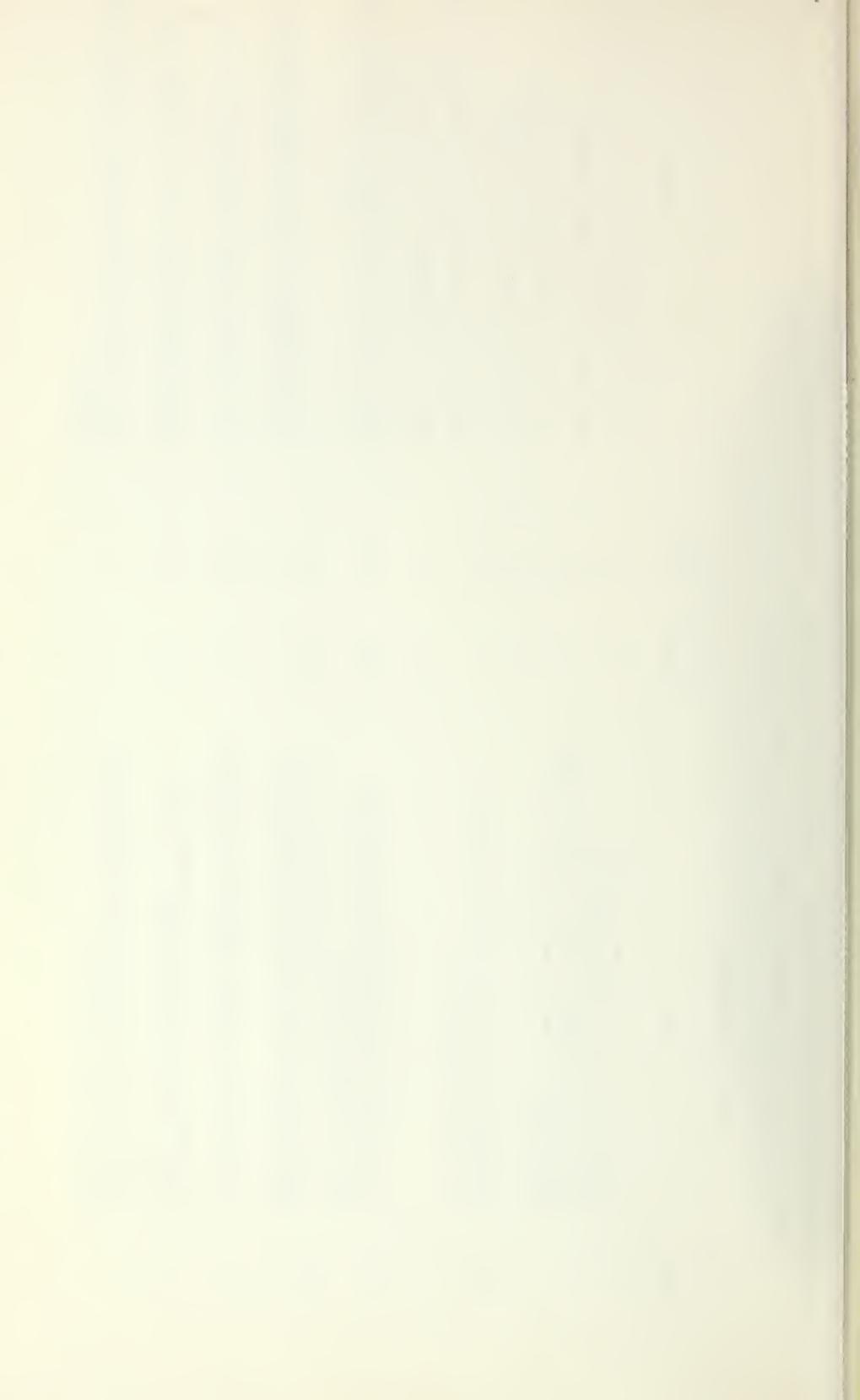


II. Recipient Assessment, Part II (IUD-4080)

PROGRAM ACTIVITIES WHICH CONTRIBUTE TO SHORT TERM OBJECTIVES (Continued)

**SHORT-TERM OBJECTIVES**

Nos.	Text	Program Activities			Project
		Nos.	Form Corres. Table I	S.T.O.	
C-7	To continue the rehabilitation of existing neighborhood centers, childcare facilities, publicly-owned recreational facilities and existing public branch libraries, in order to support on-going social services and recreational activities in the neighborhoods.	13	C-7		Renovate and improve existing recreational facilities.
		14	C-7		Rehabilitate existing branch libraries.
C-8	To develop publicly-owned neighborhood centers in five high-need neighborhoods.	15	C-7		Rehabilitate existing neighborhood centers.
		16	C-7		Rehabilitate existing childcare centers.
C-10	To provide additional neighborhood beautification programs such as street trees, play and sitting areas, and community gardens.	17	C-8		Provide additional neighborhood centers including the leasing of the Hayes Valley and Bernal Heights Centers.
		18	C-9		Carry out neighborhood traffic control programs in the Mission and Chinatown-North Beach districts.
C-11	To carry out a program financial assistance for the rehabilitation of structures with architectural and historic value.	19/20	C-10		Continue the neighborhood-initiated improvement and Bicentennial Celebration programs.
C-12	To remove physical barriers which impede the mobility of elderly and handicapped persons.	21	C-11		Continue a program for providing loans and grants for the rehabilitation of structures with special architectural and historic value.
C-13	To provide fire protection equipment which serves eligible community development areas.	23	C-13		Remove physical barriers which impede the mobility of elderly and handicapped persons.
C-14	To continue public services projects initiated under the Model Cities Program in the Bayview-Hunters Point and Mission neighborhoods.	24	C-14		Provide fire protection equipment in Hunters Point and Western Addition areas.
					Provide public services in support of physical improvements in the Bayview-Hunters Point and Mission neighborhoods.

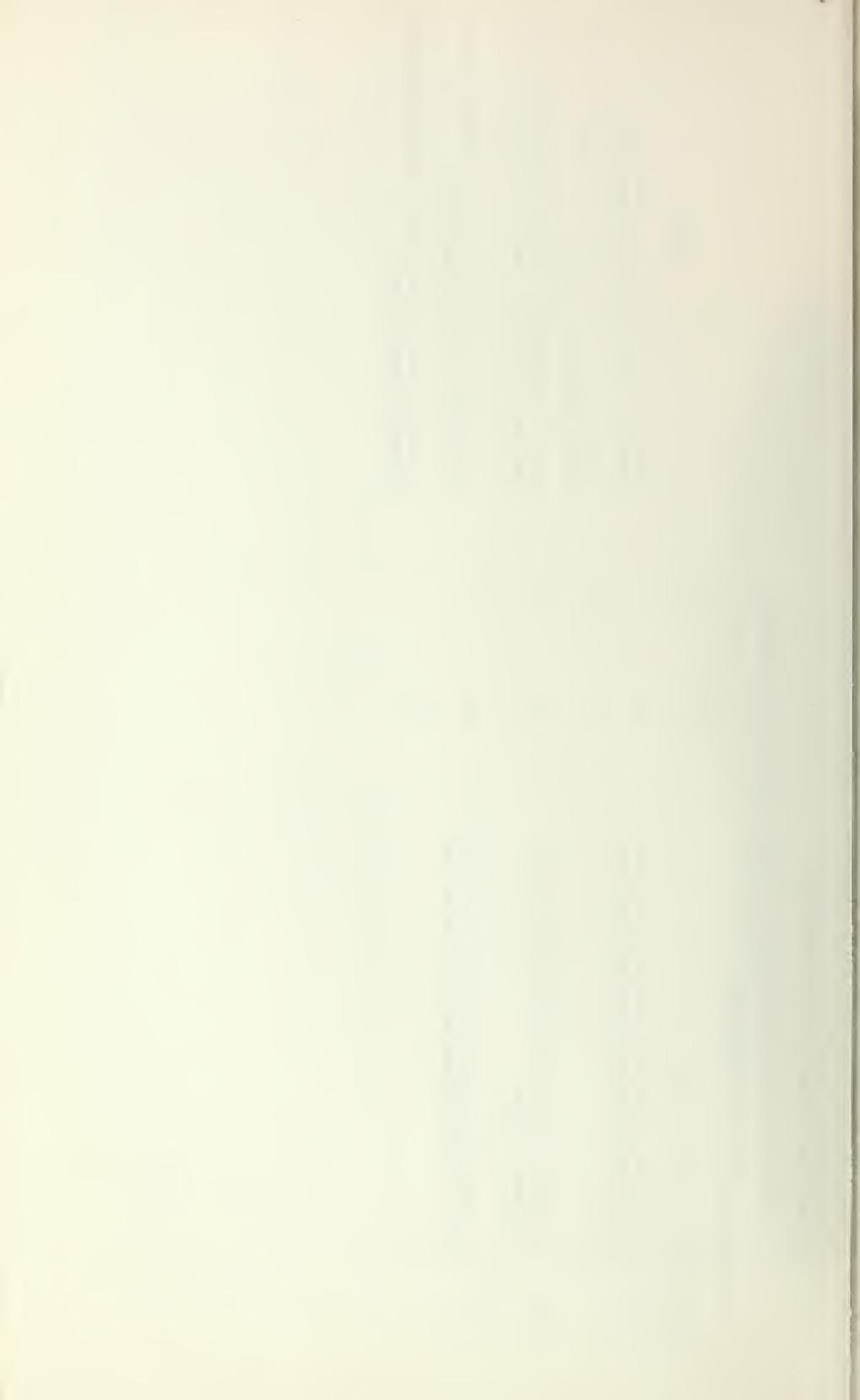


II. Recipient Assessment, Part II (HUD-4080)

PROGRAM ACTIVITIES WHICH CONTRIBUTE TO SHORT TERM OBJECTIVES (Continued)

SHORT-TERM OBJECTIVES

Nos.	Text	Program Activities			Project
		Nos.	Form	Corres.	
		Table I	S.T.O		
C-15	To continue project activities toward completion of India Basin Industrial Park and Yerba Buena Center.	26	C-15		Continue activities to complete the India Basin Industrial Park urban redevelopment project.
C-16	To carry out a Neighborhood Commercial District Improvement Program.	27	C-15		Continue activities to complete the Yerba Buena Center urban redevelopment project.
C-17	To undertake planning and development activities related to the Northeast Waterfront Survey Area.	28	C-16		Carry out neighborhood commercial improvements on Ocean Avenue and Third Street; provide local share on SBA 502 rehab loans.
		29	C-17		Develop plans and implementation schedule for physical improvement on Northeast Waterfront.
		12	-		Acquire the International Hotel to provide housing for low-income elderly persons.



**III-A HOUSING ASSISTANCE PROVIDED**



## III-A HOUSING ASSISTANCE PROVIDED

Cumulative 1975-1979 as of July 31, 1979

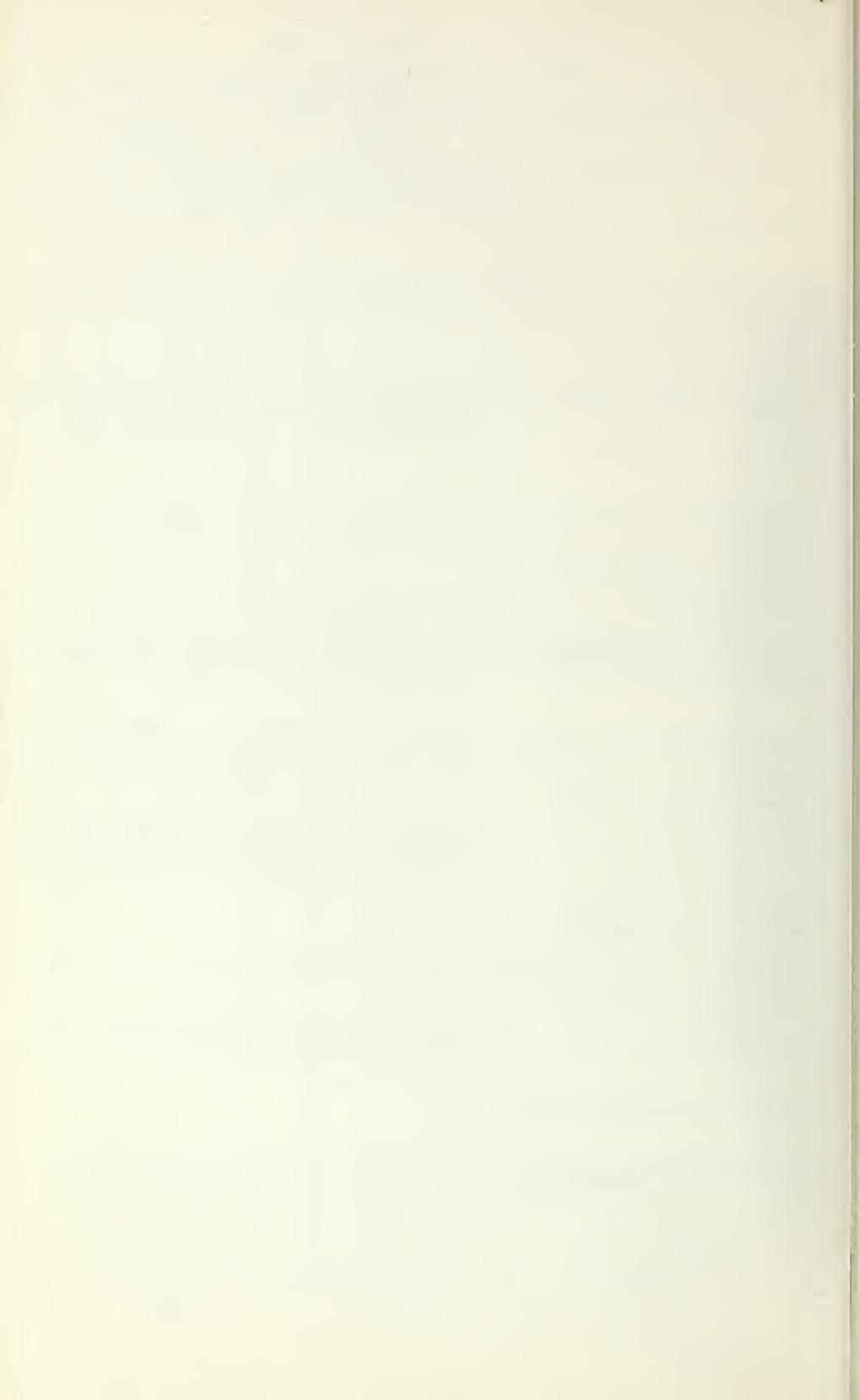
GRANTEE NAME City and County of San Francisco	DATE 7/31/79	PERSON WHO CAN BEST ANSWER QUESTIONS ABOUT THIS FORM James H. Johnson, Director OCD		HUD GRANT ID NO. B-MC-06-0016			
TYPES AND SOURCES OF ASSISTANCE	TOTAL		ELDERLY OR HANDICAPPED (1-2 Persons)				
	GOAL (1a)	COMMITTED (1b)	OCCUPIED (1c)	GOAL (2a)	COMMITTED (2b)	TOTAL (2c)	MINORITY (2d)
<b>A. NEW RENTAL UNITS:</b>							
1. Section 8-HUD	635	403		318	102	49	3
2. State Agency-Total (Sum of lines a & b)							
a. Section 8	0	112		0	112	84	NI
b. Other							
3. Other Assisted New Rental Housing (Identify) Total							
a. Section 202/8	659	110	659	110	50	50	11
b. Conventional Public Housing	249	0	20	0	0	0	0
c. Section 236	0	580	0	39	25	NI	
4. Total (Sum of lines 1, 2, & 3)	1543	1205	997	363	208	14	
<b>B. REHABILITATION OF RENTAL UNITS:</b>							
1. Section 8-HUD	590	0	323	0	0	0	0
2. State Agency-Total (Sum of lines a & b)							
a. Section 8	0	0	0	0	0	0	0
b. Other							
3. Other Assisted Rehabilitation of Rental Housing (Identify) Total							
a. Section 202/8	84	0	84	0	0	0	0
b. Section 312	0	169	0	31	NI	NI	
c. Locally Financed Rehab. (RAP & RARehab.)	0	309	0	66	NI	NI	
d. Conventional public housing	111	30	60	0	0	0	0
4. Total (Sum of lines 1, 2, & 3)	785	508	467	97			
<b>C. EXISTING RENTAL UNITS:</b>							
1. Section 8-HUD	205	886	(59)	378	281	233	
2. State Agency-Total (Sum of lines a & b)							
a. Section 8							
b. Other							
3. Other Assisted Existing Rental Housing (Identify) Total							
a. Loan Management	0	2195	0	508	293	NI	
b.							
4. Total (Sum of lines 1, 2, & 3)	205	3081	(59)	886	574	233	
<b>D. REHABILITATION ASSISTANCE TO HOME OWNERS OR PROSPECTIVE HOMEOWNERS</b>							
1. CD Block Grants (hardship and HDC)	0	53	0	30	NI	1	
2. Section 235							
3. Other Rehabilitation Assistance to Owners (Identify) Total							
a. CHFA-HOHI	0	2	0	0	0	0	0
b. CHFA-Title I	0	10	0	3	1	NI	
4. Total (Sum of lines 1, 2, & 3)		65		33	1	1	
<b>E. NEW CONSTRUCTION ASSISTANCE TO HOME OWNERS OR PROSPECTIVE HOMEOWNERS:</b>							
1. Section 235							
2. Other (Identify) Total							
a. CHFA New Infill Construction	14	0	0	0	0	0	0
b.							
3. Total (Sum of lines 1 + 2)	14	0	0	0	0	0	0
<b>ALL HOUSING ASSISTANCE</b> (Sum of lines A4, B4, C4, D4, and E3)	2547	4859		1405	1379	783	248



## III-A HOUSING ASSISTANCE PROVIDED

Cumulative 1975-1979 as of July 31, 1979

GRANTEE NAME	DATE	PERSON WHO CAN BEST ANSWER QUESTIONS ABOUT THIS FORM				HUD GRANT ID NO				
		James H. Johnson, Director, OCB				B-MC-06-0016				
TYPES AND SOURCES OF ASSISTANCE	FAMILY (4 or less persons)					LARGE FAMILY (5 or more persons)				
	GOAL (3a)	COM- MITTED (3b)	TOTAL (3c)	MI- ORITY (3d)	FEMALE HEADED (3e)	GOAL (4a)	COM- MITTED (4b)	TOTAL (4c)	MINORITY (4d)	FEMALE HEADED (4e)
<b>A. NEW RENTAL UNITS:</b>										
1. Section 8-HUD		275	270	268	NI		42	31	26	NI
2. State Agency-Total ( <i>Sum of lines a &amp; b</i> )		0	0	0	0	0	0	0	0	0
a. Section 8										
b. Other										
3. Other Assisted New Rental Housing (Identify) Total										
a. Section 202/8		-	-	-	-	-	-	-	-	-
b. Conventional Public Housing		229	0	0	0	NI	0	0	0	0
c. Section 606		0	541	525	NI	0	NI	NI	NI	NI
4. Total ( <i>Sum of lines 1, 2, and 3</i> )		504	811	793		42	31	26		
<b>B. REHABILITATION OF RENTAL UNITS:</b>										
1. Section 8-HUD		179	0	0	0	88	0	0	0	0
2. State Agency-Total ( <i>Sum of lines a &amp; b</i> )		0	0	0	0	0	0	0	0	0
a. Section 8										
b. Other										
3. Other Assisted Rehabilitation of Rental Housing (Identify) Total										
a. Section 202/8		-	-	-	-	-	-	-	-	-
b. Section 312		0	138	NI	NI	NI	NI	NI	NI	NI
c. Locally financed Rehab. (RAP & RA rehab.)		241	NI	NI	0	2	NI	NI	NI	NI
d. Conventional Public Housing		26	30	30	18	25	0	0	0	0
4. Total ( <i>Sum of lines 1, 2 &amp; 3</i> )		205	409	30	18	113	2			
<b>C. EXISTING RENTAL UNITS:</b>										
1. Section 8-HUD		258	268	190	209	6	240	168	192	
2. State Agency-Total ( <i>Sum of lines a &amp; b</i> )		0	1565	987	NI	0	122	79	NI	
a. Section 8										
b. Other										
3. Other Assisted Existing Rental Housing (Identify) Total										
a. Loan Management		0	1833	1177	209	6	362	247	192	
b.										
4. Total ( <i>Sum of lines 1, 2, &amp; 3</i> )		258	1833	1177	209	6	362	247	192	
<b>D. REHABILITATION ASSISTANCE TO HOME- OWNERS OR PROSPECTIVE HOMEOWNERS:</b>										
1. CD Block Grants (Hardship and HDC)		0	14	NI	NI	0	9	NI	1	
2. Section 235										
3. Other Rehabilitation Assistance to Owners (Identify) Total										
a. CHFA-HOHI		0	2	1	1	0	0	0	0	
b. CHFA Title I		0	7	3	2	0	0	0	0	
4. Total ( <i>Sum of lines 1, 2, &amp; 3</i> )			23	4	3					
<b>E. NEW CONSTRUCTION ASSISTANCE TO HOMEOWN- ERS OR PROSPECTIVE HOMEOWNERS:</b>										
1. Section 235										
2. Other (Identify) Total										
a. CHFA New Infill Construction		14	0	0	0	0	0	0	0	0
b.										
3. Total ( <i>Sum of lines 1 + 2</i> )		14	0	0	0	0	0	0	0	0
<b>ALL HOUSING ASSISTANCE:</b> ( <i>Sum of lines A4, B4, C4, D4, and E3</i> )		981	3076	2004	230	161	404	273	193	



## III-A HOUSING ASSISTANCE PROVIDED

## NARRATIVE REPORT

*(See Instructions)*General Notes

San Francisco continues to implement a comprehensive strategy to promote the development and maintenance of a balanced housing stock for the City's low and moderate income residents. While this report focuses on performance to date, the community development program is viewed as an ongoing process. Reference, therefore, will also be made to planned activities which are spelled out in detail in the Annual Housing Action Program for 1980.

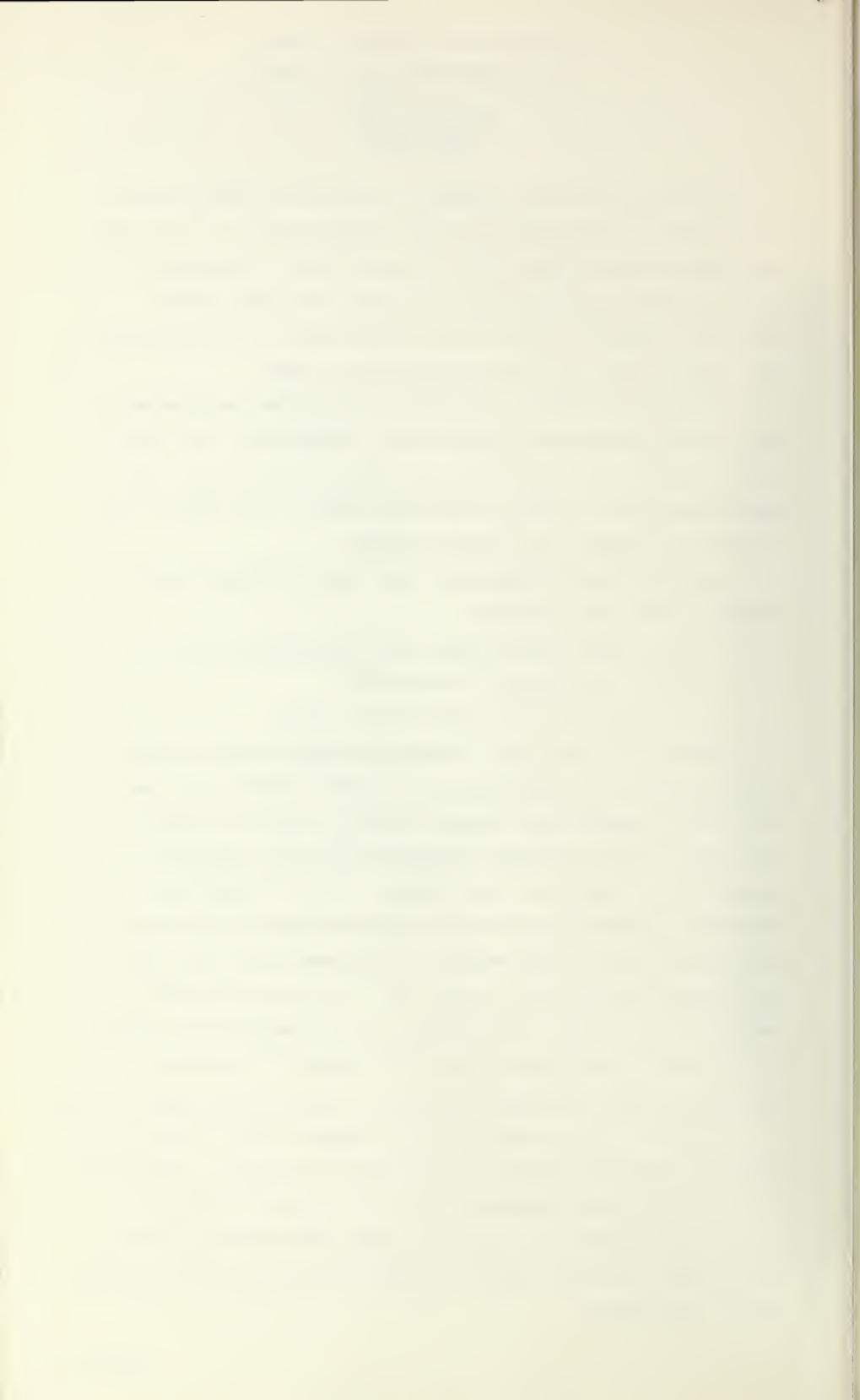
Sites for the development of new rental units have been identified and made available to developers in several efforts. In February, 1979, a survey of all potential housing sites in the City, both public and privately owned, was completed by the Department of City Planning (DCP). This survey has been available for developers and is now being updated.

The Office of Community Development (OCD), based on the above Housing Opportunity Site Survey, identified:

- the available vacant buildable sites in "non-impacted" areas of the City for projects of 3 or more units
- all potentially surplus school district property

With each of the above sites, the approximate square footage present or proposed zoning and the approximate potential number of dwelling units that each site will accommodate were indicated. Since late Spring of this year, this summary has been distributed extensively to developers interested in constructing new rental units in San Francisco. OCD has also distributed information to developers and non-profit housing development corporations on the Section 8 program--a major resource for development of new rental units and substantial rehabilitation of rental units. There have been numerous meetings on this program to which both large and small developers were invited. Finally, technical assistance has been and will continue to be provided to developers and housing development corporations in preparing and processing proposals.

In addition, OCD has carried out its full responsibilities for administering the Section 8 NSA program which is in its first year of operation. This year the City has been allocated 100 Section 8 units for new construction projects in the North of Market NSA area. Proposals for these units have been solicited and reviewed. The selected project is currently in processing with the California Housing Finance Agency.



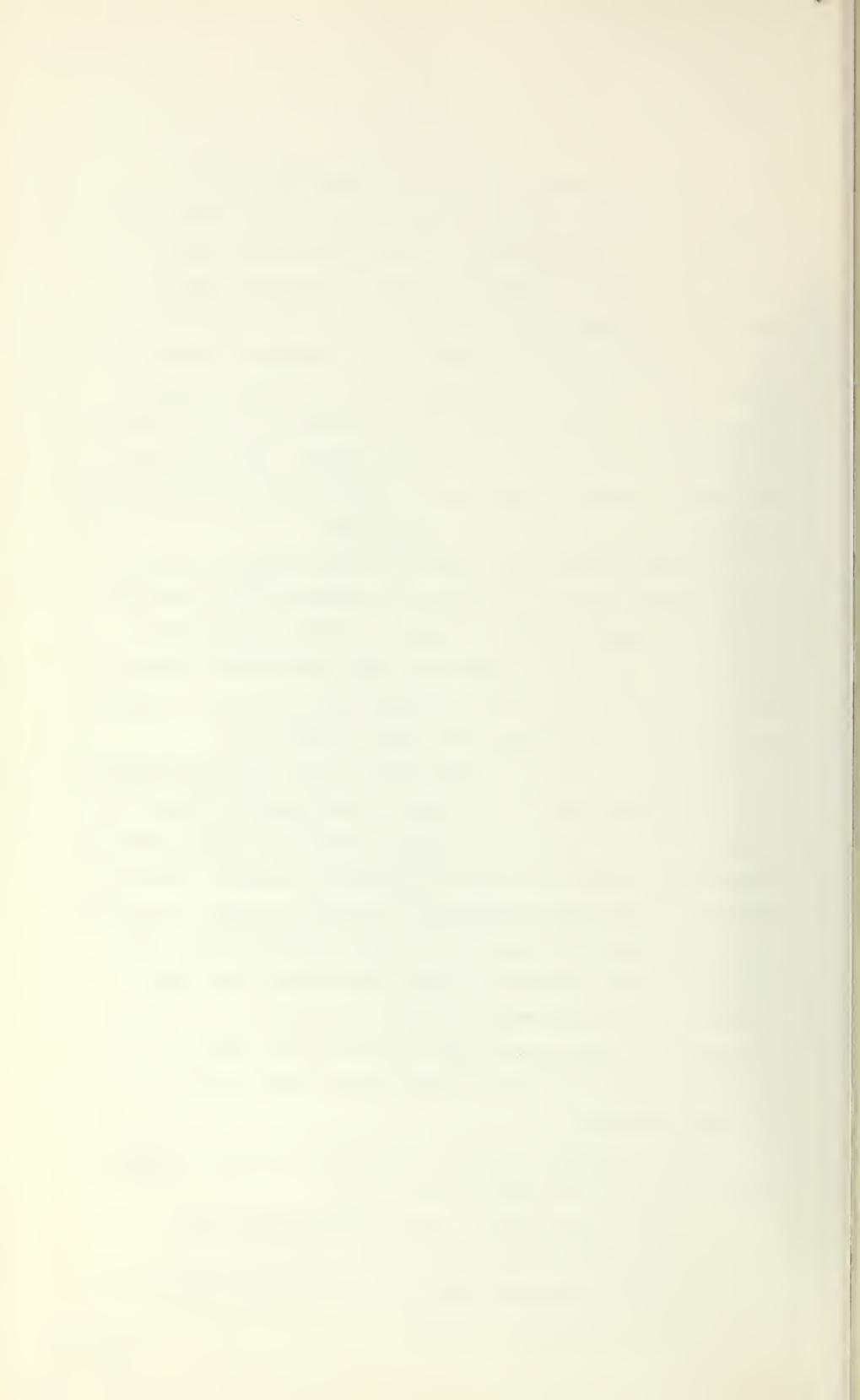
The OCD has met frequently with staff and board members of the Unified School District to arrange the designation of surplus school sites for subsidized or market-rate housing. Since these sites are among the largest sites potentially available for housing in non-impacted areas of the City, they have been given the highest priority. On July 10, 1979, after much negotiation, the School Board did pass a resolution authorizing the use of up to three of twelve sites for housing. OCD is now reviewing resident support of housing for these sites and planning a schedule of public hearings where assisted housing is politically feasible. Since many groups have expressed interest in these sites for a variety of uses, resolving competing community interests may prove to be a lengthy process.

A residential rezoning study conducted this year attempts to respond to the high demand for housing in San Francisco by encouraging the conversion of under-utilized commercial space to residential. In this way, new housing opportunities may be found in neighborhoods with mixed residential and commercial uses. Provisions of this study also encourage housing development of lots that are classified as "non-conforming uses" within residential areas.

Identification of units for rehabilitation is being accomplished primarily by selecting neighborhoods with high needs for revitalization and high concentrations of low and moderate income residents. Neighborhood Strategy Areas and Neighborhood Improvement Areas have been designated by the Board of Supervisors where CDBG and other program resources are concentrated to upgrade and stabilize the areas and address the needs of low and moderate income residents. New state programs from the California Housing Finance Agency and the State Department of Housing and Community Development have been added to the local Marks-Foran loan programs and the Federal Section 312 loan program. They are now being implemented in a variety of combinations to address specific needs of target neighborhoods.

The range of programs the City has made available in designated neighborhoods to encourage rehabilitation efforts include:

- local Marks-Foran REHABILITATION ASSISTANCE PROGRAM loans.
- local deferred payment HARDSHIP LOANS
- local HOME IMPROVEMENT LOANS administered by neighborhood non-profit housing development corporations



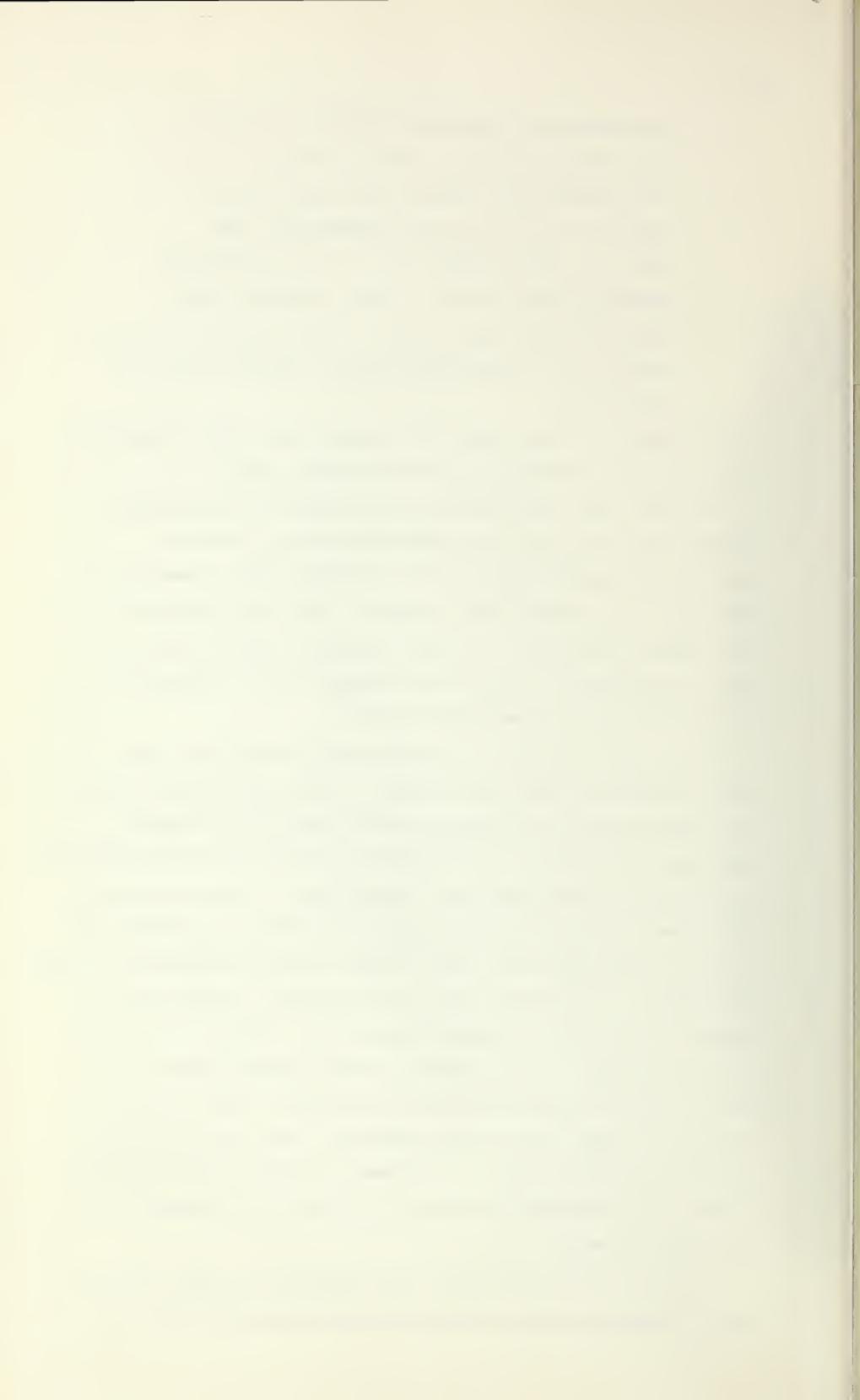
- California Housing Finance Agency (CHFA) low interest HOME IMPROVEMENT LOANS for 1-4 unit buildings
- State DEFERRED PAYMENT REHABILITATION loans (SB 966)
- Federal Section 312 low interest REHABILITATION loans
- CHFA Title I HOME IMPROVEMENT LOANS for single family homes
- PRESERVATION LOANS for buildings with architectural merits
- CHFA HOME MORTGAGE LOANS for the 1 to 4 unit buildings for purchase/rehabilitation, refinance/rehabilitation, purchase and new infill construction.

(All the above loan programs vary in their interest rates, terms and conditions, income eligibility guidelines, and applicable building types.)

The local rehabilitation loan programs (the Rehabilitation Assistance Program (RAP) and the San Francisco Redevelopment agency's Residential Rehabilitation Financing Program) provide low-interest loans to homeowners of both single family and multi-family structures. While these programs assist both homeowners and tenants, the program is currently focusing on areas where there is a preponderance of multiple unit buildings and it is assumed that primarily rental units are benefiting this time.

Another major resource for the rehabilitation of rental units is the Section 8 Substantial Rehabilitation program. As mentioned above, the City has held numerous meetings with developers and CDBG funded non-profit housing development corporations and provided technical assistance for proposal preparation and processing to promote development. Recent changes in federal regulations have allowed this type of housing assistance to be applied in conjunction with the City's concentrated rehabilitation programs to designated Neighborhood Strategy Areas (NSA's). In the program's first year of operation, the Mayor solicited proposals for up to 501 of these NSA Section 8 units. Proposals for over 200 units were submitted. Following evaluation of these proposals against comprehensive criteria, a project was selected for the North of Market NSA that will respond to the special needs of that neighborhood. During the remaining four years of the program's duration, in conformance with the HUD approved schedule, proposals will be solicited and technical assistance will be provided for some 1,000 additional units.

Community Development Block Grant (CDBG) funds have been made available to several neighborhood non-profit housing development corporations (HDC's) for



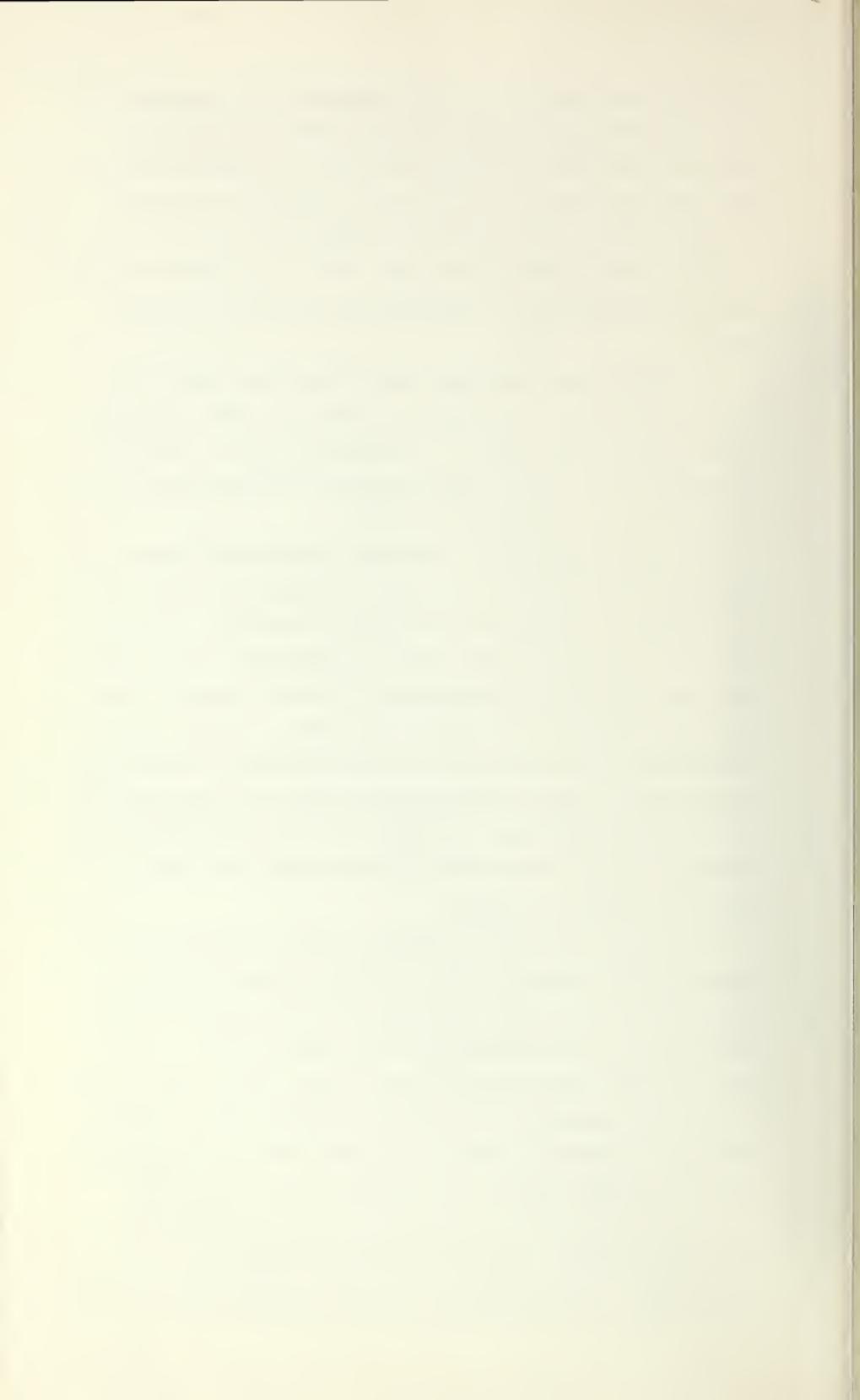
the acquisition of housing sites. Several neighborhoods were selected for the use of these funds based on high housing needs as well as the particularly high cost of land which has discouraged developers from producing new units in them. Two million dollars is targeted for use in Chinatown and \$300,000 for the South of Market. Other neighborhoods targeted for site acquisition funds are Bernal Heights and Bayview-Hunters Point. With the cooperation of HUD staff, close to 30 sites considered for acquisition were inspected for preapproval status.

The 1980 CDBG plan proposes that a pool of funds be set aside for the continued acquisition of lower income housing sites by the HDC's according to specific criteria and procedures. It is expected that this will facilitate the production of new rental or owner-type housing in their neighborhoods as well as in other non-impacted areas of the City.

The City has a provision in its subdivision ordinance which requires developments of 50 or more units to set aside 10 percent of their units for low and moderate income households when subsidies are available. On June 25, 1979, this ordinance was amended to require all subdivisions of five or more units, particularly condominium developments, to include a minimum of 10 percent of their units for low and moderate income housing. In order to assure implementation of this provision, the OCD with the Department of City Planning are now exploring a range of financing mechanisms that will provide sufficient subsidies when new developments are proposed. For example, subsidized mortgage financing through the California Housing Financing Agency is one potential subsidy for condominium developments.

In response to suggestions by developers, a policy was adopted by the Bureau of Building Inspection in late 1977 to allow any subsidized housing development to receive priority in processing of all of its permits upon the notification of the Superintendent of Building Inspection by OCD. In 1978, several developers stated that this priority cut their processing time in half. A study is now underway, under the direction of the Mayor's Office of Economic Development, to identify all problems in the permit processing system thru DPW and DCP and to propose solutions for implementation within the next year.

Early this year the Mayor formed a Housing Policy Group (HPG) made up of City Department Directors and members of the Board of Supervisors who deal with housing issues. The HPG has been refining the City's housing policies and coor-



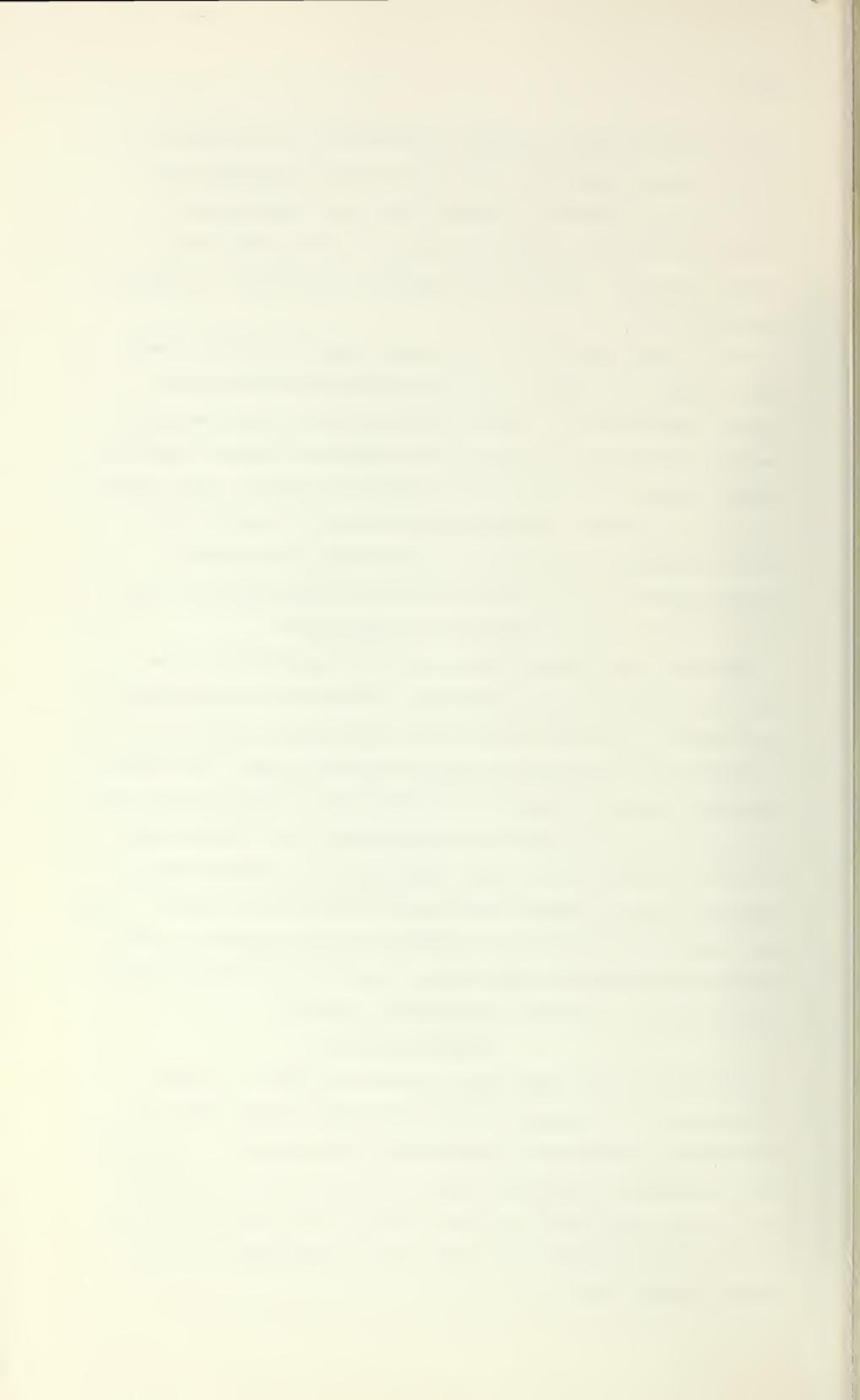
dinated a housing symposium to identify opportunities to solve problems in the area of housing development, regulations, financing and rehabilitation. Over 350 builders, developers, financial experts, labor representatives, government officials, and citizens participated in this all-day session of workshops and panels. The HPG is now assessing the feasibility of implementing proposed solutions.

In the next year, the City will build on this, these strategies to promote the development and maintenance of a balanced housing stock for low and moderate income households. However, in the area of new housing development, San Francisco will continue to be faced with a number of fundamental impediments primarily because of the City's age, desirability and location. Being a mature central city in a highly developed metropolitan area, San Francisco's land costs are exceptionally high and its residential areas are on the whole Developers generally find it much more profitable to build market-rate condominium projects in the City than Section 8 family projects.

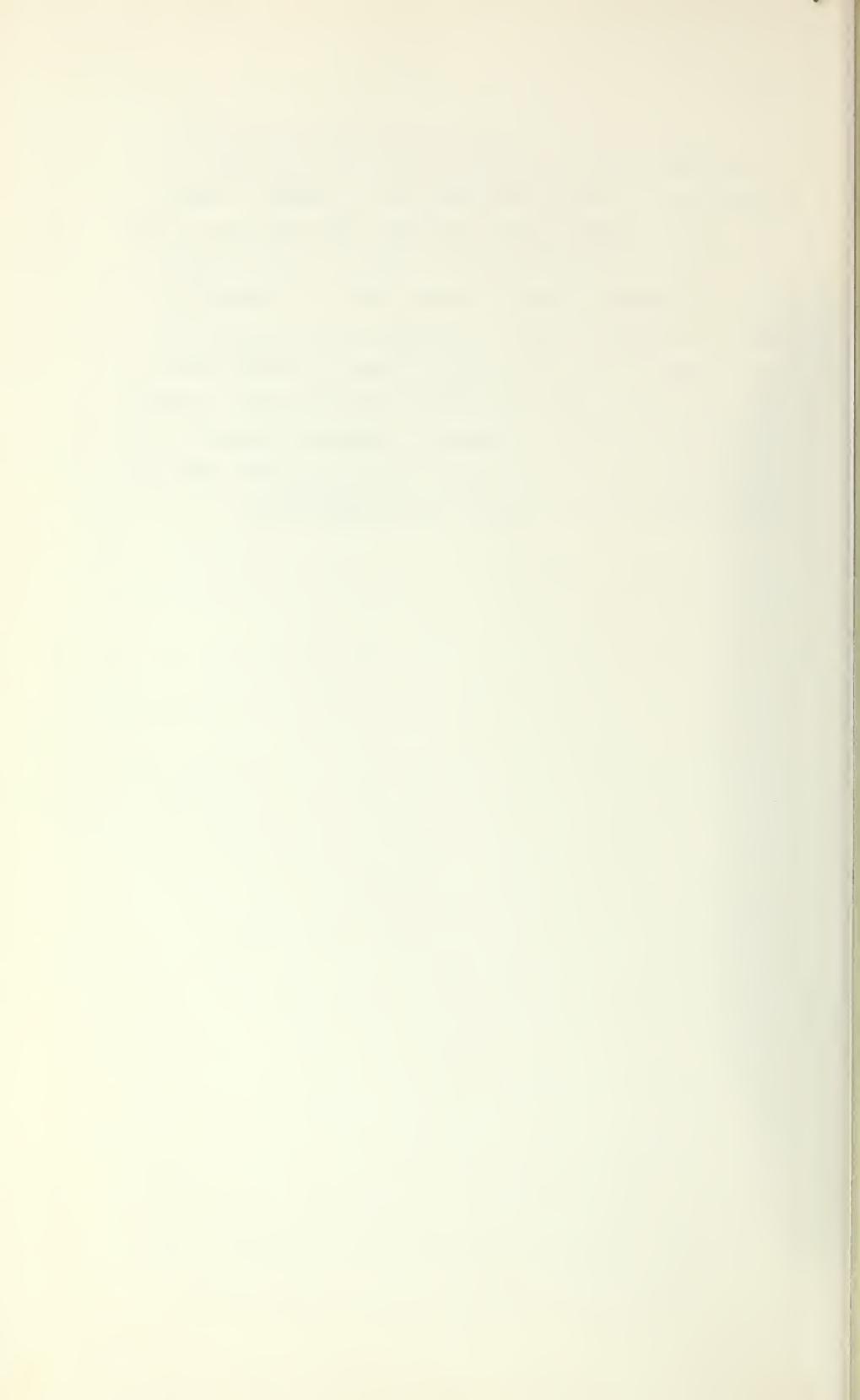
Compounding these problems, HUD has identified "impacted areas" in the City where subsidized housing is discouraged. The City's few large buildable sites, however, are located in these areas or mixed use zones which HUD considers suitable only with prohibitively expensive mitigation measures. While smaller developers have been encouraged to build family housing in "non-impacted areas", the majority of available lots allow a maximum of only 3 or 4 dwelling units. In view of the cumbersome and costly federal process and limited financing mechanisms available, projects of this scale are generally not feasible. Finally, even though HUD considers that San Francisco has already produced its quota of elderly subsidized housing, there remains a very high need for these marketable housing projects for the City's growing senior population.

#### NOTES ON TABLE III A

Information for large family units is difficult to obtain. When exact information on family size was available, it was used. However, when such information was not available, the size of the unit was examined. A 4-bedroom unit was presumed to accomodate a family of 5 or more persons. As a result, the estimates of how many large families occupy or will occupy committed units is low since some families of 5 or more persons can adequately and legally occupy a 3-bedroom unit.



Local rehabilitation loan programs (the Rehabilitation Assistance Program RAP and San Francisco Redevelopment Agency's Residential Rehabilitation Financing Program) will make low-interest loans to homeowners of both single-family and multi-family structures. Therefore, these programs will assist both homeowners and tenants. For this reason, it is difficult to identify which category on Form III-A the programs should be reported in. For convenience, in 1976, RAP was placed in category "B, Rehabilitation of Rental Units", and the Redevelopment Agency's program was placed in category "D, Rehabilitation Assistance to Homeowners or Prospective Homeowners". In this cumulative report, all units rehabilitated by these programs since 1975 are now placed on line B 3.c. "Locally Financed Rehabilitation".



## NOTES BY TYPES OF ASSISTANCE

A. NEW RENTAL UNITS

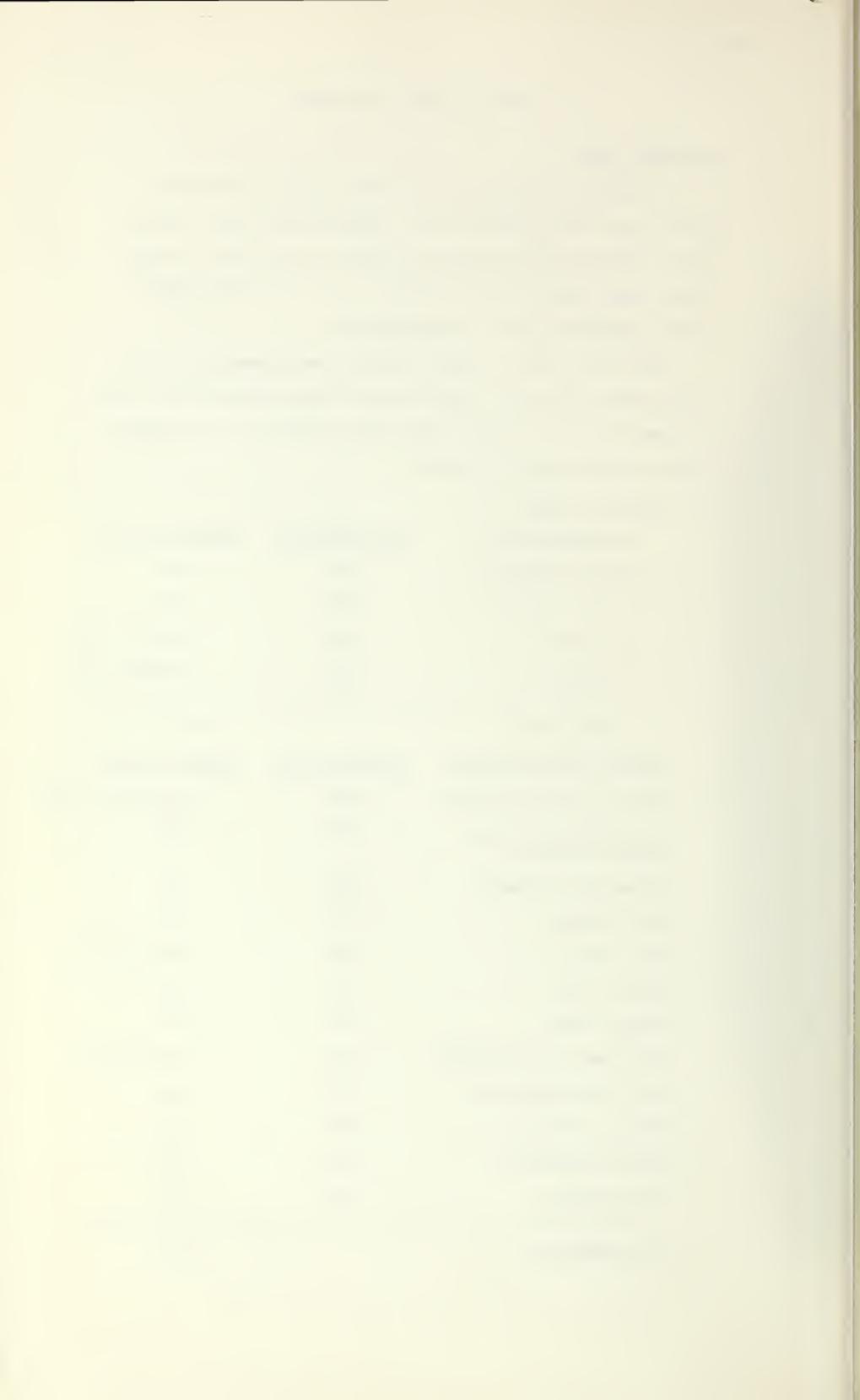
The Housing Assistance Plan for 1976 established three-year goals for new rental housing units. These units were to be funded by the Section 8 Housing Assistance Program, the California Housing Finance Agency (CHFA) Section 8 program, the Section 202/8 program, conventional public housing and Section 236.

Since 1975, 1,205 units were committed and subsequently occupied by low income households. Fifteen hundred forty-three additional units are committed, to be occupied upon project completion. The breakdown by type of assistance is as follows:

A 1. Section 8 - HUD

<u>Occupied Projects</u>	<u>Commitment Year</u>	<u>Number of Units</u>
Sutter Apartments	1976	68E
Namiki Apartments	1976	34E
La Salle	1976	145(127F, 18LF)
Shoreview	1976	156(144F, 12LF)
<hr/>		
TOTAL Occupied		403

<u>Projects with Commitments</u>	<u>Commitment Year</u>	<u>Number of Units</u>
Mission Plaza (Casa Feliz)	1977	137(82E, 53F, 2LF)
S.F. Housing Authority (Western Addition)	1977	40LF
Balboa Park Apartments	1978	12F
Masao Ashizawa	1978	18F
Wharf Park II	1978	117(96E, 21F)
Casa de Vida	1979	20E
Stebbins (NSA)	1979	100E
Ocean Beach Park Apartments	1979	83(20E, 63F)
Cole Street Apartments	1979	20F
Mariposa and Potrero	1979	63F
Colosino Apartments	1979	11F
Villa Angelina	1979	14F
<hr/>		
TOTAL Committed		635



This year we have deleted 300 units from the committed column. These units were scheduled for sites C, D, and E of the Hunters Point Neighborhood Development Project. However, HUD has advised the City it would not approve such rental housing and a plan has been developed for homeownership housing. The plans are now in progress to produce these units through a combination of an Urban Development Action Grant (UDAG) and the Section 235 program (which is generally not feasible in San Francisco). The UDAG is scheduled to be submitted to HUD by October 31, 1979 with eventual commitments and funding by HUD in January, 1980.

A 2 a. State Agency Section 8 - California Housing Finance Agency

In November, 1976, Proposition Q was passed by the voters of San Francisco allowing CHFA funds to be made available in the City.

<u>Occupied Projects</u>	<u>Commitment Years</u>	<u>Number of Units</u>
Woolf House	1976	112E
TOTAL Occupied		112

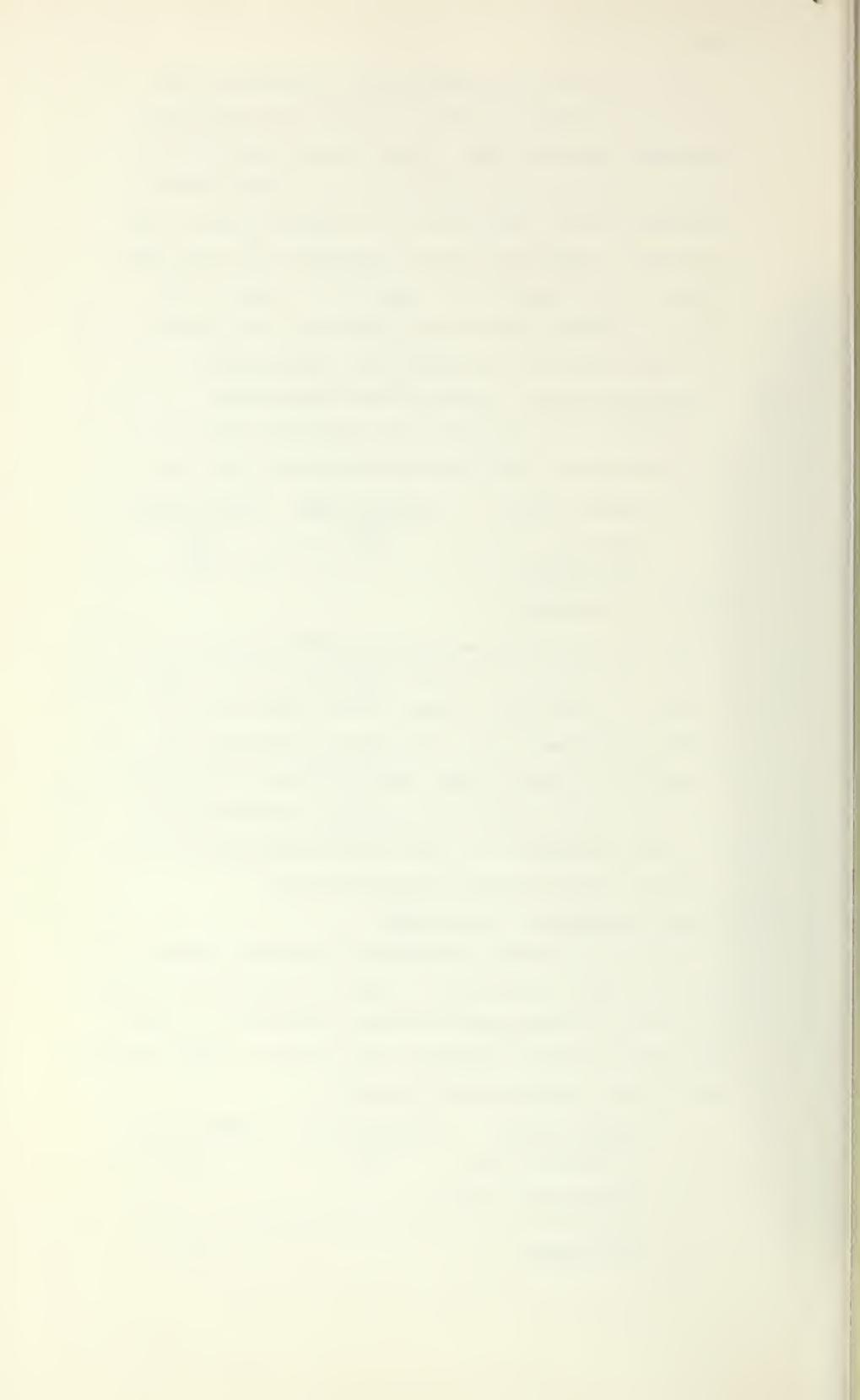
Projects with Commitments

While two projects have been submitted to CHFA for review, as of this date, neither has received an actual notification of application approval. Amacio Ergina Village, originally submitted to CHFA in 1977 as Yerba Buena Village, is a project for 75 family units. The developer has encountered many financial difficulties as is still in the process of completing cost estimates and working drawings. Mi Rancho Apartments for 13 family units was submitted this year to CHFA but has received only site ranking thus far.

A 3 a. Other Assisted Housing - Section 202/8

Allocations of Section 8 are available in conjunction with the Section 202 program. Section 202 is a Federal loan development of housing for the elderly and handicapped by non-profit organizations. The units made available by HUD have been used to allow the City to address the high needs for housing the handicapped and disabled.

<u>Occupied Projects</u>	<u>Commitment Year</u>	<u>Number of Units</u>
St. Francis of Assissi (Catholic Social Services)	1976	110E
TOTAL Occupied		110



<u>Projects with Commitments</u>	<u>Commitment Year</u>	<u>Number of Units</u>
Dimas Alang House (Caballeros Dimas Alang)	1976	147E
Eastern Park Apartments	1976	201E
On Lok	1977	54E
Fellowship Manor	1977	106E
Menorah Park (Jewish Welfare Federation)	1978	151E
<b>TOTAL Committed</b>		<b>659</b>

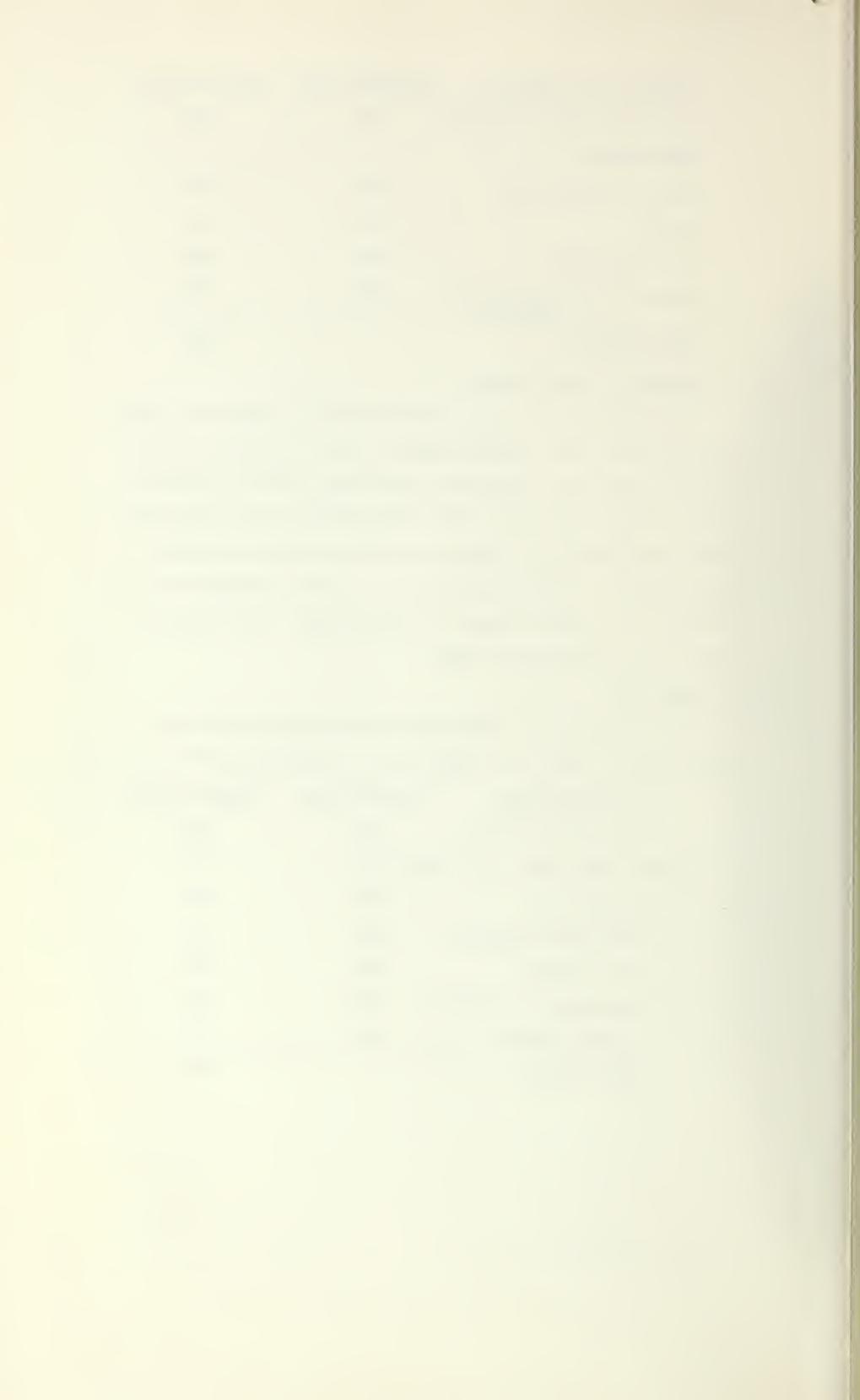
A 3 b. Conventional Public Housing

Two hundred and fifty units were identified for construction under the conventional public housing program. These units are part of the remaining 4,226 public housing units authorized by public referenda in 1964 and 1968. By mid 1974, 1,274 of these units had been constructed. HUD has made 249 units available (CAL 1-38) consisting of 229 family and 20 elderly. The Housing Authority has submitted a proposal for use of these units in small projects on scattered sites. This proposal is still in the review process at HUD.

A 3 c. Section 236

The following Section 236 projects have been completed and are fully occupied. There are no additional units committed by HUD at this time.

<u>Occupied Projects</u>	<u>Commitment Year</u>	<u>Number of Units</u>
Hunters Point Site 4	1975	144F
Hunters Point Site 5 - All Hallows	1975	155F
Buchanan Park	1975	68F
Golden Gate Apartments	1977	72F
Laurel Gardens	1975	52F
Apartments de la Esperanza	1975	39E
Apartments Betel	1975	50F
<b>TOTAL Occupied</b>		<b>580</b>



B. REHABILITATION OF RENTAL UNITS

The Housing Assistance Plan for 1976 established three-year goals for the rehabilitation of rental housing units. These units were to be funded by the Section 8 Housing Assistance Program, the CHFA Section 8 program, the Section 202/8 program, Section 312, locally financed rehabilitation (Rehabilitation Assistance Program and Redevelopment Agency rehabilitation loans), and conventional public housing.

Since 1975, 536 of those units were committed and subsequently occupied by low income households. Seven hundred eighty-five additional units are committed, to be occupied upon project completion.

The breakdown by type of assistance is as follows:

B 1 Section 8 - HUD

<u>Projects with Commitments</u>	<u>Commitment Year</u>	<u>Number of Units</u>
Martin Luther King	1977	110F
Marcus Garvey Square Apartments	1977	100F
Wharf Park I	1978	116E
Goodman Building	1978	38F
Padre Hotel	1979	50E
Harkness Hospital	1979	157E
978-988 Page Street	1979	11F
Buchanan Homes	1979	8F
<hr/>		
TOTAL Committed		590

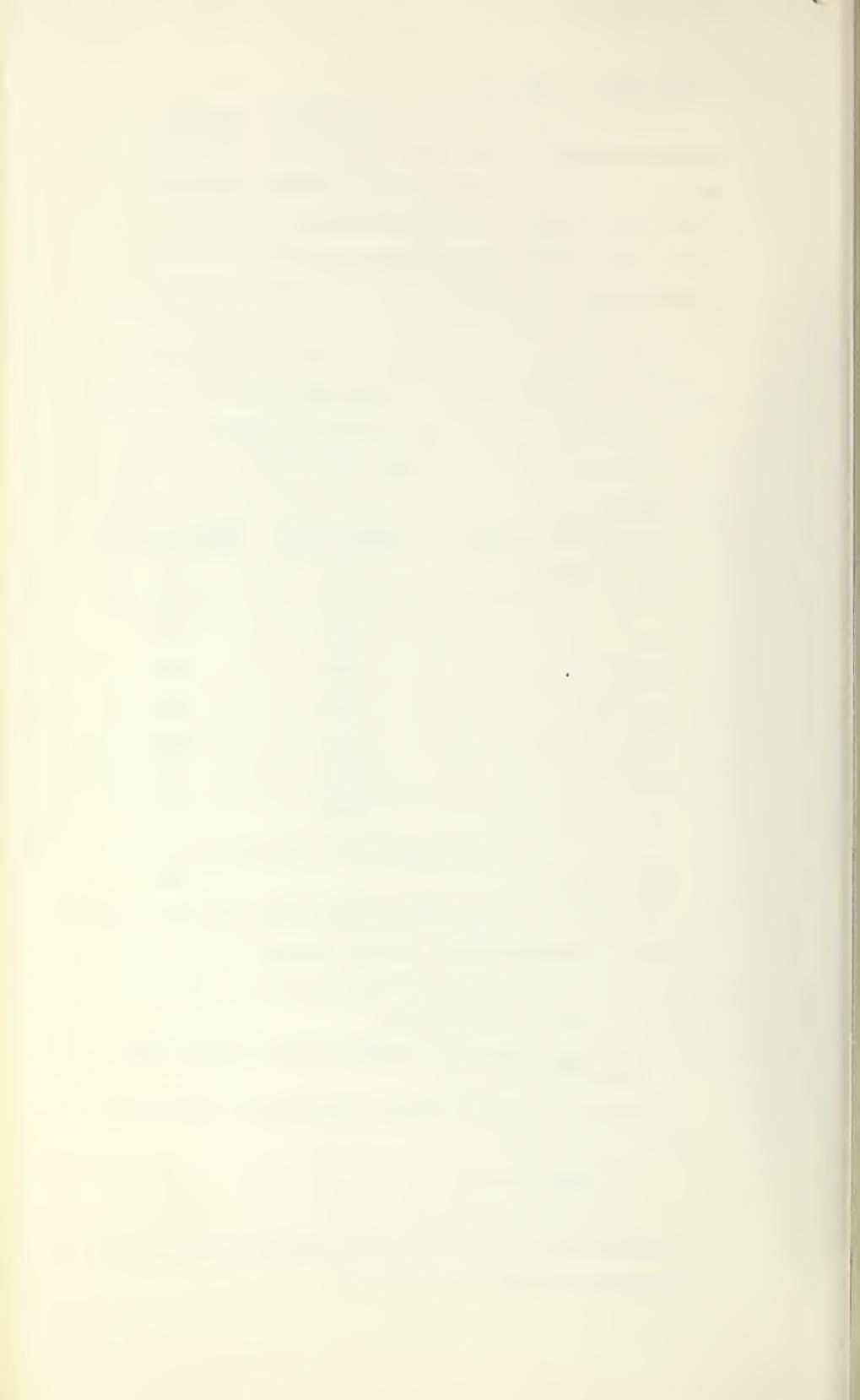
The commitment to MLK and MGSA was for a total of 210 units. Although the units are actually occupied, they will not appear in the occupied columns until the cooperative conversion is completed. HUD expects this to take place within the next 6 months.

B 2 a. State Agency Section 8 - California Housing Financing Agency  
(See Note A 2 a.)

Two Section 8 Substantial Rehabilitation proposals were submitted to CHFA during the year:

Fair Oaks Apartments	20F
14th Street near Valencia	18F

They are still being reviewed and have not been submitted to the loan committee for approval as of this date.



B 3 a. Other Assisted Housing - Section 202/8 (See Note A 3 a.)

<u>Projects with Commitments</u>	<u>Commitment Year</u>	<u>Number of Units</u>
Chinatown YWCA	1978	84E
<b>TOTAL Committed</b>		<b>84</b>

B 3 b. Other Assisted Housing - Section 312

Approximately 169 units occupied by low income households, of Section 312 financing. They were distributed as follows: the FACE areas - 91 units; the Western Addition - 65 units; and the RAP areas - 13 units. Since exact income and family size data on tenants of multiple unit buildings in the FACE and Redevelopment Agency areas was not available, estimates were made based on the demographic makeup of the neighborhoods.

This program is considered a high priority for the rehabilitation program of the City. It is a valuable tool for complementing the local loan programs although fund availability from HUD has been sporadic some years.

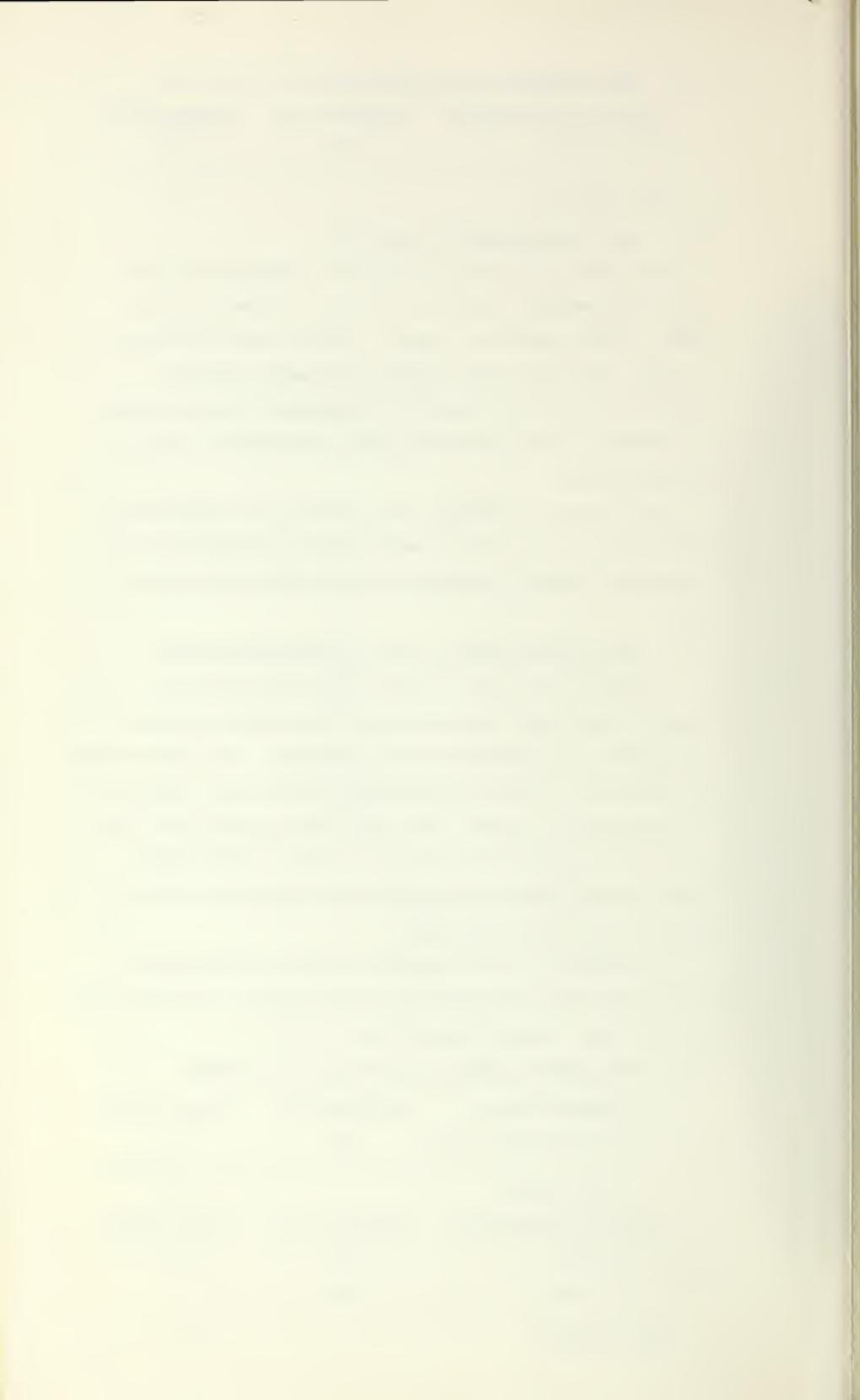
B 3 c. Other Assisted Housing - Locally Financed Rehabilitation

A combination of the San Francisco Redevelopment Agency loan program and the Rehabilitation Assistance Program (RAP) have rehabilitated 309 units benefiting low income households. This total includes: the FACE areas - 69 units; the Redevelopment Agency areas - 164 units; and the RAP areas - 76 units. Since exact income and family size data on tenants of multiple unit buildings in the FACE and Redevelopment Agency areas was not available, estimates were made based on the demographic makeup of the neighborhoods.

An additional 119 units, occupied by moderate income households (with incomes between 80% and 120% of the SMSA median), were rehabilitated with RAP loans. These units do not appear on Table III A.

B 3 d. Other Assisted Housing - Conventional Public Housing

<u>Occupied Projects</u>	<u>Commitment Year</u>	<u>Number of Units</u>
CAL 1-17A Hunters Point	1975	30
<b>TOTAL Occupied</b>		<b>30</b>
<u>Projects with Commitments</u>	<u>Commitment Year</u>	<u>Number of Units</u>
CAL 1-39	1978	60
CAL 1-40	1978	51
<b>TOTAL Committed</b>		<b>111</b>



In 1975, 30 units in CAL 1-17A were remodeled with CDBG funds. CAL 1-39 is building begin rehabilitated by the Redevelopment Agency on a turnkey basis for the Housing Authority. It is now nearing completion. Working drawings are being prepared for CAL 1-40.

C. EXISTING RENTAL UNITS

The Housing Assistance Plan for 1976 established three-year goals for existing rental units. These units were to be funded by the Section 8 Housing Assistance Program and HUD allocated loan management units.

Since 1975, 3,081 units were committed and subsequently occupied by low income households. Two hundred five additional Section 8 Existing units are committed but not yet occupied. The breakdown by type of assistance is as follows:

C 1. Section 8 - HUD

The San Francisco Housing Authority is currently implementing the Section 8 program for existing housing for 981 units, 785 of which are already occupied. The Section 8 Aftercare program has also been included on this report. As of this date, 101 units are occupied. Nine units remain committed but not yet occupied.

C 3 a. Other Assisted Existing Housing - Loan Management

Since 1976, HUD has allocated 2,195 Loan Management units to San Francisco. The units were allocated to the following projects:

<u>Project</u>	<u>Commitment Year</u>	<u>Number of Units</u>
Thomas Paine Square	1976	60F
Royal Adam Arms	1976	95E
Ridgeview Terrace	1976	60F
Prince Hall Apartments	1976	60F
Jones Memorial Homes II	1976	60E
Geneva Towers	1976	500F
E1 Bethel Arms	1976	170E
Notre Dame Apartments	1976, 1977	109E
Park Sunset	1977	29E
Bethany Center	1977	45E
Laurel Gardens	1977	34F
Banneker Homes	1976, 1977	60F
Unity Homes	1976, 1977	50F



<u>Project (Cont'd)</u>	<u>Commitment Year</u>	<u>Number of Units</u>
Univista Apartments	1977, 1978	24F
Loren Miller Homes	1978	50F
Ammel Park	1977, 1978	115F
Buchanan Park Apartments	1977, 1978	65F
T.D. Haynes	1977, 1978	104F
Friendship Village	1977, 1978	140F
Vista de Monte	1977, 1978	104F
Bayview Apartments	1977, 1978	75F
All Hallows Gardens	1977, 1978	85F
Jackie Robinson Square	1976, 1977, 1978	101F
<b>TOTAL</b>		<b>2,195</b>

D. REHABILITATION ASSISTANCE TO HOMEOWNERS OR PROSPECTIVE HOMEOWNERS

The Housing Assistance Plan for 1976 established three-year goals for rehabilitation assistance to homeowners or prospective homeowners. These units are funded by CDBG hardship and housing development corporation loans, the CHFA Home Ownership Home Improvement program (HOHI) and the CHFA Title I Home Improvement program. Since 1975, 65 units for low income homeowners or prospective homeowners were rehabilitated by these programs.

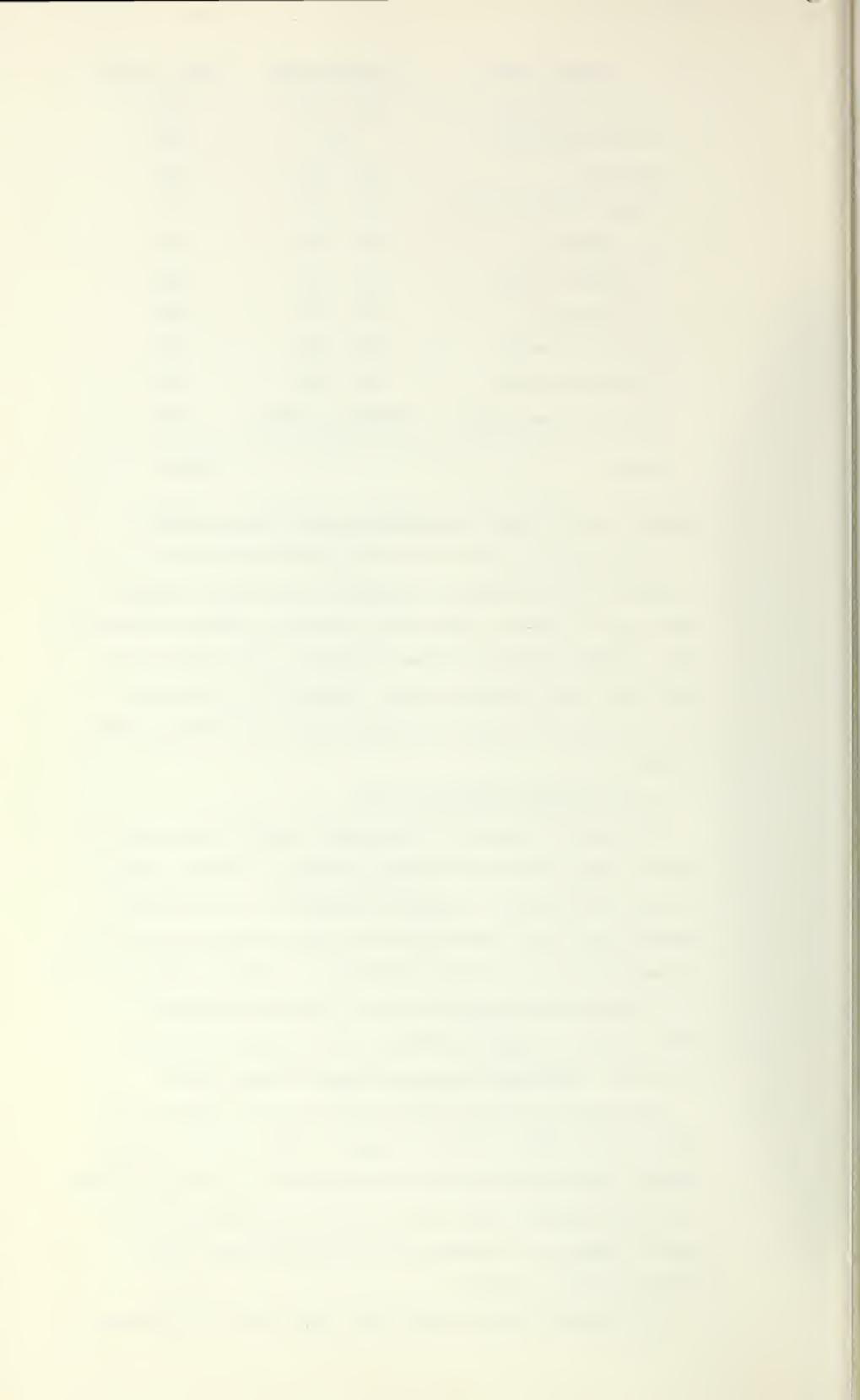
D 1. CD Block Grants (hardship and HDC)

CDBG funds were utilized for 50 special "hardship" loans which are interest-free to low-income homeowners and repaid to the City upon sale or transfer of property. An additional 8 hardship loans were made to households with income slightly above 80% of the area median under special circumstances and do not appear on Table III A. Finally, 3 loans were made by the housing development corporations to low-income homeowners for rehabilitation or prospective homeowners for downpayment assistance.

D 3 a and b. Other Rehabilitation Assistance to Owners - CHFA

The remaining 12 lower income households assisted received loans through the CHFA, HOHI and Title I programs. While the State eligible standards define low and moderate income households as those with incomes up to 120% of the area median, the City, with the cooperation of participating lenders, has attempted to serve HUD-defined lower income households whenever possible.

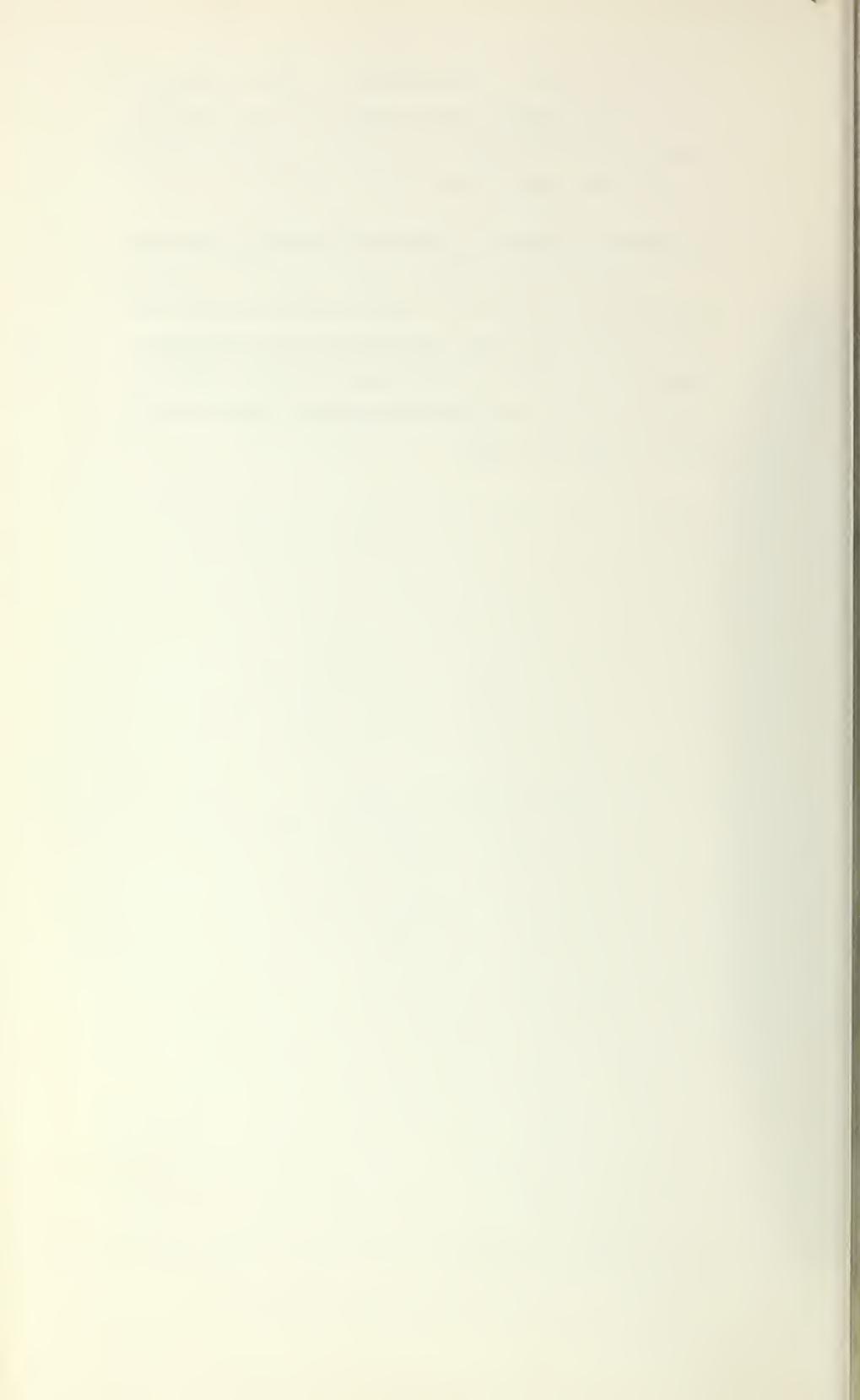
The CHFA-HOHI program provides below market interest rate mortgages



for purchase and rehabilitation, rehabilitation and refinance or purchase of homes. Since the majority of the participants are first time home purchasers and the majority of the loans under the program require rehabilitation with purchase or refinance, performance to date has been included on this line in Table III A.

E. NEW CONSTRUCTION ASSISTANCE TO HOMEOWNERS OR PROSPECTIVE HOMEOWNERS

The CHFA-HOHI program provides funds for new infill construction in addition to the rehabilitation activities described above. This year, one of the City's CDBG funded non-profit housing development corporations and a CHFA participating lender received a commitment from CHFA for 14 new infill construction houses. Construction will begin in the next few months.



**III-B LOCATION OF UNITS**



## III-B LOCATION OF UNITS WITH FINANCIAL COMMITMENT (Attach Map)

HUD GRANT IDENTIFICATION NO.  
B-MC-06-0016  
SMSA CODE

III-B-1

CENSUS TRACT (a)	TOTAL (b)	NUMBER OF UNITS		EXISTING (e)
		NEW (c)	REHABILITATION (d)	
1 0 1	233	117	116	-
1 0 7	54	54	-	-
1 1 3	84	-	84	3
1 2 0	3	-	-	1
1 2 1	1	-	-	5
1 2 2	5	-	-	4
1 2 4	305	301	-	2
1 2 5	52	-	50	-
1 3 3	151	151	-	71
1 3 5	71	-	26	2
1 5 1	28	-	-	-
1 5 2	1	-	-	1
1 5 3	2	-	-	2
1 5 4	5	-	-	1
1 5 5	59	12	46	3
1 5 7	3	-	-	2
1 5 8	239	5	232	-
1 5 9	18	-	18	-
1 6 0	60	-	60	60
1 6 1	133	121	-	11
1 6 2	9	-	-	9
1 6 3	19	-	18	1
1 6 4	162	-	157	5
Subtotals	1,692	787		

Subtotals

865

40 HUD-4048 (1-74)



## III-B LOCATION OF UNITS WITH FINANCIAL COMMITMENT (Attach Map)

CITY OF ATLANTA  
HUD GRANT IDENTIFICATION NO.  
**B-MC-06-0016**  
SMSA CODE

III-B-2

CENSUS TRACT (a)	TOTAL (b)	NUMBER OF UNITS		REHABILITATION (d)	EXISTING (e)
		NEW (c)	REHABILITATION (d)		
1 6 5	2	-	-	-	2
1 6 6	23	20	-	-	2
1 6 7	15	-	-	-	4
1 6 8	2	-	-	-	2
1 7 1	51	-	-	51	-
1 7 7	2	-	-	-	2
1 7 8	147	147	-	-	-
2 0 1	137	137	-	-	-
2 0 4	1	-	-	-	-
2 0 8	15	14	-	-	-
2 0 9	12	11	-	-	-
2 1 3	1	-	-	-	-
2 1 4	1	-	-	-	-
2 1 6	20	20	-	-	-
2 1 8	1	-	-	-	-
2 2 7	1	-	-	-	-
2 2 8	66	63	-	-	2
2 3 0	3	-	-	-	2
2 3 1	18	16	-	-	2
2 3 2	5	-	-	5	-
2 3 4	1	-	-	-	1
<b>Subtotals</b>					
<b>428</b>					

22



## III-B LOCATION OF UNITS WITH FINANCIAL COMMITMENT (Attach Map)

DMS 511324  
HUD GRANT IDENTIFICATION NO.  
B-MC-06-0016  
SMDA CODE

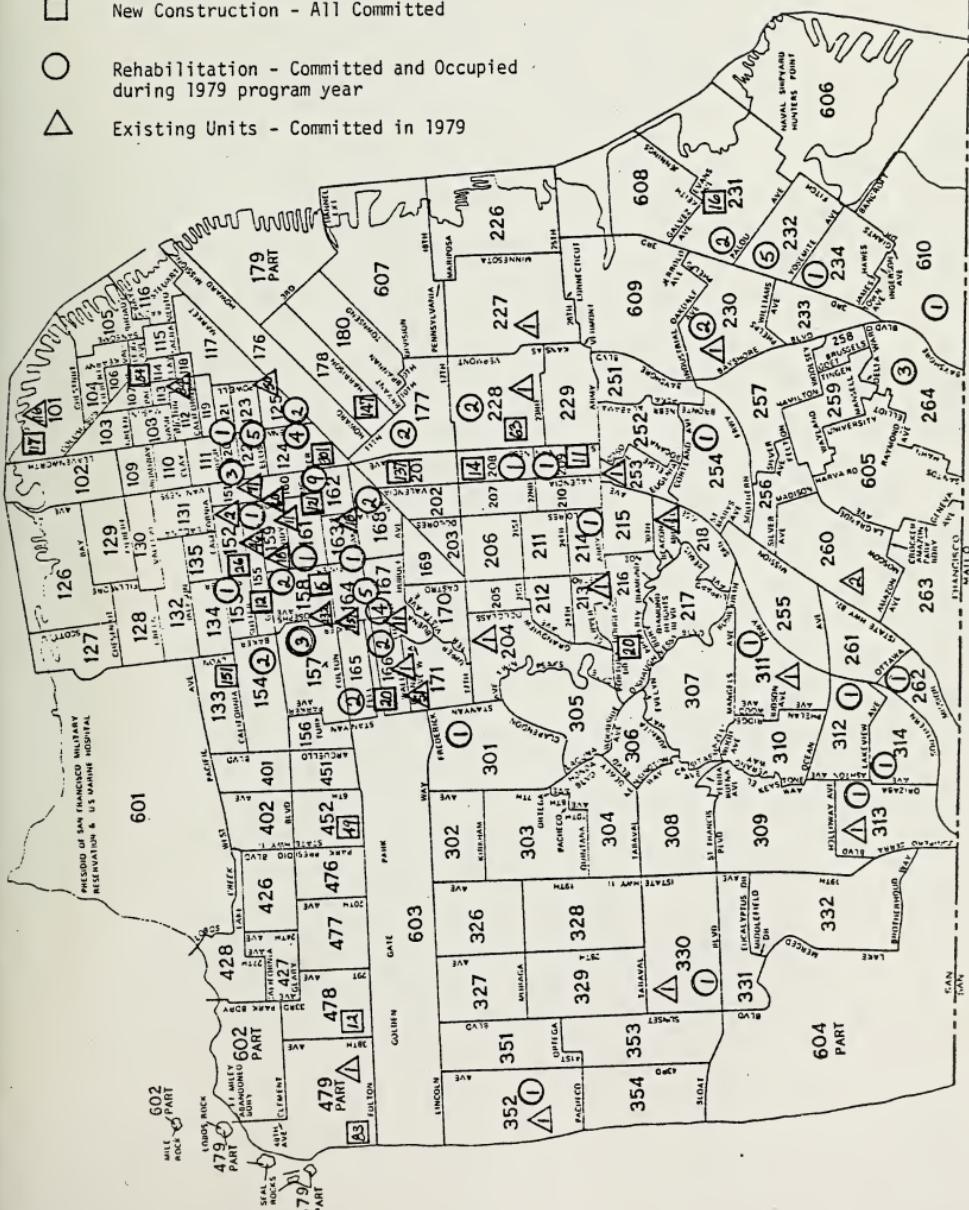
III-B-3

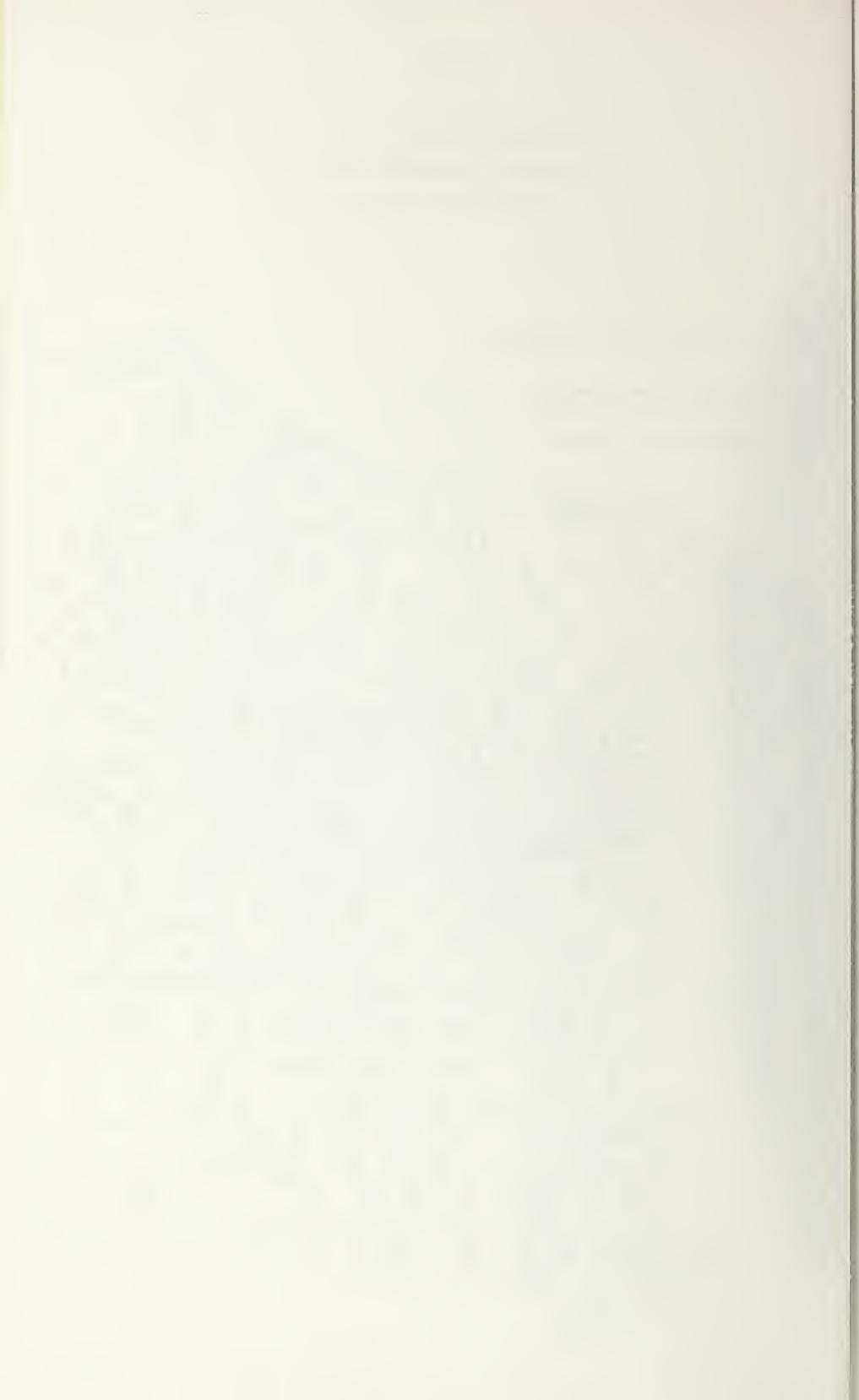
CENSUS TRACT (a)	TOTAL (b)	NUMBER OF UNITS		EXISTING (c)
		NEW (e)	REHABILITATION (d)	
2 5 3	1	-	1	-
2 5 4	1	-	-	1
2 6 0	2	2	-	-
2 6 2	1	-	-	1
2 6 4	3	-	-	3
3 0 1	1	-	-	-
3 1 1	2	-	-	-
3 1 2	1	-	-	-
3 1 3	2	-	-	-
3 1 4	1	-	-	-
3 3 0	2	-	-	-
3 5 2	2	-	-	-
4 5 2	49	49	-	-
4 7 8	12	12	-	-
4 7 9	84	83	-	-
6 1 0	1	-	-	-
Subtotals	165	144	8	13 HUD 4029 (1-74)
Grand Totals	2,381	1,359	80	80



LOCATION OF UNITS WITH  
FINANCIAL COMMITMENT, 1979  
(1970 CENSUS TRACTS)

- New Construction - All Committed
  - Rehabilitation - Committed and Occupied during 1979 program year
  - Existing Units - Committed in 1979





**V-B FAIR HOUSING**



V-B. Fair Housing (24 CFR 570.900(c)(2))

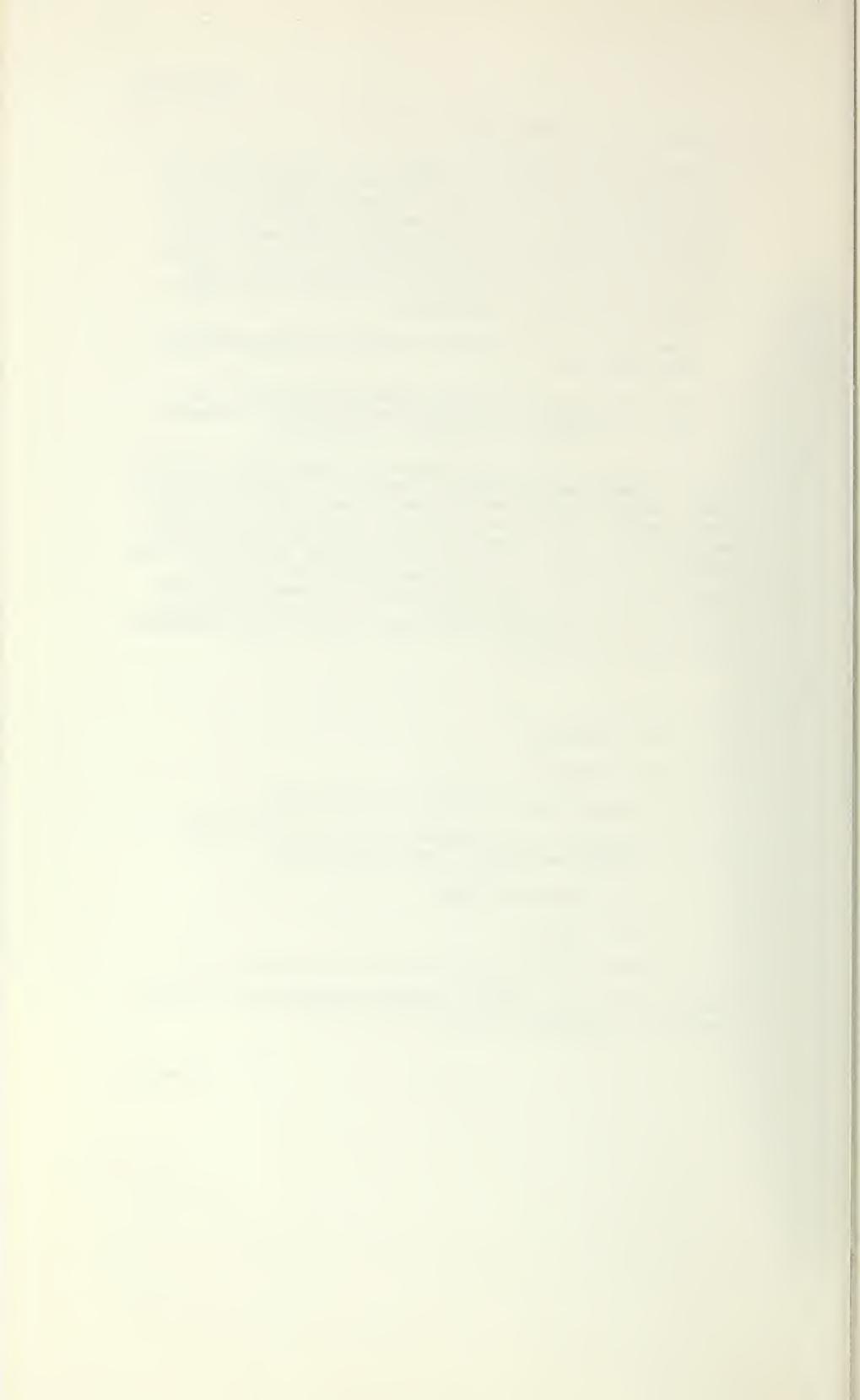
1. By executing the Certificate of Assurance for Title VIII of the Civil Rights Act of 1968, the recipient has agreed to administer its programs relating to housing and urban development in a manner to affirmatively further fair housing. (Activities under this category need not be limited to those funded under CD Block Grants.) Listed below are areas of particular concern in which specific actions can be taken to provide for greater housing opportunities throughout the locality for minorities and women. For the areas of concern listed below:

- a. Check those in which studies or actions have been undertaken during the program year.
- b. On a separate sheet of paper, summarize the specific study or activity and briefly describe the results and recommendations of the study or the effects of the action.

As an example, a locality might examine the pattern of multi-family zoning to determine its effect on minorities. The recipient would check "zoning", and note on the separate sheet that a study was undertaken to determine the effects of current multi-family zoning on minorities. The results of the study could be summarized, for example, "the pattern of zoning tends to further the concentration of minorities in the locality because the bulk of the multi-family zoning is in, or adjacent to, minority communities, rather than located throughout the locality." If the study recommends actions, such as dispersing multi-family housing, these recommendations must be summarized.

- Zoning
- Building Codes
- Housing Codes
- Land Use Planning, Policy and Implementation
- Development Program Planning, Policy (including Site Selection Policies), and Implementation
- Public Facilities
- Housing
- Other (Specify \_\_\_\_\_)

2. Complete Form V-C, "Action to Prevent Discrimination in the Sale, Rental and Financing of Housing," (HUD-4072).



## 1. DISCRIMINATION BASED ON SEX OR SEXUAL ORIENTATION

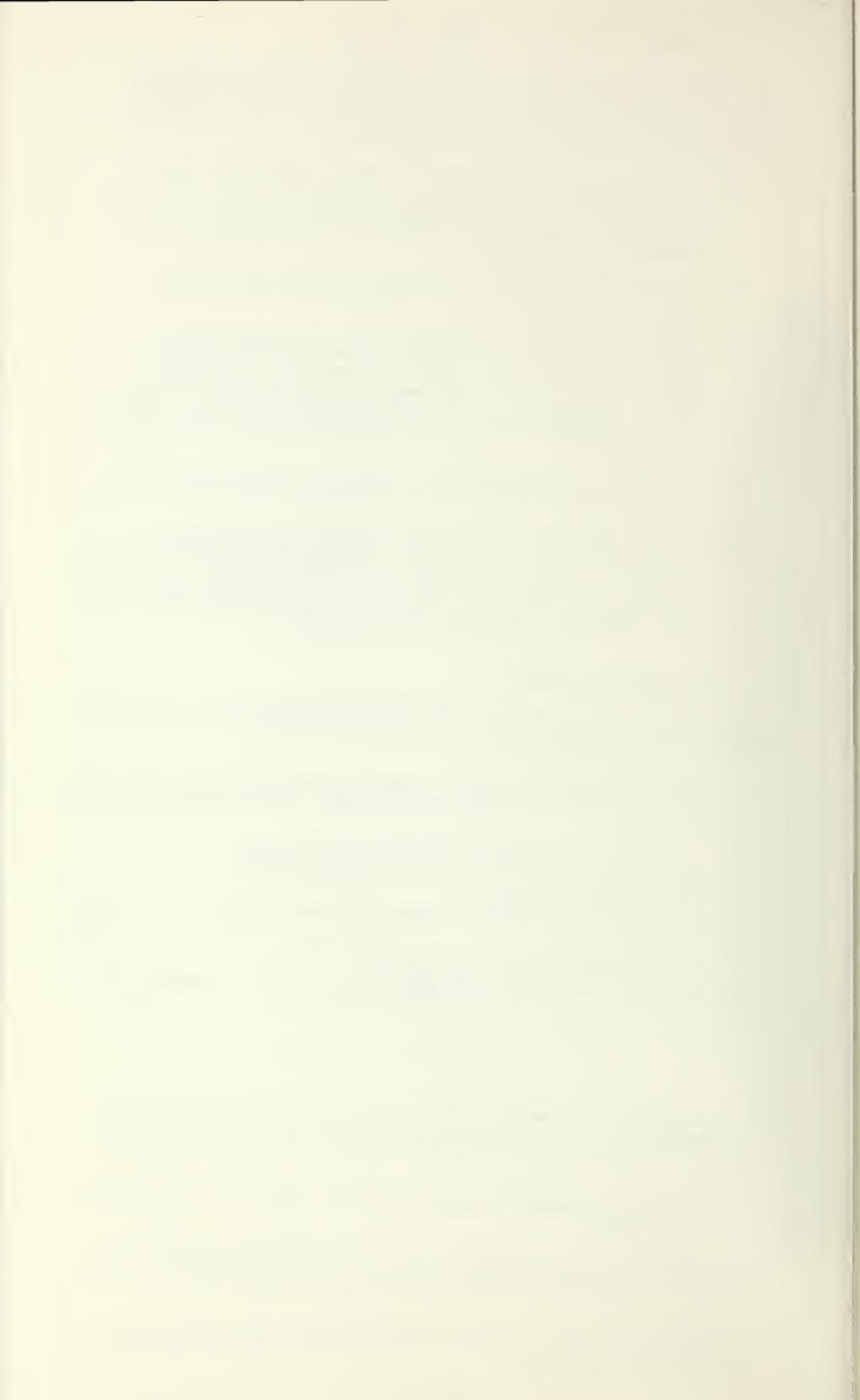
In April 1978, San Francisco adopted Ordinance No. 178-78 prohibiting discrimination based upon sex or sexual orientation in employment, housing, and public accommodations and provided remedies thereof. This Ordinance amended the (Police Code) by making it unlawful for any person to do any of the following acts based on sex or sexual orientation:

- (1) To interrupt, terminate, or fail or refuse to initiate or conduct any transaction in real property, including but not limited to the rental thereof; to require different terms for such transaction; or falsely to represent that an interest in real property is not available for transaction;
- (2) To include in the terms or conditions of a transaction in real property any clause, condition or restriction;
- (3) To refuse to lend money, guarantee the loan or money, accept a deed of trust or mortgage, or otherwise refuse to make available funds for the purchase, acquisition, construction, alteration, rehabilitation, repair or maintenance of real property; or impose different conditions on such financing; or refuse to provide title or other insurance relating to the ownership or use of any interest in real property;
- (4) To refuse or restrict facilities, services, repairs or improvements for any tenant or lessee;
- (5) To make, print, publish, advertise or disseminate in any way, or cause to be made, printed or published, advertised or disseminated in any way, any notice, statement or advertisement with respect to a transaction or proposed transaction in real property, or with respect to financing related to any such transaction, which unlawfully indicates preference, limitation or discrimination.

## 2. FAIR HOUSING FOR CHILDREN

San Francisco has enacted an ordinance which prohibits owners of residential property from discriminating against households with children. The essential provisions of the ordinance are:

- a. Any landlord or landlord's agent is prohibited from discriminating against a tenant on the basis of children in the family. Act of unlawful discrimination include:
  - (1) refusing to rent because of potential child tenancy;
  - (2) telling a person with children that housing accommodations are not available when in fact they are;
  - (3) advertising that housing accommodations are not available to people with children;
  - (4) establishing different terms and conditions for rental of housing accommodations because of child tenancy; and
  - (5) including a provision in any rental agreement that a condition of tenancy is being and remaining "childless".
- b. Minimum floor space standards require that at least one room of a housing accommodation is not less than 120 square feet of superficial floor area and that studios housing 2 people have a main room of at least 184 square feet.
- c. An established residence for persons of age 62 or older is the only exception to the ordinance.
- d. Prospective tenants with children may not be discriminated against in the amount of rent, deposit or other fees, but the landlord may require the same financial obligations required of other tenants.
- e. The penalty is an infraction with a possible fine of \$250 to \$500. Any person believing that a violation has been committed may file a complaint with the District Attorney.



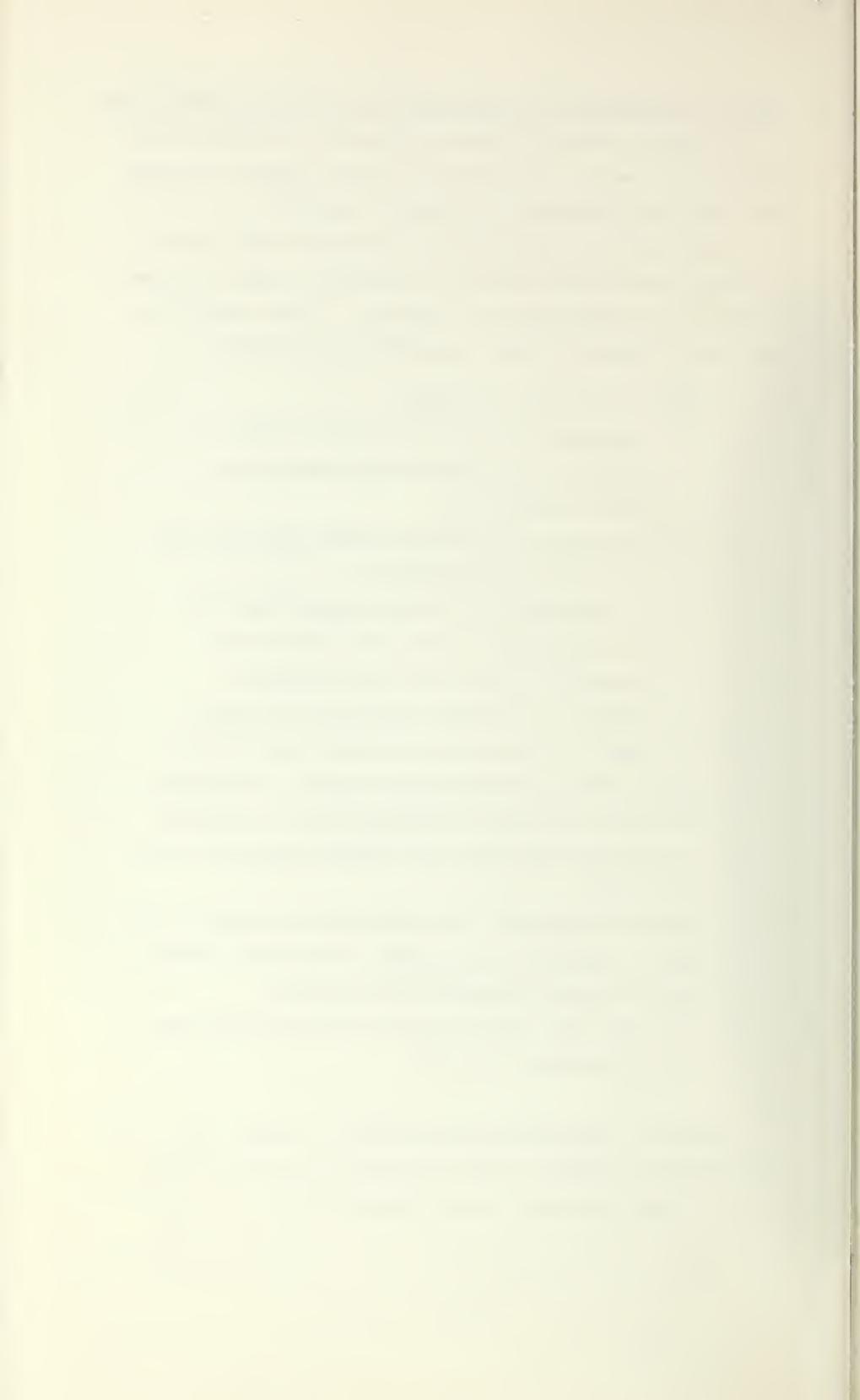
3. CONDOMINIUM CONVERSIONS AND THE ESTABLISHMENT OF A CITY HOUSING DEVELOPMENT FUND

The increasing conversion of rental housing units into condominiums or ownership housing units has the potential for severely reducing lower income rental units that might otherwise be available to minorities.

In July, 1979 the San Francisco Board of Supervisors passed Ordinance 337-79, providing substantial revisions to the subdivision codes which govern the conversion of rental housing into condominiums. The key changes in the code which will promote more housing opportunities are as follows:

1. Where 5 or more units are involved,
  - 1a. a minimum of 10% of all the units to be converted are required to be set aside for lower income occupancy (rental or ownership); or
  - 1b. the subdivider may construct new lower income units, equal in number to the 10% set aside; or
  - 1c. the subdivider may pay into the newly established City Housing Development Fund which will be used for the construction of lower income housing, downpayment assistance, or financing a City co-ownership program.
2. All tenants are to receive one year extended leases enabling them to remain in the building after conversion. In addition, all tenants 62 and over and handicapped persons are guaranteed lifetime leases with rents fixed at present levels plus an annual CPI increase.
3. 40% of the tenants must indicate their intent to purchase a unit before a subdivision can be approved. Any guaranteed lifetime leases count toward meeting this 40% requirement.
4. All tenants are to receive relocation assistance reimbursement for moving expenses up to \$1,000.

Application of these requirements potentially will produce more homeownership opportunities for lower-income persons and minorities and also help maintain the supply of lower-income rental units.



#### 4. HOUSING IMPROVEMENT PROGRAM (HIP)

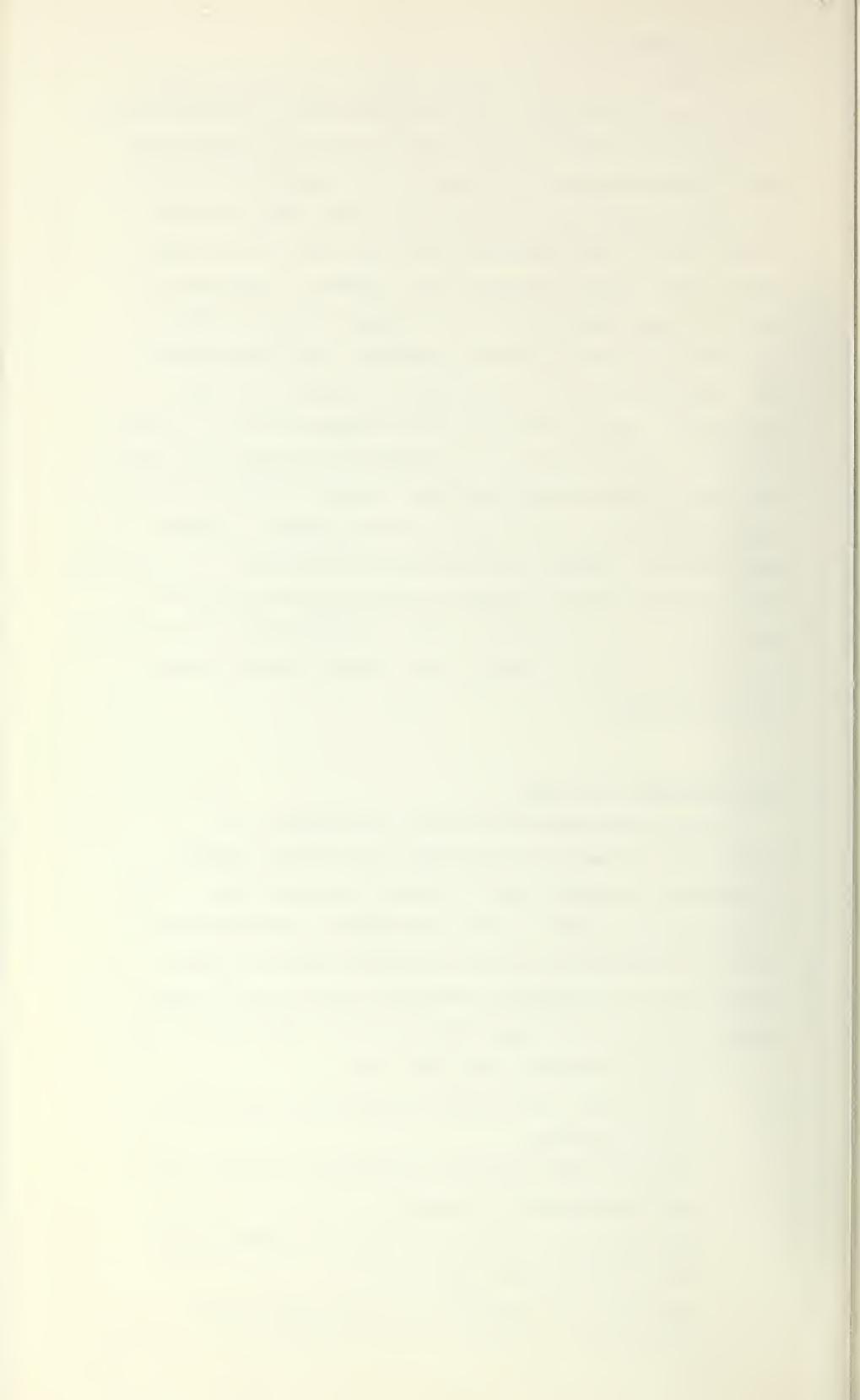
Displacement of lower income tenants and minorities frequently occurs when owners pay high financing costs to rehabilitate their deteriorated buildings. To encourage rehabilitation, while also maximizing the housing opportunities open to lower income persons and minorities, a new voluntary housing improvement program was established with administrative funds from the 1979 CDBG program. HIP will make available below market rate loans to lower income property owners wishing to rehabilitate their buildings. The program will operate for 5 years within two designated neighborhoods having a high concentration of lower income and minority residents. It will be available to lower income owners of all 1-2 unit residential buildings within these neighborhoods. Owners of three and four unit buildings will also be eligible for certain financial assistance. As a condition of the rehabilitation loans, limitations will be placed on allowable rent increases to further guard against potential displacement of lower income and minority tenants. In addition to loans, the HIP also includes these other services and assistance: 1) informational, no cost building inspection on request of a building owner of a one and two unit family dwelling; 2) preparation of plans and specifications; 3) relocation assistance when moving is unavoidable; and 4) Section 8 rental assistance under the NSA program.

#### 5. HOUSING OPPORTUNITY SITE REPORT

To expand housing opportunities for all City residents, in December, 1978 the San Francisco Department of City Planning published an inventory of over 30,000 sites for potential housing development. These "housing opportunity sites" fall into four categories: residentially zoned vacant land; nonconforming use sites in residential districts; vacant or underutilized sites in commercial or industrial districts; publicly-owned property including surplus schools and vacant sites in redevelopment areas.

The purpose in identifying these sites is to:

- encourage new, in-fill housing in areas with a concentration of older buildings;
- encourage suitable conversion of existing non-residential and/or underused sites to housing;
- expand and, hence, reinforce the vitality of residential land uses in non-residentially zoned districts;
- encourage private development of assisted housing outside existing areas of low-income and minority concentration.



## HOUSING OPPORTUNITY SITE REPORT (Cont.)

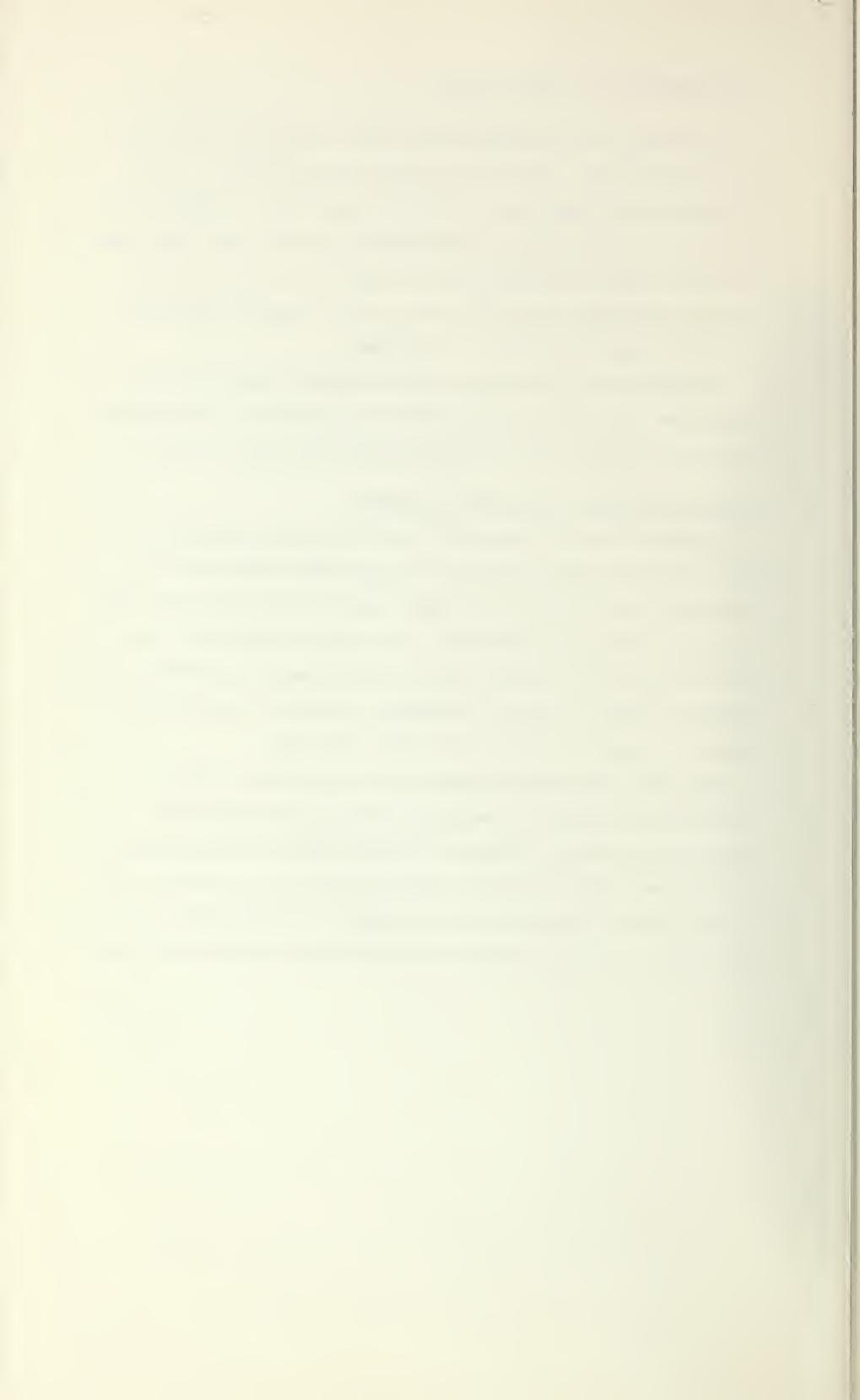
The results of this inventory indicate that: 1) although many sites in non-impacted areas, a majority of buildable sites are located in areas with large minority populations. 2) With the recent zoning amendments which permit new housing in industrially zoned districts, several sites within these areas hold potential for expanding housing opportunities for lower income persons. Other opportunities include large vacant or underutilized parcels suitable for large-scale or mixed use development.

The study generally recommends adoption of special measures necessary to make these sites environmentally appropriate for housing for lower income families with children, elderly, handicapped and other minority persons.

### 6. DEVELOPMENT OF SURPLUS SCHOOL SITES INTO HOUSING

A number of recently closed public schools have been declared surplus land. Since Spring 1979, the City has been negotiating closely with the San Francisco School District to designate several of the vacant school sites for potential development into housing. As a result of these efforts, on July 10, 1979, the San Francisco Board of Education passed Resolution No. 97-10W2, allowing the Office of Community Development to explore the possibility of leasing, for housing, at least 3 of 12 vacant school sites.

These sites are located throughout the City in both areas with a concentration of minority and low-income residents and areas which are economically and racially integrated. To further expand housing opportunities for minorities, focused efforts are underway by the City to collaborate with the school district in promoting the development of assisted housing projects where they will increase integration while preserving neighborhood character.



7. GUIDELINES FOR HOUSING SELECTION

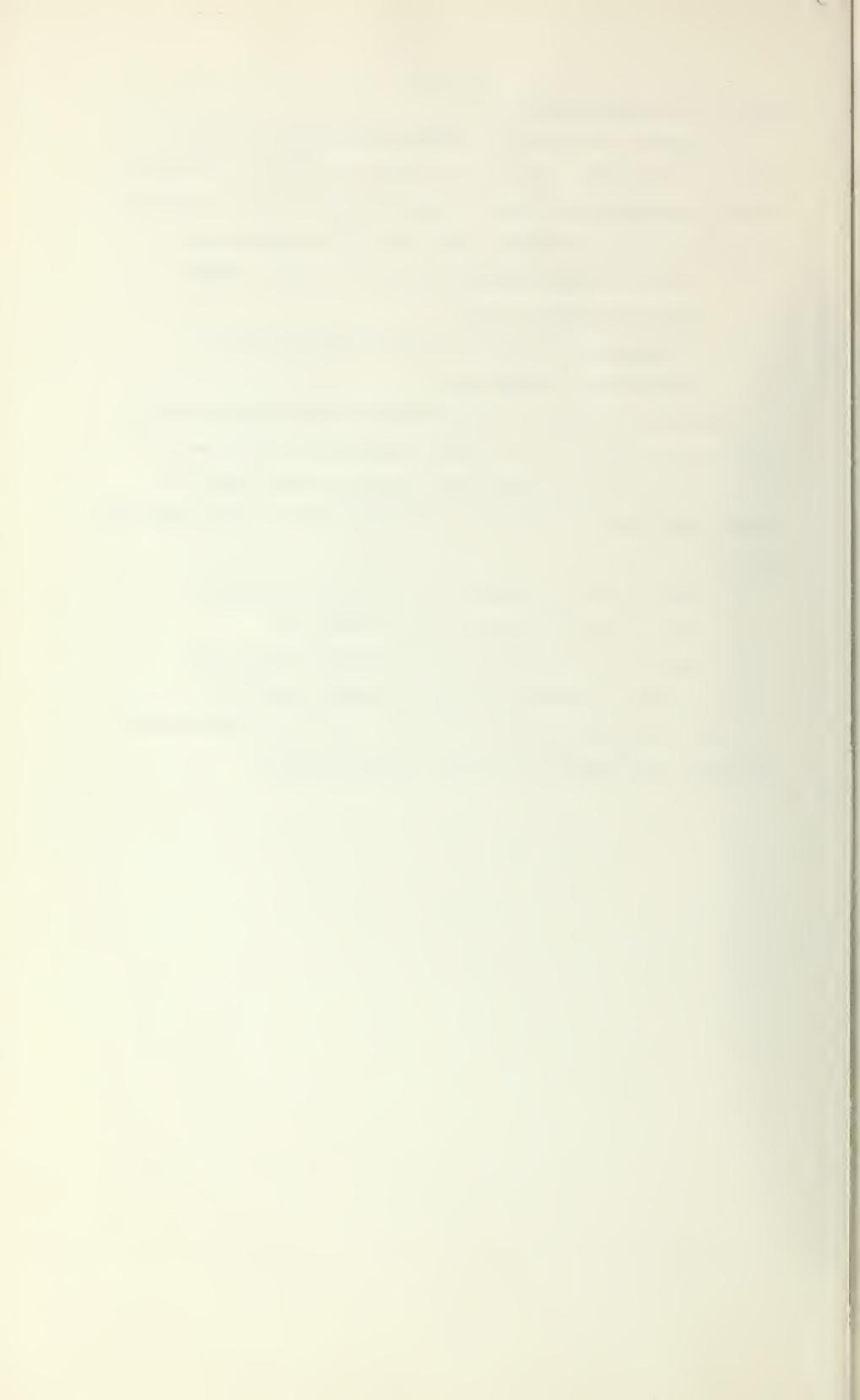
San Francisco is continuing to implement its policy of promoting a balanced housing program. The objectives of this policy are to affirmatively further fair housing by providing for greater housing opportunities throughout the City for minorities and women. Specifically, the objectives are:

1. to locate assisted projects where they will promote economic and racial integration; and
2. to locate assisted projects where they will encourage the revitalization of neighborhoods.

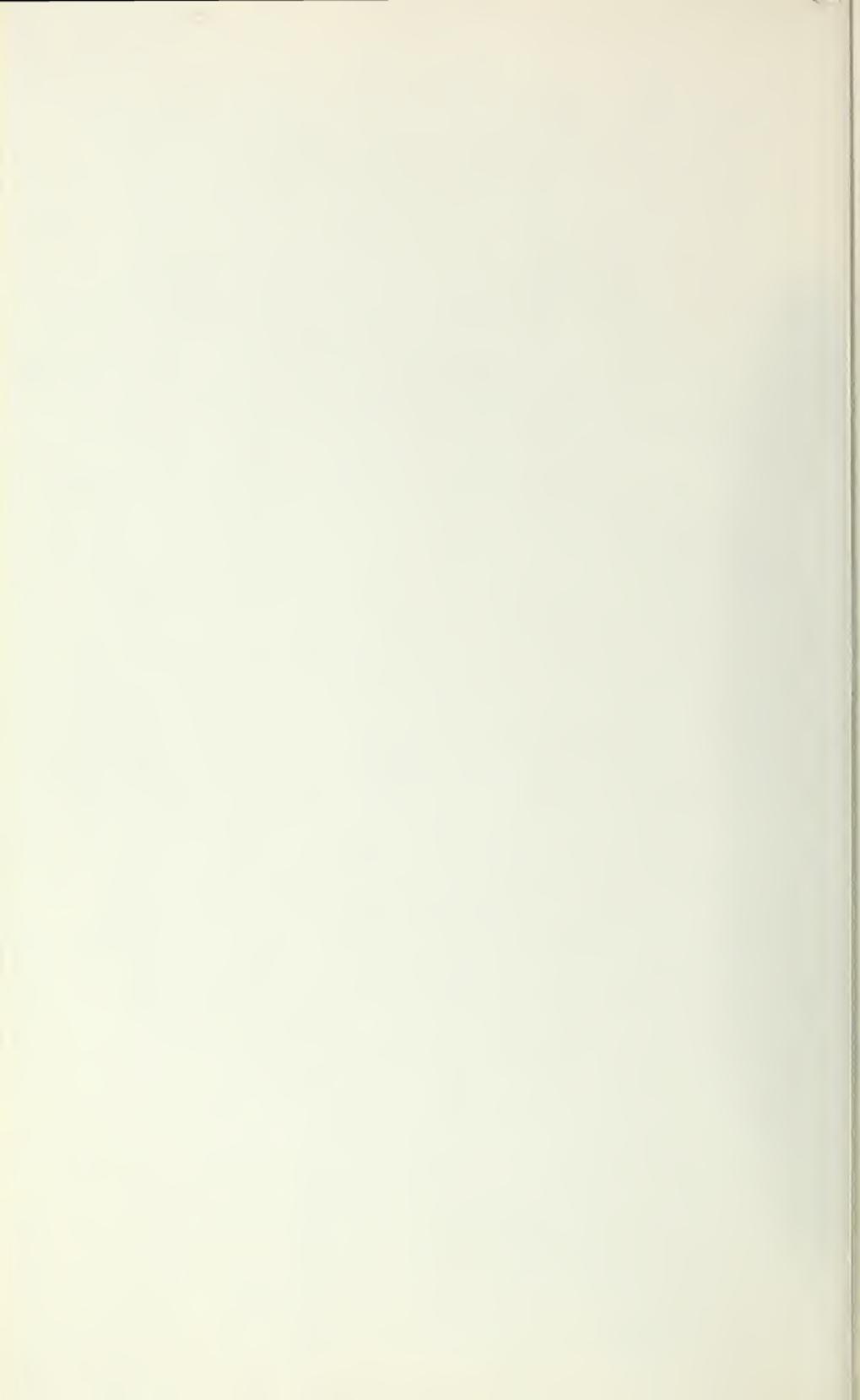
In addition, preference is given to proposed projects located outside existing areas of minority or low-income concentration. To also meet the continuing need for new and rehabilitated housing in areas of racial or economic concentration, consideration is given to projects in such concentrated areas if:

1. they are part of a program to revitalize the neighborhood;
2. there is community support for the projects; and
3. there are other housing choices available for lower income persons outside areas of racial or economic concentration.

To more effectively implement this policy, the City is making available to developers more technical assistance in planning projects.

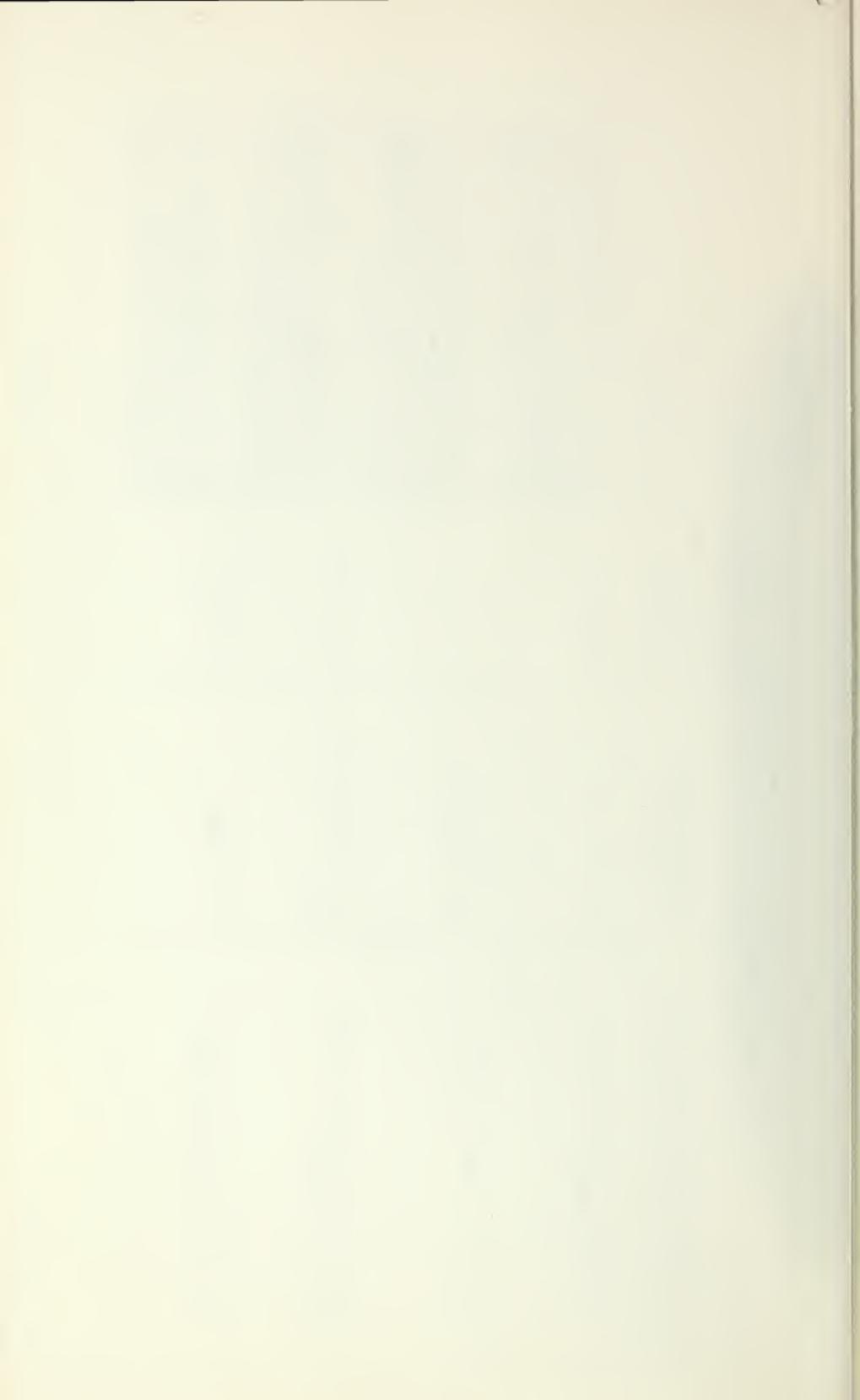


V-C ACTION TO PREVENT DISCRIMINATION  
IN THE SALE, RENTAL, AND FINANCING OF  
HOUSING



U.S. DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT  
V-C ACTION TO PREVENT DISCRIMINATION IN THE SALE, RENTAL, AND FINANCING OF HOUSING

GRANTEE NAME	DATE	PERSON WHO CAN BEST ANSWER QUESTIONS ABOUT THIS FORM		ACCOMPLISHMENTS (#)
		STAFF PERSON RESPONSIBLE AND/OR CONTRACTOR	DOLLAR VALUE OF STAFF TIME AND/OR CONTRACT (3)	
City and County of San Francisco	September 29, 1979	James H. Johnson, Director		D. Assistance to Relocate Minorities in Non-minority Areas
		Earl Mills, SFRA David Cincotta, OCD	95% Relocation Staff	Five housing Development Corporations in targeted neighborhoods, the City, and the San Francisco Redevelopment Agency are continuing to implement their local rehabilitation loan financing and counseling programs to assist local residents in the rehabilitation of their dwelling units.
F. Development of Local Loan Programs		Carl L. Williams, Director SFRA	On-going Program	Affirmative Marketing. San Francisco Housing Authority has enforced its established "A.M." requirements in conjunction with receiving HUD allocations for Section 8 Program. Section 8 housing planned as one housing resource for rehousing in T.P.P. Area.
C. Use of Affirmative Marketing Programs, S. F. Housing Authority		Quintin McMann	Less than 5%	Agreements for the sale of real property contain covenants in favor of the United States that run with the land and prohibit discrimination in the State of Occupancy. All advertising contains the words "An Open Occupance Development".
C. Use of Affirmative Marketing Programs, San Francisco Redevelopment Agency				



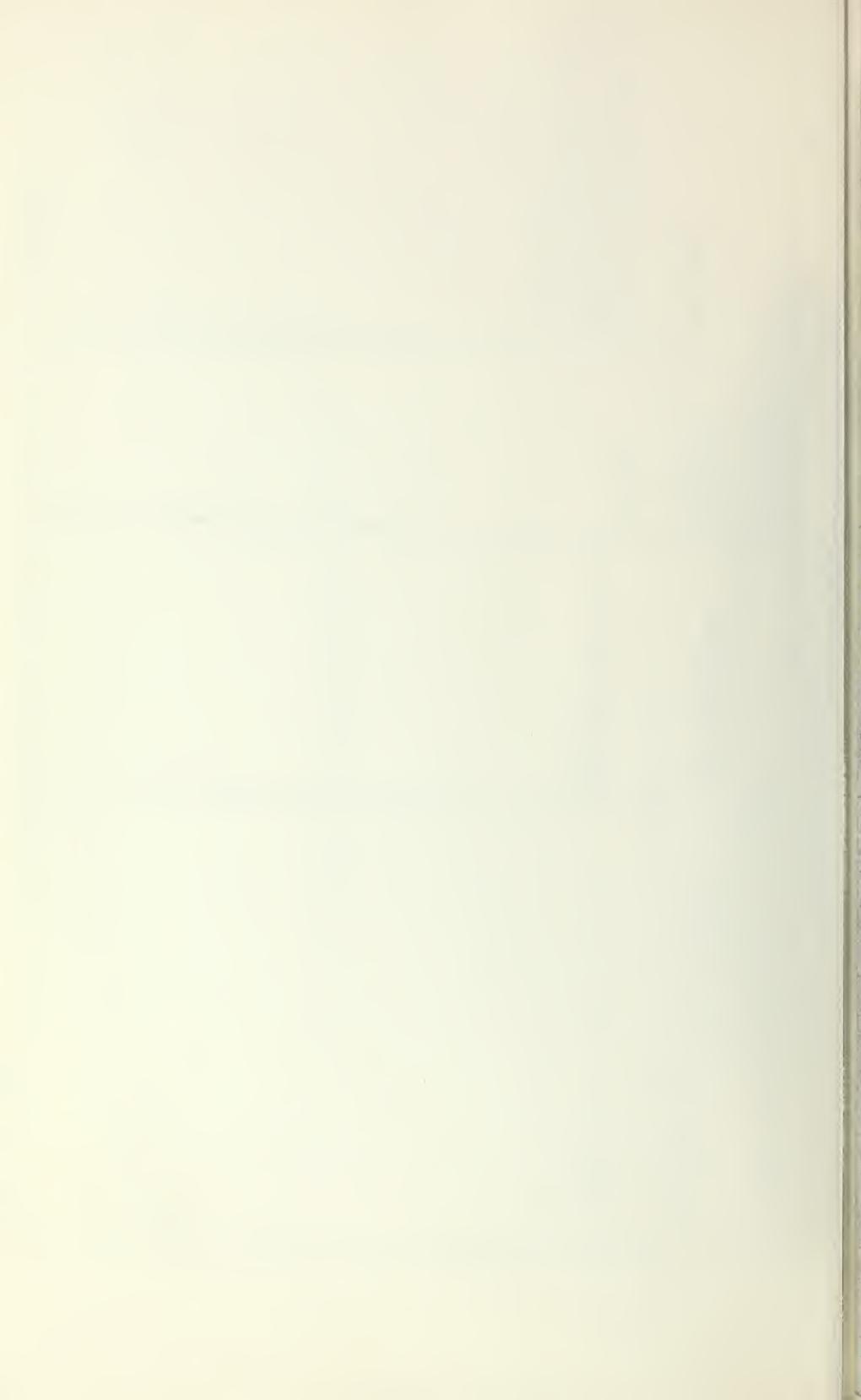
## V-C ACTION TO PREVENT DISCRIMINATION IN THE SALE, RENTAL, AND FINANCING OF HOUSING

GRANTER NAME	DATE	PERSON WHO CAN BEST ANSWER QUESTIONS ABOUT THIS FORM	
		STAFF PERSON REPOVABLE AND/OR CONTRACTOR <i>(1)</i>	DOLLAR VALUE OF STAFF TIME AND/OR CONTRACT <i>(2)</i>
A. Monitoring & Investigation of Fair Housing Law Enforcement	Human Rights Commission	On-going Program	The Human Rights Commission has investigated complaints of housing discrimination. Most of those cases are instances of child discriminatin, with race discrimination a close second and a few sex, marital status, and age cases. Response vary from case to case, including information, referral, publicity, mediation, and counseling. In addition, the Commission plays an important role in monitoring the Affirmative Action Sales Program of the Subdivision Ordinance by investigation of complaints. The Commission then refers complaints to the District Attorney's Office which holds prime enforcement powers.
A & B Passage, & Provision of Funds to Administer Residential Rent Stabilization & Arbitration Ordinance.	Residential Rent Stabilization & Arbitration Board (RRSAB)	100% Staff, Rent Stabilization & Arbitration Board	This ordinance establishes the RRSAB, sets forth rental increase guidelines for housing units, includes limits on speculation and sets forth grounds for tenant eviction. Under this just cause for eviction provision - it is unlawful for tenants to be evicted for exercising their rights to tenancy as defined under this law.



## V-C ACTION TO PREVENT DISCRIMINATION IN THE SALE, RENTAL, AND FINANCING OF HOUSING

GRANTEE NAME	DATE	PERSON WHO CAN BEST ANSWER QUESTIONS ABOUT THIS FORM		
		CODE NUMBER OF SPECIFIC ACTIONS TO PREVENT DISCRIMINATION UNDERTAKEN DURING PROGRAM YEAR <i>(1)</i>	STAFF PERSON RESPONSIBLE AND/OR CONTRACTOR <i>(2)</i>	DOLLAR VALUE OF STAFF TIME AND/OR CONTRACT <i>(3)</i>
F. Citywide Housing & Financial Counseling Services	Carol Norris, Bay Area Urban League Housing Counseling Services	100% Staff	The Bay Area Urban League (BAUL) offers low income and minority San Franciscans individual budget counseling, assistance in preparing loan packages and BAUL also advocates with lenders on behalf of these clients.	



V-E TITLE I ASSISTED PRIME CONTRACTS OVER \$10,000



## U. S. DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT

## Y-E TITLE I ASSISTED PRIME CONTRACTS OVER \$10,000

August 1, 1978 - July 31, 1979

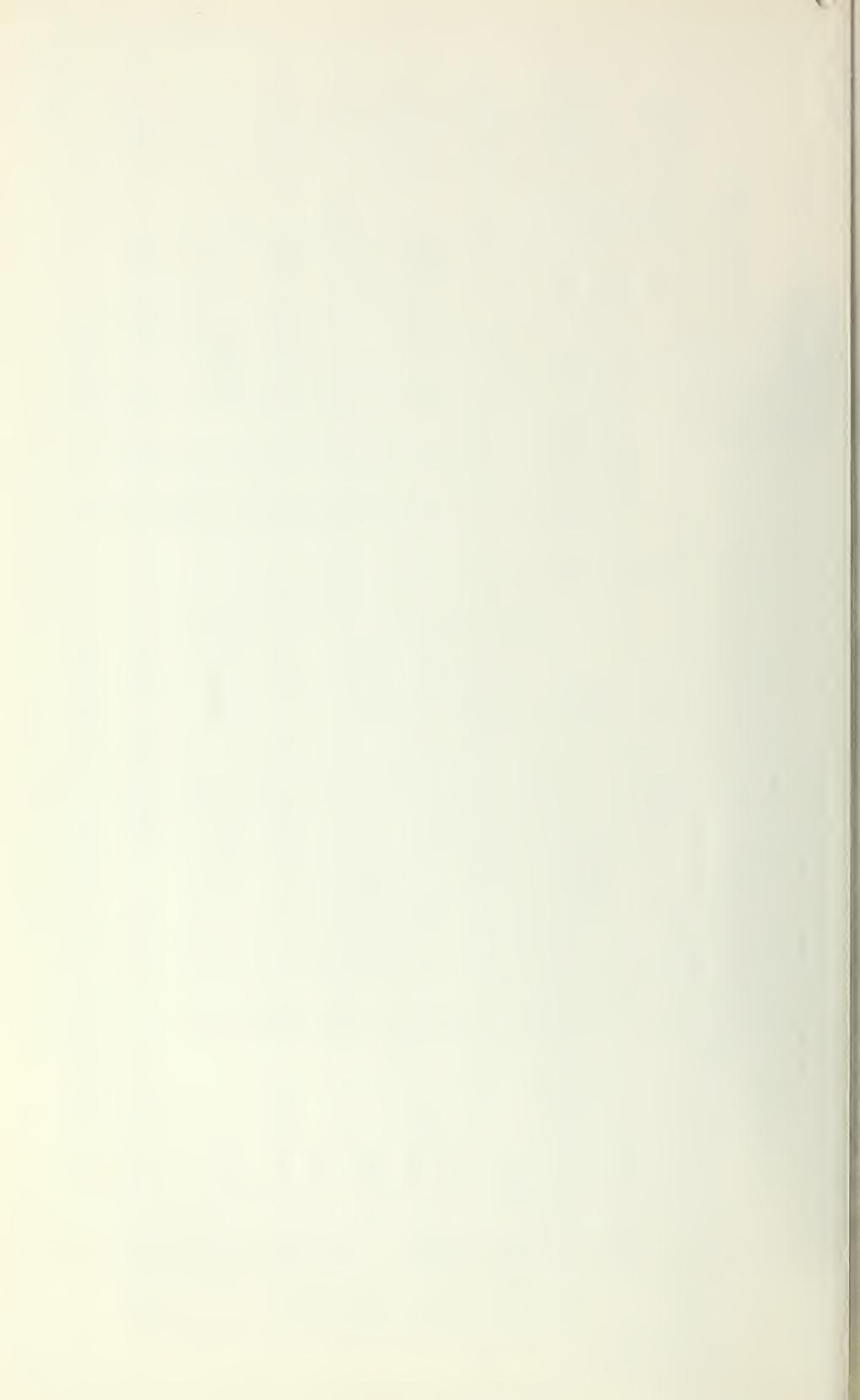
(Specify period covered)

PERSON WHO CAN BEST ANSWER QUESTIONS ABOUT THIS FORM

James H. Johnson, Director, Mayor's Office of Community Development

NAME OF CITY  
CITY AND COUNTY OF SAN FRANCISCODATE  
July 31, 1979AGENCY OR UNIT OF GOVERNMENT  
Community Development ProgramHUD GRANT IDENTIFICATION NUMBER  
B-MC-06-0016

NAME OF CONTRACTOR <small>(Name, address, city, state, zip code)</small>	DATE OF AWARD	SPECIFY DOLLAR VALUE OF CONTRACT IN APPROPRIATE COLUMN	SPECIFY TYPE OF WORK UNDER THE APPROPRIATE COLUMN	
			ELIGIBLE SECTION 3 BUSINESS	COMPETITIVE BUSINESS
		OVER \$10,000 UNDER \$100,000	\$100,000 OR MORE	
(1)	(3)	(4a)	(4b)	(5)
Total Dollar Value - Construction Contracts		715,003.50	3,969,884.02	
Total Number - Construction Contracts (Total Number - Construction Contractors)	24	(20)	11	(8)
Total Dollar Value - Contracts for Supplies (Total Number - Contractors for Supplies)		207,762.37	263,303.79	
Total Number - Contracts for Supplies (Total Number - Contractors for Supplies)	1	(1)	9	(0)
Total Dollar Value - Contracts for Services (Total Number - Contractors for Services)		406,961.14	264,982.00	
Total Number - Contracts for Services (Total Number - Contractors for Services)	8	(9)	2	(2)
CUMULATIVE TOTALS	\$ 1,329,727.01	\$ 4,498,169.81	# # #	# # #



V-F TITLE I ASSISTED SUB-CONTRACTS OVER \$10,000



## U. S. DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT

NAME OF CITY  
CITY AND COUNTY OF SAN FRANCISCODATE  
July 31, 1979AGENCY OR UNIT OF GOVERNMENT  
Community Development ProgramPERSON WHO CAN BEST ANSWER QUESTIONS  
ABOUT THIS FORM

James H. Johnson, Director, OCD

HUD GRANT IDENTIFICATION NUMBER  
B-MC-06-0016NAME OF CONTRACTOR  
Mayor's Office of Community DevelopmentDATE OF COMMENCEMENT  
August 1, 1978 - July 31, 1979  
(Specify period covered)

NAME OF SUB-CONTRACTOR <small>CONTRACTOR EXECUTIVE</small>	DATE OF AWARD	SPECIFY DOLLAR VALUE OF CONTRACT IN APPROPRIATE COLUMN		MINORITY CONTRACTOR	ELIGIBLE SECTION 3 BUSINESS	FEMALE CONTRACTOR	CONSTRUC- TION	SUP- PLIES	SER- VICES	SPECIFY TYPE OF WORK UNDER THE APPROPRIATE COLUMN
		OVER \$10,000 UNDER \$100,000	\$100,000 OR MORE							
(1) (2)	(3)	(4a)	(4b)	(5)	(6)	(7)	(8a)	(8b)	(8c)	
Total Dollar Value - Construction Contracts		543,143.00	543,666.00		223,815.00	-0-				
Total Number - Construction Contracts (Total Number - Construction Contractors)	17	(16)	4	(3)	4	(4)	0	(0)		
Total Dollar Value - Contracts for Supplies (Total Number - Contractors for Supplies)		15,600.00	-0-		-0-		-0-			
Total Number - Contracts for Supplies (Total Number - Contractors for Supplies)	1	(1)	9	(0)	0	(0)	0	(0)		
Total Dollar Value - Contracts for Services (Total Number - Contractors for Services)		-0-	-0-		-0-		-0-			
Total Number - Contracts for Services (Total Number - Contractors for Services)	0	(0)	0	(0)	0	(0)	0	(0)		
CUMULATIVE TOTALS	\$ 558,743.00	\$ 543,666.00	# 223,815.00	# -0-	# -0-	# -0-	# -0-	# -0-	# -0-	



V-G RECIPIENT EMPLOYMENT



## Mayor's Office of Community Development

## V-G Recipient Employment

Title I Recipient Department, Agency, and units of government		Total		Non Minority		Spanish American		American Indian		Oriental		Asian Minorities	
		Total	Male	Female	Total	Male	Female	Total	Male	Female	Total	Male	Female
A. All Employees of Start of Program, (month/year)		12	15	7	4	3	5	1	1	1	3	2	
1 Under \$1,500		2			2			2					
2 \$1,500 - \$9,999													
3 \$10,000 - \$12,499					2								
4 \$12,500 - \$15,000					4								
5 Over \$15,000		12	7	7	3	3	1	1	1	1	1	1	

B Total Number Hired - Start of Program to Date of Report		Total		Non Minority		Spanish American		American Indian		Oriental		Asian Minorities	
		Total	Male	Female	Total	Male	Female	Total	Male	Female	Total	Male	Female
1 Under \$7,500		12	15	7	4	3	5	1	1	1	3	2	
2 \$7,500 - \$9,999			2										
3 \$10,000 - \$12,499			2										
4 \$12,500 - \$15,000			4										
5 Over \$15,000		12	7	7	3	3	1	1	1	1	1	1	

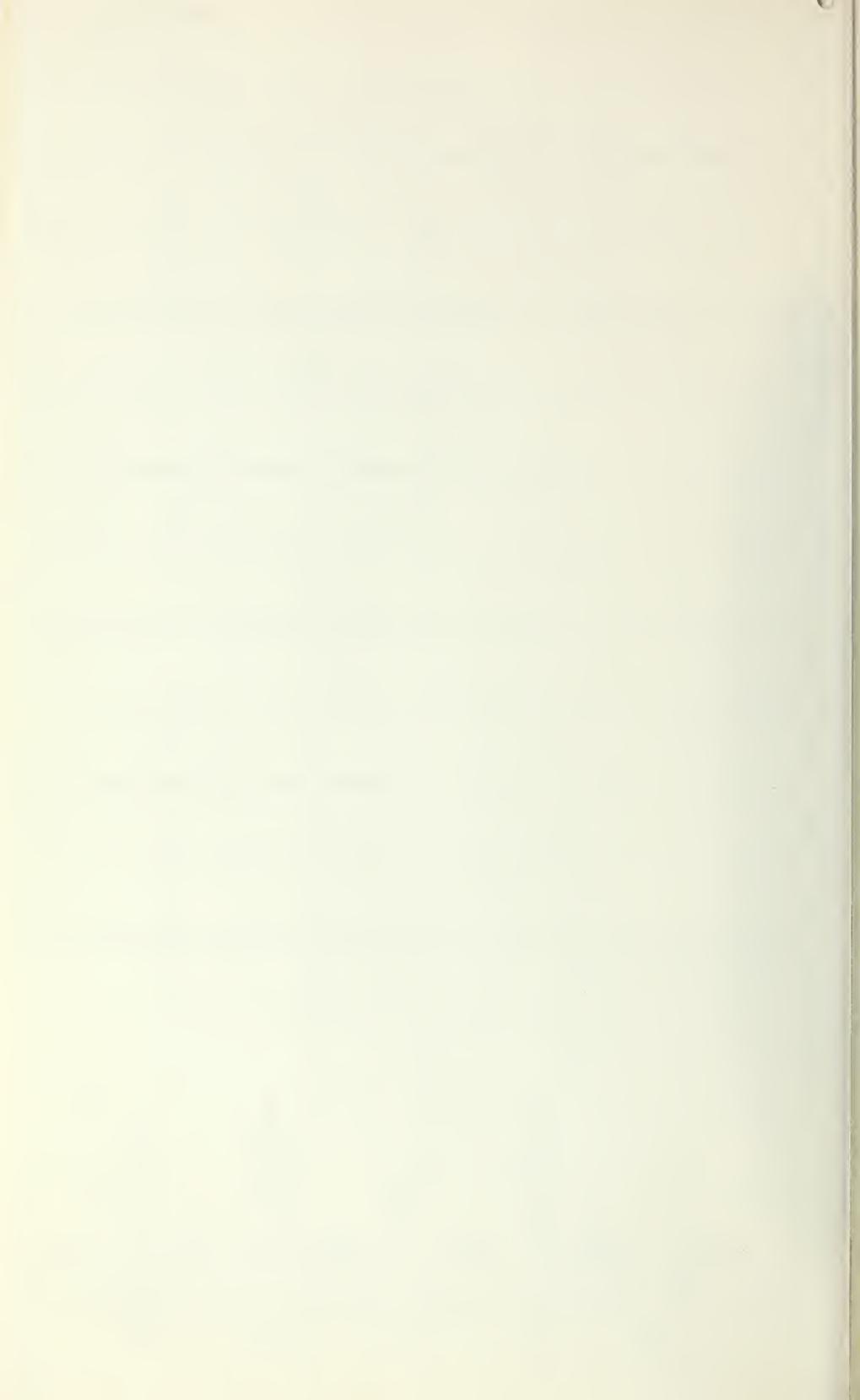
C Total Number Fired or Resigned / Desegregate whether fired or resigned: Start of Program to Date of Report		Total		Non Minority		Spanish American		American Indian		Oriental		Asian Minorities	
		Total	Male	Female	Total	Male	Female	Total	Male	Female	Total	Male	Female
1 Under \$7,500		12	7	7	3	3	1	1	1	1	1	1	2
2 \$7,500 - \$9,999			2										
3 \$10,000 - \$12,499			2										
4 \$12,500 - \$15,000			4										
5 Over \$15,000		3	-	-	1	-	-	1	-	-	2	-	-

D Total Number Promoted* (by new salary) Start of Program to Date of Report		Total		Non Minority		Spanish American		American Indian		Oriental		Asian Minorities	
		Total	Male	Female	Total	Male	Female	Total	Male	Female	Total	Male	Female
1 Under \$7,500		2			2			2			2		
2 \$7,500 - \$9,999													
3 \$10,000 - \$12,499													
4 \$12,500 - \$15,000													
5 Over \$15,000		3	-	-	1	-	-	1	-	-	2	-	-

E Total Number Section 3 Residents Employed - Start of Program to Date of Report (Do not include employees listed under F - Training Programs)		Total		Non Minority		Spanish American		American Indian		Oriental		Asian Minorities	
		Total	Male	Female	Total	Male	Female	Total	Male	Female	Total	Male	Female
1 Under \$7,500		7	9	4	3	1	1	1	1	1	1	3	2
2 \$7,500 - \$12,499													
3 \$10,000 - \$15,000		7	5	4	2	1	1	1	1	1	1	1	2
4 \$12,500 - \$15,000													
5 Over \$15,000		1	Under \$7,500										

F Total Number Entering into Training Programs - Start of Program to Date of Report (Do not include employees listed under E - Training Programs)		Total		Non Minority		Spanish American		American Indian		Oriental		Asian Minorities	
		Total	Male	Female	Total	Male	Female	Total	Male	Female	Total	Male	Female
1 Under \$7,500		2	\$7,500 - \$9,999										
2 \$7,500 - \$12,499		3	\$10,000 - \$12,499										
3 \$12,500 - \$15,000		4	\$12,500 - \$15,000										
4 Over \$15,000		5	Over \$15,000										

Does not include grades or merit increases



JUNE 30, 1979

1

CITY AND COUNTY OF SAN FRANCISCO

#### **EMPLOYEES BY OCCUPATIONAL CATEGORY, STATUS, ANNUAL SALARY RANGE, RACE, AND SEX**

FINANCIAL ADMINISTRATION / GENERAL CONIBOI

OFFICIALS AND ADMINISTRATION	ANNUAL SALARY STATUS RANGE (THOUSAND)	WHITE		BLACK		HISPANIC		ASIAN OR PACIFIC ISLANDER		FILIPINO		AMERICAN OR ALASKAN INDIAN		TOTAL		
		MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	
PER	16.0-24.9	4	0	1	0	0	0	1	0	0	0	0	0	5	0	
PER	25.0-PLUS	19	3	1	0	1	0	1	0	0	0	0	0	22	3	
TEMP	16.0-24.9	1	1	1	0	0	1	0	1	0	0	0	0	3	1	
TEMP	25.0-PLUS	9	1	4	1	0	1	0	1	0	0	0	1	15	4	
CATEGORY TOTALS-PER																
TEMP	23	3	2	0	1	0	1	0	1	0	0	0	0	27	3	
CETA	10	2	5	1	1	1	1	0	0	0	0	0	0	18	5	
TOTAL	33	5	7	1	0	0	0	2	1	0	0	0	1	45	8	
PCT	62.3	9.4	13.2	1.9	3.6	1.9	3.6	1.9	3.6	1.9	0.0	0.0	1.9	0.0	84.9	15.1

**EMPLOYEES BY OCCUPATIONAL CATEGORY, STATUS, ANNUAL SALARY RANGE, RACE, AND SEX**  
**FUNCTION - FINANCIAL ADMINISTRATION / GENERAL CONTROL**

PROFESSIONALS	ANNUAL SALARY STATUS, RANGE (THOUSAND)	WHITE		BLACK		HISPANIC		ASIAN OR PACIFIC ISLANDER		AMER-INDIAN OR ALASKAN NATIVE		TOTAL	
		MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
PERM	8.0 - 9.9	1	0	0	0	0	0	0	0	0	0	0	0
PERM	10.0-12.9	4	7	2	1	0	1	0	0	4	0	0	9
PERM	13.0-15.9	22	20	3	4	3	3	5	4	10	11	0	43
PERM	16.0-24.9	126	30	11	11	9	2	37	13	24	10	0	207
PERM	25.0-PLUS	137	26	4	2	4	1	20	3	0	0	0	165
TEMP	8.0 - 9.9	0	0	0	1	0	0	0	0	0	0	0	0
TEMP	10.0-12.9	9	6	1	0	0	0	1	1	1	1	0	12
TEMP	13.0-15.9	12	14	1	3	0	0	8	1	1	1	0	22
TEMP	16.0-24.9	50	26	4	3	0	1	20	8	2	2	0	86
TEMP	25.0-PLUS	35	4	6	3	1	0	7	1	6	0	0	40
CETA	4.0 - 5.9	0	0	0	0	1	0	0	0	0	0	0	1
CETA	8.0 - 9.9	0	0	0	0	0	0	1	0	0	0	0	0
CETA	10.0-12.9	15	10	6	7	3	3	12	7	7	1	0	64
CETA	13.0-15.9	10	6	7	4	3	5	9	8	2	2	0	31
CETA	16.0-24.9	5	2	4	3	1	0	6	4	1	0	0	17
CETA	25.0-PLUS	0	0	0	0	0	0	1	0	0	0	0	9
CATEGORY TOTALS-PERM	290	91	20	18	16	7	62	20	37	25	0	0	425
TEMP	114	50	6	7	3	1	36	11	4	3	0	0	161
CETA	30	10	17	14	8	8	29	19	10	3	1	0	95
TOTAL	434	159	43	39	27	16	127	50	51	31	1	0	683
PCT	46.4	16.3	4.9	2.8	1.6	1.6	13.0	5.1	5.2	3.2	0.1	0.0	30.2

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**EMPLOYEES BY OCCUPATIONAL CATEGORY: STAFF; ANNUAL SALARY RANGE: RACE; AND SEX**

三

FUNCTION -	FINANCIAL ADMINISTRATION / GENERAL CONTROL												
	ANNUAL SALARY STATUS RANGE (THOUSAND)		WHITE MALE FEMALE		BLACK MALE FEMALE		HISPANIC MALE FEMALE		ASIAN OR PACIFIC ISLANDER MALE FEMALE		AMERICAN INDIAN OR ALASKAN NATIVE MALE FEMALE		TOTAL MALE FEMALE
<b>TECHNICIANS</b>													
PERM	10.0-12.9	1	0	1	0	0	0	2	0	0	0	4	0
	13.0-15.9	2	1	1	0	0	0	4	0	0	0	7	1
	16.0-24.9	7	1	5	1	0	0	5	0	1	0	16	4
	25.0-PLUS	6	3	1	0	0	0	0	0	0	0	7	3
TEMP	10.0-12.9	6	0	3	0	1	0	2	0	0	0	14	0
	13.0-15.9	7	1	1	1	0	0	3	1	2	0	14	3
	16.0-24.9	4	0	1	0	2	0	3	0	0	0	10	0
	25.0-PLUS	1	0	0	0	0	0	0	0	0	0	1	0
CETA	10.0-12.9	0	0	0	0	1	0	0	0	0	0	1	0
CATEGORY TOTALS-PERM		16	5	8	1	0	0	11	0	1	2	0	8
TEMP		16	1	5	1	4	0	8	1	4	0	0	3
CETA		0	0	0	0	1	0	0	0	0	0	1	0
TOTAL		36	6	13	2	5	0	19	1	5	2	0	11
PCT		39.1	6.9	16.9	2.3	5.7	0.0	21.6	1.1	5.7	2.3	0.0	12.6

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**FUNCTION - FINANCIAL ADMINISTRATION / GENERAL CONTROL**  
**EMPLOYEES BY OCCUPATIONAL CATEGORY, STATUS, ANNUAL SALARY RANGE, RACE, AND SEX**

PROTECTIVE SERVICE WORKER	ANNUAL SALARY RANGE(THOUSAND)	WHITE		BLACK		HISPANIC		ASIAN OR PACIFIC ISLANDER		AMER-INDIAN OR ALASKAN NATIVE		TOTAL
		MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	
PERM	10.0-12.9	1	0	1	0	0	0	0	0	0	0	2
	13.0-15.9	2	0	2	0	0	0	0	0	0	0	4
TEMP	0.1- 3.9	1	0	0	0	0	0	0	0	0	0	2
	4.0- 9.9	2	0	1	0	0	0	0	0	0	0	3
	10.0-12.9	0	0	0	0	0	0	0	0	1	0	1
CETA	8.0- 9.9	0	0	1	0	0	0	0	0	0	0	1
	10.0-12.9	1	0	0	0	0	0	0	0	0	0	1
CATEGORY TOTALS-PERM	3	0	3	0	0	0	0	0	0	0	0	6
TEMP	3	0	1	0	0	0	0	0	0	0	0	6
CETA	1	0	1	0	0	0	0	0	0	0	0	2
TOTAL	7	0	5	0	0	0	0	0	2	0	14	0
PCT	50.0	0.0	35.7	0.0	0.0	0.0	0.0	0.0	14.3	0.0	100.0	0.0

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## EMPLOYEES BY OCCUPATIONAL CATEGORY, STATUS, ANNUAL SALARY RANGE, RACE, AND SEX

## FUNCTION - FINANCIAL ADMINISTRATION / GENERAL CONTROL

STATUS	ANNUAL SALARY RANGE(THOUSAND)	WHITE MALE FEMALE	BLACK MALE FEMALE	HISPANIC MALE FEMALE		ASIAN OR PACIFIC ISLANDER MALE FEMALE		AMER-INDIAN OR ALASKAN NATIVE MALE FEMALE		TOTAL MALE FEMALE	
				HISPANIC MALE	HISPANIC FEMALE	ASIAN OR PACIFIC ISLANDER MALE	ASIAN OR PACIFIC ISLANDER FEMALE	AMER-INDIAN OR ALASKAN NATIVE MALE	AMER-INDIAN OR ALASKAN NATIVE FEMALE	TOTAL MALE	TOTAL FEMALE
<b>PARAPROFESSIONAL</b>											
PERM	6.0- 9.9	1	0	0	0	0	0	0	0	0	1
	10.0-12.9	0	2	0	0	0	0	0	0	0	2
	13.0-15.9	1	1	0	0	0	0	0	0	0	1
TEMP	0.1- 3.9	2	1	1	0	0	2	1	0	0	5
	4.0- 5.9	1	1	0	0	0	0	0	0	0	1
	6.0- 7.9	1	0	1	0	0	0	1	0	0	2
	8.0- 9.9	2	1	3	4	2	0	1	1	0	7
	10.0-12.9	2	1	0	0	0	1	0	0	0	1
	13.0-15.9	0	1	0	0	0	1	0	0	0	3
CETA	0.1- 3.9	4	7	2	0	0	1	3	3	0	11
	4.0- 5.9	4	9	0	6	1	1	0	3	0	8
	6.0- 7.9	4	6	4	6	1	1	3	0	0	17
	8.0- 9.9	66	60	29	34	15	12	36	26	6	12
	10.0-12.9	1	0	1	3	1	1	0	5	0	19
	13.0-15.9	6	1	0	0	0	1	0	0	0	3
	16.0-24.9	0	1	1	0	0	1	0	0	0	3
<b>CATEGORY TOTALS-PERH</b>											
TEMP	7	6	5	6	2	0	3	4	1	3	2
CETA	85	104	37	49	18	18	44	36	11	9	19
TOTAL	204	113	92	55	20	18	47	36	12	12	218
PCT	26.7	24.8	9.2	12.1	4.4	4.0	10.3	6.8	2.6	0.0	47.3

## EMPLOYEES BY OCCUPATIONAL CATEGORY, STATUS, ANNUAL SALARY RANGE, RACE, AND SEX

FUNCTION - FINANCIAL ADMINISTRATION / GENERAL CONTROL

OFFICE AND CLERICAL	STATUS	ANNUAL SALARY RANGE (THOUSAND)	WHITE MALE FEMALE		BLACK MALE FEMALE		HISPANIC MALE FEMALE		ASIAN OR PACIFIC ISLANDER MALE FEMALE		AMER-INDIAN OR ALASKAN NATIVE MALE FEMALE		TOTAL
			PERH	4.0-5.9	0	1	0	1	0	0	0	0	
TEMP	4.0-5.9	0	2	0	0	0	1	0	0	0	0	0	2
	6.0-7.9	25	31	7	29	4	11	6	21	20	20	0	6
	8.0-9.9	50	122	13	32	1	16	9	43	20	34	0	112
	10.0-12.9	42	39	7	1	0	1	6	13	7	6	0	249
	13.0-15.9	46	33	1	6	1	2	6	3	0	0	2	62
	16.0-20.9	21	29	1	2	1	2	3	2	0	0	1	56
	25.0-PLUS											0	47
CETA	0.1-3.9	1	2	0	0	0	1	0	0	0	0	0	2
	4.0-5.9	3	2	0	1	0	1	3	2	0	0	0	6
	6.0-7.9	1	5	1	1	0	0	0	2	1	3	0	11
	8.0-9.9	19	31	9	20	3	9	19	6	19	0	1	99
	10.0-12.9	5	25	2	13	0	3	3	7	1	1	0	46
	13.0-15.9	3	9	2	3	1	0	0	6	0	0	0	11
	16.0-20.9	3	4	0	0	0	0	0	0	0	0	0	6
	25.0-PLUS	0	1	0	0	0	0	0	0	0	0	0	3
CATEGORY TOTALS	TEMP	184	257	29	77	7	32	28	82	49	60	0	5
	CETA	35	79	16	39	6	13	16	36	6	23	0	1
	TOTAL	247	367	70	183	15	71	56	136	66	103	0	6
PCT		16.7	27.6	5.3	13.6	1.1	5.4	4.2	10.3	5.1	7.6	0.0	0.5
												34.5	65.5

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**EMPLOYEES BY OCCUPATIONAL CATEGORY: STATUS; ANNUAL SALARY RANGE; RACE; AND SEX**

## **FUNCTIONS - FINANCIAL ADMINISTRATION / GENERAL CONTROL**

ANNUAL SALARY STATUS RANGE(THOUSAND)	WHITE		BLACK		HISPANIC		ASIAN OR PACIFIC ISLANDER		AMER-INDIAN OR ALASKAN NATIVE		TOTAL	
	MALE	FE male	MALE	FE male	MALE	FE male	MALE	FE male	MALE	FE male	MALE	FE male
<b>SKILLED CRAFT WORKERS</b>												
PERM	13.0-15.9	18	1	2	0	1	0	0	0	0	0	21
16.0-24.9	153	0	6	0	12	0	11	0	2	0	0	186
25.0-PLUS	4	0	1	0	1	0	0	0	0	0	6	0
TEHP	10.0-12.9	4	0	0	1	0	1	0	0	0	0	6
13.0-15.9	4	0	1	0	1	0	1	0	0	0	0	7
16.0-24.9	28	0	7	0	12	0	1	0	0	0	0	49
25.0-PLUS	1	0	0	0	0	0	0	0	0	0	1	0
<b>CATEGORY TOTALS-PERN</b>												
TEMP	175	1	9	0	14	0	11	0	2	0	0	213
CETA	37	0	8	0	14	0	3	0	1	0	0	63
TOTAL	0	0	0	0	0	0	0	0	0	0	0	0
PCT	21.2	1	0	0	28	0	14	0	3	0	0	276
	76.5	0.4	6.1	0.0	10.1	0.0	5.1	0.0	1.1	0.0	0.7	99.6

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EMPLOYEES BY OCCUPATIONAL CATEGORY, STATUS, ANNUAL SALARY RANGE, RANK  
FUNCTION - FINANCIAL ADMINISTRATION / GENERAL CONTROL

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## EMPLOYEES BY OCCUPATIONAL CATEGORY, STATUS, ANNUAL SALARY RANGE, RACE, AND SEX

## FUNCTION - FINANCIAL ADMINISTRATION / GENERAL CONTROL

EXEMPT OR ELECTED	ANNUAL SALARY STATUS RANGE (THOUSAND)	WHITE		BLACK		HISPANIC		ASIAN OR PACIFIC ISLANDER		ANER-INDIAN OR ALASKAN NATIVE		TOTAL	
		MALE	FE male	MALE	FE male	MALE	FE male	MALE	FE male	MALE	FE male	MALE	FE male
PERH	0.1-3.9	3	0	1	0	0	0	1	0	1	0	0	6
	6.0-9.9	7	2	0	1	1	0	0	0	0	0	0	3
	13.0-15.9	1	5	0	0	0	0	2	0	0	0	0	3
	16.0-24.9	23	3	1	2	0	0	2	0	0	0	0	5
	25.0-PLUS	29	4	2	0	1	0	2	0	0	0	0	5
TEMP	0.1-3.9	1	1	1	0	0	1	0	0	0	0	0	2
	6.0-7.9	1	1	0	0	0	0	0	0	0	0	0	1
	16.0-24.9	2	0	0	0	0	0	1	0	0	0	0	3
	25.0-PLUS	1	0	0	0	0	0	0	0	0	0	0	1
CATEGORY TOTALS-PERM		63	14	4	3	2	0	6	0	1	0	0	17
TEIP		5	2	1	0	0	1	0	0	0	0	0	3
GETA		0	0	0	0	0	0	0	0	0	0	0	0
TOTAL		68	16	5	3	2	1	9	0	1	0	0	20
PCT		64.8	15.2	4.8	2.9	1.9	1.0	8.6	0.0	1.0	0.0	0.0	19.0
FUNCTION TOTALS-PERM		773	374	121	99	46	39	122	102	91	87	2	5
TEIP		234	141	56	56	30	17	74	55	19	29	4	1
GETA		144	153	84	131	31	52	65	73	33	32	1	2
TOTALS		1151	668	261	286	107	108	281	228	143	140	7	8
PCT		33.9	19.7	7.7	8.4	3.2	3.2	8.3	6.7	4.2	4.4	0.2	42.6

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## EMPLOYEES BY OCCUPATIONAL CATEGORY, STATUS, ANNUAL SALARY RANGE, RACE, AND SEX

## FUNCTION - STREETS AND HIGHWAY

STATUS RANGE(THOUSAND)	ANNUAL SALARY		WHITE		BLACK		HISPANIC		ASIAN OR AMER-INDIAN OR		TOTAL
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	PACIFIC ISLANDER	FILIPINO	ALASKAN NATIVE	MALE FEMALE	
PROFESSIONALS											
PERM	16.0-24.9	1	0	1	0	0	0	0	0	0	7
	25.0-PLUS	3	0	0	0	0	0	0	0	0	0
CATEGORY TOTALS-PERM	6	0	1	0	0	0	5	0	0	0	10
TEMP	0	0	0	0	0	0	0	0	0	0	0
CEIA	0	0	0	0	0	0	0	0	0	0	0
TOTAL	4	0	1	0	0	0	5	0	0	0	10
PCT	40.0	0.0	10.0	0.0	0.0	50.0	0.0	0.0	0.0	0.0	100.0

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## EMPLOYEES BY OCCUPATIONAL CATEGORY, STATUS, ANNUAL SALARY RANGE, RACE, AND SEX

FUNCTION - STREETS AND HIGHWAY

TECHNICIANS	ANNUAL SALARY STATUS - RANGE (THOUSAND)	WHITE		BLACK		HISPANIC		ASIAN OR PACIFIC ISLANDER		AMERICAN OR ALASKAN NATIVE		TOTAL	
		MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
PERM	10.0-12.9	1	0	0	1	0	0	2	0	0	0	0	3
	13.0-15.9	0	0	1	0	0	0	3	0	0	0	0	4
CATEGORY TOTALS-PERM		1	0	1	1	0	0	5	0	0	0	0	7
TEIP		0	0	0	0	0	0	0	0	0	0	0	0
CETA		0	0	0	0	0	0	0	0	0	0	0	0
TOTAL		1	0	1	1	0	0	5	0	0	0	0	7
PCT		12.5	0.0	12.5	0.0	0.0	0.0	62.5	0.0	0.0	0.0	0.0	87.5

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FUNCTION - STREETS AND HIGHWAY

**BY OCCUPATIONAL CATEGORY, STATUS, ANNUAL SALARY RANGE, RACE, AND SEX**

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## EMPLOYEES BY OCCUPATIONAL CATEGORY, STATUS, ANNUAL SALARY RANGE, RACE, AND SEX

FUNCTION - STREETS AND HIGHWAY

	ANNUAL SALARY STATUS RANGE (THOUSANDS)	WHITE MALE FEMALE	BLACK MALE FEMALE	HISPANIC MALE FEMALE	ASIAN OR PACIFIC ISLANDER		AMER-INDIAN OR ALASKAN NATIVE		TOTAL	
					MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
<b>OFFICE AND CLERICAL</b>										
PERH	8.0-9.9 10.0-12.9	0	0	0	2	0	0	0	0	0
CATEGORY TOTALS-PERH		0	1	0	2	0	1	0	0	2
TEMP	0	0	0	0	0	0	0	0	0	0
CETA	0	0	0	0	0	0	0	0	0	0
TOTAL	0.0	1	0	2	0	1	0	0	0	5
PCT	0.0	20.0	0.0	40.0	0.0	20.0	0.0	0.0	0.0	100.0

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## CITY AND COUNTY OF SAN FRANCISCO

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## EMPLOYEES BY OCCUPATIONAL CATEGORY, STATUS, ANNUAL SALARY RANGE, RACE, AND SEX

## FUNCTION - STREETS AND HIGHWAY

	STATUS	ANNUAL SALARY RANGE(THOUSANDS)	WHITE		BLACK		HISPANIC		ASIAN OR PACIFIC ISLANDER		AMER-INDIAN OR FILIPINO		ALASKAN NATIVE		TOTAL		
			MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	
<b>SKILLED CRAFT WORKERS</b>																	
TEMP	13.0-15.9	16.0-24.9	7	0	1	0	0	0	0	0	0	0	0	0	0	0	0
PERM	13.0-15.9	16.0-24.9	13	0	1	0	0	0	0	0	0	0	0	0	0	20	0
TOTAL	16.0-24.9	0	0	0	1	0	0	0	0	0	0	0	0	0	4	0	0
<b>CATEGORY TOTALS-PERM</b>																	
TEMP	20	0	8	0	0	0	0	0	0	0	0	0	0	0	28	0	0
CTFA	0	0	1	0	1	0	1	0	0	0	0	0	0	0	5	0	0
TOTAL	22	0	9	0	0	0	0	0	0	0	0	0	0	0	33	0	0
PCT	66.7	0.0	27.3	0.0	3.0	0.0	3.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0

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## EMPLOYEES BY OCCUPATIONAL CATEGORY, STATUS, ANNUAL SALARY RANGE, RACE, AND SEX

FUNCTION - STREETS AND HIGHWAY

FUNCTION - STREETS AND HIGHWAY	ANNUAL SALARY STATUS RANGE (THOUSAND)	WHITE		BLACK		HISPANIC		ASIAN OR PACIFIC ISLANDER		AMER-INDIAN OR ALASKAN NATIVE		TOTAL	
		MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	MALE	MALE	MALE	MALE	MALE
SERVICE-MAINTENANCE													
PERM	8.0- 9.9	1	0	0	0	0	0	0	0	0	0	0	1
	10.0-12.9	4	0	2	0	0	0	0	0	0	0	0	6
	13.0-15.9	26	0	15	0	2	0	1	0	0	0	0	44
	16.0-24.9	57	0	3	0	1	0	0	1	0	0	0	62
	25.0-PLUS	1	0	0	0	0	0	0	0	0	0	0	1
TEMP	8.0- 9.9	1	0	0	0	0	0	1	0	0	0	0	2
	10.0-15.9	10	5	8	0	1	0	1	0	0	0	0	20
	13.0-24.9	7	1	1	0	0	0	1	0	0	0	0	5
CETA	13.0-15.9	1	0	0	0	0	0	1	0	0	0	0	2
CATEGORY TOTALS-PERM		69	0	20	0	3	0	1	0	0	0	0	114
TEMP		16	6	9	0	1	0	3	0	0	0	0	31
CETA		1	0	0	0	0	0	1	0	0	0	0	2
TOTAL		106	6	29	0	4	0	5	0	1	0	0	167
PCT	70.6	3.9	19.0	0.0	2.6	0.0	3.5	0.0	0.7	0.0	0.0	0.0	96.1

FUNCTION TOTALS-PERM	114		1		31		3		1		11		1	
	TEMP	20	6	10	0	2	0	4	0	0	0	0	0	0
CETA	1	0	0	0	0	0	0	1	0	0	0	0	0	0
TOTALS	135	7	41	3	5	1	16	1	0	0	0	0	0	12
PCT	64.3	3.3	19.5	1.4	2.4	0.5	7.6	0.5	0.5	0.0	0.0	0.0	0.0	5.7

FUNCTION TOTALS-PERM	114		1		31		3		1		11		1	
	TEMP	20	6	10	0	2	0	4	0	0	0	0	0	0
CETA	1	0	0	0	0	0	0	1	0	0	0	0	0	0
TOTALS	135	7	41	3	5	1	16	1	0	0	0	0	0	12
PCT	64.3	3.3	19.5	1.4	2.4	0.5	7.6	0.5	0.5	0.0	0.0	0.0	0.0	5.7

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## CITY AND COUNTY OF SAN FRANCISCO

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## EMPLOYEES BY OCCUPATIONAL CATEGORY, STATUS, ANNUAL SALARY RANGE, RACE, AND SEX

## FUNCTION - PUBLIC WELFARE

OFFICIALS AND ADMINISTRATION	PERH	25.0-PLUS	1	2	0	0	1	0	2	0	0	0	0	0	0	0	0	0	0	0	
TEMP	25.0-PLUS		1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1	1		
CATEGORY TOTALS-PERH			1	2	0	0	1	0	1	0	2	0	0	0	0	0	0	6	2		
TEMP			0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1	1		
CETA			0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
TOTAL			2	2	0	1	1	0	2	0	0	0	0	0	0	0	0	5	3		
PCT			25.0	25.0	0.0	12.5	0.0	25.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	62.5	37.5			

CITY AND COUNTY OF SAN FRANCISCO  
EMPLOYEES BY OCCUPATIONAL CATEGORY, STATUS, ANNUAL SALARY RANGE, RACE, AND SEX

## FUNCTION - PUBLIC WELFARE

PROFESSIONALS	ANNUAL SALARY RANGE (THOUSAND)	STATUS	WHITE MALE	BLACK MALE	HISPANIC MALE	ASIAN OR PACIFIC ISLANDER MALE	ALASKAN NATIVE MALE	AHER-INDIAN OR FILIPINO MALE	TOTAL		
									MALE FEMALE		
									MALE	FEMALE	
PERM	6.0-7.9	1	0	0	0	0	0	0	0	0	
	8.0-9.9	0	1	0	0	0	0	0	0	0	
	10.0-12.9	1	5	0	0	0	1	1	0	0	
	13.0-15.9	33	42	1	1	0	3	1	4	1	
	16.0-26.9	76	99	6	11	1	2	7	24	3	
	25.0-PLUS	8	4	0	0	0	0	0	0	0	
TEMP	6.0-7.9	0	1	0	0	0	0	0	0	0	
	8.0-9.9	0	1	0	0	0	0	0	0	0	
	10.0-12.9	0	0	0	0	1	0	0	0	0	
	13.0-15.9	2	3	0	0	0	0	1	1	0	
	16.0-26.9	3	7	2	0	0	1	0	0	0	
	25.0-PLUS	0	0	0	0	0	1	0	0	0	
CETA	16.0-24.9	0	0	0	0	0	1	0	0	0	
CATEGORY TOTALS-PERM		119	151	7	12	1	5	9	28	5	7
TEMP		5	12	2	0	1	1	4	0	1	1
CETA		0	0	0	0	0	0	0	0	0	0
TOTAL		124	163	9	12	2	7	13	28	6	8
PCT		33.3	43.8	2.4	3.2	0.5	1.9	3.5	7.5	1.6	2.2

**EMPLOYEES BY OCCUPATIONAL CATEGORY, STATUS, ANNUAL SALARY RANGE, RACE, AND SEX**

**FUNCTION - PUBLIC WELFARE**

	STATUS RANGE (THOUSAND)	ANNUAL SALARY WHITE		BLACK		HISPANIC		ASIAN OR PACIFIC ISLANDER		AMER-INDIAN OR FLIPIINO		ALASKAN NATIVE		TOTAL	
		MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
<b>TECHNICIANS</b>															
PERM	0.1-3.9	0	1	0	0	0	0	0	0	0	0	0	0	0	1
	4.0-5.9	0	2	0	0	0	0	0	0	0	0	0	0	0	2
	6.0-7.9	1	0	0	2	0	0	0	0	0	0	0	0	1	3
	8.0-9.9	2	1	1	2	0	0	0	0	0	0	0	0	3	10
	10.0-12.9	68	67	11	30	4	5	12	21	13	29	1	0	109	152
	13.0-15.9	50	51	4	11	2	1	3	5	2	1	0	0	61	69
	16.0-24.9	3	3	0	0	0	0	0	0	0	0	0	0	3	3
TEMP	4.0-5.9	1	0	0	0	0	0	0	0	0	0	0	0	0	1
	8.0-9.9	2	1	0	1	1	0	0	1	0	0	0	0	3	4
	10.0-12.9	19	17	10	22	7	8	10	6	8	9	0	0	56	62
	13.0-15.9	9	6	1	4	0	0	0	1	0	0	0	0	10	11
CETA	8.0-9.9	0	0	1	0	0	0	0	0	0	0	0	0	1	0
	10.0-12.9	1	0	3	1	0	1	0	3	0	0	0	0	4	5
CATEGORY TOTALS-P-RM		124	133	16	45	6	6	15	26	15	30	1	0	177	260
TEMP		31	24	11	27	7	9	11	7	8	10	0	0	68	77
CETA		1	1	6	1	0	1	0	3	0	0	0	0	5	5
TOTAL		156	157	31	73	13	16	26	36	23	40	1	0	250	322
PCT		27.3	27.4	5.4	12.8	2.3	2.8	4.5	6.3	4.0	7.0	0.2	0.0	43.7	56.3

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## EMPLOYEES BY OCCUPATIONAL CATEGORY, STATUS, ANNUAL SALARY RANGE, RACE, AND SEX

FUNCTION - PUBLIC WELFARE

FUNCTION	OCCUPATIONAL CATEGORY	ANNUAL SALARY RANGE (THOUSAND)	STATUS MALE	WHITE FEMALE	BLACK MALE	HISPANIC MALE	ASIAN OR PACIFIC ISLANDER MALE	AMER-INDIAN OR ALASKAN NATIVE MALE	TOTAL MALE	ANNUAL SALARY RANGE (THOUSAND)		STATUS MALE	WHITE FEMALE	BLACK MALE	HISPANIC MALE	ASIAN OR PACIFIC ISLANDER MALE	AMER-INDIAN OR ALASKAN NATIVE MALE	TOTAL MALE
										PERH	PCT							
<b>PARAPROFESSIONAL</b>																		
C	PERH	10.0-12.9	0	0	0	5	0	1	0	0	0	0	0	0	0	0	0	0
C	CETA	8.0- 9.9	0	0	1	0	0	0	0	0	0	0	0	0	0	1	0	0
C	CATEGORY TOTALS-PERH						0	5	0	1	0	0	0	0	0	0	0	6
C	TEMP					0	0	0	0	0	1	0	0	0	0	0	0	1
C	CETA					0	1	0	0	0	0	0	0	0	0	0	0	1
C	TOTAL					0	1	0	0	0	1	0	0	0	0	1	0	1
C	PCT					0.0	14.3	71.4	0.0	14.3	0.0	0.0	0.0	0.0	0.0	14.3	85.7	

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## EMPLOYEES BY OCCUPATIONAL CATEGORY, STATUS, ANNUAL SALARY RANGE, RACE, AND SEX

## FUNCTION - PUBLIC WELFARE

OFFICE AND CLERICAL	STATUS	ANNUAL SALARY RANGE(THOUSAND)	WHITE		BLACK		HISPANIC		ASIAN OR PACIFIC ISLANDER		AMER-INDIAN OR ALASKAN NATIVE		TOTAL
			MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	
C	PERM	4.0- 5.9	0	1	0	1	0	0	0	1	0	0	0
C		6.0- 7.9	0	0	2	2	2	4	0	1	0	3	10
C		8.0- 9.9	11	17	1	16	2	8	5	12	13	23	32
C		10.0-12.9	25	56	3	29	3	18	5	35	13	27	67
C		13.0-15.9	2	8	1	1	1	1	0	0	0	0	5
C		16.0-24.9	1	1	0	0	0	0	1	0	0	0	2
C	TEMP	0.1- 3.9	0	0	0	1	0	0	0	0	0	0	1
C		4.0- 5.9	0	0	0	1	0	1	0	0	0	0	2
C		6.0- 7.9	2	2	1	0	0	0	0	0	0	0	4
C		8.0- 9.9	5	8	3	8	1	2	2	4	4	4	27
C		10.0-12.9	1	2	1	0	0	0	5	0	2	0	9
C	CETA	6.0- 7.9	0	0	0	0	0	2	0	0	0	0	2
C		8.0- 9.9	2	0	0	2	0	0	0	0	0	0	3
C	CATEGORY TOTALS-PERM	39	85	7	51	8	31	12	49	26	53	0	92
C	TEMP	8	10	6	10	2	2	3	9	4	7	0	23
C	CETA	2	0	0	2	0	2	0	0	1	0	0	3
C	TOTAL	49	95	13	63	10	35	15	58	31	60	0	312
C	PCT	11.4	22.1	3.0	14.7	2.3	8.1	3.5	13.5	7.2	14.0	0.0	72.6

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## EMPLOYEES BY OCCUPATIONAL CATEGORY, STATUS, ANNUAL SALARY RANGE, RACE, AND SEX

FUNCTION - PUBLIC WELFARE

STATUS	ANNUAL SALARY RANGE (THOUSAND)	WHITE MALE FEMALE	BLACK MALE FEMALE	HISPANIC MALE FEMALE	ASIAN OR PACIFIC ISLANDER		FILIPINO MALE FEMALE	ANER-INDIAN OR ALASKAN NATIVE MALE FEMALE	TOTAL MALE FEMALE
					MALE	FEMALE			
<b>SKILLED CRAFT WORKERS</b>									
PERM	16,0-26,9	0	0	0	0	0	0	1	0
CATEGORY TOTALS-PERM								1	0
TEMP	0	0	0	0	0	0	0	0	0
CETA	0	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	0	0	1	0	1
PCT	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0

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## EMPLOYEES BY OCCUPATIONAL CATEGORY, STATUS, ANNUAL SALARY RANGE, RACE, AND SEX

## FUNCTION - PUBLIC WELFARE

STATUS	ANNUAL SALARY RANGE(THOUSAND)	WHITE		BLACK		HISPANIC		ASIAN OR PACIFIC ISLANDER		AMER-INDIAN OR ALASKAN NATIVE		TOTAL
		MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	
<b>SERVICE-MAINTENANCE</b>												
PERM	8.0-9.9	0	0	0	3	0	0	0	0	0	0	3
CETA	6.0-9.9	0	2	0	0	0	0	0	0	0	0	2
CATEGORY TOTALS-PERM		0	1	0	13	0	1	0	0	1	0	16
TEMP		0	0	0	0	0	0	0	0	0	0	0
CETA		0	2	0	0	0	0	0	0	0	0	2
TOTAL		0	3	0	13	0	1	0	0	0	0	18
PCT		0.0	16.7	0.0	72.2	0.0	5.6	0.0	0.0	5.6	0.0	100.0

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## EMPLOYEES BY OCCUPATIONAL CATEGORY, STATUS, ANNUAL SALARY RANGE, RACE, AND SEX

## FUNCTION - PUBLIC WELFARE

EXEMPT OR ELECTED	ANNUAL SALARY RANGE (THOUSANDS)	WHITE MALE FEMALE	BLACK MALE FEMALE	HISPANIC MALE FEMALE		ASIAN OR PACIFIC ISLANDER MALE FEMALE	FILIPINO MALE FEMALE	AMER-INDIAN OR ALASKAN NATIVE MALE FEMALE	TOTAL MALE FEMALE
				MALE	FEMALE				
PERM	25-0-PLUS	1	0	0	0	0	0	0	1
CATEGORY TOTALS-PERM		1	0	0	0	0	0	0	1
TEMP		0	0	0	0	0	0	0	0
CETA		0	0	0	0	0	0	0	0
TOTAL		1	0	0	0	0	0	0	1
PCT		100.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0
<hr/>									
FUNCTION TOTALS-PERM		284	372	30	126	16	44	38	103
TEMP		45	46	19	38	10	12	18	16
CETA		3	2	5	3	0	4	0	3
TOTALS		332	420	54	167	26	60	56	122
PCT		23.6	29.8	3.8	11.9	1.8	4.3	4.0	8.7
						4.3	7.7	4.3	62.4

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## EMPLOYEES BY OCCUPATIONAL CATEGORY, STATUS, ANNUAL SALARY RANGE, RACE, AND SEX

## FUNCTION - POLICE PROTECTION

OFFICIALS AND ADMINISTRATION	PERM	ANNUAL SALARY RANGE(THOUSAND)		WHITE MALE FEMALE		BLACK MALE FEMALE		HISPANIC MALE FEMALE		ASIAN OR PACIFIC ISLANDER MALE FEMALE		AMER-INDIAN OR ALASKAN NATIVE MALE FEMALE		TOTAL MALE FEMALE
		25.0-PLUS	7	0	0	0	0	0	0	0	0	0	0	
TEMP	16.0-24.9	1	0	0	0	1	0	0	0	0	0	0	2	0
CATEGORY TOTALS-PERM		7	0	0	0	0	0	0	0	0	0	0	7	0
TEMP	1	0	0	0	0	1	0	0	0	0	0	0	2	0
GETA	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	8	0	0	0	1	0	0	0	0	0	0	0	9	0
PCT	60.9	0.0	0.0	0.0	11.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0

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## EMPLOYEES BY OCCUPATIONAL CATEGORY, STATUS, ANNUAL SALARY RANGE, RACE, AND SEX

## FUNCTION - POLICE PROTECTION

PROFESSIONALS	ANNUAL SALARY STATUS RANGE (THOUSANDS)	WHITE		BLACK		HISPANIC		ASIAN OR PACIFIC ISLANDER		AMER-INDIAN OR ALASKAN NATIVE		TOTAL	
		MALE		FEMALE		MALE		FEMALE		MALE		MALE	
PERH	10.0-12.9	0	0	0	0	0	0	0	0	1	0	0	1
	13.0-15.9	0	0	0	0	0	0	0	0	0	0	0	1
	16.0-24.9	31	3	5	2	3	0	5	0	0	1	0	44
	25.0-PLUS	66	0	0	2	0	1	0	0	0	1	0	72
TEMP	0.1-3.9	0	0	1	0	0	0	0	0	0	0	0	1
	6.0-9.9	1	1	0	0	0	0	0	0	0	0	0	1
	10.0-12.9	0	0	0	0	0	0	0	0	0	0	0	1
	13.0-15.9	9	7	3	4	0	0	2	3	1	0	0	15
	16.0-24.9	10	2	1	2	1	0	0	1	0	0	0	14
	25.0-PLUS	24	0	0	0	0	0	0	1	0	0	0	13
CETFA	10.0-12.9	1	0	0	0	0	0	0	0	0	1	0	1
CATEGORY TOTALS-PERM		99	3	5	2	5	0	6	0	2	1	0	116
TEMP		44	10	5	6	1	0	2	6	3	0	0	56
CETIA		1	0	0	0	0	0	0	0	0	0	0	22
TOTAL		144	13	10	8	6	0	8	6	5	1	2	175
PCT		70.9	6.4	4.9	3.9	3.0	0.0	3.9	3.0	2.5	0.5	1.0	86.2

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**EMPLOYEES BY OCCUPATIONAL CATEGORY, STATUS, ANNUAL SALARY RANGE, RACE, AND SEX**

**FUNCTION - POLICE PROTECTION**

	FUNCTION	ANNUAL SALARY STATUS RANGE (THOUSAND)	WHITE		BLACK		HISPANIC		ASIAN OR PACIFIC ISLANDER		FILIPINO		AMER-INDIAN OR ALASKAN NATIVE		TOTAL		
			MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	
TECHNICIANS																	
TEMP	PERM	10.0-12.9	1	1	0	0	0	0	3	0	0	0	0	0	1	4	
		13.0-15.9	3	10	1	3	0	0	2	1	4	0	0	0	10	14	
		16.0-24.9	247	8	23	0	11	0	4	0	3	0	0	0	288	8	
TEMP	PERM	0.1-3.9	0	0	1	0	0	0	0	0	0	0	0	0	1	0	
		4.0-5.9	0	0	0	0	0	0	1	0	0	0	0	0	1	0	
		6.0-7.9	0	1	0	1	0	0	0	0	0	0	0	0	2		
		8.0-9.9	0	0	0	0	0	0	0	0	0	0	0	0	0	1	
		10.0-12.9	1	0	1	2	0	1	2	1	1	0	0	0	5	4	
		13.0-15.9	0	0	0	0	0	0	1	0	0	0	0	0	1	0	
		16.0-24.9	109	1	0	5	0	0	0	0	0	0	0	0	122	1	
		25.0-PLUS	0	0	1	0	0	0	0	0	0	0	0	0	1	0	
CATEGORY TOTALS-PERM																	
TEMP	PERM	251	19	24	3	11	0	6	4	7	0	0	0	0	299	26	
CETA	PERM	110	2	11	3	5	1	4	1	1	0	0	0	0	131	8	
TOTAL	PERM	361	21	35	6	16	1	10	5	8	1	0	0	0	430	34	
PCT	PERM	77.6	4.5	7.5	1.3	3.4	0.2	2.2	1.1	1.7	0.2	0.0	0.0	0.0	92.7	7.3	

## EMPLOYEES BY OCCUPATIONAL CATEGORY, STATUS, ANNUAL SALARY RANGE, RACE, AND SEX

## FUNCTION - POLICE PROTECTION

STATUS	ANNUAL SALARY RANGE (THOUSANDS)	WHITE MALE	WHITE FEMALE	BLACK		NISPANIC		ASIAN OR PACIFIC ISLANDER		AMER-INDIAN OR ALASKAN NATIVE		TOTAL	
				MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
<b>PROTECTIVE SERVICE WORKER</b>													
PERM	0.1-3.9	1	0	0	0	0	0	0	0	0	0	0	1
	4.0-5.9	2	0	0	0	0	0	0	0	0	0	0	2
	6.0-7.9	1	0	0	0	0	0	0	0	0	0	0	0
	8.0-9.9	1	1	1	0	0	0	0	0	0	0	0	1
	10.0-12.9	27	32	8	11	6	5	6	3	5	0	0	2
	13.0-15.9	72	50	20	23	9	1	4	0	5	1	0	51
	16.0-24.9	915	57	76	34	50	5	25	2	12	0	6	1
TEMP	0.1-3.9	45	9	27	4	0	0	2	6	0	0	0	62
	4.0-5.9	0	2	0	0	0	0	0	1	0	0	0	3
	10.0-12.9	6	0	4	0	0	0	0	0	0	0	0	12
	13.0-15.9	0	2	0	3	0	0	0	1	0	0	0	6
	16.0-14.9	66	0	12	0	6	0	9	0	4	0	0	99
CETA	10.0-12.9	6	0	12	1	3	0	1	0	0	0	0	22
	16.0-24.9	6	0	3	0	1	0	4	0	0	1	0	15
<b>CATEGORY TOTALS-PERM</b>													
TEMP	1019	160	105	68	65	13	37	5	22	1	6	1	126
CETA	119	13	43	7	6	0	11	8	12	0	0	0	193
TOTAL	1150	153	163	76	77	13	53	13	34	1	7	1	37
PCT	66.1	8.8	9.4	4.4	4.4	0.7	3.0	0.7	2.0	0.1	0.4	0.1	14.8

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## EMPLOYEES BY OCCUPATIONAL CATEGORY, STATUS, ANNUAL SALARY RANGE, RACE, AND SEX

## FUNCTION - POLICE PROTECTION

STATUS RANGE(THOUSAND)	ANNUAL SALARY		WHITE		BLACK		HISPANIC		ASIAN OR PACIFIC ISLANDER		AMER-INDIAN OR FILIPINO		ALASKAN NATIVE		TOTAL		
	TEHP	TOT	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	
<b>PARAPROFESSIONAL</b>																	
CETA	8.0-9.9	5	6	5	7	2	2	2	0	0	0	0	0	0	0	0	1
	10.0-12.9	18	2	59	3	8	3	6	2	3	6	2	1	0	17	15	
<b>CATEGORY TOTALS-PERH</b>		0	0	0	0	0	0	0	0	0	0	0	0	0	96	12	
TEHP	12	9	13	13	0	2	6	4	1	1	0	0	0	0	32	29	
CETA	23	6	64	10	5	6	2	9	2	1	0	0	0	0	113	27	
TOTAL	35	17	77	23	10	7	12	6	10	3	1	0	1	0	145	56	
PCT	17.4	8.5	30.3	11.4	5.0	3.5	6.0	3.0	5.0	1.5	0.5	0.0	0.0	0.0	72.1	27.9	

CITY AND COUNTY OF SAN FRANCISCO

**EMPLOYEES BY OCCUPATIONAL CATEGORY, STATUS, ANNUAL SALARY RANGE, RACE, AND SEX**

## **FUNCTION - POLICE PROTECTION**

		ANNUAL SALARY		WHITE		BLACK		HISPANIC		ASIAN OR PACIFIC ISLANDER		FILIPINO		AMER-INDIAN OR ALASKAN NATIVE		TOTAL	
STATUS		RANGE (THOUSAND)		MALE FEMALE		MALE FEMALE		MALE FEMALE		MALE FEMALE		MALE FEMALE		MALE FEMALE		MALE FEMALE	
<b>OFFICE AND CLERICAL</b>																	
PERH	4.0 - 5.9	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1
	6.0 - 7.9	0	0	0	0	0	0	0	0	1	1	1	2	1	0	0	2
	8.0 - 9.9	4	4	0	0	23	0	1	1	1	1	2	6	0	0	0	7
	10.0 - 12.9	10	10	76	1	21	0	5	3	13	7	6	0	0	0	21	121
	13.0 - 15.9	14	14	25	0	5	0	2	0	2	1	0	0	0	0	0	15
	16.0 - 24.9	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1
TEHP	4.0 - 5.9	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0
	6.0 - 7.9	0	1	0	0	2	0	0	0	0	0	0	0	0	0	0	3
	8.0 - 9.9	3	3	9	2	7	0	5	0	1	2	2	0	0	1	7	25
	10.0 - 12.9	2	2	3	0	0	0	0	0	1	1	1	0	0	0	3	5
CETA	6.0 - 7.9	0	0	0	1	0	0	2	0	0	0	1	0	0	0	0	4
	8.0 - 9.9	6	6	6	6	16	1	6	2	8	2	4	0	0	0	17	42
	10.0 - 12.9	2	2	1	3	0	0	0	0	0	0	0	0	0	0	3	5
<b>CATEGORY TOTALS-PERH</b>																	
PERH	29	116	1	49	0	9	4	17	10	13	0	0	0	0	0	44	204
TEHP	6	13	2	9	0	5	0	2	3	3	0	1	0	1	11	33	
CETA	6	8	7	22	1	8	2	8	2	5	0	0	0	0	20	51	
TOTAL	43	137	10	80	1	22	6	27	15	21	0	0	0	1	75	286	
PCT	11.6	37.7	2.0	22.0	0.3	6.1	1.7	7.4	4.1	5.8	0.0	0.3	0.0	0.3	20.7	79.3	

CITY AND COUNTY OF SAN FRANCISCO  
EMPLOYEES BY OCCUPATIONAL CATEGORY, STATUS, ANNUAL SALARY RANGE, RACE, AND SEX

## FUNCTION - POLICE PROTECTION

STATUS	ANNUAL SALARY RANGE(THOUSAND)	WHITE		BLACK		HISPANIC		ASIAN OR AMERICAN INDIAN OR ALASKAN NATIVE		TOTAL	
		MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
<b>SKILLED CRAFT WORKERS</b>											
PERM	10.0-12.9	0	0	0	0	0	0	1	0	0	0
	16.0-24.9	4	0	1	0	0	0	0	0	0	5
TEMP	16.0-24.9	0	0	0	0	1	0	0	0	0	1
CATEGORY TOTALS-PERM		4	0	1	0	0	0	1	0	0	6
TEMP		0	0	0	1	0	0	0	0	0	1
GETA		0	0	0	0	0	0	0	0	0	0
TOTAL		4	0	1	0	1	0	0	0	0	7
PCT		57.1	0.0	14.3	0.0	14.3	0.0	0.0	0.0	100.0	0.0

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## EMPLOYEES BY OCCUPATIONAL CATEGORY, STATUS, ANNUAL SALARY RANGE, RACE, AND SEX

FUNCTION - POLICE PROTECTION

	ANNUAL SALARY RANGE (THOUSAND)	STATUS PERM	WHITE MALE	BLACK MALE	HISPANIC MALE	ASIAN OR PACIFIC ISLANDER MALE	FILIPINO MALE	AMER-INDIAN OR ALASKAN NATIVE MALE	TOTAL MALE	TOTAL FEMALE	
										MALE	FEMALE
<b>SERVICE-MAINTENANCE</b>											
PERM	10-0-12.9	4	0	0	0	0	0	0	0	0	4
	13-0-15.9	3	0	0	0	0	0	0	0	0	3
	16-0-24.9	2	0	4	0	0	1	0	0	0	7
	25-0-PLUS	1	0	0	0	0	0	0	0	0	1
TEMP	13-0-15.9	1	0	0	0	0	0	0	0	0	1
CETA	10-0-12.9	0	1	0	0	0	0	0	0	0	0
<b>CATEGORY TOTALS-PERM</b>											
TEMP	10	0	4	0	0	1	0	0	0	0	15
CETA	1	0	0	0	0	0	0	0	0	0	0
TOTAL	11	1	4	0	0	1	0	0	0	0	16
PCT	64.7	5.9	23.5	0.0	0.0	5.9	0.0	0.0	0.0	94.1	5.9

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## FUNCTION - POLICE PROTECTION

## EMPLOYEES BY OCCUPATIONAL CATEGORY, STATUS, ANNUAL SALARY RANGE, RACE, AND SEX

EXEMPT OR ELECTED	PERM	ANNUAL SALARY		WHITE		BLACK		HISPANIC		PACIFIC ISLANDER		ASIAN OR FILIPINO		AMER-INDIAN OR ALASKAN NATIVE		TOTAL	
		0-1-3-9	10-24-9	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
C	PERM	16.0-24.9	1	1	0	0	0	0	0	0	0	0	0	0	0	3	2
C	25.0-PLUS	1	0	2	0	0	0	0	0	0	0	0	0	0	0	3	0
C	TEMP	16.0-24.9	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0
C	CATEGORY TOTALS-PERM	3	3	3	0	1	0	0	0	0	0	0	0	0	0	7	3
C	TEMP	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0
C	GETA	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
C	TOTAL	4	3	3	0	1	0	0	0	0	0	0	0	0	0	8	3
C	PCT	36.4	27.3	27.3	0.0	9.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	72.7	27.3
C	FUNCTION TOTALS-PERM	1422	281	143	122	82	22	55	26	41	15	7	1	1750	467		
C	TEMP	29.9	47	76	39	16	8	23	21	20	5	1	1	428	120		
C	GETA	44	17	66	33	15	13	13	10	11	7	2	0	171	80		
C	TOTALS	1760	303	193	113	43	91	5	72	27	10	2	2	2349	667		
C	PCT	58.4	11.4	10.0	6.4	3.7	1.4	3.0	1.9	2.4	0.9	0.3	0.1	77.9	22.1		

**EMPLOYEES BY OCCUPATIONAL CATEGORY, STATUS, ANNUAL SALARY RANGE, RACE, AND SEX**

FUNCTION - FIRE PROTECTION

OFFICIALS AND ADMINISTRATION	ANNUAL SALARY STATUS RANGE (THOUSAND)	WHITE		BLACK		HISPANIC		ASIAN OR PACIFIC ISLANDER		AHER-INDIAN OR ALASKAN NATIVE		TOTAL	
		MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
PER1	13.0-15.9	1	0	0	0	0	0	0	0	0	0	1	0
	16.0-25.9												
	25.0-PLUS	56	0	0	0	1	0	0	0	0	0	57	0
CATEGORY TOTALS-PERM		56	0	0	0	1	0	0	0	0	0	59	0
TEIP		0	0	0	0	0	0	0	0	0	0	0	0
CETA		0	0	0	0	0	0	0	0	0	0	0	0
TOTAL		56	0	0	0	1.7	0.0	0.0	0.0	0.0	0.0	59	0
PCT		98.3	0.0	0.0	0.0	1.7	0.0	0.0	0.0	0.0	0.0	100.0	0.0

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## EMPLOYEES BY OCCUPATIONAL CATEGORY, STATUS, ANNUAL SALARY RANGE, RACE, AND SEX

FUNCTION - FIRE PROTECTION

PROFESSIONALS	ANNUAL SALARY STATUS RANGE (THOUSAND)	WHITE		BLACK		HISPANIC		ASIAN OR PACIFIC ISLANDER		AMER-INDIAN OR FILIPINO		ALASKAN NATIVE		TOTAL
		MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	
PERM	13.0-15.9	1	0	0	0	0	0	0	0	0	0	0	0	1
	16.0-24.9	196	0	3	0	12	0	0	0	1	0	0	0	210
	25.0-PLUS	86	0	0	0	3	0	0	0	0	0	0	0	89
CETA	10.0-12.9	0	0	0	0	0	0	0	0	1	0	0	0	1
CATEGORY TOTALS-PERM	281	0	3	0	15	0	0	0	1	0	0	0	0	300
TEIP	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CETA	0	0	0	0	0	1	0	0	0	0	0	0	0	1
TOTAL	281	0	3	0	15	0	1	0	1	0	0	0	0	301
PCT	93.4	0.0	1.0	0.0	5.0	0.0	0.3	0.0	0.3	0.0	0.0	0.0	0.0	100.0

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## EMPLOYEES BY OCCUPATIONAL CATEGORY, STATUS, ANNUAL SALARY RANGE, RACE, AND SEX

## FUNCTION - FIRE PROTECTION

	ANNUAL SALARY RANGE(THOUSAND)	WHITE		BLACK		HISPANIC		ASIAN OR PACIFIC ISLANDER		AMER-INDIAN OR ALASKAN NATIVE		TOTAL	
		MALE	FE male	MALE	FE male	MALE	FE male	MALE	FE male	MALE	FE male	MALE	FE male
<b>TECHNICIANS</b>													
PERH	13.0-15.9	0	0	0	0	0	0	1	0	0	0	0	1
	16.0-24.9	26	0	0	0	0	0	0	0	0	0	0	26
	25.0-PLUS	6	0	0	0	0	0	1	0	0	0	0	7
TEMP	6.0-7.9	1	0	0	0	0	0	0	0	0	0	0	1
	16.0-24.9	1	0	0	0	0	0	0	0	0	0	0	1
<b>CATEGORY TOTALS-PERH</b>													
TENP	34	0	0	0	0	0	0	2	0	0	0	0	36
CETA	2	0	0	0	0	0	0	0	0	0	0	0	2
TOTAL	36	0	0	0	0	0	0	2	0	0	0	0	36
PCIT	94.7	0.0	0.0	0.0	0.0	0.0	0.0	5.3	0.0	0.0	0.0	0.0	100.0

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CITY AND COUNTY OF SAN FRANCISCO  
EMPLOYEES BY OCCUPATIONAL CATEGORY, STATUS, ANNUAL SALARY RANGE, RACE, AND SEX

## FUNCTION - FIRE PROTECTION

STATUS	ANNUAL SALARY RANGE (THOUSAND)	WHITE		BLACK		HISPANIC		PACIFIC ISLANDER		ASIAN OR FILIPINO		AMER-INDIAN OR ALASKAN NATIVE		TOTAL	
		MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE		
PROTECTIVE SERVICE WORKER															
PERM	6.0-7.9	1	0	0	0	0	0	0	0	0	0	0	0	1	0
PERM	8.0-9.9	2	0	0	0	0	0	0	0	0	0	0	0	2	0
PERM	10.0-12.9	3	0	0	0	0	0	0	0	0	0	0	0	3	0
PERM	13.0-15.9	3	0	0	0	0	0	0	0	0	0	0	0	3	0
PERM	16.0-24.9	962	0	71	0	65	0	18	0	6	0	0	0	1122	0
CETA	10.0-12.9	0	0	1	0	0	0	0	0	0	0	0	0	1	0
CATEGORY TOTALS-REFIN		971	0	71	0	65	0	18	0	6	0	0	0	1131	0
TEMP	CETA	0	0	0	0	0	0	0	0	0	0	0	0	1	0
TEMP	TOTAL	971	0	72	0	65	0	18	0	6	0	0	0	1132	0
PCT	PCT	65.6	0.0	6.4	0.0	5.7	0.0	1.6	0.0	0.5	0.0	0.0	0.0	100.6	0.0

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## EMPLOYEES BY OCCUPATIONAL CATEGORY, STATUS, ANNUAL SALARY RANGE, RACE, AND SEX

FUNCTION - FIRE PROTECTION

	ANNUAL SALARY STATUS RANGE (THOUSAND)	WHITE		BLACK		HISPANIC		ASIAN OR PACIFIC ISLANDER		AMER-INDIAN OR ALASKAN NATIVE		TOTAL	
		MALE	Female	MALE	Female	MALE	Female	MALE	Female	MALE	Female	MALE	Female
<b>OFFICE AND CLERICAL</b>													
PERM	8.0- 9.9	0	2	0	0	0	0	0	0	0	0	0	0
	10.0-12.9	0	1	0	0	1	0	0	0	0	0	0	0
	13.0-15.9	0	1	0	0	0	0	0	0	0	0	0	1
TEHP	4.0- 5.9	0	0	0	0	0	1	0	0	0	0	0	0
	6.0- 7.9	1	0	0	0	0	0	0	0	0	0	1	0
	8.0- 9.9	0	2	0	0	1	0	0	0	0	0	0	3
CETA	8.0- 9.9	1	0	0	0	0	0	1	0	2	1	0	4
<b>CATEGORY TOTALS-PERM</b>													
TEHP	0	11	0	1	0	0	0	0	0	0	0	0	12
CETA	1	2	0	1	0	0	1	0	0	0	0	1	4
TOTAL	2	13	0	2	0	0	1	1	0	2	1	0	17
PCT	9.1	59.1	0.0	9.1	0.0	4.5	4.5	4.5	0.0	9.1	4.5	0.0	22.7
													77.3

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## EMPLOYEES BY OCCUPATIONAL CATEGORY, STATUS, ANNUAL SALARY RANGE, RACE, AND SEX

## FUNCTION - FIRE PROTECTION

STATUS RANGE (THOUSAND)	ANNUAL SALARY		WHITE		BLACK		HISPANIC		ASIAN OR AMER-INDIAN OR		TOTAL	
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
<b>SKILLED CRAFT WORKERS</b>												
PERM	16,0-24.9		21	0	0	0	0	0	1	0	0	0
CATEGORY TOTALS-PERM			21	0	0	0	0	0	1	0	0	22
TEMP			0	0	0	0	0	0	0	0	0	0
CETA			0	0	0	0	0	0	0	0	0	0
TOTAL			21	0	0	0	0	0	1	0	22	0
PCT			95.5	0.0	0.0	0.0	0.0	0.0	4.5	0.0	0.0	100.0
												0.0



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## CITY AND COUNTY OF SAN FRANCISCO

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## EMPLOYEES BY OCCUPATIONAL CATEGORY, STATUS, ANNUAL SALARY RANGE, RACE, AND SEX

## FUNCTION - FIRE PROTECTION

EXEMPT OR ELECTED	FUNCTION	ANNUAL SALARY RANGE(THOUSAND)	WHITE		BLACK		HISPANIC		ASIAN OR PACIFIC ISLANDER		AMER-INDIAN OR FILIPINO		ALASKAN NATIVE		TOTAL
			MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	
PERM	0.1-3.9	2	1	1	0	0	0	0	1	0	0	0	0	0	3 2
	25.0-PLUS	1	0	6	0	0	0	0	0	0	0	0	0	0	1 0
CATEGORY TOTALS-PERM		3	1	1	0	0	0	1	0	0	0	0	0	0	4 2
TEMP	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0 0
CETA	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0 0
TOTAL	3	1	0	0	0	0	0	1	0	0	0	0	0	0	4 2
PCT	50.0	16.7	16.7	0.0	0.0	16.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	66.7 33.3
FUNCTION TOTALS-PERM		1369	12	77	1	81	1	21	0	7	0	0	0	0	1555 14
TEMP	3	2	0	1	0	1	0	0	0	0	0	0	0	0	4 1
CETA	1	0	1	0	0	0	0	2	0	1	0	0	0	0	6 1
TOTALS	1373	14	78	2	81	2	23	0	9	1	0	0	0	0	1564 19
PCT	86.7	0.9	4.9	0.1	5.1	0.1	1.5	0.0	0.6	0.1	0.0	0.0	0.0	0.0	98.8 1.2

#### **EMPLOYEES BY OCCUPATIONAL CATEGORY, STATUS, ANNUAL SALARY RANGE, RACE, AND SEX**

## **FUNCTION - NATURAL RESOURCES / PARKS AND RECREATION**

		ANNUAL SALARY STATUS RANGE(THOUSAND)		WHITE MALE FEMALE		BLACK MALE FEMALE		HISPANIC MALE FEMALE		ASIAN OR PACIFIC ISLANDER MALE FEMALE		AMER-INDIAN OR ALASKAN NATIVE MALE FEMALE		TOTAL MALE FEMALE	
<b>OFFICIALS AND ADMINISTRATION</b>															
PERH	16.0-24.9	1	1	0	0	0	0	0	0	0	0	0	0	1	1
	25.0-PLUS	4	0	0	0	0	0	0	0	0	0	0	0	4	0
TEHP	16.0-26.9														
CATEGORY TOTALS-PERH		5	0	0	0	0	0	0	0	0	0	0	0	5	1
TEHP		1	1	0	0	0	0	0	0	0	0	0	0	1	
CETA		0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL		6	1	0	0	0	0	0	0	0	0	0	0	6	1
PCT	85.7	16.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	85.7	14.3

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CITY AND COUNTY OF SAN FRANCISCO

FUNCTION - NATURAL RESOURCES / PARKS AND RECREATION

EMPLOYEES BY OCCUPATIONAL CATEGORY, STATUS, ANNUAL SALARY RANGE, RACE, AND SEX

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CITY AND COUNTY OF SAN FRANCISCO

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## EMPLOYEES BY OCCUPATIONAL CATEGORY, STATUS, ANNUAL SALARY RANGE, RACE, AND SEX

FUNCTION - NATURAL RESOURCES / PARKS AND RECREATION

FUNCTION	TECHNICIANS	ANNUAL SALARY STATUS RANGE (THOUSAND)	WHITE MALE	BLACK FEMALE	HISPANIC MALE	ASIAN OR PACIFIC ISLANDER MALE	AMER-INDIAN OR ALASKAN NATIVE MALE	TOTAL MALE	TECHNICIANS	
									MALE	FEMALE
PERM	PERM	10.0-12.9	1	0	1	0	0	0	0	0
		13.0-15.9	4	2	0	0	0	0	0	2
		16.0-24.9	10	4	0	1	0	2	0	0
TEMP	TEMP	10.0-12.9	0	1	0	0	0	0	0	0
		16.0-24.9	1	1	0	0	0	0	0	1
CETA	CETA	13.0-15.9	1	0	0	0	0	0	0	0
CATEGORY TOTALS-PERM	CATEGORY TOTALS-PERM	15	6	1	0	2	0	2	0	0
TEMP	TEMP	1	2	0	0	0	0	0	0	0
CETA	CETA	1	0	0	0	0	0	0	0	0
TOTAL	TOTAL	17	8	1	0	2	0	2	0	0
PCT	PCT	53.1	25.0	3.1	0.0	6.3	0.0	6.3	0.0	31.3

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**FUNCTION - NATURAL RESOURCES / PARKS AND RECREATION**

**EMPLOYEES BY OCCUPATIONAL CATEGORY, STATUS, ANNUAL SALARY RANGE, RACE, AND SEX**

	ANNUAL SALARY STATUS RANGE (THOUSAND)	WHITE MALE FEMALE	BLACK MALE FEMALE	HISPANIC MALE FEMALE	ASIAN OR AMER-INDIAN OR PACIFIC ISLANDER MALE FEMALE	FILIPINO MALE FEMALE	ALASKAN NATIVE MALE FEMALE	TOTAL MALE FEMALE
	PERM	8.0-9.9	10.0-12.9	13.0-15.9	16.0-24.9			
PROTECTIVE SERVICE WORKER								
TEMP	0.1-3.9	0	1	0	0	0	0	0
	6.0-9.9	4	0	0	0	0	0	0
	10.0-12.9	1	1	3	0	0	0	0
CETA	6.0-7.9	0	0	0	0	1	0	1
	8.0-9.9	0	0	0	0	0	0	0
	10.0-12.9	10	1	13	1	3	0	36
CATEGORY TOTALS-PERM								
TEMP	42	0	12	0	2	0	1	59
CETA	10	1	14	1	3	0	0	36
TOTAL	57	3	29	1	6	0	1	109
PCT	50.0	2.6	25.4	0.9	7.0	0.0	9.6	95.6
								4.4

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## EMPLOYEES BY OCCUPATIONAL CATEGORY, STATUS, ANNUAL SALARY RANGE, RACE, AND SEX

## FUNCTION - NATURAL RESOURCES / PARKS AND RECREATION

FUNCTION	CATEGORY	ANNUAL SALARY STATUS RANGE(THOUSANDS)	WHITE MALE	BLACK MALE	HISPANIC MALE	HISPANIC FEMALE	ASIAN OR PACIFIC ISLANDER MALE	ASIAN OR PACIFIC ISLANDER FEMALE	AMER-INDIAN OR ALASKAN NATIVE MALE	AMER-INDIAN OR ALASKAN NATIVE FEMALE	TOTAL	
											MALE	FEMALE
<u>PARAPROFESSIONAL</u>												
PERH	8.0-9.9	1	0	0	0	0	1	0	0	0	0	2
	10.0-12.9	2	1	1	0	0	0	0	0	0	0	3
	13.0-15.9	2	1	0	0	0	0	0	1	0	0	4
	16.0-14.9	1	0	1	0	1	0	1	0	0	0	4
												0
TEMP	0.1-3.9	0	1	0	0	0	0	0	0	0	0	1
	6.0-7.9	0	1	0	0	0	0	0	0	0	0	0
	8.0-9.9	62	54	57	19	10	2	18	5	2	0	169
	10.0-12.9	6	2	0	0	0	0	0	0	0	0	6
												2
CETA	0.1-3.9	0	0	1	0	0	0	0	0	0	0	1
	4.0-5.9	2	0	1	0	0	0	0	0	0	0	4
	6.0-7.9	2	0	1	0	2	0	0	0	0	0	5
	8.0-9.9	43	27	15	6	9	1	14	11	4	0	46
	10.0-12.9	0	0	0	0	0	1	0	0	0	0	1
												0
<u>CATEGORY TOTALS-PERM</u>												
TEIP	6	1	2	0	2	0	1	0	0	0	0	13
CEIP	66	58	57	19	10	2	18	5	2	2	0	86
	47	27	19	11	1	15	11	4	7	1	1	97
TOTAL	141	86	78	26	23	3	35	16	7	2	1	285
PCT	33.7	20.5	16.6	6.2	5.5	0.7	8.4	3.6	1.7	0.5	0.2	68.0

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## EMPLOYEES BY OCCUPATIONAL CATEGORY, STATUS, ANNUAL SALARY RANGE, RACE, AND SEX

## FUNCTION - NATURAL RESOURCES / PARKS AND RECREATION

OFFICE AND CLERICAL	ANNUAL SALARY STATUS RANGE (THOUSAND)	WHITE		BLACK		HISPANIC		ASIAN OR PACIFIC ISLANDER		AMER-INDIAN OR FILIPINO		ALASKAN NATIVE		TOTAL MALE FEMALE
		MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	
C PERM	4.0-5.9	1	0	0	1	0	0	0	0	0	0	0	0	1 1
C	6.0-7.9	1	2	0	3	0	0	0	0	1	0	0	0	1 6
C	8.0-9.9	5	9	0	1	0	0	1	1	2	1	0	0	6 12
C	10.0-12.9	17	20	1	0	0	0	2	1	0	0	0	0	19 22
C	13.0-15.9	2	3	0	0	0	0	0	0	0	0	0	0	3 3
C TEMP	0.1-3.9	0	2	0	1	0	0	0	0	0	0	0	0	0 3
C	4.0-5.9	5	2	0	3	0	1	0	0	0	0	0	0	6 6
C	6.0-7.9	0	1	1	0	0	0	0	0	0	0	0	0	1 1
C	8.0-9.9	4	15	2	7	0	1	0	0	0	0	0	0	16 23
C	10.0-12.9	6	2	5	0	0	1	0	0	0	0	0	0	2 2
C CETA	4.0-5.9	0	0	0	1	0	0	0	0	0	0	0	0	0 1
C	6.0-7.9	0	8	1	4	1	1	0	0	0	0	0	0	2 4
C	8.0-9.9	6	8	2	6	0	3	0	3	0	1	0	0	8 19
C	CATEGORY TOTALS-PERM	26	34	1	5	0	0	1	4	3	1	0	0	31 44
C	TEMP	15	22	8	11	0	2	1	0	0	0	0	0	29 35
C	CETA	6	10	3	6	1	4	0	3	0	1	0	0	10 24
C	TOTAL	47	66	12	22	1	6	2	7	3	2	0	0	65 103
C	PCT	26.0	39.3	7.1	13.1	0.6	3.6	1.2	4.2	1.6	1.2	0.0	0.0	36.7 61.3

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## **EMPLOYEES BY OCCUPATIONAL CATEGORY, STATUS, ANNUAL SALARY RANGE, RACE, AND SEX**

## FUNCTION - NATURAL RESOURCES / PARKS AND RECREATION

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## EMPLOYEES BY OCCUPATIONAL CATEGORY, STATUS, ANNUAL SALARY RANGE, RACE, AND SEX

## FUNCTION - NATURAL RESOURCES / PARKS AND RECREATION

STATUS	ANNUAL SALARY RANGE (THOUSAND)	WHITE		BLACK		HISPANIC		ASIAN OR PACIFIC ISLANDER		AMER-INDIAN OR ALASKAN NATIVE		TOTAL	
		MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
<b>SERVICE-MAINTENANCE</b>													
PERM	4.0- 5.9	2	0	2	0	0	0	0	0	0	0	0	4
	6.0- 7.9	1	0	4	0	0	0	0	0	0	0	0	5
	8.0- 9.9	6	0	4	0	2	0	0	0	1	0	0	13
	10.0-12.9	49	5	51	4	14	0	5	0	1	1	0	120
	13.0-15.9	121	0	19	0	7	0	1	0	1	0	1	150
	16.0-24.9	126	0	11	0	3	0	1	0	1	0	0	149
	25.0-PLUS	3	0	0	0	0	0	0	0	0	0	0	3
<b>TEHP</b>													
	6.0- 5.9	6	3	2	0	1	0	0	0	0	0	0	7
	6.0- 7.9	14	13	20	14	7	2	0	1	0	0	0	44
	8.0- 9.9	5	1	0	0	0	0	0	1	0	0	0	7
	10.0-12.9	10	3	0	0	4	0	0	0	0	0	0	14
	13.0-15.9	9	6	4	0	0	0	1	0	0	0	0	15
	16.0-24.9	4	0	2	0	0	0	0	0	0	0	0	6
	CETA	0.1- 3.9	2	0	6	1	2	0	0	0	0	0	10
		6.0- 5.9	1	0	1	0	0	0	0	0	0	0	1
		6.0- 7.9	2	0	4	1	0	0	4	1	0	0	2
		8.0- 9.9	9	0	47	1	14	0	26	0	5	0	101
		10.0-12.9	5	2	3	0	6	1	0	0	0	0	9
<b>CATEGORY TOTALS - PERM</b>													
TEMP	300	5	91	4	31	0	9	0	4	1	0	444	10
CETA	46	25	29	16	13	2	0	3	5	0	0	132	6
TOTAL	373	181	21	60	2	42	1	12	1	1	0	669	57
PCT	51.4	32	24.9	8.3	0.3	5.0	0.1	1.7	0.1	0.1	0.0	92.1	7.9

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## EMPLOYEES BY OCCUPATIONAL CATEGORY, STATUS, ANNUAL SALARY RANGE, RACE, AND SEX

## FUNCTION - NATURAL RESOURCES / PARKS AND RECREATION

EXEMPT OR ELECTED	FUNCTION	ANNUAL SALARY RANGE(THOUSAND)	WHITE MALE FEMALE	BLACK MALE FEMALE	HISPANIC MALE FEMALE	ASIAN OR PACIFIC ISLANDER MALE FEMALE	AMER-INDIAN OR ALASKAN NATIVE MALE FEMALE	TOTAL	
								MALE	FEMALE
PERM	25.0-PLUS	2	0	0	0	0	0	0	0
CATEGORY TOTALS-PERM		2	0	0	0	0	0	0	0
TEMP		0	0	0	0	0	0	0	0
GETA		0	0	0	0	0	0	0	0
TOTAL		2	0	0	0	0	0	0	0
PCT		100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
FUNCTION TOTALS-PERM		517	79	121	24	42	0	25	15
TEMP		219	145	110	47	28	7	32	6
GETA		86	41	99	17	33	5	54	11
TOTALS		852	265	330	86	103	12	111	38
PCT		45.3	14.6	18.2	4.6	5.7	0.7	6.1	2.1
								1.6	0.4
								0.2	0.1
								77.3	22.7

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## EMPLOYEES BY OCCUPATIONAL CATEGORY, STATUS, ANNUAL SALARY RANGE, RACE, AND SEX

## FUNCTION - HOSPITAL AND SANATORIUMS

OFFICIALS AND ADMINISTRATION	ANNUAL SALARY RANGE(THOUSAND)	WHITE		BLACK		HISPANIC		ASIAN OR PACIFIC ISLANDER		FILIPINO		AMER-INDIAN OR ALASKAN NATIVE		TOTAL	
		MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
PERM	25.0-PLUS	3	2	1	0	0	0	1	0	0	0	0	0	5	2
TEMP	16.0-24.9	1	0	0	0	1	0	0	0	0	0	0	0	1	0
	25.0-PLUS			1	0			0	0	0	0	0	0	1	1
CATEGORY TOTALS-PERM		3	2	1	0	0	0	1	0	0	0	0	0	5	2
TEMP		2	0	0	1	0	0	0	0	0	0	0	0	2	1
CETA		0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL		5	2	1	1	0	0	1	0	0	0	0	0	7	3
PCT		50.0	20.0	10.0	10.0	0.0	0.0	10.0	0.0	0.0	0.0	0.0	0.0	70.0	30.0

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## EMPLOYEES BY OCCUPATIONAL CATEGORY, STATUS, ANNUAL SALARY RANGE, RACE, AND SEX

FUNCTION - HOSPITAL AND SANATORIUMS

	STATUS	ANNUAL SALARY RANGE(THOUSAND)	WHITE		BLACK		HISPANIC		ASIAN OR PACIFIC ISLANDER		AMER-INDIAN OR ALASKAN NATIVE		TOTAL	
			MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
<b>PROFESSIONALS</b>														
PERM	0.1-3.9	3	0	0	0	0	0	0	1	0	0	0	0	4
	4.0-5.9	9	3	0	0	0	0	0	0	0	0	0	0	9
	6.0-7.9	9	2	0	0	0	0	0	1	0	0	0	0	3
	8.0-9.9	12	6	2	0	0	0	0	0	0	0	0	0	9
	10.0-12.9	3	7	0	1	0	0	0	1	0	0	1	0	7
	13.0-15.9	81	132	4	6	5	2	4	13	5	24	0	0	11
	16.0-24.9	108	220	11	41	1	6	17	34	4	146	0	0	141
	25.0-PLUS	50	12	0	3	0	1	4	1	1	0	0	0	55
<b>TEMP</b>														
	0.1-3.9	1	1	0	0	0	0	0	1	0	0	0	0	2
	4.0-5.9	5	6	0	0	0	0	0	0	0	0	0	0	6
	6.0-7.9	2	6	0	0	0	0	0	0	0	0	0	0	2
	8.0-9.9	1	4	0	0	0	0	0	0	1	0	0	0	5
	10.0-12.9	3	3	0	1	0	0	1	1	0	0	0	0	1
	13.0-15.9	16	90	4	4	1	3	1	5	1	0	0	0	4
	16.0-24.9	5	17	0	3	0	1	2	0	1	0	0	0	5
	25.0-PLUS	8	3	1	1	0	0	0	0	0	0	0	0	7
<b>CATEGORY TOTALS-PERM</b>														
TEMP	275	362	17	51	6	11	27	49	10	175	0	0	335	668
CETIA	41	130	5	9	1	4	5	8	1	10	0	0	53	161
TOTAL	316	512	22	60	7	15	32	57	11	185	0	0	388	829
PCT	26.0	42.1	1.6	4.9	0.6	1.2	2.6	4.7	0.9	15.2	0.0	0.0	31.9	68.1

## FUNCTION - HOSPITAL AND SANATORIUMS

EMPLOYEES BY OCCUPATIONAL CATEGORY, STATUS, ANNUAL SALARY RANGE, RACE, AND SEX

FUNCTION	OCCUPATIONAL CATEGORY	STATUS	ANNUAL SALARY RANGE(THOUSAND)	WHITE		BLACK		HISPANIC		ASIAN OR PACIFIC ISLANDER		AMER-INDIAN OR ALASKAN NATIVE		TOTAL
				MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	
<b>TECHNICIANS</b>														
PERP	4.0-5.9		0	0	0	0	1	0	0	0	0	0	0	0
	6.0-7.9		0	0	0	0	2	0	0	0	0	0	0	2
	8.0-9.9		0	0	0	0	2	0	0	0	0	0	0	2
	10.0-12.9		9	18	16	95	1	4	1	5	1	25	0	20
	13.0-15.9		9	7	13	16	3	4	1	1	1	3	0	27
	16.0-24.9		12	4	3	2	1	6	2	6	3	1	0	31
TEMP	0.1-3.9		1	1	0	0	0	0	1	0	0	0	0	1
	6.0-7.9		0	0	0	0	0	0	0	1	0	0	0	1
	10.0-12.9		5	10	3	6	2	0	4	2	0	0	0	16
	13.0-15.9		2	1	0	1	0	1	0	0	0	0	0	2
<b>CATEGORY TOTALS-PERP</b>				36	29	32	116	5	6	5	29	0	0	77
TEMP	0	12	3	7	2	1	4	1	3	0	0	0	0	21
CTA	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	36	41	35	125	7	9	9	7	8	29	0	0	97	211
PCT	12.3	13.3	11.5	40.6	2.3	2.9	2.9	2.3	2.6	9.3	0.0	0.0	31.5	68.5

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## EMPLOYEES BY OCCUPATIONAL CATEGORY, STATUS, ANNUAL SALARY RANGE, RACE, AND SEX

## FUNCTION - HOSPITAL AND SANITARIUMS

FUNCTION	EMPLOYEE STATUS	ANNUAL SALARY RANGE (THOUSAND)	WHITE		BLACK		HISPANIC		ASIAN OR PACIFIC ISLANDER		AMER-INDIAN OR ALASKAN NATIVE		TOTAL	
			MALE	FE male	MALE	FE male	MALE	FE male	MALE	FE male	MALE	FE male	MALE	FE male
<b>PROTECTIVE SERVICE WORKER</b>														
PERM	13.0-15.9	4	0	0	11	0	3	0	2	0	1	0	0	21
	16.0-24.9	0	0	2	0	1	0	0	0	0	0	1	0	4
TEMP	10.0-12.9	0	0	0	0	0	0	0	0	0	0	0	0	1
<b>CATEGORY TOTALS-PERM</b>														
TEMP	0	4	0	0	13	0	4	0	2	0	1	0	1	25
GETA	0	0	0	0	0	1	0	0	0	0	0	0	0	1
TOTAL	0	4	0	0	13	1	4	0	0	0	0	0	0	27
FCT	14.3	0.0	46.4	3.6	14.3	0.0	14.3	0.0	14.3	0.0	3.6	0.0	96.4	3.6

## EMPLOYEES BY OCCUPATIONAL CATEGORY, STATUS, ANNUAL SALARY RANGE, RACE, AND SEX

## FUNCTION - HOSPITAL AND SANATORIUMS

PARAPROFESSIONAL	STATUS	ANNUAL SALARY RANGE (THOUSAND)	WHITE		BLACK		HISPANIC		ASIAN OR AMERICAN INDIAN		TOTAL	
			MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
TEMP	PERM	0.1-3.9	0	0	1	1	0	0	0	0	0	1
		4.0-5.9	0	0	2	0	0	0	0	0	0	2
		6.0-7.9	0	0	0	2	0	0	0	0	0	2
		8.0-9.9	0	0	3	0	0	0	0	0	0	3
		10.0-12.9	17	21	65	26	10	17	1	5	13	39
		13.0-15.9	0	1	1	4	1	0	0	0	0	126
		16.0-24.9	0	0	0	1	0	0	0	0	0	328
											2	6
											0	1
CTEA	TEMP	0.1-3.9	0	1	0	0	0	0	0	0	0	1
		4.0-5.9	6	7	0	0	0	0	0	0	0	6
		6.0-7.9	0	3	0	2	0	0	1	0	0	6
		8.0-9.9	0	4	2	1	1	0	2	1	1	10
		10.0-12.9	2	10	7	37	0	4	1	2	4	26
											0	0
											16	81
CTEA	CTEA	10.0-12.9	1	0	0	0	0	0	0	0	0	1
												0
CTEA	CATEGORY TOTALS-PERM	17	22	90	262	11	18	1	6	13	43	0
	TEMP	6	25	11	42	1	5	1	5	5	29	0
	CTEA	1	0	0	0	0	0	0	0	0	0	1
	TOTAL	26	47	101	304	12	23	2	11	18	72	0
	PCT	4.2	7.6	16.4	49.4	1.9	3.7	0.3	1.6	2.9	11.7	0.0
											25.8	74.2

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## EMPLOYEES BY OCCUPATIONAL CATEGORY, STATUS, ANNUAL SALARY RANGE, RACE, AND SEX

## FUNCTION - HOSPITAL AND SANITARIUMS

OFFICE AND CLERICAL	ANNUAL SALARY RANGE (THOUSAND)	WHITE		BLACK		HISPANIC		ASIAN OR PACIFIC ISLANDER		AMER-INDIAN OR ALASKAN NATIVE		TOTAL	
		STATUS	MALE	MALE	FEEMALE	MALE	FEEMALE	MALE	FEEMALE	MALE	FEEMALE	MALE	FEEMALE
PERM	4.0-5.9	0	0	1	0	0	0	0	0	0	0	0	0
	6.0-7.9	1	3	1	1	0	0	0	0	1	0	0	0
	8.0-9.9	6	14	1	19	0	6	5	10	9	22	0	0
	10.0-12.9	16	40	7	47	3	6	9	11	13	24	0	0
	13.0-15.9	0	1	0	1	0	1	1	1	0	0	0	1
TEMP	0.1-3.9	0	1	0	0	0	0	0	0	0	0	0	0
	4.0-5.9	0	0	0	0	0	0	0	0	0	0	0	0
	6.0-7.9	1	2	2	0	0	0	0	0	2	11	0	0
	8.0-9.9	6	13	5	19	0	6	2	2	11	0	0	3
	10.0-12.9	0	3	0	9	0	0	0	1	0	1	0	15
	13.0-15.9	0	0	0	0	0	0	0	0	0	1	0	14
	16.0-24.9	0	0	0	0	0	0	0	1	0	0	0	0
CATEGORY TOTALS-PERH		23	58	9	68	3	14	15	22	23	46	0	0
TEMP		7	19	7	28	0	7	2	4	2	13	0	0
CETA		0	0	0	0	0	0	0	0	0	0	0	0
TOTAL		30	77	16	96	3	21	17	26	25	59	0	0
PCT		8.1	20.8	4.3	25.9	0.8	5.7	4.6	7.0	6.8	15.9	0.0	0.0

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**FUNCTION - HOSPITAL AND SANITARIUMS**  
**EMPLOYEES BY OCCUPATIONAL CATEGORY, STATUS, ANNUAL SALARY RANGE, RACE, AND SEX**

STATUS RANGE(THOUSAND)	ANNUAL SALARY		WHITE		BLACK		HISPANIC		ASIAN OR PACIFIC ISLANDER		AMER-INDIAN OR ALASKAN NATIVE		TOTAL	
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
SKILLED CRAFT WORKERS														

PERM	10.0-12.9	1	1	0	0	0	0	1	0	0	0	0	0	0
	16.0-24.9	27	0	1	0	0	0	1	0	1	0	0	0	31
TEMP	13.0-15.9	0	0	0	0	0	0	0	0	0	1	0	0	1
	16.0-24.9	6	0	0	0	0	0	0	0	1	0	0	0	6
CATEGORY TOTALS-PERM	TEMP	28	1	1	0	1	0	1	0	2	0	0	0	32
	CEFA	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	PCT	81.0	1	1	0	1	0	2	0	3	0	0	0	41
		2.4	0.0	2.4	0.0	4.8	0.0	7.1	0.0	0.0	0.0	0.0	0.0	2.4

## EMPLOYEES BY OCCUPATIONAL CATEGORY, STATUS, ANNUAL SALARY RANGE, RACE, AND SEX

FUNCTION - HOSPITAL AND SANATORIUMS

	FUNCTION	ANNUAL SALARY STATUS RANGE(\$1000)	WHITE		BLACK		HISPANIC		ASIAN OR PACIFIC ISLANDER		AMER-INDIAN OR ALASKAN NATIVE		TOTAL	
			MALE	FEHAL	MALE	FEHAL	MALE	FEHAL	MALE	FEHAL	MALE	FEHAL	MALE	FEHAL
<b>SERVICE-MAINTENANCE</b>														
PERH	0.1- 3.9	0	1	1	0	0	0	0	1	0	0	0	0	2
	4.0- 5.9	1	0	4	0	0	0	0	0	0	0	0	0	5
	6.0- 7.9	0	0	3	0	0	0	0	0	0	0	0	0	3
	8.0- 9.9	1	1	16	3	0	0	0	2	0	0	0	0	21
	10.0-12.9	26	6	147	66	23	1	27	3	59	4	0	0	282
	13.0-15.9	6	1	17	3	0	0	5	0	4	0	0	0	32
	16.0-24.9	6	0	7	0	0	0	3	0	0	0	0	0	18
	25.0-PLUS	1	0	0	0	0	0	0	0	0	0	0	0	1
TEMP	8.0- 9.9	0	1	4	1	0	0	0	0	0	0	0	0	4
	10.0-12.9	4	0	10	2	2	1	1	1	10	2	0	0	27
	13.0-15.9	0	0	3	0	1	0	0	0	0	0	0	0	4
<b>CATEGORY TOTALS-PERM</b>														
TEMP	43	11	195	72	23	1	36	3	65	4	0	0	0	364
GETA	4	1	17	3	1	1	1	1	10	2	0	0	0	35
TOTAL	47	12	212	75	26	2	39	4	75	6	0	0	0	399
FCT	9.4	2.4	42.6	15.1	5.2	0.4	7.8	0.8	15.1	1.2	0.0	0.0	0.0	19.9
<b>FUNCTION TOTALS-PERM</b>														
TEMP	423	505	356	571	53	52	90	66	118	297	1	0	1063	1511
GETA	76	107	43	91	7	18	16	19	23	54	0	0	165	369
TOTALS	500	692	401	662	60	70	106	105	141	351	1	0	1269	1880
FCT	16.2	22.4	13.0	21.4	1.9	2.3	3.4	3.4	4.6	11.4	0.0	0.0	39.1	60.9

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## EMPLOYEES BY OCCUPATIONAL CATEGORY, STATUS, ANNUAL SALARY RANGE, RACE, AND SEX

## FUNCTION - HEALTH

PERIOD	ANNUAL SALARY STATUS RANGE (THOUSAND)	WHITE		BLACK		HISPANIC		ASIAN OR PACIFIC ISLANDER		FILIPINO		AMER-INDIAN OR ALASKAN NATIVE		TOTAL		
		MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	
<b>OFFICIALS AND ADMINISTRATION</b>																
PERIOD	25.0-PLUS	0	4	1	0	0	1	1	0	0	0	0	0	0	10	5
TEMP	10.0-12.9	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1
	16.0-24.9	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1
	25.0-PLUS	4	0	0	1	0	0	0	0	0	0	0	0	0	0	4
CATEGORY TOTALS-PERM	TEMP	8	4	1	0	0	1	1	0	0	0	0	0	0	10	5
	CETA	4	2	0	1	0	0	0	0	0	0	0	0	0	0	3
	TOTAL	12	6	1	1	0	1	1	0	0	0	0	0	0	14	8
	PCT	54.5	27.3	4.5	4.5	0.0	4.5	4.5	0.0	0.0	0.0	0.0	0.0	0.0	63.6	36.4

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**EMPLOYEES BY OCCUPATIONAL CATEGORY, STATUS, ANNUAL SALARY RANGE, RACE, AND SEX**

**FUNCTION - HEALTH**

	FUNCTION -	HEALTH	ANNUAL SALARY RANGE(THOUSAND)	WHITE		BLACK		HISPANIC		ASIAN OR PACIFIC ISLANDER		AMER-INDIAN OR ALASKAN NATIVE		TOTAL		
				MALE FEMALE		MALE FEMALE		MALE FEMALE		MALE FEMALE		MALE FEMALE		MALE FEMALE		
<b>PROFESSIONALS</b>																
	PER1	0.1-3.9	3	2	0	0	0	0	0	1	0	0	0	0	3	3
		4.0-5.9	2	0	0	0	0	0	0	0	0	0	0	0	2	0
		6.0-7.9	9	4	3	0	0	0	0	0	0	0	0	0	9	4
		8.0-9.9	3	2	0	0	0	0	1	0	0	0	0	0	4	2
		10.0-12.9	8	9	0	0	0	0	0	3	1	1	0	0	12	11
		13.0-15.9	16	18	1	2	1	0	7	1	1	2	0	0	26	23
		16.0-24.9	63	140	6	18	5	8	36	42	8	15	0	2	118	225
		25.0-PLUS	30	12	0	0	1	0	1	5	0	0	0	0	32	17
	TEMP	0.1-3.9	7	4	0	0	0	0	0	0	0	2	0	0	7	6
		4.0-5.9	2	2	0	0	0	0	0	1	0	0	0	0	2	3
		6.0-7.9	3	10	1	0	0	0	0	0	0	0	0	0	3	10
		8.0-9.9	3	6	0	0	0	0	0	1	0	0	0	0	4	7
		10.0-12.9	5	8	0	1	1	1	0	1	0	0	0	0	6	11
		13.0-15.9	20	16	2	1	0	1	3	3	1	0	0	0	26	21
		16.0-24.9	24	15	4	2	4	4	3	4	0	0	0	0	35	25
		25.0-PLUS	43	7	1	0	0	3	1	0	0	0	0	0	47	9
	CETA	10.0-12.9	0	0	1	0	1	0	0	0	1	0	0	0	3	0
		13.0-15.9	0	1	0	0	0	0	0	1	0	0	0	0	0	2
		16.0-24.9	0	1	0	0	0	0	0	0	0	0	0	0	1	1
	CATEGORY TOTALS-PER1	134	187	7	20	7	8	48	50	10	16	2	0	2	206	285
	TEMP	107	66	6	5	5	6	9	11	1	2	0	0	0	130	92
	CETA	0	2	1	0	1	0	0	1	1	0	0	0	0	33	3
	TOTAL	241	257	16	25	13	14	57	62	12	20	0	2	339	380	
	PCT	33.5	35.7	2.2	3.5	1.6	1.9	7.9	6.6	1.7	2.8	0.0	0.3	47.1	52.9	

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EMPLOYEES BY OCCUPATIONAL CATEGORY, STATUS, ANNUAL SALARY RANGE, RACE, AND SEX

## FUNCTION - HEALTH

	STATUS	ANNUAL SALARY RANGE (THOUSANDS)	WHITE		BLACK		HISPANIC		ASIAN OR PACIFIC ISLANDER		FIILIPINO		AMER-INDIAN OR ALASKAN NATIVE		TOTAL		
			MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	
<b>TECHNICIANS</b>																	
PERM	0-1	3.9	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0
	16.0-12.9		3	2	8	6	1	0	2	0	0	0	0	0	0	12	13
	13.0-15.9		4	1	0	0	0	0	1	1	0	0	0	0	0	6	1
	16.0-24.9		47	1	5	0	6	0	1	0	1	0	0	0	0	60	1
TEMP	6.0-7.9		0	0	0	0	0	0	0	0	0	0	0	0	0	0	1
	10.0-12.9		2	0	1	1	0	0	0	0	0	0	0	0	0	3	1
	13.0-15.9		20	2	4	1	1	1	0	0	0	0	0	0	0	26	3
	16.0-24.9		16	2	6	0	6	0	2	0	1	0	0	0	0	17	2
CETA	10.0-12.9		1	5	2	6	1	2	0	1	1	2	0	0	0	5	16
	13.0-15.9		3	0	2	6	3	0	2	1	0	0	0	0	0	10	1
<b>CATEGORY TOTALS-PERM</b>																	
TEMP	55	3	14	9	7	0	2	3	1	0	0	0	79	15			
CETA	36	5	5	6	1	1	3	1	1	0	0	0	46	7			
TOTAL	95	12	23	16	12	3	7	6	3	2	0	0	140	17			
PCT	53.1	6.7	12.8	8.9	6.7	1.7	3.9	3.4	1.7	1.1	0.0	0.0	78.2	21.8			

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## EMPLOYEES BY OCCUPATIONAL CATEGORY, STATUS, ANNUAL SALARY RANGE, RACE, AND SEX

FUNCTION - HEALTH

	ANNUAL SALARY RANGE(THOUSAND)	STATUS (THOUSAND)	WHITE MALE FEMALE	BLACK MALE FEMALE	HISPANIC MALE FEMALE	ASIAN OR PACIFIC ISLANDER		AMER-INDIAN OR ALASKAN NATIVE MALE FEMALE	TOTAL MALE FEMALE
						MALE	FEMALE		
<b>PARAPROFESSIONAL</b>									
PERH	4.0-5.9	1	0	0	0	0	0	0	0
	6.0-7.9	0	0	0	0	0	0	0	0
	8.0-9.9	2	1	1	0	0	1	0	1
	10.0-12.9	3	3	5	14	6	2	1	3
	13.0-15.9	3	1	4	1	2	1	2	0
TEMP	6.0-7.9	1	2	0	1	0	0	1	1
	8.0-9.9	2	1	3	0	0	3	0	4
	10.0-12.9	1	0	0	0	0	1	0	1
	13.0-15.9	0	0	0	0	0	0	0	0
CETA	0.1-3.9	0	0	2	0	1	0	0	1
	6.0-7.9	2	0	1	0	2	1	0	3
	8.0-9.9	22	15	6	11	3	14	12	46
	10.0-12.9	0	1	1	2	0	0	0	1
<b>CATEGORY TOTALS-PERH</b>									
TEMP	4	5	9	5	10	22	6	4	7
CETA	24	16	10	13	4	16	15	16	15
TOTAL	37	26	20	40	12	23	27	40	2
PCT	15.5	10.9	8.4	16.7	5.0	9.6	11.3	16.7	0.6

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**EMPLOYEES BY OCCUPATIONAL CATEGORY, STATUS, ANNUAL SALARY RANGE, RACE, AND SEX**

## FUNCTION - HEALTH

OFFICE AND CLERICAL	PERM	0-1-3.9	4.0-5.9	6.0-7.9	8.0-9.9	10.0-12.9	13.0-15.9	ANNUAL SALARY		WHITE	BLACK	HISPANIC	PACIFIC ISLANDER	FILIPINO	ASIAN OR AMER-INDIAN OR ALASKAN NATIVE	TOTAL	
								STATUS	RANGE(THOUSANDS)	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
	TEMP	4.0-5.9	1	3	0	1	0	0	0	0	0	0	0	0	0	0	2
		6.0-7.9	1	0	4	0	0	0	0	0	0	0	0	0	0	0	1
		8.0-9.9	6	16	1	8	1	6	1	7	3	2	0	0	0	12	39
		10.0-12.9	2	7	3	2	0	0	1	2	0	0	0	0	0	0	6
		13.0-15.9	1	0	6	0	0	0	0	0	0	0	0	0	0	0	11
	CETA	6.0-7.9	0	0	1	2	2	2	0	0	0	0	0	0	0	0	0
		8.0-9.9	9	3	9	20	5	11	4	6	4	1	0	0	0	5	41
	CATEGORY TOTALS-PERM	9	38	1	21	1	11	2	20	1	11	0	1	14	102		
	TEMP	11	26	4	15	1	6	2	9	3	2	0	0	21	58		
	CETA	9	3	10	22	7	13	6	6	4	0	0	0	36	45		
	TOTAL	29	67	15	58	9	30	10	35	8	19	0	1	71	205		
	PCT	10.5	24.3	5.4	21.0	3.3	10.9	3.6	12.7	2.9	5.1	0.0	0.4	25.7	74.3		

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## EMPLOYEES BY OCCUPATIONAL CATEGORY, STATUS, ANNUAL SALARY RANGE, RACE, AND SEX

FUNCTION - HEALTH

	ANNUAL SALARY RANGE (THOUSAND)	WHITE MALE	BLACK MALE	HISPANIC MALE	HISPANIC FEMALE	ASIAN OR PACIFIC ISLANDER		AMER-INDIAN OR ALASKAN NATIVE		TOTAL	
						MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
<b>FUNCTION-MAINTENANCE</b>											
PERM	6.0-9.9	0	0	1	0	0	0	0	0	0	0
	10.0-12.9	1	0	0	1	0	0	0	0	0	0
	13.0-15.9	0	0	1	0	0	0	0	0	0	0
TEMP	10.0-12.9	0	0	1	0	2	0	0	0	0	0
	13.0-15.9	1	0	0	0	1	0	0	0	0	0
CETA	6.0-9.9	0	0	2	0	0	0	0	0	0	0
	10.0-12.9	2	0	7	0	4	0	6	0	3	0
CATEGORY TOTALS-PERM		1	0	9	0	4	2	0	2	0	0
TEMP		1	0	1	0	3	0	0	0	0	0
CETA		2	0	9	0	6	0	6	0	0	0
TOTAL		4	0	19	0	13	2	8	0	3	0
PCT		7.6	0.0	37.3	0.0	25.5	3.9	15.7	0.0	9.6	0.0
<b>FUNCTION TOTALS-PERM</b>											
TEMP	216	237	42	72	27	26	62	90	15	34	0
	163	105	16	27	10	16	19	30	5	5	3
CETA	39	26	34	41	22	31	29	23	10	8	0
TOTALS	416	368	94	140	59	73	110	143	30	47	1
PCT	28.1	26.6	6.3	9.4	4.0	4.9	7.4	9.6	2.0	3.2	0.1
<b>FUNCTION TOTALS-TEMP</b>											

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## EMPLOYEES BY OCCUPATIONAL CATEGORY, STATUS, ANNUAL SALARY RANGE, RACE, AND SEX

## FUNCTION - HOUSING

OFFICIALS AND ADMINISTRATION	ANNUAL SALARY		WHITE		BLACK		HISPANIC		ASIAN OR		AMER-INDIAN OR		TOTAL
	PERM	25-0-PLUS	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	
CATEGORY TOTALS-PERM	1	6	0	0	0	0	0	1	0	0	0	0	1
TEMP	0	0	0	0	0	0	1	0	0	0	0	0	1
CETA	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	1	6	0	0	0	0	1	0	0	0	0	0	0
PCT	50.0	6.0	0.0	0.0	0.0	0.0	50.0	0.0	0.0	0.0	0.0	0.0	100.0

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**EMPLOYEES BY OCCUPATIONAL CATEGORY, STATUS, ANNUAL SALARY RANGE, RACE, AND SEX**

EMPLOYEES BY OCCUPATIONAL CATEGORY, STATUS, ANNUAL SALARY RANGE, RACE, AND SEX

PROFESSIONALS		ANNUAL SALARY STATUS RANGE (THOUSAND)		WHITE MALE FEMALE		BLACK MALE FEMALE		HISPANIC MALE FEMALE		ASIAN OR PACIFIC ISLANDER MALE FEMALE		AMER-INDIAN OR ALASKAN NATIVE MALE FEMALE		TOTAL MALE FEMALE	
PERM	13.0-15.9	1	1	0	0	0	0	0	0	0	0	0	0	1	1
	16.0-24.9	6	0	0	1	1	0	0	6	0	0	0	0	13	1
	25.0-PLUS	6	0	0	1	0	1	0	3	0	0	0	0	10	0
TEMP	16.0-24.9	0	0	0	0	1	0	0	0	0	0	0	0	1	0
	25.0-PLUS	1	0	0	0	0	0	0	2	0	0	0	0	3	0
CATEGORY TOTALS- PERI	13	1	1	1	1	1	0	0	9	0	0	0	0	24	2
TEMP	1	0	0	0	1	0	1	0	2	0	0	0	0	4	0
CETA	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	14	1	1	1	1	2	0	0	11	0	0	0	0	26	2
PCT	46.7	3.3	3.3	3.3	6.7	0.0	0.0	36.7	0.0	0.0	0.0	0.0	0.0	93.3	6.7

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## EMPLOYEES BY OCCUPATIONAL CATEGORY, STATUS, ANNUAL SALARY RANGE, RACE, AND SEX

## FUNCTION - HOUSING

FUNCTION - HOUSING	STATUS	ANNUAL SALARY RANGE(THOUSAND)	WHITE		BLACK		HISPANIC		ASIAN OR PACIFIC ISLANDER		AMER-INDIAN OR ALASKAN NATIVE		TOTAL	
			MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE		
TEHP	PERM	10.0-12.9	1	0	0	0	0	0	0	0	0	0	1	0
		16.0-24.9	32	0	0	0	2	0	3	0	1	0	38	0
		25.0-PLUS	43	0	1	0	1	0	2	0	0	0	47	0
TEHP	TOTALS-PERM	16.0-24.9	1	0	1	0	0	0	0	0	0	0	2	0
CATEGORY TOTALS-PERM	TEHP	76	0	1	0	3	0	5	0	1	0	0	86	0
C	CETA	0	0	0	0	0	0	0	0	0	0	0	0	0
C	TOTAL	76	0	2	0	3	0	5	0	1	0	0	89	0
PCT		87.6	0.0	2.2	0.0	3.4	0.0	5.6	0.0	1.1	0.0	0.0	100.0	0.0

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## EMPLOYEES BY OCCUPATIONAL CATEGORY, STATUS, ANNUAL SALARY RANGE, RACE, AND SEX

FUNCTION - HOUSING

	ANNUAL SALARY STATUS (THOUSAND)	WHITE MALE FEMALE	BLACK MALE FEMALE	HISPANIC MALE FEMALE	ASIAN OR PACIFIC ISLANDER		AMER INDIAN OR ALASKAN NATIVE		TOTAL	
					MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
<b>PARAPROFESSIONAL</b>										
CETA	8.0- 9.9	2	0	1	0	0	0	0	0	0
CATEGORY TOTALS-PERH		0	0	0	0	0	0	0	0	0
TEMP		0	0	0	0	0	0	0	0	0
CETA		2	0	1	0	0	0	0	0	0
TOTAL	2	0	1	0	0	0	0	0	0	0
PCT	66.7	0.0	33.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0

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## EMPLOYEES BY OCCUPATIONAL CATEGORY, STATUS, ANNUAL SALARY RANGE, RACE, AND SEX

## FUNCTION - HOUSING

OFFICE AND CLERICAL	STATUS	ANNUAL SALARY RANGE(THOUSAND)	WHITE		BLACK		HISPANIC		ASIAN OR AMER-INDIAN OR		TOTAL
			MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	
PERI	6.0- 7.9	0	0	0	0	0	0	0	0	0	1 0
	8.0- 9.9	2	2	0	1	0	0	0	0	0	2 5
	10.0-12.9	4	11	0	2	0	4	1	4	0	5 21
	13.0-15.9	1	2	0	0	0	0	0	0	0	1 2
	16.0-24.9	0	1	0	0	0	0	0	0	0	0 1
TEMP	6.0- 9.9	1	3	0	0	0	0	0	1	1 0	0 0
	CETA	6.0- 9.9	0	0	0	1	0	0	0	0	0 1
	CATEGORY TOTALS-PERI	7	16	0	3	0	4	2	4	0	9 29
	TEMP	1	3	0	0	0	0	1	1	0	2 4
	CETA	0	0	0	3	0	0	1	0	0	0 5
	TOTAL	8	19	0	6	0	5	2	6	1 2	11 38
PCT		16.3	36.8	6.0	12.2	0.0	16.2	4.1	12.2	2.0	4.1 77.6

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**EMPLOYEES BY OCCUPATIONAL CATEGORY: STATUS, ANNUAL SALARY RANGE, RACE, AND SEX**

FUNCTION TOTALS-PERM	98	17	2	4	4	4	16	4	1	2	0	0	121	31
TEHP	7	3	1	1	0	1	0	3	1	2	0	0	14	5
CETA	2	0	4	3	5	0	1	0	1	0	0	0	3	5
TOTALS	107	20	4	6	5	0	19	6	3	2	0	0	136	41
PCT	55.8	11.2	2.2	4.5	2.8	2.8	10.6	3.4	1.7	1.1	0.0	0.0	77.1	22.9

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## EMPLOYEES BY OCCUPATIONAL CATEGORY, STATUS, ANNUAL SALARY RANGE, RACE, AND SEX

## FUNCTION - COMMUNITY DEVELOPMENT

STATUS	ANNUAL SALARY RANGE(THOUSAND)	WHITE		BLACK		HISPANIC		ASIAN OR PACIFIC ISLANDER		AMER-INDIAN OR FILIPINO		ALASKAN NATIVE		TOTAL	
		MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
<b>PROFESSIONALS</b>															
PERM	10.0-12.9	0	0	0	0	0	0	0	0	1	0	0	0	0	0
	16.0-26.9	12	4	2	0	0	0	0	0	0	0	0	0	14	6
	25.0-PLUS	9	1	0	0	0	0	0	0	0	0	0	0	9	1
<b>TEMP</b>															
	10.0-12.9	1	0	0	0	0	0	1	1	0	0	0	0	2	1
	13.0-15.9	1	3	0	0	0	0	0	0	0	0	0	0	3	
	16.0-26.9	5	3	0	2	0	0	2	0	0	0	0	0	7	5
<b>CATEGORY TOTALS-PERM</b>															
TEMP	21	5	2	0	0	0	0	0	1	0	0	0	0	26	5
CETA	7	6	0	0	0	0	0	3	1	0	0	0	0	10	9
TOTAL	28	11	4.2	2	2	0	0	0	1	0	0	0	0	34	14
PCT	56.3	22.9	4.2	4.2	6.0	6.0	6.0	6.3	2.1	2.1	0.0	0.0	0.0	70.8	29.2

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## EMPLOYEES BY OCCUPATIONAL CATEGORY, STATUS, ANNUAL SALARY RANGE, RACE, AND SEX

FUNCTION - COMMUNITY DEVELOPMENT

	ANNUAL SALARY STATUS RANGE(THOUSAND)	WHITE		BLACK		HISPANIC		ASIAN OR PACIFIC ISLANDER		AMER-INDIAN OR ALASKAN NATIVE		TOTAL	
		MALE	FE male	MALE	FE male	MALE	FE male	MALE	FE male	MALE	FE male	MALE	FE male
<b>TECHNICIANS</b>													
PERM	13.0-15.9	0	2	0	0	0	0	1	0	0	0	0	1
CETA	8.0- 9.9	0	0	1	0	0	0	0	0	0	0	0	1
<b>CATEGORY TOTALS-PERH</b>													
TEMP		0	2	0	0	0	0	1	0	0	0	0	2
CETA		0	0	0	0	0	0	0	0	0	0	0	0
TOTAL		0	2	1	0	0	0	1	0	0	0	0	2
PCT	0.0	56.0	25.0	0.0	0.0	25.0	0.0	0.0	0.0	0.0	0.0	50.0	50.0

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## EMPLOYEES BY OCCUPATIONAL CATEGORY, STATUS, ANNUAL SALARY RANGE, RACE, AND SEX

FUNCTION - COMMUNITY DEVELOPMENT

STATUS RANGE(THOUSAND)	ANNUAL SALARY		WHITE		BLACK		HISPANIC		ASIAN OR PACIFIC ISLANDER		ANER-INDIAN OR ALASKAN NATIVE		TOTAL
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	
<b>PARATOFESSIONAL</b>													
TEIP	0.0- 9.9	1	0	0	0	0	0	0	0	0	0	0	1
CETA	8.0- 9.9	4	0	1	0	0	0	0	0	0	0	0	5
<b>CATEGORY TOTALS-TERM</b>													
TEIP	0	0	0	0	0	0	0	0	0	0	0	0	0
CETA	1	0	0	0	0	0	0	0	0	0	0	0	1
TOTAL	4	0	1	0	0	0	0	0	0	0	0	0	5
PCT	63.3	0.0	16.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	

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## EMPLOYEES BY OCCUPATIONAL CATEGORY, STATUS, ANNUAL SALARY RANGE, RACE, AND SEX

FUNCTION - COMMUNITY DEVELOPMENT

ANNUAL SALARY STATUS RANGE (THOUSAND)	WHITE MALE	BLACK MALE	HISPANIC MALE	ASIAN OR PACIFIC ISLANDER MALE	FILIPINO MALE	AMERICAN INDIAN OR ALASKAN NATIVE		TOTAL MALE
						MALE	FEMALE	
<b>OFFICE AND CLERICAL</b>								
PERM	6.0- 9.9	0	0	0	0	0	0	0
	16.0-12.9	0	2	0	0	0	1	0
	13.0-15.9	0	0	0	0	0	0	0
TEMP	6.0- 7.9	0	1	0	0	0	0	0
	6.0- 9.9	1	0	2	0	1	0	1
	10.0-12.9	0	0	1	0	0	0	0
CETA	6.0- 9.9	0	0	1	0	2	1	0
CATEGORY TOTALS-PERM	0	2	0	1	0	2	0	0
TEIB	1	2	0	3	0	0	0	5
CETA	0	0	1	0	0	2	1	1
TOTAL	1	4	0	5	0	2	3	2
PCT	6.3	25.0	0.0	31.3	0.0	6.3	12.5	18.8

0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0

18.8 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0

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## EMPLOYEES BY OCCUPATIONAL CATEGORY, STATUS, ANNUAL SALARY RANGE, RACE, AND SEX

## FUNCTION - COMMUNITY DEVELOPMENT

STATUS RANGE (THOUSAND)	ANNUAL SALARY		WHITE		BLACK		HISPANIC		ASIAN OR PACIFIC ISLANDER		AMER-INDIAN OR ALASKAN NATIVE		TOTAL
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	
TEMP	13.0-15.9	0	1	0	0	0	0	0	0	0	0	0	1
CATEGORY TOTALS-PERM		0	0	0	0	0	0	0	0	0	0	0	0
TEMP	0	1	0	0	0	0	0	0	0	0	0	0	1
CETA	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	0	1	0	0	0	0	0	0	0	0	0	0	1
PCT	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0

## EMPLOYEES BY OCCUPATIONAL CATEGORY, STATUS, ANNUAL SALARY RANGE, RACE, AND SEX

## FUNCTION - COMMUNITY DEVELOPMENT

EXEMPT OR ELECTED	ANNUAL SALARY STATUS RANGE(THOUSAND)	WHITE		BLACK		HISPANIC MALE FEMALE		ASIAN OR PACIFIC ISLANDER MALE FEMALE		AMER-INDIAN OR ALASKAN NATIVE MALE FEMALE		TOTAL MALE FEMALE	
		MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
PERH	0.1- 25.0-PLUS	2	1	0	0	0	0	1	0	0	0	0	3
CATEGORY TOTALS-PERM		0	0	0	0	0	0	2	0	0	0	0	1
TEMP		0	0	0	0	0	0	0	0	0	0	0	0
CITA		0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	33.3	2	1	0	1	0	0	2	0	0	0	0	4
PCT	16.7	0.0	16.7	0.0	0.0	0.0	0.0	33.3	0.0	0.0	0.0	0.0	33.3
FUNCTION TOTALS-PERM		23	10	2	2	0	0	3	2	1	0	0	29
TEMP		9	9	0	5	0	1	3	1	0	0	0	14
CITA		4	0	2	1	0	0	2	1	0	0	0	12
TOTALS	36	19	4	6	0	1	0	8	4	1	0	0	16
PCT	44.4	23.5	4.9	9.9	0.0	1.2	0.0	9.9	4.9	1.2	0.0	0.0	39.5

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## EMPLOYEES BY OCCUPATIONAL CATEGORY, STATUS, ANNUAL SALARY RANGE, RACE, AND SEX

## FUNCTION - CORRECTIONS

OFFICIALS AND ADMINISTRATION	ANNUAL SALARY STATUS RANGE (THOUSAND)	WHITE		BLACK		HISPANIC		ASIAN OR PACIFIC ISLANDER		AMER-INDIAN OR ALASKAN NATIVE		TOTAL MALE FEMALE
		MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	
PERM	16.0-24.9	1	0	0	0	0	0	0	0	0	0	1 0
	25.0-PLUS	2	0	0	0	0	0	0	0	0	0	0 0
CATEGORY TOTALS-PERM												
TEMP	3	0	0	0	0	0	0	0	0	0	3	0 0
CETA	0	0	0	0	0	0	0	0	0	0	0	0 0
TOTAL	3	0	0	0	0	0	0	0	0	0	0	0 0
PCT	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0

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## EMPLOYEES BY OCCUPATIONAL CATEGORY, STATUS, ANNUAL SALARY RANGE, RACE, AND SEX

## FUNCTION - CORRECTIONS

PROFESSIONALS	ANNUAL SALARY STATUS RANGE (THOUSANDS)	WHITE MALE FEMALE	BLACK MALE FEMALE	HISPANIC MALE FEMALE	ASIAN OR PACIFIC ISLANDER MALE FEMALE	AMER-INDIAN OR ALASKAN NATIVE MALE FEMALE	TOTAL	
							MALE FEMALE	
							MALE	FEMALE
PERH	10.0-12.9	3	0	0	0	0	0	0
	13.0-15.9	25	16	6	3	2	3	4
	16.0-24.9	73	37	13	6	2	11	1
	25.0-PLUS	2	0	0	0	0	0	0
TEMP	4.0-5.9	0	0	0	0	1	0	0
	6.0-7.9	1	0	0	0	0	0	0
	8.0-9.9	1	0	0	0	0	0	0
	10.0-12.9	9	4	4	2	0	0	0
	13.0-15.9	9	4	2	0	1	0	0
	16.0-24.9	5	3	0	0	0	1	0
CETA	0.1-3.9	0	1	0	0	0	0	0
	10.0-12.9	2	11	1	2	5	1	2
	13.0-15.9	0	0	1	0	0	0	0
CATEGORY TOTALS-PERM	103	53	19	14	5	1	13	3
TEMP	25	11	6	2	1	2	1	0
CETA	2	12	2	2	5	1	2	0
TOTAL	130	76	27	16	11	4	16	3
PCT	44.7	26.1	9.3	6.2	3.8	1.4	5.5	1.0
							1.7	0.3
							0.0	0.0
							64.9	35.1

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**EMPLOYEES BY OCCUPATIONAL CATEGORY, STATUS, ANNUAL SALARY RANGE, RACE, AND SEX**

**FUNCTION - CORRECTIONS**

FUNCTION - CORRECTIONS	OCCUPATIONAL CATEGORY	STATUS	ANNUAL SALARY RANGE (THOUSAND)	WHITE		BLACK		HISPANIC		ASIAN OR PACIFIC ISLANDER		AMER-INDIAN OR ALASKAN NATIVE		TOTAL MALE FEMALE
				MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	
	PARAPROFESSIONAL													
	PERP		10.0-12.9	2	0	4	0	3	0	0	0	0	0	9
	TEMP		6.0- 7.9	1	0	1	0	0	0	0	0	0	0	2
			8.0- 9.9	4	7	3	3	0	0	1	0	0	0	10
			10.0-12.9	6	1	3	6	0	2	0	0	0	0	3
	CETA		8.0- 9.9	3	1	1	3	0	0	0	0	0	0	7
			10.0-12.9	3	1	0	1	0	0	0	0	0	0	5
			13.0-15.9	1	0	0	0	0	0	0	0	0	0	1
	CATEGORY TOTALS-PERM			2	0	4	0	3	0	0	0	0	0	9
	TEMP			5	6	7	3	0	2	1	0	0	0	13
	CETA			7	2	1	4	3	0	0	1	0	0	11
	TOTAL			19	10	12	7	6	2	1	0	0	0	33
	PCT			26.4	10.9	22.6	13.2	11.3	3.0	1.9	1.9	0.0	0.0	62.3
														37.7

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## EMPLOYEES BY OCCUPATIONAL CATEGORY, STATUS, ANNUAL SALARY RANGE, RACE, AND SEX

FUNCTION - CORRECTIONS

OFFICE AND CLERICAL	ANNUAL SALARY RANGE (THOUSANDS)	STATUS	WHITE MALE FEMALE	BLACK MALE FEMALE	HISPANIC MALE FEMALE	ASIAN OR PACIFIC ISLANDER MALE FEMALE	AMER-INDIAN OR ALASKAN NATIVE MALE FEMALE	TOTAL MALE FEMALE					
PERSN	6.0-9.9	4	6	2	5	0	1	0	2	0	0	6	16
	10.0-12.9	1	31	0	2	0	0	1	2	0	0	2	37
	13.0-15.9	1	1	0	0	0	0	0	0	0	0	1	1
TEMP	0.1-3.9	0	0	0	1	0	0	0	0	0	0	0	0
	6.0-9.9	0	1	4	0	0	0	0	0	0	0	0	5
	10.0-12.9	0	1	0	0	0	0	0	0	0	0	0	1
CETA	0.1-3.9	0	0	0	1	0	0	0	0	0	0	0	1
	4.0-5.9	0	0	1	2	0	0	0	0	0	0	0	2
	6.0-7.9	2	0	3	0	1	0	0	0	0	0	0	4
	8.0-9.9	3	2	2	6	0	2	0	1	0	0	0	11
CATEGORY TOTALS-PERN	6	36	2	7	0	1	1	4	0	4	0	9	54
TEMP	1	5	0	1	0	1	0	0	0	0	0	1	7
CETM	5	2	3	12	0	3	0	1	0	0	0	0	6
PTOT	12.2	45	5	20	0	5	1	5	0	4	0	18	79
PCT	12.4	46.4	5.2	20.6	0.0	5.2	1.0	5.2	0.0	4.1	0.0	16.6	81.4

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FUNCTION - CORRECTIONS

#### **EMPLOYEES BY OCCUPATIONAL CATEGORY, STATUS, ANNUAL SALARY RANGE, RACE, AND SEX**

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EMPLOYEES BY OCCUPATIONAL CATEGORY, STATUS, ANNUAL SALARY RANGE, RACE, AND SEX

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EMPLOYEES BY OCCUPATIONAL CATEGORY, STATUS, ANNUAL SALARY RANGE, RACE, AND SEX											
FUNCTION - CORRECTIONS		ANNUAL SALARY STATUS RANGE (\$THOUSAND)		WHITE MALE FEMALE		BLACK MALE FEMALE		HISPANIC MALE FEMALE		ASIAN OR ALASKAN NATIVE MALE FEMALE	
SERVICE-MAINTENANCE											
PERM	10.0-12.9 13.0-15.9 16.0-24.9 25.0-PLUS	4 2 2 1	0 0 0 0	6 5 0 0	1 0 1 0	0 0 1 0	0 0 0 0	0 0 1 0	0 0 0 0	0 0 0 0	0 0 4 1
TEMP	8.0- 9.9 10.0-12.9	0 2	0 0	1 0	0 0	0 0	0 0	0 0	0 0	0 0	1 0
CETA	8.0- 9.9	0	1	0	0	0	0	0	0	0	0
CATEGORY TOTALS-PERM											
TEIP	9 0 0 11 39.3	0 0 1 1 3.6	0 1 0 12 42.9	11 1 0 2 3.6	1 0 0 2 7.1	0 1 0 0 0.0	0 0 0 1 3.6	0 0 0 0 0.0	0 0 0 0 0.0	0 0 0 0 0.0	1 1 4 22 92.9
CETA	0	1	0	0	0	0	0	0	0	0	1
TOTAL	11	1	12	1	2	0	1	0	0	0	26
PCT											2
FUNCTION TOTALS-PERM											
TEIP	128 34 16 176 74.2	91 24 17 132 22.5	37 14 6 57 11.6	22 6 18 46 0.6	9 3 6 20 2.2	2 0 4 11 2.2	15 5 2 19 6.6	7 0 2 9 1.6	5 0 2 5 1.5	5 0 0 0 1.5	127 53 35 203 42.3
CETA	14 16 0 11 1.6	17 132 0 57 0.6	17 6 0 57 0.6	18 6 0 57 0.6	14 6 0 57 0.6	6 4 0 46 2.2	2 2 0 19 6.6	7 0 2 9 1.6	5 0 0 0 1.5	0 0 0 0 1.5	41 30 41 277 42.3
TOTALS	176 176 176 176 176	132 132 132 132 132	22.5 22.5 22.5 22.5 22.5	11.6 11.6 11.6 11.6 11.6	57 57 57 57 57	2.2 2.2 2.2 2.2 2.2	19 19 19 19 19	6.6 6.6 6.6 6.6 6.6	1.6 1.6 1.6 1.6 1.6	1.5 1.5 1.5 1.5 1.5	66 66 66 66 66

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## EMPLOYEES BY OCCUPATIONAL CATEGORY, STATUS, ANNUAL SALARY RANGE, RACE, AND SEX

## FUNCTION - UTILITIES AND TRANSPORTATION

OFFICIALS AND ADMINISTRATION	ANNUAL SALARY RANGE(THOUSAND)	WHITE		BLACK		HISPANIC		ASIAN OR PACIFIC ISLANDER		FILIPINO		AMER-INDIAN OR ALASKAN NATIVE		TOTAL		
		MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	
PERM	16.0-24.9	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0
	25.0-PLUS	20	0	4	0	0	0	0	0	0	0	0	0	0	25	0
TEMP	16.0-24.9	0	0	1	0	0	0	0	0	0	0	0	0	0	1	0
	25.0-PLUS	2	0	0	0	1	0	0	0	0	0	0	0	0	3	0
CATEGORY TOTALS-PERM	TEMP	21	0	4	0	0	0	1	0	0	0	0	0	0	26	0
CEIA	TEMP	0	0	0	0	0	0	0	0	0	0	0	0	0	4	0
TOTAL	TEMP	23	0	5	0	1	0	1	0	0	0	0	0	0	30	0
PCT	TEMP	76.7	0.0	16.7	0.0	3.3	0.0	3.3	0.0	0.0	0.0	0.0	0.0	100.0	0.0	

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## EMPLOYEES BY OCCUPATIONAL CATEGORY, STATUS, ANNUAL SALARY RANGE, RACE, AND SEX

## FUNCTION - UTILITIES AND TRANSPORTATION

PROFESSIONALS	ANNUAL SALARY RANGE (THOUSANDS)	STATUS MALE	WHITE FEMALE	BLACK MALE	HISPANIC MALE	ASIAN OR PACIFIC ISLANDER MALE	AMER-INDIAN OR ALASKAN NATIVE MALE	TOTAL MALE	TOTAL	
									MALE	FEMALE
PERH	6.0-9.9	1	0	0	0	0	0	1	0	0
	10.0-12.9	1	0	0	0	0	0	1	0	0
	13.0-15.9	3	0	0	0	0	0	6	0	4
	16.0-24.9	55	4	12	0	4	1	34	1	20
	25.0-PLUS	57	2	1	2	0	11	0	1	0
								0	0	0
TEMP	6.0-9.9	1	0	0	0	0	0	1	0	0
	10.0-12.9	1	0	0	0	0	0	1	0	0
	13.0-15.9	3	1	1	0	0	0	6	1	5
	16.0-24.9	21	3	2	0	1	0	13	1	4
	25.0-PLUS	9	0	0	0	1	0	3	0	0
								0	0	0
CETA	10.0-12.9	0	0	0	0	2	0	0	1	0
	13.0-15.9	1	0	0	0	1	1	0	0	0
CATEGORY TOTALS-PERH		116	6	14	1	6	1	52	2	25
TEMP		35	5	3	0	2	0	22	2	15
CETA		1	0	0	0	3	1	0	1	5
TOTAL		152	11	17	1	11	2	74	4	31
PCT		47.5	3.4	5.3	0.3	3.4	0.6	23.1	1.3	9.7
								5.0	0.0	0.3
									69.1	10.9

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**EMPLOYEES BY OCCUPATIONAL CATEGORY, STATUS, ANNUAL SALARY RANGE, RACE, AND SEX**

**FUNCTION - UTILITIES AND TRANSPORTATION**

	ANNUAL SALARY RANGE (THOUSAND)	WHITE		BLACK		HISPANIC		ASIAN OR PACIFIC ISLANDER		PACIFIC ISLANDER		FILIPINO		ALASKAN NATIVE		AFRO-INDIAN OR MALE FEMALE		TOTAL	
		MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
<b>TECHNICIANS</b>																			
PERM	0-1	3.9	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0
	10.0-12.9	0	0	0	0	0	0	0	0	3	1	0	0	1	0	0	0	4	1
	13.0-15.9	5	1	0	0	0	0	5	0	3	0	0	0	0	0	0	0	13	1
	16.0-24.9	99	1	49	0	7	0	26	0	0	0	0	0	0	0	0	0	181	1
	25.0-PLUS	20	1	3	0	0	1	0	0	0	0	0	0	0	0	0	0	24	1
TEMP	4.0-5.9	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1
	6.0-7.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	8.0-9.9	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0
	10.0-12.9	2	0	1	0	1	0	1	0	1	0	1	0	0	0	0	0	6	1
	13.0-15.9	4	0	0	0	1	1	5	0	0	0	0	0	0	0	0	0	10	1
	16.0-24.9	12	0	3	0	1	1	2	0	1	0	0	0	0	0	0	0	19	1
	25.0-PLUS	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0
<b>CATEGORY TOTALS-PERM</b>																			
TEMP	125	3	52	0	7	0	35	1	3	0	1	0	0	223	4				
CETA	21	0	4	1	3	2	9	1	2	0	0	0	0	39	4				
TOTAL	146	3	56	1	10	2	44	2	5	0	1	0	0	262	8				
PCT	54.1	1.1	20.7	0.4	3.7	0.7	16.3	0.7	1.9	0.0	0.4	0.0	0	97.0	3.0				

**EMPLOYEES BY OCCUPATIONAL CATEGORY, STATUS, ANNUAL SALARY RANGE, RACE, AND SEX**

ANNUAL SALARY STATUS RANGE (THOUSAND)		WHITE MALE FEMALE		BLACK MALE FEMALE		HISPANIC MALE FEMALE		ASIAN OR PACIFIC ISLANDER MALE FEMALE		FILIPINO MALE FEMALE	AMERICAN INDIAN OR ALASKAN NATIVE MALE FEMALE	TOTAL MALE FEMALE
PROTECTIVE SERVICE WORKER												
PERN	0.1- 3.9	1	0	0	0	0	0	0	0	0	0	1
	6.0- 7.9	1	0	1	0	0	0	0	0	0	0	2
	8.0- 9.9	1	1	1	0	0	0	0	0	0	0	2
	10.0-11.9	4	0	1	0	0	0	0	0	0	0	5
	13.0-15.9	30	1	5	0	7	0	0	1	0	0	47
	16.0-25.9	72	1	14	0	4	0	4	0	0	0	95
	25.0-PLUS	1	0	1	0	0	0	0	0	0	0	2
TEMP	8.0- 9.9	2	0	0	0	0	0	0	2	0	0	4
	10.0-11.9	0	0	2	0	0	0	0	2	0	0	4
	13.0-15.9	1	1	3	1	0	0	0	0	0	0	4
	16.0-26.9	1	0	0	0	0	0	0	0	0	0	1
CETA	10.0-12.9	2	0	2	0	1	0	0	0	0	0	5
CATEGORY TOTALS-PERN		310	3	23	1	11	0	6	0	0	0	154
TEMP		4	1	5	1	0	0	0	4	0	0	3
CETA		2	0	2	0	1	0	0	0	0	0	5
TOTAL		316	4	30	1	12	0	8	3	0	0	172
PCT		65.5	2.3	16.9	0.6	6.8	0.0	4.5	0.0	3.4	0.0	97.2

**EMPLOYEES BY OCCUPATIONAL CATEGORY, STATUS, ANNUAL SALARY RANGE, RACE, AND SEX**

**FUNCTION - UTILITIES AND TRANSPORTATION**

	ANNUAL SALARY STATUS RANGE (THOUSAND)	WHITE		BLACK		HISPANIC		PACIFIC ISLANDER		FILIPINO		ASIAN OR AMER-INDIAN OR ALASKAN NATIVE		TOTAL
		MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	
PARAPROFESSIONAL														
PERH	10.0-12.9	0	0	0	0	0	0	0	0	1	1	0	0	0
	16.0-24.9	0	0	1	0	0	0	0	0	0	0	0	0	1
TEMP	8.0-9.9	1	1	0	0	0	0	0	0	0	0	0	0	1
	10.0-12.9	1	2	0	0	0	0	0	0	0	0	0	0	2
CETA	0.1-3.9	0	0	0	0	1	0	0	0	0	0	0	0	1
	6.0-7.9	0	0	0	0	7	0	2	0	0	0	0	0	9
	8.0-9.9	2	0	21	0	4	0	1	0	0	0	0	0	28
	10.0-12.9	0	0	1	0	0	0	0	0	0	0	0	0	1
CATEGORY TOTALS-PERH														
TEMP	2	3	0	0	0	0	1	1	0	0	0	0	0	2
CETA	2	0	30	0	6	0	1	0	0	0	0	0	0	4
TOTAL	4	3	31	0	6	0	2	2	0	0	0	0	0	39
PCT	6.3	6.3	64.6	6.0	12.5	0.0	4.2	4.2	0.0	0.0	0.0	0.0	0.0	43.5
														89.6
														10.4

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CITY AND COUNTY OF SAN FRANCISCO  
EMPLOYEES BY OCCUPATIONAL CATEGORY, STATUS, ANNUAL SALARY RANGE, RACE, AND SEX

## FUNCTION - UTILITIES AND TRANSPORTATION

OFFICE AND CLERICAL	ANNUAL SALARY STATUS RANGE (THOUSAND)	WHITE		BLACK		HISPANIC		ASIAN OR PACIFIC ISLANDER		FILIPINO		AMER-INDIAN OR ALASKAN NATIVE		TOTAL	
		MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
TEMP	4.0-5.9	0	1	0	0	0	0	0	0	0	0	0	0	0	1
	6.0-9.9	6	12	3	5	0	0	0	4	1	2	0	0	12	23
	10.0-12.9	24	60	29	2	5	6	21	15	5	0	1	53	121	
	13.0-15.9	45	38	8	0	1	0	6	8	7	3	1	0	70	57
	16.0-24.9	46	5	17	1	1	0	1	1	2	1	0	0	67	8
	25.0-PLUS	1	0	0	0	0	0	0	0	0	0	0	1	0	
TEMP	0.1-3.9	0	0	1	0	0	0	0	0	0	0	0	0	1	0
	4.0-5.9	1	2	0	0	2	0	0	0	0	0	0	0	3	2
	6.0-7.9	1	0	0	1	0	0	0	0	0	0	0	0	2	0
	6.0-9.9	11	15	11	0	0	1	3	5	2	6	0	0	16	36
	10.0-12.9	10	10	3	6	0	4	2	3	1	1	0	0	16	24
	13.0-15.9	6	7	0	5	0	1	1	3	0	2	0	0	7	16
	16.0-24.9	2	1	1	0	0	0	0	0	0	0	0	0	3	1
CEFA	4.0-5.9	0	0	0	1	0	0	0	0	0	0	0	0	0	1
	6.0-9.9	2	1	6	6	0	0	1	0	2	2	0	0	11	9
	10.0-12.9	0	0	1	2	0	1	0	1	0	0	0	0	1	4
CATEGORY TOTALS-PERN	124	116	34	43	4	5	15	34	25	11	1	1	1	203	210
TEMP	31	35	6	22	2	6	6	11	3	9	0	0	46	83	
CEFA	2	1	7	9	0	1	1	1	2	2	0	0	12	16	
TOTAL	157	152	47	76	6	12	22	46	30	22	1	1	263	307	
PCT	27.5	26.7	8.2	13.0	1.1	2.1	3.9	6.1	5.3	3.9	0.2	0.2	46.1	53.9	

**EMPLOYEES BY OCCUPATIONAL CATEGORY, STATUS, ANNUAL SALARY RANGE, RACE, AND SEX**

**FUNCTION - UTILITIES AND TRANSPORTATION**

SKILLED CRAFT WORKERS	STATUS RANGE (THOUSAND)	ANNUAL SALARY		WHITE MALE FEMALE	BLACK MALE FEMALE	HISPANIC MALE FEMALE	ASIAN OR PACIFIC ISLANDER MALE FEMALE	AMER-INDIAN OR ALASKAN NATIVE MALE FEMALE	TOTAL MALE FEMALE
		0.1- 3.9	4.0- 7.9						
		8.0- 9.9	10.0-12.9						
TEMP	16.0-24.9	39	0	7	0	1	0	0	10
PERM	25.0-PLUS	429	1	29	0	42	0	14	56
			72	0	2	0	3	0	550
TEMP	0.1- 3.9	1	0	0	0	0	0	0	1
PERM	6.0- 7.9	0	1	0	0	0	0	1	0
	8.0- 9.9	0	1	0	0	0	0	0	1
TEMP	10.0-12.9	12	2	13	0	6	0	2	34
PERM	13.0-15.9	30	6	6	0	3	0	1	46
	13.0-21.9	102	0	19	0	27	0	11	169
TEMP	25.0-PLUS	6	0	0	0	0	0	0	6
GETA	16.0-24.9	0	0	0	0	0	0	1	0
PERM	TEMP	557	1	40	0	52	0	39	706
	GETA	151	3	39	0	36	0	17	260
	TOTAL	708	4	79	0	66	0	56	967
PCT		72.8	0.4	6.1	0.0	9.1	0.0	3.4	0.5
								99.5	0.5

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EMPLOYEES BY OCCUPATIONAL CATEGORY, STATUS, ANNUAL SALARY RANGE, RACE, AND SEX

## FUNCTION - UTILITIES AND TRANSPORTATION

	ANNUAL SALARY RANGE(THOUSAND)	STATUS MALE	WHITE MALE	BLACK MALE	HISPANIC MALE	ASIAN OR PACIFIC ISLANDER MALE	FILIPINO MALE	ANER-INDIAN OR ALASKAN NATIVE MALE	TOTAL		
									MALE	FEMALE	
<b>SERVICE-MAINTENANCE</b>											
PERH	0.1-3.9	1	0	2	1	0	0	0	0	0	3
	4.0-5.9	1	0	0	0	0	0	0	0	0	1
	6.0-7.9	0	0	3	0	0	0	1	0	0	4
	8.0-9.9	1	1	6	0	0	0	0	0	0	7
	10.0-12.9	24	1	77	16	4	7	1	14	0	22
	13.0-15.9	46	0	71	10	0	0	0	1	0	128
	15.0-17.9	556	17	1144	24	93	0	101	1	50	1944
	16.0-24.9	556	17	42	0	0	5	0	1	0	43
	25.0-PLUS	17	0	0	0	0	0	1	0	0	65
<b>TEHP</b>											
	0.1-3.9	0	1	1	0	0	0	0	0	0	1
	4.0-5.9	0	0	1	0	0	0	0	0	0	1
	6.0-7.9	1	0	0	1	0	1	0	0	0	3
	8.0-9.9	3	0	3	0	4	0	0	0	0	10
	10.0-12.9	1	2	5	1	1	5	1	0	0	4
	13.0-15.9	28	1	6	2	9	0	1	0	0	45
	16.0-24.9	7	0	5	0	3	0	0	1	0	3
	25.0-PLUS	1	0	0	0	0	0	0	0	0	0
<b>CETA</b>											
	6.0-7.9	1	0	16	2	5	0	1	0	0	23
	8.0-9.9	0	0	5	0	0	0	2	0	0	2
	10.0-12.9	0	0	0	1	0	0	0	0	1	0
<b>CATEGORY TOTALS-PERM</b>											
TEHP	41	4	20	3	18	1	7	1	0	0	88
CETA	1	0	21	2	6	0	0	0	1	0	9
TOTAL	688	23	1366	48	139	5	123	3	67	0	2405
PCT	27.7	0.9	55.8	1.9	5.6	0.2	4.9	0.1	2.7	0.0	96.8
									0.1	0.0	3.2

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FUNCTION - UTILITIES AND TRANSPORTATION

**EMPLOYEES BY OCCUPATIONAL CATEGORY, STATUS, ANNUAL SALARY RANGE, RACE, AND SEX**

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#### **EMPLOYEES BY OCCUPATIONAL CATEGORY, STATUS, ANNUAL SALARY RANGE, RACE, AND SEX**

FUNCTION -	SANITATION AND SEWAGE										OFFICIALS AND ADMINISTRATION									
	ANNUAL SALARY STATUS RANGE (THOUSAND)		WHITE MALE FEMALE		BLACK MALE FEMALE		HISPANIC MALE FEMALE		ASIAN OR PACIFIC ISLANDER MALE FEMALE		FILIPINO MALE FEMALE		AMER-INDIAN OR ALASKAN NATIVE MALE FEMALE		TOTAL MALE FEMALE					
PERIOD	25-0-PLUS	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0			
CATEGORY TOTALS-TEMP		1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0			
TEMP		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0			
CETA		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0			
TOTAL		1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0			
PCT		100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0			

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## FUNCTION - SANITATION AND SEWAGE

## EMPLOYEES BY OCCUPATIONAL CATEGORY, STATUS, ANNUAL SALARY RANGE, RACE, AND SEX

FUNCTION - SANITATION AND SEWAGE	OCCUPATIONAL CATEGORY	STATUS	ANNUAL SALARY RANGE (THOUSAND)	WHITE		BLACK		HISPANIC		ASIAN OR PACIFIC ISLANDER		AMER-INDIAN OR ALASKAN NATIVE		TOTAL
				MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	
<b>PROFESSIONALS</b>														
PERM	10.0-12.9		1	0	0	0	0	0	0	1	2	1	1	0
	13.0-15.9		3	0	0	0	0	0	0	9	2	1	1	0
	16.0-24.9		43	2	0	0	0	0	0	45	1	7	1	0
	25.0-PLUS		21	0	0	0	1	0	12	0	1	6	0	35
TEMP	10.0-12.9		0	0	0	0	0	0	0	2	3	1	1	0
	13.0-15.9		3	1	1	0	0	0	0	6	2	0	0	6
	16.0-24.9		23	0	0	0	0	0	0	3	0	1	0	33
	25.0-PLUS		9	0	0	0	0	0	0	0	0	0	0	12
CATEGORY TOTALS-PERM	60		2	0	0	1	0	67	3	10	2	0	0	146
TEMP	35		1	1	0	0	0	15	5	4	1	1	0	56
CETA	0		0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	103		3	1	0	1	0	82	8	14	3	1	0	202
PCT	47.7		1.4	0.5	0.0	0.5	0.0	38.0	3.7	6.5	1.4	0.5	0.0	6.5

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CITY AND COUNTY OF SAN FRANCISCO

**EMPLOYEES BY OCCUPATIONAL CATEGORY, STATUS, ANNUAL SALARY RANGE, RACE, AND SEX**

TECHNICIANS	STATUS	ANNUAL SALARY RANGE(THOUSAND)	WHITE		BLACK		HISPANIC		ASIAN OR PACIFIC ISLANDER		FILIPINO		AMER-INDIAN OR ALASKAN NATIVE		TOTAL	
			MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
PERN	10.0-12.9	0	0	0	0	0	0	0	1	0	3	0	0	0	4	0
	13.0-15.9	5	1	3	0	0	2	0	9	0	3	0	0	0	22	1
	16.0-24.9	24	1	0	0	0	0	16	0	1	0	0	0	41	1	
TEMP	10.0-12.9	3	0	0	0	0	1	0	3	0	0	0	1	0	6	0
	13.0-15.9	11	1	0	0	0	0	0	3	0	5	0	0	0	19	1
	16.0-24.9	6	0	0	0	0	0	0	2	0	0	0	0	0	10	0
CATEGORY TOTALS-PERN	29	2	3	0	2	0	26	0	7	0	0	0	0	0	67	2
TEMP	22	1	0	0	1	0	6	0	5	0	1	0	0	0	37	1
CETA	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	51	3	3	0	3	0	34	0	12	0	1	0	0	0	104	3
PCT	47.7	2.8	2.6	0.0	2.6	0.0	31.8	0.0	11.2	0.0	0.9	0.0	0.9	0.0	97.2	2.6

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FUNCTION - SANITATION AND SEWAGE

**EMPLOYEES BY OCCUPATIONAL CATEGORY, STATUS, ANNUAL SALARY RANGE, RACE, AND SEX**

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## CITY AND COUNTY OF SAN FRANCISCO

## EMPLOYEES BY OCCUPATIONAL CATEGORY, STATUS, ANNUAL SALARY RANGE, RACE, AND SEX

## FUNCTION - SANITATION AND SEWAGE

OFFICE AND CLERICAL	ANNUAL SALARY STATUS RANGE(THOUSAND)	WHITE MALE FEMALE	BLACK MALE FEMALE	HISPANIC MALE FEMALE	ASIAN OR PACIFIC ISLANDER MALE FEMALE	AMER-INDIAN OR ALASKAN NATIVE MALE FEMALE	TOTAL MALE FEMALE	CITY AND COUNTY OF SAN FRANCISCO	
								EMPLOYEES BY OCCUPATIONAL CATEGORY, STATUS, ANNUAL SALARY RANGE, RACE, AND SEX	
								PERM	TEMP
C	PERM	6.0- 7.9 8.0- 9.9 10.0-12.9 13.0-15.9	0 0 3 2	0 2 0 4	0 1 1 0	0 0 1 0	0 2 3 0	0 1 0 0	0 0 5 6
C	TEMP	6.0- 7.9 8.0- 9.9 10.0-12.9 13.0-15.9 16.0-24.9	1 2 2 0 0	0 6 6 0 1	0 2 1 0 0	0 1 1 0 0	0 1 2 3 0	0 0 0 0 0	0 2 5 13 1
C	CETA	6.0- 7.9 8.0- 9.9	0 0	0 1	0 0	0 0	1 2	0 0	1 1
C	CATEGORY TOTALS-PERM	5 TEMP CETA TOTAL PCT	16 13 1 30 35.3	1 2 0 3 3.5	5 3 0 1 9.4	1 0 0 4 1.2	0 1 3 9 10.6	5 4 0 9 8.2	2 5 6 12 14.1
C									9 13 0 0 0
C									31 27 2 60 70.6

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## CITY AND COUNTY OF SAN FRANCISCO

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## EMPLOYEES BY OCCUPATIONAL CATEGORY, STATUS, ANNUAL SALARY RANGE, RACE, AND SEX

## FUNCTION - SANITATION AND SEWERAGE

SKILLED CRAFT WORKERS	PERM	ANNUAL SALARY		WHITE		BLACK		HISPANIC		ASIAN OR PACIFIC ISLANDER		AMER-INDIAN OR ALASKAN NATIVE		TOTAL
		STATUS	RANGE(THOUSAND)	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	
TEMP	4.0-5.9	0	0	0	0	0	0	1	0	0	0	0	0	1
	6.0-9.9	1	0	0	0	0	0	0	0	0	0	0	0	1
	10.0-12.9	1	0	0	0	0	0	0	0	0	0	0	0	1
	13.0-15.9	1	0	1	0	0	0	0	0	0	0	0	0	2
	16.0-24.9	33	0	6	6	5	0	7	0	1	0	1	0	51
CATEGORY TOTALS-PERM	76	0	5	0	6	0	0	10	0	2	0	1	0	100
TEMP	36	0	5	0	6	0	0	7	0	1	0	1	0	56
FEIA	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	112	0	10	0	12	0	0	17	0	3	0	2	0	156
FCT	71.6	0.0	6.4	0.0	7.7	0.0	0.0	10.9	0.0	1.9	0.0	1.3	0.0	100.0

**EMPLOYEES BY OCCUPATIONAL CATEGORY, STATUS, ANNUAL SALARY RANGE, RACE, AND SEX**

STATUS	ANNUAL SALARY RANGE(THOUSAND)	WHITE		BLACK		HISPANIC		ASIAN OR PACIFIC ISLANDER		ALASKAN NATIVE		TOTAL	
		MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
<b>SERVICE-MAINTENANCE</b>													
PERM	4.0- 5.9	0	0	1	0	0	0	0	0	0	0	1	0
	10.0-12.9	2	0	2	0	0	0	0	0	0	0	4	0
	13.0-15.9	35	0	61	0	5	0	0	1	0	0	102	0
	16.0-24.9	85	0	10	0	6	0	0	0	1	0	102	0
	25.0-PLUS	6	0	0	0	0	0	0	0	0	0	6	0
TEMP	10.0-12.9	10	0	18	0	3	0	0	1	0	0	32	0
	13.0- 5.9	10	0	20	0	4	0	0	2	0	1	38	0
	15.0-24.9	7	0	4	0	4	0	0	0	0	0	15	0
CETA	8.0- 9.9	26	1	89	2	15	0	21	5	5	0	2	0
	10.0-12.9	0	0	1	0	0	0	0	0	0	0	0	1
CATEGORY TOTALS-PERN		128	0	74	0	11	0	0	1	0	1	0	0
TEMP		27	0	42	0	11	0	2	0	1	0	215	0
CETA		26	1	90	2	15	0	21	5	5	0	2	0
TOTAL		161	1	206	2	37	0	23	5	6	0	159	0
PCT		36.0	0.2	44.1	0.4	7.9	0.0	4.9	1.1	1.7	0.0	45.9	0
												96.3	1.7
FUNCTION TOTALS-PERN		308	20	63	5	21	0	103	8	22	7	2	0
TEMP		131	16	50	3	19	1	34	9	18	7	4	0
CETA		26	2	91	2	15	0	24	5	5	1	2	0
TOTALS		465	36	224	10	55	1	161	22	45	15	6	0
OVERALL		465	36	224	10	55	1	161	22	45	15	6	0

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FUNCTION - OTHER

**EMPLOYEES BY OCCUPATIONAL CATEGORY, STATUS, ANNUAL SALARY RANGE, RACE, AND SEX**

PERM	ANNUAL SALARY		WHITE		BLACK		HISPANIC		ASIAN OR PACIFIC ISLANDER		FILIPINO		AMER-INDIAN OR ALASKAN NATIVE		TOTAL	
	STATUS RANGE(THOUSAND)	MALE FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
<b>OFFICIALS AND ADMINISTRATION</b>																
PERM	16,0-24,9		0	1		0	0	1	0	0	0	0	0	0	0	1
CATEGORY	TOTALS-PERM		0	1	0	0	1	0	0	0	0	0	0	0	1	1
	TEMP		0	0	0	0	0	0	0	0	0	0	0	0	0	0
	GETA		0	0	0	0	0	0	0	0	0	0	0	0	0	0
	TOTAL		0	1	0	0	1	0	0	0	0	0	0	0	1	1
PCT	0.0	50.0	0.0	0.0	50.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	50.0

## EMPLOYEES BY OCCUPATIONAL CATEGORY, STATUS, ANNUAL SALARY RANGE, RACE, AND SEX

FUNCTION - OTHER

	ANNUAL SALARY STATUS RANGE (THOUSANDS)	WHITE		BLACK		HISPANIC		ASIAN OR PACIFIC ISLANDER		AMER-INDIAN OR ALASKAN NATIVE		TOTAL	
		MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
<b>PROFESSIONALS</b>													
PERM	6.0-7.9	0	1	0	0	0	0	0	0	0	0	0	1
	10.0-12.9	0	1	0	1	0	0	0	1	0	0	0	3
	13.0-15.9	9	26	1	3	1	0	2	5	0	1	0	35
	16.0-24.9	17	39	0	1	1	0	1	2	1	0	0	42
	25.0-PLUS	1	0	0	0	0	0	0	0	0	0	0	1
TEHP	4.0-5.9	1	3	0	0	0	0	0	0	0	0	0	3
	6.0-7.9	0	3	0	0	0	0	0	1	0	0	0	4
	10.0-12.9	0	10	0	1	0	0	0	0	0	0	0	11
	13.0-15.9	0	6	0	1	0	0	1	0	0	0	0	7
	16.0-24.9	3	8	0	0	1	0	0	0	0	0	0	6
CETA	10.0-12.9	4	7	1	1	0	0	0	2	0	0	0	10
	13.0-15.9	2	1	0	0	0	0	0	0	0	0	0	1
<b>CATEGORY TOTALS-PERM</b>													
TEMP	27	67	1	5	2	0	3	6	1	1	0	0	34
CETA	4	30	0	2	1	0	1	1	0	0	0	0	33
TOTAL	37	105	2	6	3	0	4	11	1	1	0	0	47
PC1	21.5	61.0	1.2	4.7	1.7	0.0	2.3	6.4	0.6	0.6	0.0	0.0	27.3

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## EMPLOYEES BY OCCUPATIONAL CATEGORY, STATUS, ANNUAL SALARY RANGE, RACE, AND SEX

## FUNCTION - OTHER

O FUNCTION	O OTHER	O ANNUAL SALARY RANGE(THOUSAND)	WHITE		BLACK		HISPANIC		ASIAN OR PACIFIC ISLANDER		AMER-INDIAN OR ALASKAN NATIVE		TOTAL
			O MALE	O FEMALE	O MALE	O FEMALE	O MALE	O FEMALE	O MALE	O FEMALE	O MALE	O FEMALE	
<b>TECHNICIANS</b>													
O PERM	O 13.0-15.9	O 2	O 0	O 1	O 0	O 0	O 0	O 0	O 0	O 0	O 0	O 0	O 3 0
O TEMP	O 13.0-15.9	O 1	O 0	O 0	O 0	O 0	O 0	O 0	O 0	O 0	O 0	O 1 0	
<b>CATEGORY TOTALS-PERM</b>		O 2	O 0	O 1	O 0	O 0	O 0	O 0	O 0	O 0	O 0	O 3 0	
<b>TEMP</b>		O 1	O 0	O 0	O 0	O 0	O 0	O 0	O 0	O 0	O 1	O 0	
<b>CTA</b>		O 0	O 0	O 0	O 0	O 0	O 0	O 0	O 0	O 0	O 0	O 0	
<b>TOTAL</b>		O 3	O 0	O 1	O 0	O 0	O 0	O 0	O 0	O 0	O 0	O 4 0	
<b>PCT</b>		O 75.0	O 0.0	O 25.0	O 0.0	O 0.0	O 0.0	O 0.0	O 0.0	O 0.0	O 0.0	O 100.0	O 0.0

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## EMPLOYEES BY OCCUPATIONAL CATEGORY, STATUS, ANNUAL SALARY RANGE, RACE, AND SEX

FUNCTION - OTHER

	ANNUAL SALARY STATUS - RANGE (THOUSANDS)	WHITE MALE FEMALE	BLACK MALE FEMALE	HISPANIC MALE FEMALE	ASIAN OR PACIFIC ISLANDER		FILIPINO MALE FEMALE	AMER-INDIAN OR ALASKAN NATIVE MALE FEMALE	TOTAL MALE FEMALE
					MALE	FEMALE			
<b>PROTECTIVE SERVICE WORKER</b>									
PCT	8.0- 9.9	0	0	1	0	0	0	0	0
	10.0-12.9	0	0	1	0	0	0	0	1
	13.0-15.9	1	0	0	0	0	0	0	0
CETIA	8.0- 9.9	1	0	0	0	0	0	0	1
<b>CATEGORY TOTALS-PERH</b>									
TEHP	1	0	2	0	0	0	0	0	0
CETA	1	0	0	0	0	0	0	0	0
TOTAL	2	0	2	0	0	0	0	0	0
PCT	40.0	0.0	40.0	0.0	0.0	0.0	20.0	0.0	100.0

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## EMPLOYEES BY OCCUPATIONAL CATEGORY, STATUS, ANNUAL SALARY RANGE, RACE, AND SEX

## FUNCTION - OTHER

STATUS RANGE THOUSAND)	ANNUAL SALARY		WHITE		BLACK		HISPANIC		ASIAN OR PACIFIC ISLANDER		FILIPINO		AMER-INDIAN OR ALASKAN NATIVE		TOTAL		
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	
<b>PARAPROFESSIONAL</b>																	
PERM	6.0- 9.9	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	10.0-12.9	6	17	2	13	0	0	2	1	4	0	0	1	2	0	0	9
	13.0-15.9	0	5	0	4	0	0	0	0	2	0	0	0	0	0	0	37
TEHP	4.0- 5.9	1	0	1	1	0	0	0	0	0	0	0	0	0	0	2	1
	6.0- 7.9	28	26	6	7	8	10	33	39	3	1	0	1	80	82		
	8.0- 9.9	3	3	1	0	0	1	0	1	0	0	0	0	6	5		
	10.0-12.9	2	2	0	1	0	0	1	0	0	0	0	0	3	4		
	13.0-15.9	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	1
CETA	4.0- 5.9	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
	6.0- 7.9	0	1	2	1	0	0	0	0	0	0	0	0	2	3		
	8.0- 9.9	6	3	3	3	1	2	2	0	1	2	0	0	13	10		
	10.0-12.9	2	0	1	2	0	1	0	0	1	1	0	0	3	5		
<b>CATEGORY TOTALS-PERM</b>																	
TEHP	36	30	10	9	8	11	33	41	1	6	0	1	0	0	10	48	
CETA	8	4	5	6	2	3	2	1	1	3	0	0	1	90	93		
TOTAL	51	17	34	10	16	36	40	46	4	5	0	1	10	19	110	160	
PCT	18.3	20.1	6.1	12.2	3.6	5.0	12.9	17.3	1.4	1.8	0.0	0.4	42.4	57.6			

**EMPLOYEES BY OCCUPATIONAL "CATEGORY," STATUS, ANNUAL "SALARY RANGE," RACE, AND SEX**

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## EMPLOYEES BY OCCUPATIONAL CATEGORY, STATUS, ANNUAL SALARY RANGE, RACE, AND SEX

FUNCTION - OTHER

	ANNUAL SALARY RANGE (THOUSAND)	WHITE		BLACK		HISPANIC		ASIAN OR PACIFIC ISLANDER		AMER-INDIAN OR ALASKAN NATIVE		TOTAL
		MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	
<b>SKILLED CRAFT WORKERS</b>												
PERM	16.0-24.9	1	0	0	0	1	0	0	0	0	0	2
TEIP	16.0-24.9	1	0	0	0	0	0	0	0	0	0	1
CATEGORY TOTALS-PERM		1	0	0	0	1	0	0	0	0	0	2
TEIP		1	0	0	0	0	0	0	0	0	0	1
CETA		0	0	0	0	0	0	0	0	0	0	0
TOTAL		2	0	1	0	0	0	0	0	0	0	3
PCT		66.7	0.0	0.0	0.0	33.3	0.0	0.0	0.0	0.0	0.0	100.0

## EMPLOYEES BY OCCUPATIONAL CATEGORY, STATUS, ANNUAL SALARY RANGE, RACE, AND SEX

FUNCTION - OTHER

	ANNUAL SALARY STATUS RANGE (THOUSANDS)	WHITE MALE FEMALE	BLACK MALE FEMALE	HISPANIC MALE FEMALE	ASIAN OR PACIFIC ISLANDER MALE FEMALE	FILIPINO MALE FEMALE	AMER-INDIAN OR ALASKAN NATIVE MALE FEMALE	TOTAL MALE FEMALE
<b>SERVICE-MAINTENANCE</b>								
PERH	0.1- 3.9 4.0- 5.9 6.0- 9.9 10.0-12.9 13.0-15.9	0 0 1 7 1	0 1 0 9 0	1 0 0 3 2	0 0 0 2 0	0 0 1 1 0	0 0 0 0 0	1 1 0 2 0
TEMP	16.0-24.9	0 0	0 0	1 0	0 0	0 0	0 0	1 0
CETA	8.0- 9.9	0 0	0 0	0 0	1 0	0 0	0 0	0 1
<b>CATEGORY TOTALS-PERM</b>								
TEMP	0 0 0 TOTAL PCT	3 0 0 8 23.5	12 0 0 3 6.6	5 1 1 5 35.3	2 0 0 3 14.7	1 0 0 1 2.9	1 0 0 1 0.0	9 0 1 10 70.6

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EMPLOYEES BY OCCUPATIONAL CATEGORY—STATISTICS—ANNUAL SALARY RANGE, PAYEE, AND SEX

FUNCTION - OTHER

## CITY AND COUNTY OF SAN FRANCISCO

EMPLOYEES BY OCCUPATIONAL CATEGORY, STATUS, ANNUAL SALARY RANGE, RACE, AND SEX

FUNCTION - EDUCATION

	ANNUAL SALARY STATUS RANGE(THOUSAND)	WHITE MALE FEMALE	BLACK MALE FEMALE	HISPANIC MALE FEMALE	ASIAN OR PACIFIC ISLANDER MALE FEMALE	FILIPINO MALE FEMALE	AMERICAN INDIAN OR ALASKAN NATIVE MALE FEMALE	TOTAL MALE FEMALE	
<b>OFFICIALS AND ADMINISTRATION</b>									
PERM	16.0-24.9	2	0	0	0	0	0	0	0
TEMP	25.0-PLUS	1	0	0	0	0	0	0	0
CATEGORY TOTALS-PERM		1	0	0	0	0	0	0	1
TEMP		2	0	0	0	0	0	0	2
CETA		0	0	0	0	0	0	0	0
TOTAL		3	0	0	0	0	0	0	3
PCT	100.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0

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## EMPLOYEES BY OCCUPATIONAL CATEGORY, STATUS, ANNUAL SALARY RANGE, RACE, AND SEX

## FUNCTION - EDUCATION

	ANNUAL SALARY STATUS RANGE(THOUSAND)	WHITE		BLACK		HISPANIC		ASIAN OR PACIFIC ISLANDER		FILIPINO		AMER-INDIAN OR ALASKAN NATIVE		TOTAL	
		MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
<b>PROFESSIONALS</b>															
PERM	10.0-12.9	0	0	0	0	0	0	0	0	3	2	0	0	2	4
	13.0-15.9	6	2	1	1	0	0	5	3	4	5	0	0	29	12
	16.0-24.9	19	3	1	1	0	0	6	1	0	0	0	0	12	3
	25.0-PLUS	6	2	0	0	0	0	6	1	0	0	0	0	0	0
TEMP	8.0- 9.9	2	0	0	0	0	0	0	1	0	0	0	0	2	1
	10.0-12.9	3	1	0	1	0	0	3	0	4	0	1	0	11	2
	13.0-15.9	6	11	0	0	0	0	3	2	0	0	0	0	11	13
	16.0-26.9	4	1	0	0	0	0	1	0	1	1	1	0	7	2
<b>CATEGORY TOTALS-PERM</b>															
TEMP	29	7	2	1	0	0	0	20	10	12	11	0	0	63	29
CETA	15	13	0	1	0	0	0	7	3	7	1	2	0	31	18
TOTAL	0	0	0	0	0	0	0	0	0	0	0	0	0	6	0
PCT	31.2	16.2	1.4	1.4	0.0	0.0	19.1	9.2	19.9	12	2	0	0	9%	4%
														66.7	33.3

## EMPLOYEES BY OCCUPATIONAL CATEGORY, STATUS, ANNUAL SALARY RANGE, RACE, AND SEX

## FUNCTION - EDUCATION

	FUNCTION	EDUCATION	ANNUAL SALARY RANGE(THOUSANDS)	WHITE		BLACK		HISPANIC		ASIAN OR PACIFIC ISLANDER		AMER-INDIAN OR ALASKAN NATIVE		TOTAL		
				STATUS	MALE	FEEMALE	MALE	FEEMALE	MALE	FEEMALE	MALE	FEEMALE	MALE	FEEMALE	MALE	FEEMALE
<b>TECHNICIANS</b>																
PERH	10.0-12.9	4	0	1	0	0	0	0	1	1	0	0	0	0	6	1
	13.0-15.9	3	2	1	1	0	0	0	2	0	1	0	0	0	7	3
	16.0-24.9	0	0	0	0	0	0	0	0	1	0	0	0	0	1	1
TEMP	0.1-3.9	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0
	8.0-9.9	0	0	1	0	0	0	0	0	0	0	0	0	0	1	0
	10.0-12.9	6	3	0	1	1	0	1	3	0	0	0	1	0	11	5
	13.0-15.9	1	1	0	1	0	0	0	0	0	0	0	0	0	1	1
	16.0-24.9	10	0	1	0	0	0	1	0	0	0	0	0	0	12	0
<b>CATEGORY TOTALS-PERM</b>																
TEMP	18	4	2	1	0	0	3	2	0	0	0	0	0	0	16	5
CETA	0	0	0	0	0	0	4	0	0	1	1	0	0	0	26	6
TOTAL	25	6	4	2	1	0	0	0	0	2	1	0	0	0	40	11
PCT	49.0	11.6	7.8	3.9	2.0	0.0	13.7	3.9	3.9	2.0	2.0	0.0	78.4	21.6		

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## EMPLOYEES BY OCCUPATIONAL CATEGORY, STATUS, ANNUAL SALARY RANGE, RACE, AND SEX

## FUNCTION - EDUCATION

PROTECTIVE SERVICE WORKER	ANNUAL SALARY RANGE(THOUSAND)	WHITE MALE/FEMALE	BLACK MALE/FEMALE	HISPANIC MALE/FEMALE	ASIAN OR PACIFIC ISLANDER MALE/FEMALE	FLIPIINO MALE/FEMALE	AMER-INDIAN OR ALASKAN NATIVE MALE/FEMALE	TOTAL MALE/FEMALE	PERM	
									MALE	FEMALE
C	8.0- 9.9	2	0	0	0	0	0	0	0	0
C	10.0-12.9	3	0	1	0	0	0	0	4	0
C	13.0-15.9	1	0	4	0	0	0	0	5	0
C	16.0-24.9	1	0	0	0	0	0	0	1	0
C	TEMP	0.1- 3.9	1	0	0	0	1	0	2	0
C		4.0- 5.9	0	1	0	0	0	0	1	0
C		6.0- 7.9	1	3	0	1	0	0	5	0
C		8.0- 9.9	2	0	1	0	0	0	5	0
C		10.0-12.9	1	0	2	0	0	0	3	0
C	CETA	0.0- 9.9	0	2	0	0	0	0	2	0
C		10.0-12.9	1	0	0	0	0	0	1	0
C	CATEGORY TOTALS-PERM	7	0	5	0	0	0	0	12	0
C	TEMP	5	0	7	0	2	0	0	16	0
C	CETA	1	0	2	0	0	0	0	3	0
C	TOTAL	13	0	14	0	2	1	0	31	0
C	PCT	41.9	0.0	45.2	0.0	6.5	3.2	0.0	100.0	0.0

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## EMPLOYEES BY OCCUPATIONAL CATEGORY, STATUS, ANNUAL SALARY RANGE, RACE, AND SEX

## FUNCTION - EDUCATION

FUNCTION	EDUCATION	ANNUAL SALARY RANGE(THOUSAND)	STATUS	WHITE		BLACK		HISPANIC		ASIAN OR PACIFIC ISLANDER		AMER-INDIAN OR ALASKAN NATIVE		TOTAL	
				MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
<u>PARAPROFESSIONAL</u>															
PERH	6.0-7.9	0	0	1	0	0	0	0	0	1	0	0	0	2	0
	8.0-9.9	0	1	0	0	0	0	0	0	0	0	0	0	0	1
	10.0-12.9	3	19	3	14	1	3	0	4	1	2	0	0	8	42
	13.0-15.9	2	2	1	0	0	0	1	0	1	1	0	0	5	3
TEHP	0.1-3.9	0	0	1	0	0	1	1	0	0	0	0	0	2	1
	4.0-5.9	2	4	2	7	0	1	0	2	0	0	0	0	4	16
	6.0-7.9	11	11	23	13	1	1	0	1	1	1	0	0	44	27
	8.0-9.9	5	3	2	4	0	0	2	1	0	2	0	0	9	10
	10.0-12.9	3	3	0	0	2	0	1	2	0	0	0	0	6	5
	13.0-15.9	0	0	0	1	0	0	0	0	0	0	0	0	0	1
CETA	8.0-9.9	1	1	0	0	0	0	0	0	0	0	0	0	1	1
	10.0-12.9	1	0	0	0	0	0	0	0	0	0	0	0	1	0
<u>CATEGORY TOTALS-PERH</u>															
TEHP	5	22	5	14	1	3	1	4	3	3	0	0	15	46	
CETA	21	21	28	25	3	5	12	6	1	3	0	0	65	60	
TOTAL	28	44	33	39	4	8	13	10	4	6	0	0	82	107	
PCT	14.8	23.3	17.5	20.6	2.1	4.2	6.9	5.3	2.1	3.2	0.0	0.0	43.4	56.6	

## EMPLOYEES BY OCCUPATIONAL CATEGORY, STATUS, ANNUAL SALARY RANGE, RACE, AND SEX

## FUNCTION - EDUCATION

OFFICE AND CLERICAL	STATUS RANGE (THOUSAND)	ANNUAL SALARY WHITE		BLACK		HISPANIC		PACIFIC ISLANDER		ASIAN OR FILIPINO		AMER-INDIAN OR ALASKAN NATIVE		TOTAL	
		MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
TEMP	0-1	3.9	0	0	0	0	0	2	2	0	0	0	0	0	2
	1-0	5.9	0	0	0	0	0	0	0	0	0	0	0	0	0
	6-0	7.9	6	17	1	5	4	12	7	6	0	4	0	1	18
	8-0	9.9	19	140	8	34	3	34	7	50	4	11	0	1	41
	10-0	12.9	4	10	2	1	1	1	2	0	0	0	0	0	16
CETA	6-0	7.9	0	1	0	0	0	0	0	0	0	0	0	0	0
	8-0	9.9	1	0	0	3	0	1	0	0	0	1	0	0	2
CATEGORY TOTALS-TEMP	33	332	8	70	1	36	12	70	12	0	2	66	527		
TEMP	29	171	11	62	8	49	17	60	6	15	0	2	69	339	
CETA	1	1	0	3	0	1	1	0	0	0	0	0	0	2	6
TOTAL	63	504	19	115	9	86	30	130	16	33	0	4	137	872	
PCT	6.2	50.0	1.9	11.4	0.9	8.5	3.0	12.9	1.6	3.3	0.0	0.4	13.6	87.6	

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## EMPLOYEES BY OCCUPATIONAL CATEGORY, STATUS, ANNUAL SALARY RANGE, RACE, AND SEX

FUNCTION - EDUCATION

FUNCTION - EDUCATION	ANNUAL SALARY STATUS RANGE (THOUSAND)	WHITE MALE		BLACK MALE		HISPANIC MALE		ASIAN OR PACIFIC ISLANDER MALE		FILIPINO MALE		AMER-INDIAN OR ALASKAN NATIVE MALE		TOTAL MALE	
		MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
<b>SKILLED CRAFT WORKERS</b>															
PERM	13.0-15.9	0	0	0	5	0	0	0	1	0	1	0	0	0	2
	16.0-24.9	62	0	5	0	6	1	5	0	2	0	1	0	0	81
TEMP	6.0-9.9	1	0	0	0	0	0	1	0	0	0	0	0	0	2
	10.0-12.9	0	0	0	0	0	1	0	0	0	0	0	0	0	1
	13.0-15.9	0	0	0	0	1	0	0	0	0	0	0	0	0	1
	16.0-24.9	7	0	1	0	2	0	0	0	0	0	0	0	0	10
<b>CATEGORY TOTALS-PERH</b>															
TEMP	62	0	5	0	6	1	6	0	3	0	1	0	0	0	63
CETA	8	0	1	0	4	0	1	0	0	0	0	0	0	0	14
TOTAL	70	0	6	0	10	1	7	0	3	0	1	0	0	0	97
PCT	71.4	0.0	6.1	0.0	10.2	1.0	7.1	0.0	3.1	0.0	1.0	0.0	0.0	0.0	1.0

## EMPLOYEES BY OCCUPATIONAL CATEGORY, STATUS, ANNUAL SALARY RANGE, RACE, AND SEX

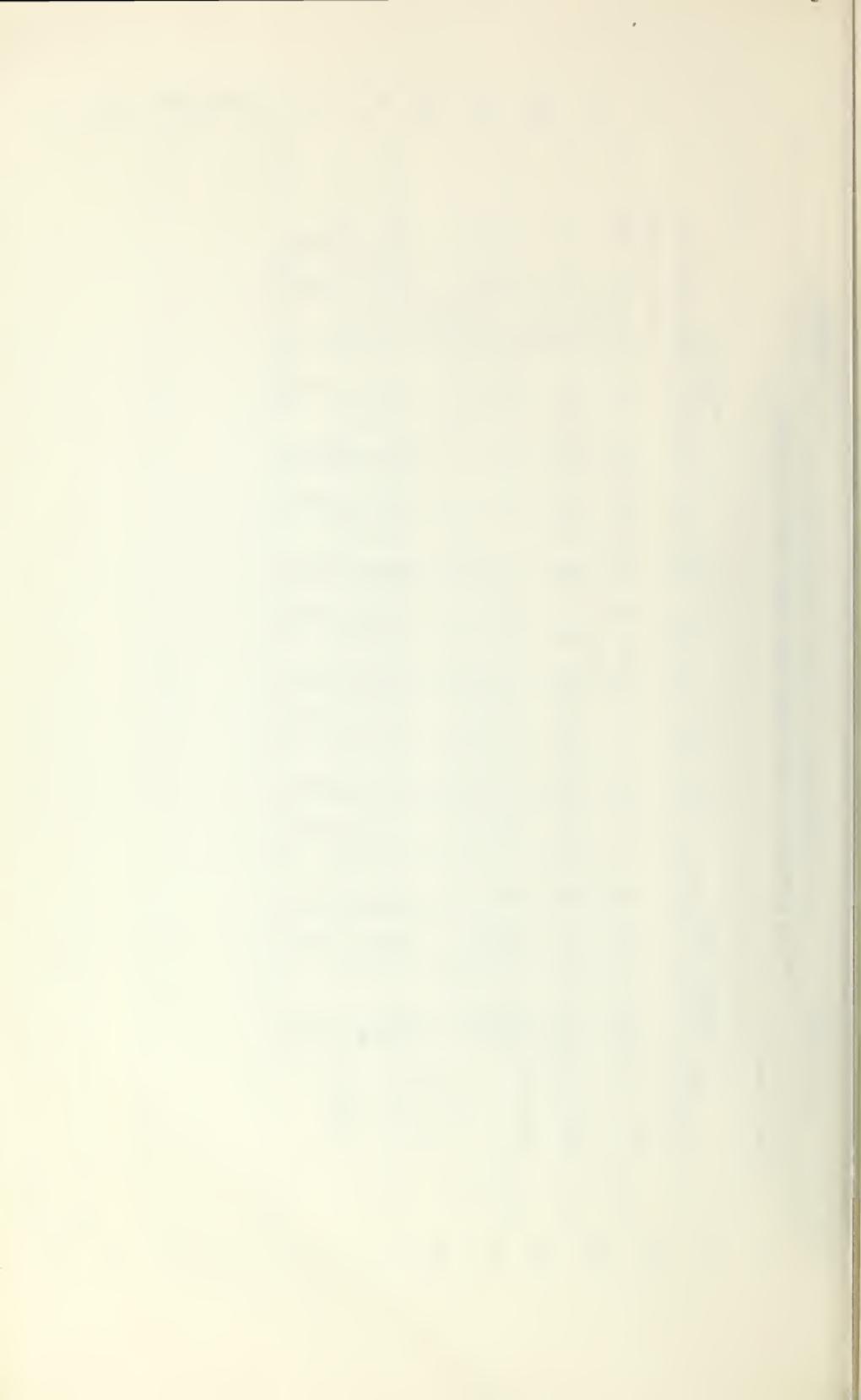
## FUNCTION - EDUCATION

FUNCTION	EDUCATION	STATUS	ANNUAL SALARY RANGE(THOUSAND)	WHITE		BLACK		HISPANIC		ASIAN OR PACIFIC ISLANDER		AMER-INDIAN OR ALASKAN NATIVE		TOTAL	
				MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE		
SERVICE-MAINTENANCE															
C	C	PERM	0.1- 3.9	1	1	1	4	0	0	0	0	0	0	2	5
C	C		4.0- 5.9	0	2	0	1	0	0	0	0	0	0	0	3
C	C		6.0- 7.9	0	1	0	2	0	0	0	0	0	0	0	3
C	C		8.0- 9.9	7	219	31	105	4	28	2	33	1	15	0	45
C	C		10.0-12.9	83	21	174	95	28	2	19	3	18	4	0	322
C	C		13.0-15.9	19	16	26	11	8	2	4	0	1	0	0	58
C	C		16.0-24.9	41	10	0	4	0	2	0	0	0	0	0	57
C	C		25.0-PLUS	1	0	0	0	0	1	0	0	0	0	0	0
C	C	TEMP	0.1- 3.9	0	12	6	1	0	4	0	3	1	2	0	7
C	C		4.0- 5.9	0	2	4	4	0	0	0	1	0	0	0	5
C	C		6.0- 7.9	0	3	1	5	0	1	0	0	0	0	0	16
C	C		8.0- 9.9	3	50	19	51	4	21	6	29	3	13	0	37
C	C		10.0-12.9	7	0	2	4	3	0	1	0	0	1	0	13
C	C		16.0-24.9	1	0	0	0	1	0	0	0	0	0	0	0
C	C	CATEGORY TOTALS-PERM		192	260	242	218	44	32	28	36	20	19	0	486
C	C	TEMP	11	67	32	65	8	26	9	37	5	19	0	1	566
C	C	CETA	0	0	0	0	0	0	0	0	0	0	0	0	215
C	C	TOTAL	163	327	276	293	52	58	37	73	25	38	0	2	551
C	C	PCF	12.2	26.5	20.6	21.2	3.9	4.4	2.8	5.5	1.8	2.9	0.0	0.2	41.4
C	C														58.6

CITY AND COUNTY OF SAN FRANCISCO

**EMPLOYEES BY OCCUPATIONAL CATEGORY, STATUS, ANNUAL SALARY RANGE, RACE, AND SEX**

ANNUAL SALARY STATUS RANGE (THOUSAND)		WHITE MALE FEMALE		BLACK MALE FEMALE		HISPANIC MALE FEMALE		ASIAN OR PACIFIC ISLANDER MALE FEMALE		FILIPINO MALE FEMALE		AMER-INDIAN OR ALASKAN NATIVE MALE FEMALE		TOTAL	
EXEMPT OR ELECTED															
PERN	0.1-3.9	6	1	0	2	1	1	2	1	0	0	0	0	9	5
13.0-15.9	4	0	1	0	1	0	1	0	0	0	0	0	0	5	0
25.0-PLUS	0	0	0	0	0	0	1	0	0	0	0	0	0	0	2
TEMP	0.0-9.9	0	0	0	1	0	0	0	0	0	0	0	0	0	1
10.0-12.9	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0
CATEGORY TOTALS-PERN	10	1	0	1	3	1	2	2	1	0	0	0	0	14	7
TEMP	1	0	0	0	0	0	0	0	0	0	0	0	0	1	1
CETA	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	11	1	1	4	1	4	2	2	1	0	0	0	0	15	8
PCT	47.8	4.3	4.3	17.4	4.3	8.7	8.7	4.3	0.0	0.0	0.0	0.0	0.0	65.2	34.8
FUNCTION TOTALS-PERN	306	624	270	307	53	74	72	123	52	50	1	3	754	1181	
TEMP	110	276	81	135	26	80	51	106	18	39	3	3	289	639	
CETA	4	2	2	3	0	1	1	0	0	1	0	0	0	7	7
TOTALS	420	902	353	449	79	155	124	229	70	90	4	6	1050	1827	
PCT	14.6	31.4	12.3	15.5	2.7	5.4	4.3	6.0	2.4	3.1	0.1	0.2	36.5	63.5	
GRAND TOTALS-PERN	7742	2870	2851	1476	639	277	903	622	595	620	21	15	12711	5800	
TEMP	1677	1119	566	225	186	374	321	160	174	14	7	7	3016	2293	
CETA	395	274	478	274	143	117	220	139	78	56	8	3	1322	863	
TOTALS	9814	4263	3695	2236	1007	550	1497	1082	793	850	43	25	17049	9034	
PCT	77.2	34.3	16.0	8.6	7.9	2.5	5.7	4.1	3.0	3.3	0.2	0.1	45.6	36.6	



JUNE 30, 1979

CITY AND COUNTY OF SAN FRANCISCO

PAGE 1

EMPLOYEES BY OCCUPATIONAL CATEGORY, STATUS, ANNUAL SALARY RANGE, RACE, AND SEX

FUNCTION - FINANCIAL ADMINISTRATION / GENERAL CONTROL

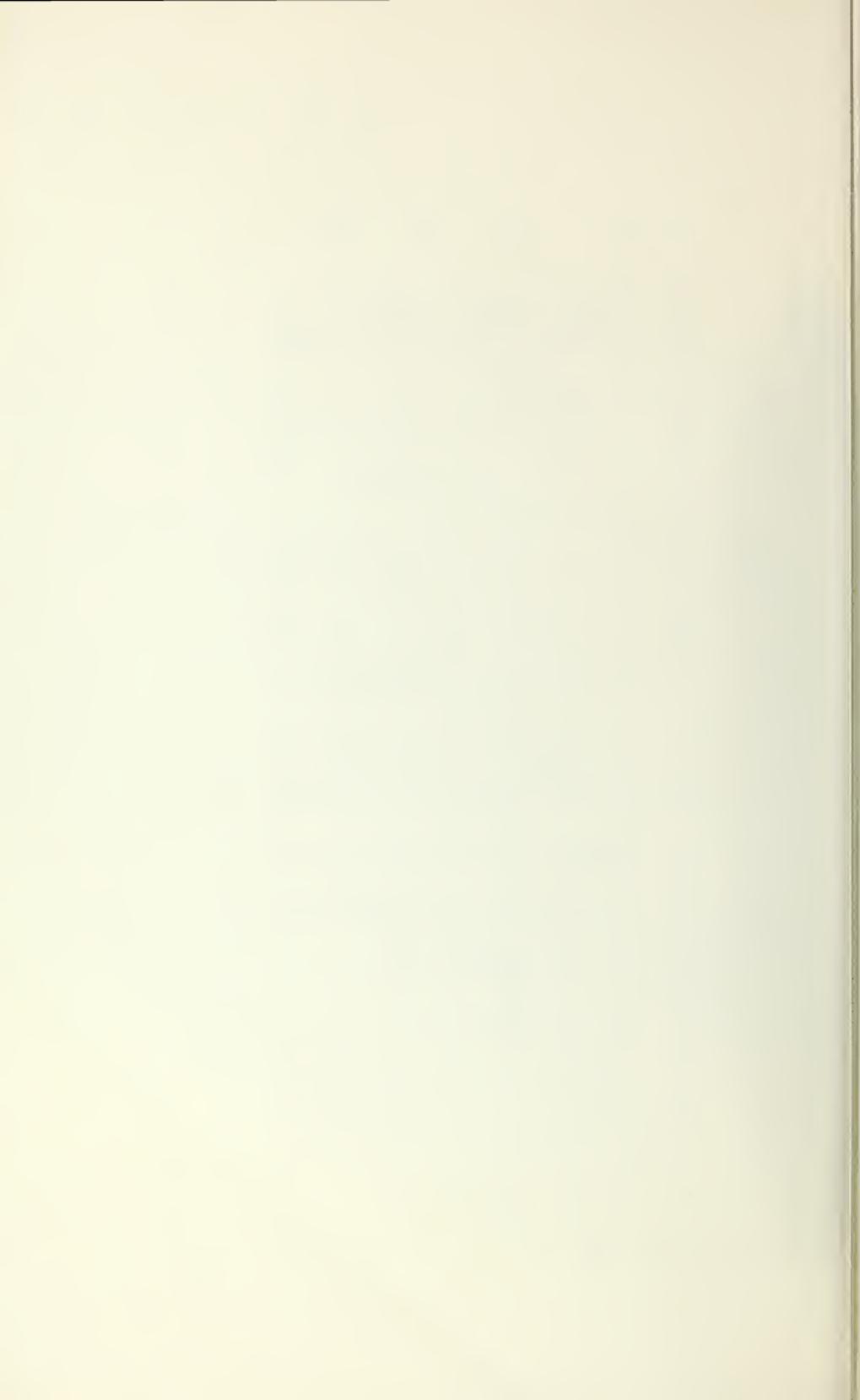
OFFICIALS AND ADMINISTRATION	ANNUAL SALARY STATUS RANGE(THOUSAND)	WHITE		BLACK		HISPANIC		ASIAN OR PACIFIC ISLANDER		AMER-INDIAN OR ALASKAN NATIVE		TOTAL	
		MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
TEMP	16.0-24.9 25.0-PLUS	1	1	1	0	1	0	0	0	0	0	0	0
PERI	16.0-24.9 25.0-PLUS	9	3	1	0	0	1	1	1	0	0	0	15
CATEGORY TOTALS-PERI		23	3	2	0	1	0	1	0	0	0	0	3
TEIP	10	2	5	1	1	1	0	0	0	0	0	0	5
CETA	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	33	5	7	1	2	1	1	0	0	1	0	0	8
PCT	62.3	9.4	13.2	1.9	3.8	1.9	3.8	1.9	0.0	0.0	1.9	0.0	15.1

JUNE 30, 1979

**JUNE 30, 1979**  
**CITY AND COUNTY OF SAN FRANCISCO**  
**EMPLOYEES BY OCCUPATIONAL CATEGORY, STATUS, ANNUAL SALARY RANGE, RACE, AND SEX**

PAGE

**VI. CITIZEN PARTICIPATION**



## VI. CITIZEN PARTICIPATION

Except where indicated your responses should reflect experience during the past program year rather than the one for which you are applying.

- A. As a contact point, identify the city department, organization, agency, or individual responsible for developing and implementing the Citizen Participation Plan and maintaining the records required by 24 CFR 570.907(b).

Name : James H. Johnson  
Title : Director  
Organization ; Mayor's Office of Community Development  
Address : 939 Ellis Street, 2nd Floor S.F., CA 94109

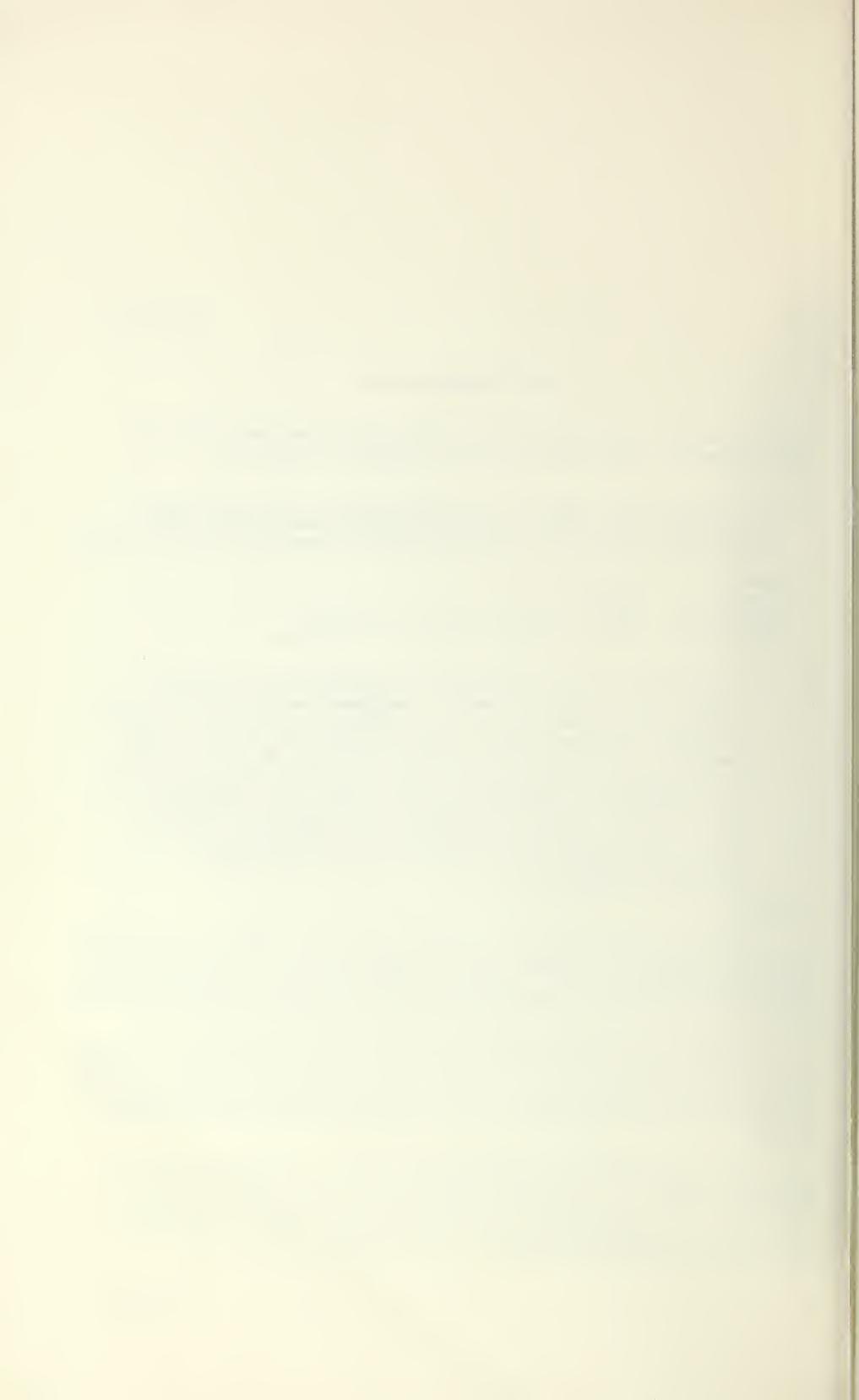
- B. 1. At what point in the development of the application were citizens likely to be affected by community development and housing activities, including low income persons: (a) provided information on the community development and housing programs including the amount of funds available (24 CFR 570.900(d)(1)(i)); (b) afforded an opportunity to articulate needs, express preferences about program activities, assist in the selection of priorities and participate in the development of the application (24 CFR 570.900(d)(2)); (c) provided information on other important program requirements such as Davis-Bacon, environment, equal opportunity, and relocation (24 CFR 570.900(d)(1)(iv)); and (d) provided bi-lingual opportunities, when appropriate (24 CFR 570.900(d)(2))?

### Introduction

On May 10, 1976, Mayor George R. Moscone appointed a community-wide Citizens Committee on Community Development, to help establish priorities for San Francisco's community development program. The purpose of the Committee is to assist and advise the Mayor and his Office of Community Development in the preparation and implementation of the City's annual Community Development Program and Housing Assistance Plan.

Members of the Committee were affiliated with many neighborhoods and city-wide organizations, but they were not appointed as "representative" of particular organizations. Rather each was appointed as an individual with substantial experience in and knowledge about citizen involvement in public programs. The Committee has adequate representation of low and moderate income and other persons directly affected by the program.

The Citizen Committee on Community Development is involved with community development program planning from the beginning with a major focus directed toward; (1) the development of a comprehensive program strategy and the determination of priorities, (2) the development of the housing assistance plan, (3) the development of the City's application including the citizen participation plan, and (4) the implementation, monitoring and evaluation of the program.



- a. At the beginning of each program year citizen organizations, especially in designated low and moderate neighborhoods are provided with the following information; (1) the total amount of entitlement funds expected to be made available to the City, (2) the range of activities that may be undertaken with CDBG funds and the kind of activities previously funded, (3) the process to be followed in the development of the City's application, and (4) the way citizens may participate in development and implementation of the Community Development Program.

In addition, the widely distributed notices advertising the public hearings to obtain the views of citizens on housing and community development needs identified the amount of funds available for projects that may be undertaken, along with other important program requirements.

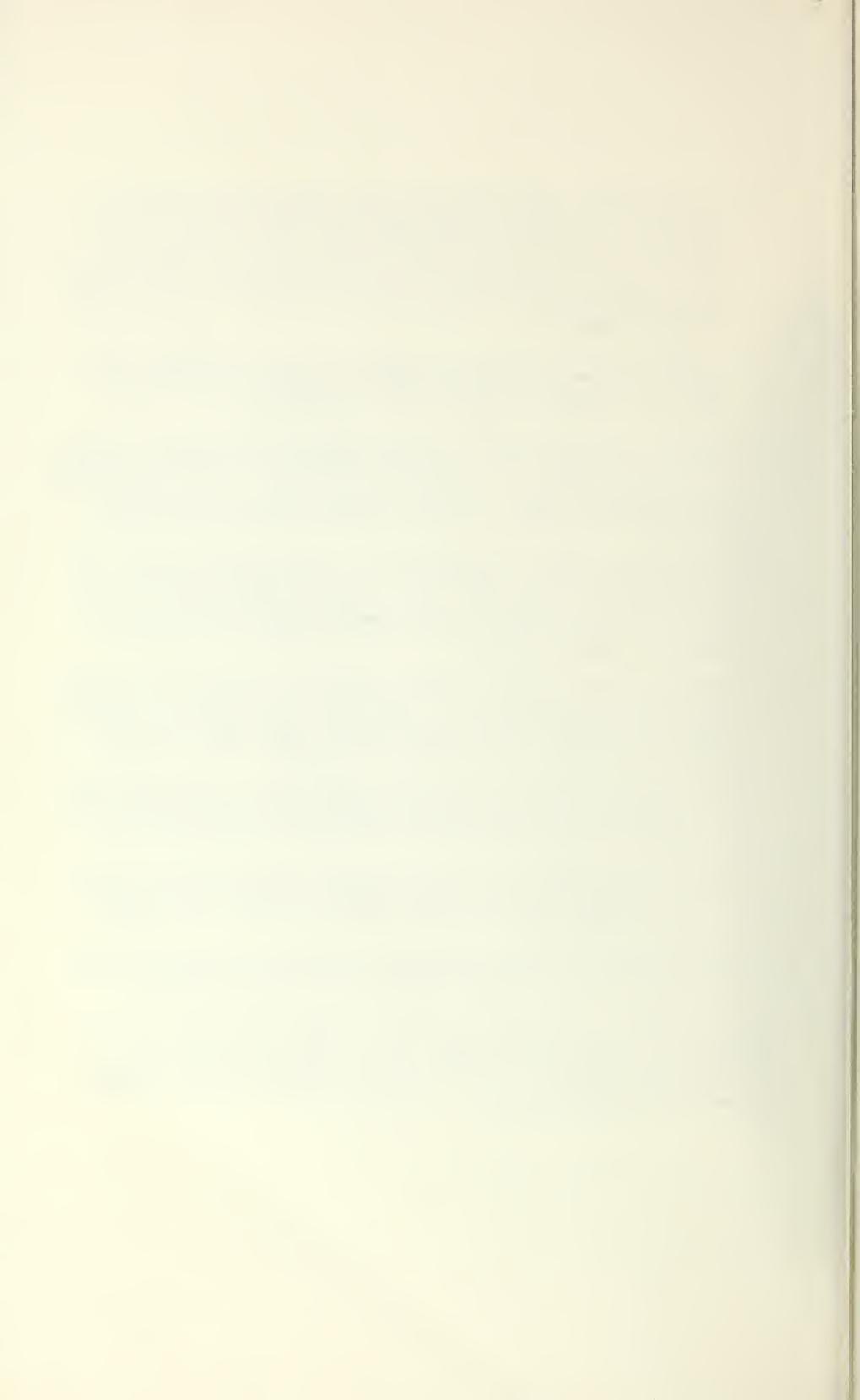
For community planning purposes, the Department of City Planning has divided the City into 18 areas, and in each area a Department staff member is assigned as liaison to neighborhood organizations and citizens. A basic responsibility of the community planner is to disseminate information, prior to the public hearings on needs, regarding eligible activities and the amount of funds available.

- b. The Housing and Community Development Act of 1974 brings new challenges and opportunities for viable citizen participation under the new Community Development Block Grant program. San Francisco's system provides an opportunity for citizen participation to be channeled into a single process for determining priorities for the use of community development funds for a variety of eligible activities.

The basic process identified provides citizens with an opportunity to express their preferences about proposed CD activities and priorities, and generally participate in preparing the City's application. The involvement includes those citizens likely to be affected by community development or housing activity, particularly low and moderate income people.

- (1) The Mayor's Office of Community Development (OCD), in cooperation with the Citizens Committee on Community Development (CCCD), sponsors public hearings to seek citizen views on community development and housing needs.
- (2) Based upon these public hearings and agency requests, the Mayor's OCD, in consultation with the Technical Policy Committee (TPC)\*, prepares a preliminary program of proposed projects and their funding levels for the coming year.
- (3) The Office of the Mayor distributes the preliminary program for public review and conducts a public hearing on the preliminary program.

\* The TPC is comprised of the directors of City departments and agencies with responsibilities for HUD-assisted programs: Office of Community Development, Department of City Planning, Model Cities Agency, Bureau of Building Inspection, S.F. Redevelopment Agency, S.F. Housing Authority, Department of Public Works, and Recreation and Park Department.



- (4) Based upon these additional public hearings, the Mayor's OCD, in consultation with the TPC, prepared a final program report and submits it to the Board of Supervisors for action.
- (5) The Board of Supervisors conducts its public hearing and takes action on the community development program.
- (6) After Board approval, the Office of the Mayor transmits the application for funds to HUD for approval.

Following steps 1, 2, and 4, independent reports concerning program recommendations would be prepared by the CCCD.

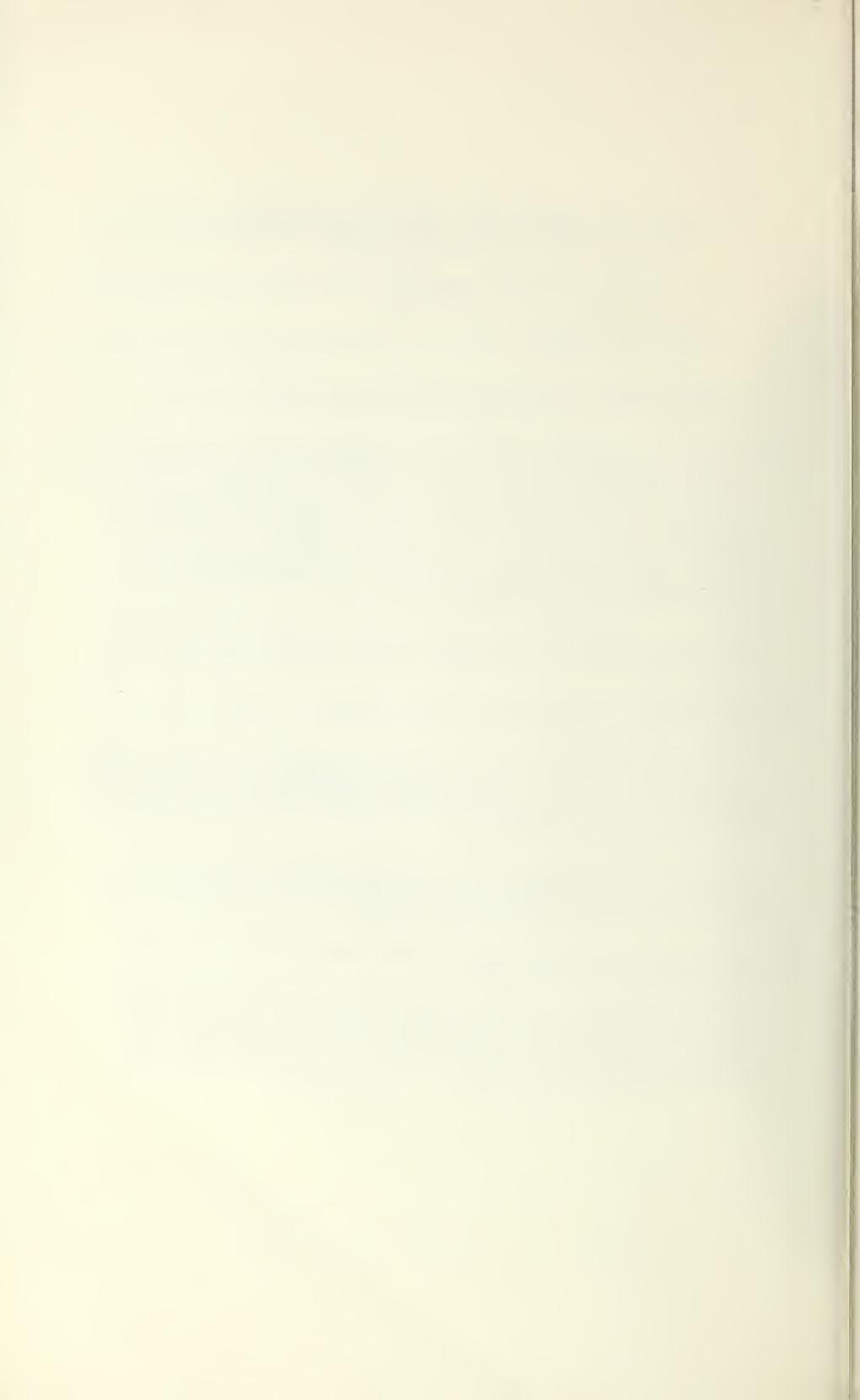
- c. Technical assistance and information is provided to assist citizens and citizen organizations to understand program requirements such as Davis-Bacon, environmental policies, equal opportunity requirements, and relocation provisions. This is achieved primarily through the community planning program of the Department of City Planning and through meetings and work sessions of the Office of Community Development with citizen groups. Other agencies, including the Housing Authority, Model Cities Agency, Redevelopment Agency, and Bureau of Building Inspection, also work closely with local groups and provide technical assistance in community development and housing matters.
  - d. Bi-lingual opportunities are being provided, when appropriate, to extend citizen participation in all phases of San Francisco's Community Development Program.
2. Were meetings, other than formal hearings, utilized? Yes X No \_\_\_\_\_  
If yes, for what purposes?

In the preparation of the City's program, the staffs of the Mayor's Office of Community Development and Department of City Planning meet with and provide information and assistance to any neighborhood organization or individual expressing an interest. These meetings are scheduled at times and locations most convenient to the citizens.

During the program year, continuous citizen involvement with specific projects is achieved through on-going meetings, workshops, and reviews with the operating agency responsible for implementing specific projects and interested individuals and neighborhood groups.

3. In what ways, if any, are the activities described in 1 and 2 above being changes for the next program year?

The Mayor's Office of Community Development anticipates no basic change in the above described process for extending citizen participation in the CDP/HAP. However, when appropriate, we plan to offer more bi-lingual and tri-lingual opportunities to citizens likely to be affected by community development and housing activities.



C. 1. When during the planning process, and how often, were public hearings held (24 CFR 570.900(d)(1)(ii))?

C. 2. For each hearing held, indicate the purpose

April 25 and April 27, 1978

Public Hearings: To obtain the view of citizens on community development and housing needs; to provide citizens with adequate information; concerning the amount of funds available for proposed CD activities and the range of activities that may be undertaken; and to assist citizen participants to understand program requirements such as Davis-Bacon, environmental policies, equal opportunity requirements, and relocation provisions.

Aug. 29 and Aug. 31, 1978

Public Hearings: Public hearings were held to hear citizens' comments on the Preliminary Proposal for the use of Community Development Block Grant funds. The Preliminary Proposal was developed based upon public testimony and written comments received at the hearings on needs.

Oct. 18 and Oct. 25, 1978

Public Hearings: The Finance Committee of the Board of Supervisors held public hearings on the Mayor's Final Proposal. The Final Proposal was developed based upon comments and testimony presented, and meetings with citizen groups on the Preliminary Proposal.

Oct. 19 and Nov. 2, 1978

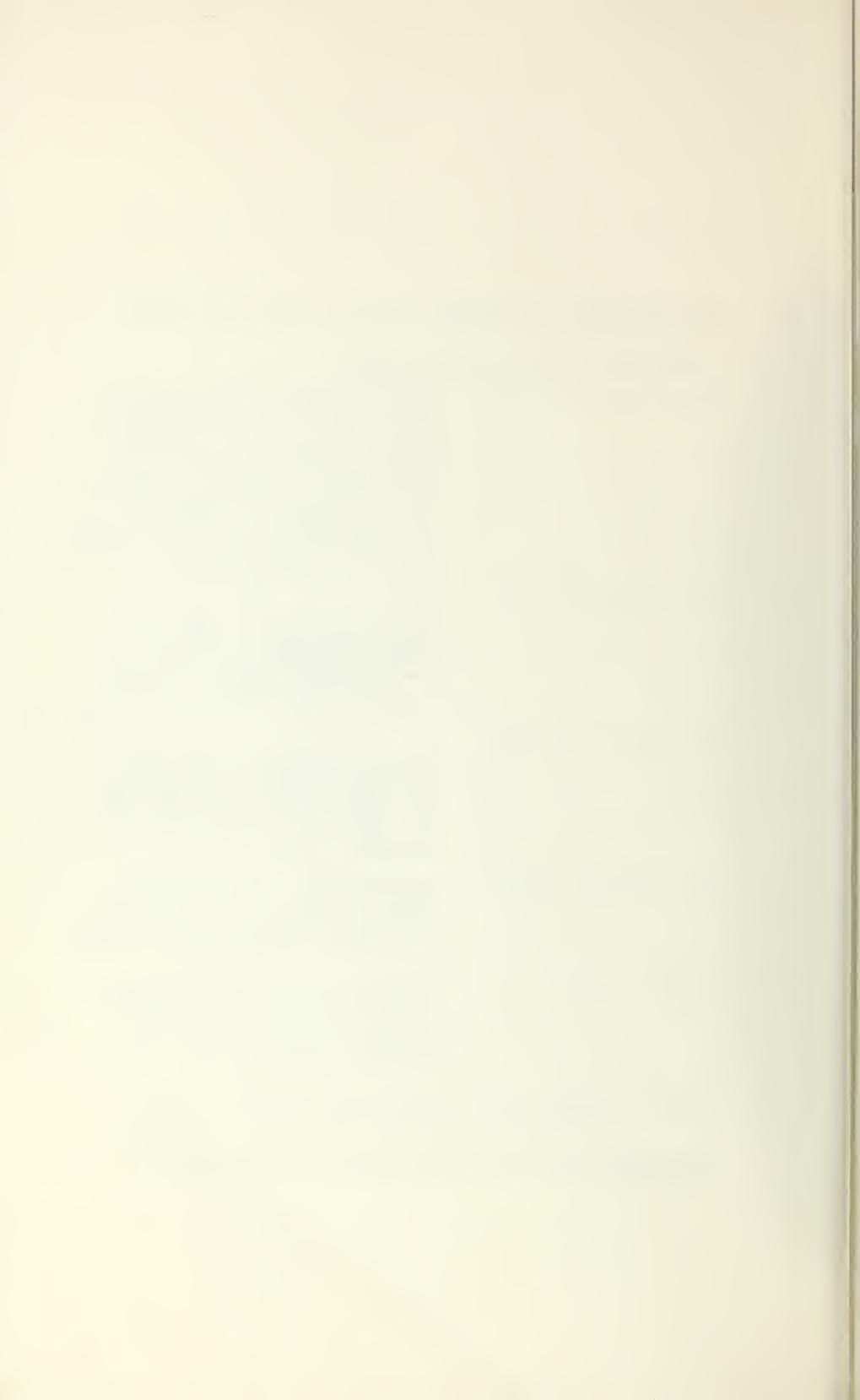
Public Hearings: The City Planning Commission held public hearings on the Program's Environmental Impact Statement and examined the conformity of the program with the City's Master Plan.

November 13, 1978

In open session, the Board of Supervisors adopted a resolution approving the CD program and related application as revised by the Budget and Governmental Efficiency Committee.

C. 3. Describe any changes planned or actions taken to modify the hearing process for subsequent years' activities and the desired results.

It is anticipated that the public hearing process will be expanded in future program years to provide for more public hearings in the neighborhoods.



- D. What provisions have been made for citizen participation in budget and/or program revisions, changes, or amendments (24 CFR 570.900 (d) (1) (v)?

Minor Program Amendments, including the reallocation of funds and designation of new program activities of less than 10% of the approved budget, will be presented to the Citizens Committee on Community Development prior to the submission to the Board of Supervisors. Public hearings will be held by an appropriate committee of the Board to provide citizens with an opportunity to participate in the preparation of minor program amendments. Citizens will be notified of the date, time, and place of these hearings by a notice given in a local newspaper of general circulation.

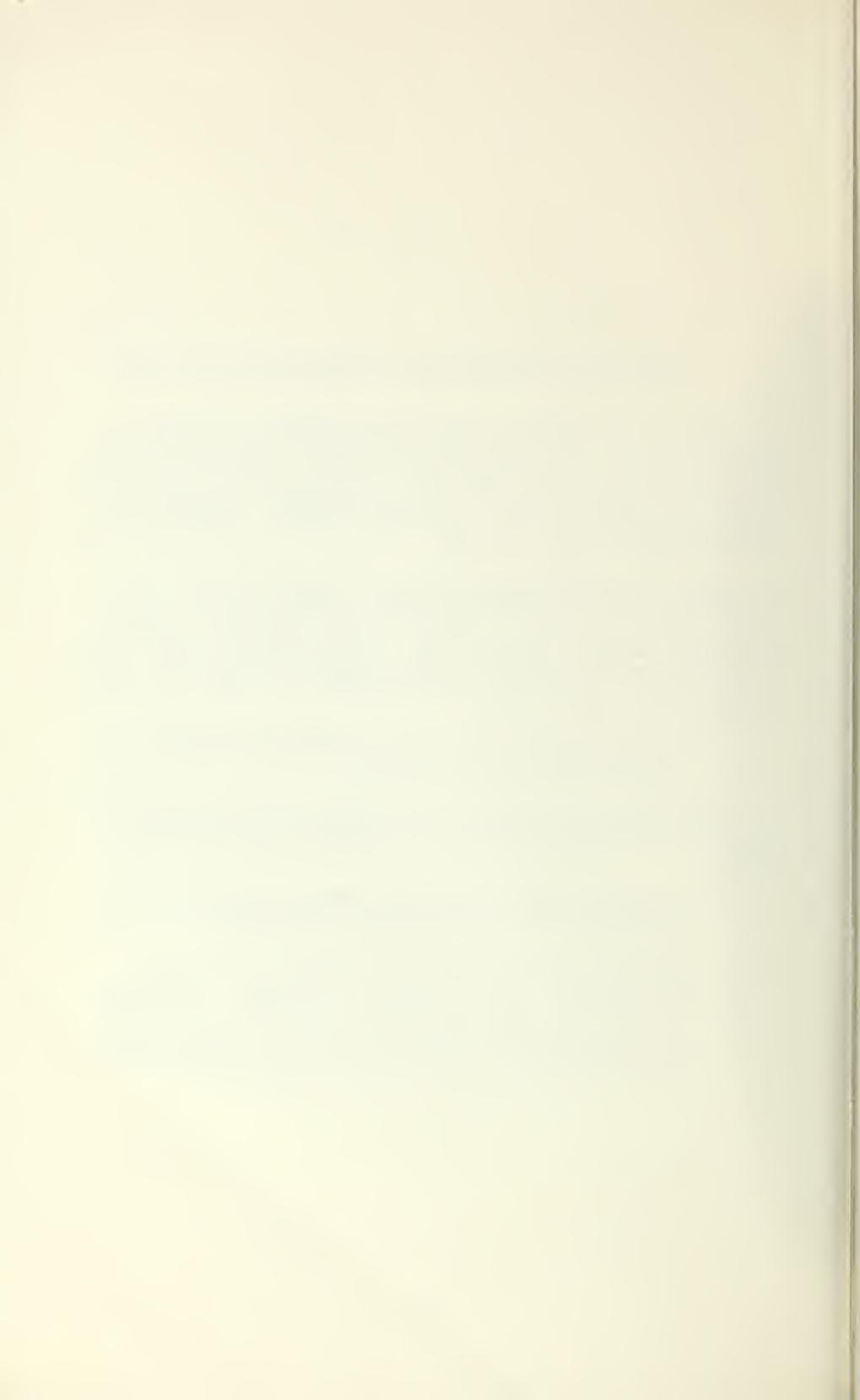
Major Program Amendments, including the reallocation of funds and the designation of new and/or different activities so that more than 10% of the Community Development budget is effected, excluding unspecified local option, will be subject to San Francisco's nine-step process for planning, programming and budgeting community development funds. This same nine-step process will be in full force and affect whenever the cumulative effect of a number of smaller changes add up to an amount that exceeds ten percent of the budget, excluding unspecified local option activities.

- E. When were citizens advised of HUD's acceptance of your application for processing and of the availability of the application to interested parties (24 CFR 570.300(b))?

On February 11, 1979, a notice was published in a newspaper of general circulation informing the citizens of HUD's acceptance of San Francisco's application for processing and that the application was available for public review.

- F. Cite any key issues relating to your Community Development Program, including the Housing Assistance Plan, where you feel citizen participation was a significant element in the outcome.

Citizen participation has been one of the major thrusts in the development of San Francisco's Community Development Program and Housing Assistance Plan. Citizens were instrumental in establishing local policies to guide the allocation of CDBG funds. As a result, sufficient funds were allocated to keep existing categorical projects moving expeditiously to completion, as well as to initiate approximately \$6.0 million per year for additional program activities.



VI. REVISED INSTRUCTIONS ON CITIZEN PARTICIPATION

1. Provide copies of written comments received from citizens since your last performance report was submitted, regarding your performance in carrying out community development projects and in implementing the citizen participation plan. If no written comments were received please so state.

There were none received.

2. Provide a summary of other citizen concerns or criticisms of your community development program and citizen participation plan, including those that were raised at performance hearings held during the program year.

Attached please find a copy of the comments received at the Mayor's Hearing on Performance held on April 5, 1979.

3. Provide your assessment of the citizens' concerns and comments in 1. and 2. above, and summarize actions taken in response.
4. Provide a brief assessment of the effectiveness of citizen participation in your community development block grant program.

Same as #F page 5 (type)



## PUBLIC HEARING TIMES:

8 to 10 p.m.

## MAYOR'S HEARING ON PERFORMANCE

DATE:

April 5, 1979

## MAYOR'S HEARING ON COMMUNITY DEVELOPMENT AND HOUSING NEEDS

LOCATION: CITY HALL, BOARD OF SUPERVISORS CHAMBERS

## MAYOR'S HEARING ON PRELIMINARY CD PROPOSAL

## SUPERVISOR'S HEARING ON MAYOR'S CD PROPOSAL

S - Support  
C - Criticize  
R - Request

NAME/ADDRESS PHONE NO.	SPEAKER RACE SEX	ORGANIZATION	S C R	COMMENTS	RESPONSE
The Imma Kavanagh 525 Hyde Street, #2 S.F., CA 94109 771-7316	W F	S.F. Senior Escort		Thanked Mayor for continued support and funding of senior escort program.	
John Elberling 177 Jessie Street S.F., CA 94105 543-3774	W M	TODCO		Expressed concern over reinvestment displacement (gentrification) of low income residents caused by the Yerba Buena project...blames the City government for not having an "explicit housing strategy plan"... claims CDBG funds based on early 1970's needs..."primary need today is for more housing".	
Al Borvincie 2588 Mission, #200 S.F., CA 94110 826-5506	S M	La Raza/Housing Development and Preservation Corp.		Housing not a problem, but a crisis...where are Latinos going? No tracking done...sees CDBG primarily as physical development funds..."housing development corporations should have primary funding priority".	
Robert Tobin 942 Market St., #701 S.F., CA 94102 397-7121	W M	Bay Area Welfare Rights Organization		CDBG funds have "great potential"...criticized the Redevelopment Agency receiving such a large share of funds available..."get the \$ into the neighborhoods!"... skeptical of Mr. Hamilton's (head of Redevelopment Agency) concern for neighborhood involvement in Redevelopment Agency's programs...CDBG should fund neighborhood job and recreation services, food co-ops, nutrition centers, and community credit unions.	
Robert Dutra 312 Holiday Avenue S.F., CA 94110 863-3718	W M	Bernal Heights Community Foundation		Praised funding of housing-development corporations... his neighborhood association trying to discourage gentrification...association trying to acquire 250-300 lots for people in the community to use for housing sites... would like to see less restrictions on how housing development corporations can use CDBG funds.	



PUBLIC HEARING TIMES: 8 to 10 p.m.

DATE: April 5, 1979

LOCATION: CITY HALL, BOARD OF SUPERVISORS CHAMBERS

X - MAYOR'S HEARING ON PERFORMANCE

— MAYOR'S HEARING ON COMMUNITY DEVELOPMENT AND HOUSING NEEDS

— MAYOR'S HEARING ON PRELIMINARY CD PROPOSAL  
S - Support  
C - Criticize  
R - Request

SUPERVISOR'S HEARING ON MAYOR'S CD PROPOSAL

NAME/ADDRESS PHONE NO.	SPEAKER	RACE SEX	ORGANIZATION	S	C	R	COMMENTS	RESPONSE
Anna Darden 166 Downey S.F., CA 94117 655-1680	W	F	Haight Ashbury Neighborhood Council				"San Francisco has failed to use it's CDBG funds for low and moderate income people...claims 98% of funds are used by City agencies, only 2% go to community based organizations...cites 1973 RAP program in Upper Ashbury for setting off wave of speculation...need downzoning around the City to create more housing sites.  Gave thanks for funding. More funding in future for neighborhood center and CDC.	
Jerry Horowitz 3896 - 24th Street S.F., CA 94114 826-1130			Childcare Switch-board				"Chinatown has received less than 3% of CDBG funds... community leaders in Chinatown are reluctant to apply for CDBG funds because they fear the RAP program... Chinatown has some unique needs, which are often ignored by the City.	
Gordon Chin 615 Grant S.F., CA 94108 391-4133		A	Chinatown Neigh- borhood Improve- ment Resource Center				"We have reached the limit of subsidized housing in San Francisco; from now on it will be market rate... what we need is jobs...wants greater role for neighborhood development corporations.	
Wade Woods 1956 Surter S.F., CA 94115 922-4027	B	M	Fillmore Economic Development Council				Has seen the negative effects of the Upper Ashbury RAP program "in extreme"...is counseling record numbers of housing displaces...adverse impact of CDBG funds on target population must be studied...funds must be used for long-term employment goals...construction jobs are not the answer.	
Marcia Rosen 625 Market St., #1208 S.F., CA 94105 543-9444		W	S.F. Lawyer's Committee for Urban Affairs				Noe Valley Mini- stry	
Carl A. Smith 1021 Sanchez S.F., CA 94114 282-2317		W					Noe Valley has no community center; there is need for one.	



PUBLIC HEARING TIMES: 8 - 10 p.m.

DATE: April 5, 1979

LOCATION: CITY HALL, BOARD OF SUPERVISORS CHAMBERS

MAYOR'S HEARING ON PERFORMANCE

X MAYOR'S HEARING ON COMMUNITY DEVELOPMENT AND HOUSING NEEDS

— MAYOR'S HEARING ON PRELIMINARY CD PROPOSAL

— SUPERVISOR'S HEARING ON MAYOR'S CD PROPOSAL

-3-

S - Support  
C - Criticize  
R - Request

NAME/ADDRESS PHONE NO.	SPEAKER RACE SEX	ORGANIZATION	S	C	R	COMMENTS	RESPONSE
Dr. Rosia L. Williams 1474 Underwood Avenue S.F., CA 94124 821-7550	B F	Christian Welfare Growth & Develop- ment Center				Cited her center's functions...asked for continued funding. _____	
Sheila Winby 1411 - 18th Street S.F., CA 94107 641-0600	B F	Potrero Hill Community Develop- ment Corporation				Outlined her organization's achievements...asked for continued funding. _____	
Peter P. Mendelsohn 177 Jessie Street S.F., CA 94105 861-3024	W M	TOOR/TODCO				Made a few personal observations (mostly positive) on the progress of the Yerba Buena Center project. _____	
Roger Bernhardt 662 Ninth Avenue S.F., CA 94118 221-0262	W M	Inner Richmond RAP Citizens Advisory Committee				PIP in Inner Richmond funding in jeopardy. Do not want to lose money that has been committed. _____	
Arnold Townsend 1956 Sutter S.F., CA 94115 922-4026	B M	WAPAC				"We are not winning"...residents of the Pink Palace, and the Plaza East and West "can't even remotely hope of ever leaving the projects"...we need jobs. _____	
Emory Curtiss 3421 Jennings S.F., CA 94124 921-2765	B M	None given				"We need a total housing plan, not just one for low and moderate income units..."housing costs are being determined by greed...50% new construction in S.F. is two bedrooms or less...telling families they're not wanted. _____	
Enola Maxwell 953 DeHaro Street S.F., CA 94110 826-8080	B F	Director, Potrero Hill Neighborhood House				Gave thanks for Potrero Hill Neighborhood Housing funding. Center can now serve handicapped. Housing problems critical. _____	



PUBLIC HEARING TIMES:

X MAYOR'S HEARING ON PERFORMANCE

8 to 10 p.m.

April 5, 1979

DATE:

MAYOR'S HEARING ON COMMUNITY DEVELOPMENT AND HOUSING NEEDS

CITY HALL, BOARD OF SUPERVISORS CHAMBERS

-4-

LOCATION:

MAYOR'S HEARING ON PRELIMINARY CD PROPOSAL  
SUPERVISOR'S HEARING ON MAYOR'S CD PROPOSALS - Support  
C - Criticize  
R - Request

NAME/ADDRESS PHONE NO.	SPEAKER	RACE SEX	ORGANIZATION	COMMENTS			RESPONSE
				S	C	R	
Jose Wheelocer 2922 Mission Street S.F., CA 94110 648-6113	S	M	Mission Housing Development Corporation (MHDC) Deputy Director			"No matter how hard we work, we fail."...it's becoming harder and harder to control housing development sites.	

2







